



**Santa Maria-Bonita
School District**
CULTIVATING BRIGHT FUTURES

708 South Miller Street, Santa Maria CA 93454-6230 • (805) 928-1783 • smbd.org

Human Resources Department
Souza Student Support Center
708 South Miller Street
Santa Maria, CA 93454-6230

Employee Claim Form

California School Employees Association (“CSEA”) filed a lawsuit on behalf of its classified members around the state about the Juneteenth holiday. The Santa Maria-Bonita (“District”) is a member of the respondent class in the lawsuit.

The court has approved a class-wide settlement that applies to all class members, including the District. Under the settlement, current classified employees who worked on June 18, 2021, and/or June 20, 2022, and were in paid status the workday before or after, are entitled to compensation. This compensation will be in the form of pay in the amount of 1.0 times the employee’s rate of pay at the time. The District must also observe Juneteenth as a paid holiday for classified employees in the future.

Please note that in CSEA collective bargaining, the District agreed to provide the Juneteenth holiday. This agreement was made before June 19, 2023, and the Juneteenth holiday was provided in 2023.

Under the law, it is possible that CSEA members and other classified employees could be entitled to more compensation than is available under the settlement. It is also possible that the court could find that CSEA members and other classified employees were entitled to no recovery. However, CSEA has settled its claims as described above and believes this is a fair settlement that will eliminate the expense and uncertainty of future litigation. The court has also determined that the settlement is fair. CSEA will not help any employees seeking to obtain more than they are due under this settlement.

To make a claim for compensation, please fill out this form to the best of your knowledge and recollection and return it by **March 16, 2025**, via:

1. **Mail** your election form to:

Santa Maria-Bonita School District
Human Resources
708 S. Miller Street
Santa Maria, CA. 93454
ATTN: CSEA Juneteenth Claim Form

2. **Upload** your signed election form to a Google Form (save your letter as a "pdf", "jpg", or "png" format). Link to the Google Form: <https://forms.gle/Mss8WBQU7Z8ZctM2A>
3. **Drop off** your election form at Human Resources Monday through Friday from 8 AM to 4 PM.

BOARD OF EDUCATION

Ricardo Valencia • Linda Cordero • Luz Maria Cabral • Ricky Lara • John Hollinshead



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You must fill out Section A at a minimum to receive compensation.

SECTION A

To the best of my knowledge, I am eligible for compensation because I worked on (check all that apply)

- _____ Juneteenth holiday in 2021 (June 18, 2021)
- _____ Juneteenth holiday in 2022 (June 20, 2022)

SECTION B

To the best of my knowledge, I am providing the following information about my work on Juneteenth. **(Complete this to the extent you know. If you don't know, you may leave it blank)**

Juneteenth holiday in 2021 (June 18, 2021):

- Hours worked: _____
- Location worked: _____
- Supervisor: _____
- Duties performed: _____
- Hourly rate of pay: _____

Juneteenth holiday in 2022 (June 20, 2022):

- Hours worked: _____
- Location worked: _____
- Supervisor: _____
- Duties performed: _____
- Hourly rate of pay: _____

Please provide any documentation you have regarding your work on any of the Juneteenth holidays in 2021, and 2022, with this form. This will help the District determine your eligibility for compensation. If you don't have any documentation showing the hours you worked on any of the Juneteenth holidays in 2021, and 2022 that is OK. You should



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still submit this form based on what you know if you believe you are eligible for compensation.

Employee Name: _____

Contact Information: _____

Signature: _____

Date of Signature: _____

If you have questions or need help with this form, contact your assigned CSEA Labor Relations Representative, or call CSEA at 866-487-2732, or mail your contact information and employer name or CSEA chapter number to JuneteenthQuestions@csea.com. Please allow several days for an answer.