



**Santa Maria-Bonita
School District**
CULTIVATING BRIGHT FUTURES

708 South Miller Street, Santa Maria CA 93454-6230 • (805) 928-1783 • smbds.org

Human Resources Department
Souza Student Support Center
708 South Miller Street
Santa Maria, CA 93454-6230

January 16, 2025

NOTICE OF POTENTIAL ELIGIBILITY FOR COMPENSATION

On November 21, 2024, the Alameda County Superior Court approved a class settlement in California School Employees Association v. Albany Unified School District et al., Case No. 22CV005456 concerning Juneteenth holiday pay for eligible classified employees (“Settlement”). Pursuant to the terms of the Settlement, the Santa Maria-Bonita School District is providing this notice to all classified employees that they may be eligible for compensation pursuant to the Settlement. Compensation to Eligible Employees shall be in the form of pay in the amount of 1.0 times the employee’s rate of pay at the time equal to the number of hours actually worked on June 18, 2021, and June 20, 2022.

“Eligible Employees” shall include (a) current CSEA bargaining unit members as of November 21, 2024, and (b) classified employees who retired as of March 1, 2024, and who continued to be members of CSEA as of November 21, 2024. All such employees must meet one or both of the following conditions:

- Employee was required to and actually worked on Friday, June 18, 2021, and was in paid status during any portion of the day before or the day after June 18, 2021.
- Employee was required to and actually worked on Monday, June 20, 2022, and was in paid status during any portion of the day before or the day after June 20, 2022.

Process for Submitting Claims

To make a claim for compensation under the Settlement, you must complete and return the attached Claim Form within 60 days from the date of this notice. The deadline to submit your Claim is **March 16, 2025**.

The District will provide a Determination on your Claim no later than **May 16, 2025**, along with: (1) a Compensation Notice and Employee Waiver; and (2) a Dispute Form and Resolution Agreement. Further information concerning the Employee Waiver and the dispute resolution process will be provided along with the Determination on your Claim.

Please return your completed Claim Form no later than **March 16, 2025**. Should you have any questions regarding your eligibility or the Settlement, please contact your CSEA representative.

Sincerely,

Pete Bland, Ed.D.
Assistant Superintendent, Human Resources

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