

Park Center Senior High 3-Year Operational Plan (2024-25; 2025-26; 2026-27)

[Link to last year's plan](#)

2024-25 Goal Priority	Learning Work Initiatives <i>Research, testing and development of possible initiatives</i>	Implementation Work Initiatives <i>Securing resources, creating processes and procedures, providing PD, and developing evaluation metrics</i>	Standard Work Practices <i>Established, with at least 80% applying effectively (observable), in continuous improvement</i>				
Graduation		<p>Elective class support offerings (SD 1, SD 5)</p> <ul style="list-style-type: none"> ● Implement a section of 9th and 10th grade Improve Your Tomorrow (IYT) ● Provide mentorship opportunities for male students in 9th and 10th grade <p>Adaptive practices (SD 4, SD 5)</p> <ul style="list-style-type: none"> ● Build on/utilize BARR strategies in grades 10, 11, and 12 ● Analyze credit accumulation data to identify needed supports <p>AVID program (SD 1, SD 2, SD 5)</p> <ul style="list-style-type: none"> ● Provide 3 sections of 9th grade AVID ● Collaborate with secondary principals with existing AVID programs ● Incorporate identified needs for staffing, programming, and effective communication with students and families 	<p>Outside of school supports (SD 4, SD 5)</p> <ul style="list-style-type: none"> ● Provide Homework Center (Tuesdays, Wednesdays, Thursdays) ● Provide Wonderful Wednesdays for BARR students to celebrate student attendance and academic success ● Provide summer programming for all students in ELA, Math, Science, and Social Studies <p>Equity Work (PD 1)</p> <ul style="list-style-type: none"> ● Hold monthly E-Team meetings ● Participate in E-Team cohort trainings ● Dedicated time for staff training during site development ● Provide focused staff development theme with Dr. Walker's Critical Questioning Team ● <p>Intervention in 4 core subjects (SD 5)</p> <ul style="list-style-type: none"> ● 30 minutes weekly during Advisory 				
All Students							
<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">Basic Goal</td> <td style="text-align: center;">Trans. Goal</td> </tr> <tr> <td style="text-align: center;">78</td> <td style="text-align: center;">81.2</td> </tr> </table>				Basic Goal	Trans. Goal	78	81.2
Basic Goal				Trans. Goal			
78	81.2						
<p>*See attached addendum for more detailed information</p>							

Reading			Core class supports (SD 1, SD2)	Core class supports (SD1, SD5)
All Students				
Basic Goal	Trans. Goal			
54.7	59.7			
*See attached addendum for more detailed information			<ul style="list-style-type: none"> Implement IB Language and Literature Standard Level course for all 11th grade students Train additional 12th grade content and co-teachers in IB Language and Literature course Maintain continuity in 12th grade teaching team to support implementation <p>Elective class support offerings (SD 1, SD 5)</p> <ul style="list-style-type: none"> Explore potential reading support course offering for 11th and 12th grade students <p>Instructional Strategies (SD 1, SD 2)</p> <ul style="list-style-type: none"> Provide instructional strategies from Read + class that can be used building- wide Incorporate Socratic Seminars and Philosophical Chairs in ELA and Social Studies to focus academic discussions around common texts. 	<ul style="list-style-type: none"> Utilize Read + data from previous year to place students in 10th grade co-taught classes Allocate resources for reading co-teachers in core areas Place struggling readers in co-taught courses with academically proficient peers based on learning needs (SpEd) Place EL students in co- taught courses with academically proficient peers Train additional 11th grade content and co-teachers in IB Language and Literature course Maintain continuity in 11th grade teaching team to support implementation os IB Language and Literature course Allocate resources to lower 9th and 10th grade class size <p>Elective class support offerings (SD 1, SD 5)</p> <ul style="list-style-type: none"> Place struggling readers in the Read+ course, based on 8th grade FastBridge scores, 8th grade MCA scores, and 8th grade English class grade <p>Staff supports (SD 4, SD 5)</p> <ul style="list-style-type: none"> Allocate resources for 1.0 FTE Instructional Coach/BARR <p>Instructional Strategies (SD 1, SD 2)</p> <ul style="list-style-type: none"> Implement culturally relevant teaching strategies and content through use of PC Unit Planner

			<ul style="list-style-type: none">● Implement sustained silent reading (SSR) in 10th grade English classes <p>FastBridge eReading (SD 4)</p> <ul style="list-style-type: none">● Administer each trimester for all 9th and 10th grade students in English classes● Analyze data to identify needed supports <p>Interventions (SD 2, SD 4)</p> <ul style="list-style-type: none">● Offer intervention during Advisory targeting students who are enrolled in multiple English and Reading courses● Utilize FastBridge score to place students into co-taught reading courses in 9th and 10th grade● Offer one section of EL English 9 for Level 2 ML students● Analyze Pre-ACT data to use for potential interventions for coming year <p>Departmental Collaboration (SD 3, SD 4, SD 5)</p> <ul style="list-style-type: none">● Provide common planning time for departments and co-teachers during contractual hours● Include Instructional Coach, SDAS, IB Coordinators, ATPPS coaches, and admin support during PLT
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<p style="text-align: center;">Math</p> <p style="text-align: center;">All Students</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Basic Goal</td> <td style="width: 50%; text-align: center;">Trans. Goal</td> </tr> <tr> <td style="text-align: center;">30.4</td> <td style="text-align: center;">35.4</td> </tr> </table> <p>*See attached addendum for more detailed information</p>	Basic Goal	Trans. Goal	30.4	35.4		<p>Core class supports (SD1, SD5)</p> <ul style="list-style-type: none"> ● Offer 5 sections of 9th Grade Math+ elective support class (2 co-taught EL and 2 co-taught SpEd) to reteach, enrich, and support students who are currently taking Nonlinear Algebra ● Utilize aMath data to identify Math+, co-taught students ● Align College Preparatory Mathematics (CPM) assessments to ensure students interact with topics multiple times throughout the year ● Offer 2 sections of EL co-taught Geometry <p>Elective class offerings (SD1, SD5)</p> <ul style="list-style-type: none"> ● Implement Concurrent Enrollment Course Offerings through Anoka Ramsey Community College (College Calculus, College Pre-Calculus, and College Stats) 	<p>Core class supports (SD1, SD5)</p> <ul style="list-style-type: none"> ● Provide co-taught sections of Nonlinear Algebra sections focused on EL, Reading and SpEd ● Provide co-taught sections of Geometry focused on EL, Reading and SpEd ● Provide co-taught sections of Algebra 2 focused on EL, Reading and SpEd ● Provide 2 sections of EL math courses <p>FastBridge aMath (SD 4)</p> <ul style="list-style-type: none"> ● Administer each trimester for all 9th grade math students ● Analyze data to identify needed supports <p>Instructional strategies support (SD1, SD 4)</p> <ul style="list-style-type: none"> ● Provide SDAS support for PLTs ● Review essential College Preparatory Mathematics (CPM) structures such as huddle, table resources, collaborative student work, roles for students
Basic Goal	Trans. Goal						
30.4	35.4						
<p style="text-align: center;">Student Management Data</p> <p>Evidence of Need: There were 1125 total student incidents for the 2023 - 24 school year.</p> <p>Baseline Data by Target Group:</p> <ul style="list-style-type: none"> ● 451 of the total incidents were for the 9th grade 		<p>PBIS Implementation (SD 1)</p> <ul style="list-style-type: none"> ● Host attendance recognition ● Host additional recognition events for student academic support <p>Student supports (SD 4, SD 5)</p> <ul style="list-style-type: none"> ● Provide identified Affinity groups ● Partner with Brooklyn Bridge Alliance for Youth to introduce 	<p>Student supports (SD 4, SD 5)</p> <ul style="list-style-type: none"> ● Provide Check & Connect ● Provide Indian Education Support ● Incorporate relationship building activities during first week of school in all classes 				

<p>students which represents 40.1 % of all incidents</p> <ul style="list-style-type: none"> ● 228 of the 9th grade student incidents were for Black (not of Hispanic origin) students; which represents 50.5% of all 9th grade incidents 		<p>Reimagine Black Mental Health Workshop</p> <ul style="list-style-type: none"> ● Partner with Saffold Inc. Students will identify false beliefs and be coached within context across multiple settings to implement practical adaptive skills. In Addition, students will learn and practice stress-inoculation techniques that speak to their strengths and interests. Lastly, students will learn and practice techniques to manage intense emotions and reduce anxiety. 	<ul style="list-style-type: none"> ● Provide student support groups for identified Affinity groups ● Align Social Workers/SMS/Counselor into alpha PODS ● Adapt process/procedures for Student Assistance Team meetings to align with PODS
<p>Goal: Decrease the number of overall incidents written for 9th grade students from 451 to 406</p> <p>Decrease the number of incidents written for Black (not of Hispanic origin) 9th grade students from 228 to 200</p>			<p>PBIS Implementation (SD 1)</p> <ul style="list-style-type: none"> ● Provide class meetings during first weeks of school to provide clear expectations about PC PRIDE ● Conduct handbook review (each trimester) ● Continue to enforce student pass system (green, yellow, red) ● Continue to use “tardy phone call home practice” ● Host attendance recognition <p>Licensed staff supports (SD 4, SD 5)</p> <ul style="list-style-type: none"> ● Allocate resources for Academic Support Staff ● Hold weekly POD meetings <p>Adaptive work (SD 4, SD 5)</p> <ul style="list-style-type: none"> ● Mobile workstations for Admin
<p>Family Engagement <i>Rubric for reference</i></p>		<p>Family/Community Events (SD 3)</p>	<p>Family/School Collaboration (SD 3)</p>
<p>Evidence of Need:</p> <ul style="list-style-type: none"> ● Osseo Area Schools’ School Board sets a district wide expectation that all sites/departments would 		<ul style="list-style-type: none"> ● Host multicultural events involving student groups (Asian Club, Latino Circle, PRISM, etc.) ● Host “family/caregiver” event, to include tours of the building 	<ul style="list-style-type: none"> ● Conduct in-person and virtual conferences ● Continue to provide Parent/Family Information Sessions on Financial Aid/College Choice/ACT Prep

<p>develop and implement a family engagement goal</p> <ul style="list-style-type: none"> Based on 2023-2024 Family Stakeholder Survey, PCSH families report: <ul style="list-style-type: none"> 75% of families report understanding how to access various district communication tools 55% reported that staff provide regular progress updates 55% report staff create space for family feedback 63% report staff use their feedback to support their student 		<ul style="list-style-type: none"> Host Family/Caregiver University 100 (an information session to learn about resources available to them) <p>Family/School Collaboration (SD 3)</p> <ul style="list-style-type: none"> Offer a job fair for students/families hosted in spring Implement new conference model to increase family engagement 	<ul style="list-style-type: none"> Offer a job fair for students/families hosted in spring <p>Communication (SD 3)</p> <ul style="list-style-type: none"> Continue to provide interpretation and translation service for conferences and school communication Continue to collaborate with Multilingual Assistants Utilize Talking Points Utilize social media (FB, Twitter, etc.) Utilize Blackboard to send direct communication to families via phone calls and emails <p>Family/Community Events (SD 3)</p> <ul style="list-style-type: none"> Host Asian New Year Host Latino Circle Celebration events Host Check & Connect family evening Host Family Engagement evenings in collaboration with FACE
<p>Goal: Strengthen and increase family engagement by increasing the percentage of families reporting that staff provide regular progress updates from 55% to 65%</p>			

Strategic Directions (SD): please indicate the SD(s) in parenthesis behind each initiative and standard work listed above:

- Create safe, welcoming, and inclusive learning environments that foster global curiosity, belonging, innovation and engagement. **(SD 1)**
- Build and nurture a culture of achievement by providing content rich, rigorous, equitable and individualized pathways. **(SD 2)**
- Promote inclusive participation of all of our communities and provide timely, relevant, and easily accessible communication. **(SD 3)**
- Create a system of operational innovation, excellence, accountability and sustainability. **(SD 4)**
- Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement. **(SD 5)**

2025-26 Goal Priority	Learning Work Initiatives <i>Research, testing and development of possible initiatives</i>	Implementation Work Initiatives <i>Securing resources, creating processes and procedures, providing PD, and developing evaluation metrics</i>	Standard Work Practices <i>Established, with at least 80% applying effectively (observable), in continuous improvement</i>								
<table border="1"> <tr> <td colspan="2" data-bbox="63 212 485 256">Graduation</td> </tr> <tr> <td colspan="2" data-bbox="63 256 485 293">All Students</td> </tr> <tr> <td data-bbox="63 293 275 354">Basic Goal</td> <td data-bbox="275 293 485 354">Trans. Goal</td> </tr> <tr> <td data-bbox="63 354 275 418"></td> <td data-bbox="275 354 485 418"></td> </tr> </table>	Graduation		All Students		Basic Goal	Trans. Goal				<p>Adaptive practices (SD 4, SD 5)</p> <ul style="list-style-type: none"> ● Build on/utilize BARR strategies in grades 10, 11, and 12 ● Analyze credit accumulation data to identify needed supports <p>Explore starting an AVID program (SD 1, SD 2, SD 5)</p> <ul style="list-style-type: none"> ● Offer 3 sections of 10th grade AVID ● Research needs for staffing, programming, and effective communication with students and families ● Seek collaboration from secondary principals with existing AVID programs ● Increase the role AVID Site Team and schoolwide WICOR strategies <p>Elective class support offerings (SD 1, SD 5)</p> <ul style="list-style-type: none"> ● Implement writing support course offering for 11th and 12th grade students 	<p>Adaptive practices (SD 4, SD 5)</p> <ul style="list-style-type: none"> ● Build on/utilize BARR strategies in grades 10, 11, and 12 ● Analyze credit accumulation data to identify needed supports <p>Authentic Assessments (SD 2, SD 4)</p> <ul style="list-style-type: none"> ● Design PD led by ILT Team <p>Elective class support offerings (SD 1, SD 5)</p> <ul style="list-style-type: none"> ● Continue offering a section of 9th and 10th grade Improve Your Tomorrow (IYT) ● Provide mentorship opportunities for male students in 9th and 10th grade <p>AVID program (SD 1, SD 2, SD 5)</p> <ul style="list-style-type: none"> ● Provide 3 sections of 9th grade AVID ● Collaborate with secondary principals with existing AVID programs ● Incorporate identified needs for staffing, programming, and effective communication with students and families
Graduation											
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Reading					
All Students					
Basic Goal	Trans. Goal				
* No data available at this time					
Math					
All Students					
Basic Goal	Trans. Goal				

Core class supports (SD 1, SD2)

- Implement IB Language and Literature Standard Level course for all 12th grade students
- Train 12th grade content and co-teachers in IB Language and Literature course
- Maintain continuity in 12th grade teaching team to support implementation
- Allocate resources to lower 9th and 10th grade class sizes

Elective class support offerings (SD 1, SD 5)

- Implement reading support course offering for 11th and 12th grade students
- Implement Concurrent Enrollment option through Anoka Ramsey Community College

Interventions (SD 5)

- Include sustained silent reading (SSR) in ELA curriculum

Instructional Strategies (SD 1, SD 2)

- Incorporate instructional strategies from Read + class that can be used building- wide
- Incorporate AVID Strategies into ELA curriculum
- Incorporate BARR Strategies into ELA curriculum

Core class supports (SD 1, SD2)

- Continue to support and standardize IB Language and Literature Standard Level course for all 11th grade students
- Train 11th grade content and co-teachers in IB Language and Literature course
- Maintain continuity in 11th grade teaching team to support implementation of IB Language and Literature course
- Train 12th grade content and co-teachers in IB Language and Literature course
- Maintain continuity in 12th grade teaching team to support implementation of IB Language and Literature course
- Allocate resources to lower 9th and 10th grade class sizes

Interventions (SD 4, SD 5)

- Offer one section of EL English 9 for Level 2 ML students
- Analyze Pre-ACT data to use for potential interventions for coming year

Instructional Strategies (SD 1, SD 2)

- Incorporate Socratic Seminars and Philosophical Chairs in ELA and Social Studies to focus academic discussions around common texts.

Core class supports (SD 1, SD 2, 5)

- Utilize 10th grade aMath data to determine additional instructional supports

Instructional strategies support (SD1, SD 4)

- Provide SDAS support for PLTs

			<ul style="list-style-type: none"> ● Offer sheltered EL course for Nonlinear Algebra <p>Interventions (SD 2, SD 5)</p> <ul style="list-style-type: none"> ● Implement processes for identifying remedial course offerings to better align with student needs <p>Instructional Strategies (SD 1, SD 2)</p> <ul style="list-style-type: none"> ● Incorporate AVID Strategies into CPM curriculum ● Incorporate BARR Strategies into CPM curriculum 	<ul style="list-style-type: none"> ● Review essential College Preparatory Mathematics (CPM) structures such as huddle, table resources, collaborative student work, roles for students <p>Core class supports (SD1, SD5)</p> <ul style="list-style-type: none"> ● Offer 5 sections of 9th Grade Math+ elective support class (2 co-taught EL and 2 co-taught SpEd) to reteach, enrich, and support students who are currently taking Nonlinear Algebra ● Utilize aMath data to identify Math+, co-taught students ● Align College Preparatory Mathematics (CPM) assessments to ensure students interact with topics multiple times throughout the year ● Offer 2 sections of EL co-taught Geometry <p>Elective class offerings (SD1, SD5)</p> <ul style="list-style-type: none"> ● Offer Concurrent Enrollment Course Offerings through Anoka Ramsey Community College (College Calculus, College Pre-Calculus, and College Stats)
* No data available at this time			<p>PBIS Implementation (SD1)</p> <ul style="list-style-type: none"> ● Implement additional recognition events ● Implement additional recognition events for student academic support 	<p>Student supports (SD 4, SD 5)</p> <ul style="list-style-type: none"> ● Incorporate relationship building activities during first week of school in all classes ● Provide student support groups for identified Affinity groups
<p>Student Management</p>				
Evidence of Need:				
Student Behavior:				
Baseline Data by Target Group:				

Goal:

Unified Insights (SD 1)

- Utilize incident data to determine needed interventions/supports

Student supports (SD 4, SD 5)

- Provide identified Affinity groups
- Partner with Brooklyn Bridge Alliance for additional student support groups

- Align Social Workers/SMS/Counselor into alpha PODS
- Adapt process/procedures for Student Assistance Team meetings to align with PODS
- Partner with Brooklyn Bridge Alliance for Youth to introduce Reimagine Black Mental Health Workshop
- Partner with Saffold Inc. Students will identify false beliefs and be coached within context across multiple settings to implement practical adaptive skills. In Addition, students will learn and practice stress-inoculation techniques that speak to their strengths and interests. Lastly, students will learn and practice techniques to manage intense emotions and reduce anxiety.

Licensed staff supports (SD 4, SD 5)

- Allocate resources for Academic Support Staff
- Hold weekly POD meetings

PBIS Implementation (SD 1)

- Host attendance recognition
- Host additional recognition events for student academic support

Family Engagement		<p>Family/Community Events (SD 3)</p> <ul style="list-style-type: none"> • Host multicultural events involving student groups (Asian Club, Latino Circle, PRISM, etc.) • Host “family/caregiver” event, to include tours of the building • Host Family/Caregiver University 100 (an information session to learn about resources available to them) <p>Family/School Collaboration (SD 3)</p> <ul style="list-style-type: none"> • Conduct parent/caregiver listening sessions to better partner with families and students 	<p>Family/School Collaboration (SD 3)</p> <ul style="list-style-type: none"> • Continue to provide Parent/Family Information Sessions on Financial Aid/College Choice/ACT Prep • Offer a job fair for students/families hosted in spring • Implement new conference model to increase family engagement <p>Communication (SD 3)</p> <ul style="list-style-type: none"> • Utilize Talking Points • Utilize social media (FB, Twitter, etc.) • Utilize Blackboard <p>Family/Community Events (SD 3)</p> <ul style="list-style-type: none"> • Host Family Engagement evenings in collaboration with FACE • Host multicultural events involving student groups (Asian Club, Latino Circle, PRISM, etc.) • Host “family/caregiver” event, to include tours of the building • Host Family/Caregiver University 100 (an information session to learn about resources available to them)
Evidence of Need:		Goal:	

Strategic Directions (SD): please indicate the SD(s) in parenthesis behind each initiative and standard work listed above:

1. Create safe, welcoming, and inclusive learning environments that foster global curiosity, belonging, innovation and engagement. **(SD 1)**
2. Build and nurture a culture of achievement by providing content rich, rigorous, equitable and individualized pathways. **(SD 2)**
3. Promote inclusive participation of all of our communities and provide timely, relevant, and easily accessible communication. **(SD 3)**
4. Create a system of operational innovation, excellence, accountability and sustainability. **(SD 4)**
5. Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement. **(SD 5)**

2026-27 Goal Priority	Learning Work Initiatives <i>Research, testing and development of possible initiatives</i>	Implementation Work Initiatives <i>Securing resources, creating processes and procedures, providing PD, and developing evaluation metrics</i>	Standard Work Practices <i>Established, with at least 80% applying effectively (observable), in continuous improvement</i>				
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Basic Goal	Trans. Goal						
<p style="text-align: center;">Reading</p> <p style="text-align: center;">All Students</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Basic Goal</td> <td style="width: 50%; text-align: center;">Trans. Goal</td> </tr> <tr> <td style="height: 20px;"></td> <td style="height: 20px;"></td> </tr> </table> <p>* No data available at this time</p>	Basic Goal	Trans. Goal				<p>Elective class support offerings (SD 1, SD 5)</p> <ul style="list-style-type: none"> ● Offer additional concurrent enrollment course offerings 	<p>Core class supports (SD 1, SD2)</p> <ul style="list-style-type: none"> ● Support and standardize IB Language and Literature Standard Level course for all 12th grade students
Basic Goal	Trans. Goal						

		<p>Instructional Strategies (SD 1, SD 2)</p> <ul style="list-style-type: none"> • Incorporate additional WICOR strategies that best support IB Approaches to Learning in 11th and 12th grade ELA courses 	<ul style="list-style-type: none"> • Train 12th grade content and co-teachers in IB Language and Literature course • Maintain continuity in 12th grade teaching team to support implementation • Allocate resources to lower 9th and 10th grade class sizes <p>Elective class support offerings (SD 1, SD 5)</p> <ul style="list-style-type: none"> • Provide reading support course offering for 11th and 12th grade students • Offer Concurrent Enrollment option through Anoka Ramsey Community College <p>Instructional Strategies (SD 1, SD 2)</p> <ul style="list-style-type: none"> • Provide professional development around instructional strategies from Read + class that can be used building- wide • Incorporate AVID Strategies into ELA curriculum • Incorporate BARR Strategies into ELA curriculum 										
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Math													
All Students													
Basic Goal	Trans. Goal												
* No data available at this time													

			<p>Interventions (SD 2, SD 5)</p> <ul style="list-style-type: none"> Utilize processes for identifying remedial course offerings to better align with student needs <p>Instructional Strategies (SD 1, SD 2)</p> <ul style="list-style-type: none"> Incorporate AVID Strategies into CPM curriculum Incorporate BARR Strategies into CPM curriculum
<p><i>Student Management</i></p> <p>Evidence of Need:</p> <p>Student Behavior:</p> <p>Baseline Data by Target Group:</p> <p>Goal:</p>		<p>PBIS Implementation (SD 1)</p> <ul style="list-style-type: none"> Develop awards system for students 	<p>PBIS Implementation (SD 1)</p> <ul style="list-style-type: none"> Host additional student and staff recognition events Implement building expectations for specific areas of the building <p>Unified Insights (SD 1)</p> <ul style="list-style-type: none"> Offer interventions/supports based on building needs assessment
<p><i>Family Engagement</i></p> <p>Evidence of Need:</p> <p>Goal:</p>		<p>Family/Community Events (SD 3)</p> <ul style="list-style-type: none"> Host additional multicultural events involving student groups Seek feedback from stakeholders to determine action steps to best meet the needs of the community 	<p>Family/Community Events (SD 3)</p> <ul style="list-style-type: none"> Host multicultural events involving student groups (Asian Club, Latino Circle, PRISM, etc.) Host “family/caregiver” event, to include tours of the building Host Family/Caregiver University 100 (an information session to learn about resources available to them) <p>Family/School Collaboration (SD 3)</p> <ul style="list-style-type: none"> Continue conducting parent/caregiver listening

			sessions to better partner with families and students
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Strategic Directions (SD): please indicate the SD(s) in parenthesis behind each initiative and standard work listed above:

1. Create safe, welcoming, and inclusive learning environments that foster global curiosity, belonging, innovation and engagement. **(SD 1)**
2. Build and nurture a culture of achievement by providing content rich, rigorous, equitable and individualized pathways. **(SD 2)**
3. Promote inclusive participation of all of our communities and provide timely, relevant, and easily accessible communication. **(SD 3)**
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Graduation:

Graduation Rate Color Coding	10% + from Basic	5 - 9% from Basic	1 - 4% from Basic	<1% from Basic	Met Basic Goal	Met Transformati onal Goal
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Four-Year Graduation Rate - Goals and Results							
	Results 2021	Results 2022	Basic Goal 2023	Transform Goal 2023	Results 2023	Basic Goal 2024	Transform Goal 2024
All Students	75.4	75.1	78.2	81.3	74.9	78.0	81.2
Am Indian	45.0						
Asian	82.1	80.8	83.2	85.6	81.2	83.6	85.9
Black	73.7	71.9	75.4	78.9	71.9	75.4	78.9
Hispanic	54.0	53.3	59.2	65.0	57.4	62.7	68.1
White	84.0	88.5	89.9	91.4	89.7	91.0	92.3
Multiracial	85.7	77.3	80.1	83.0	74.1	77.3	80.6
EL/ML	60.4	55.7	61.2	66.8	58.3	63.5	68.7
ML Exited (2+Yrs)		87.5	89.1	90.6	66.7	70.9	75.0
Non-Eng Not ML (6yrs)		80.9	83.3	85.7	86.1	87.8	89.6
Spec Ed	58.7	60.6	65.5	70.5	55.2	60.8	66.4
F/R Lunch	72.1	70.3	74.0	77.7	72.6	76.0	79.5
Homeless	39.3	37.9	45.7	53.4	50.0	56.3	62.5
Female	78.1	80.9	83.3	85.7	77.9	80.7	83.4
Male	73.0	69.9	73.7	77.4	71.9	75.4	78.9

Graduation Rate Basic goal = halfway to 100% in 4 years, Transformational = halfway to 100% in 2 years

Reading

MCA Reading Index Rates

Priority One: READING		Measure: MCA Proficiency (Index Rates)					
Column Header							
Index Rate	Index rate is the number of proficient students (assigned 100 points) plus the number of partially proficient students (assigned 50 points) divided by the total number of students tested. Non-proficient students are assigned zero points. Color coding for student groups added in Spring 2023.						
Results	Index rate for students with scores from last spring, and who were enrolled as of October 1.						
Basic Goal Calculation	Basic goals are based on cohort scores and are the higher of either the district average index rate change or the statewide average index rate change. Minimum = 10 and Maximum = 97. Goals for 2022 were based on the lower of the district average change and reducing non-proficiency by half in two years.						
Transformational (Trans.) Goal	Basic goal plus five index rate points. Minimum = 15 and Maximum = 99.						
Color Coding	10+ points below basic goal	6-9 points below basic goal	1.1 to 5.9 points below basic goal	Within 1 index point of basic goal	Met basic goal	Met transformational goal	

*Two new multilingual (ML) related groups were added starting in 2023: **Non Eng Not ML (6yrs)** includes non-English home language students who did not receive ML services in any of the past six school years. **ML Exited (2+ Yrs)** refers to students who previously received ML services but were exited prior to the the last two school years.

Group	Results Spring 2021	Results Spring 2022	Results Spring 2023	2024 Basic Goal	2024 Trans. Goal	Results Spring 2024	2025 Basic Goal	2025 Trans. Goal
Grade 10	61.3	52.2	62.6	64.6	69.6	50.7	54.7	59.7
Am Indian				49.8	54.8	50.0		
Asian		51.8	62.5	65.2	70.2	54.9	60.7	65.7
Black		43.6	53.3	55.5	60.5	34.8	47.1	52.1
Hispanic		44.8	60.7	50.7	55.7	43.2	42.9	47.9
White		76.1	94.4	91.1	96.1	76.3	65.9	70.9
Multiracial		65.9	54.5	76.5	81.5	61.9	75.7	80.7
ML/EL		6.6	12.5	19.8	24.8	14.3	18.6	23.6
ML Exited (2+ Yrs)*			46.0	57.8	62.8	50.0	40.4	45.4
Non Eng Not ML (6yrs)*			80.0	74.6	79.6	60.2	76.1	81.1
Spec Ed		20.8	50.0	44.4	49.4	26.9	17.7	22.7
Free/Red. Price Meals		47.3	60.5	57.1	62.1	44.0		
Female		57.0	63.0	72.4	77.4	56.1	64.7	69.7
Male		47.1	62.2	57.5	62.5	45.7	47.0	52.0

Reading (cont.)

FastBridge Reading Growth by Start Score

Priority One: READING		Measure: Growth (% Making F-S Natnl Growth by Start Score Pctl)			
Column Header					
Typical Growth by Start Score	The percentage of students making growth from fall to spring at the <u>50th percentile</u> or higher based students who had their same starting score nationally				
Aggressive Growth by Start Score	The percentage of students making growth from fall to spring at the <u>75th percentile</u> or higher based students who had their same starting score nationally				
Typical Growth Goals	Below Baseline	The range between the 1st pctl and one point below the baseline range			
	Baseline	The range between the local and national 50th pctl			
	Target	The range between one percentile point above baseline and one point below the 75th			
Color Coding	Below Baseline Lo 1-19	Below Baseline Hi 20-39	Baseline 40-59%	Target Lo 60-67%	Target Hi 68-74%
Aggressive Growth Goals	Below Baseline	The range between the 1st pctl and one point below the baseline range			
	Baseline	The range between the local and national 75th pctl			
	Target	The range between one percentile point above baseline and one point below the 99th			
Color Coding	Below Baseline Lo 1-5	Below Baseline Hi 6-12	Baseline 13-36%	Target Lo 37-44%	Target Hi 45+

Note: At the high school level only students in grade 9 take the FastBridge assessment. The percentage of students making aggressive growth are also included in the percentage of those making typical growth.

Group	FastBridge Results Spring 2022		FastBridge Results Spring 2023		FastBridge Results Spring 2024	
	Typical Growth (50th pctl +)	Aggressive Growth (75th pctl +)	Typical Growth (50th pctl +)	Aggressive Growth (75th pctl +)	Typical Growth (50th pctl +)	Aggressive Growth (75th pctl +)
All Students - National	50%	25%	50%	25%	50%	25%
All Students - District	38%	14%	35%	13%	33%	12%
All Students - Site	23%	6%	27%	8%	20%	5%
Am Ind	n<5	n<5	n<5	n<5	n<5	n<5
Asian	19%	5%	25%	8%	16%	4%
Black	22%	3%	23%	8%	25%	6%
Hispanic	29%	9%	29%	10%	22%	6%
White	32%	10%	45%	11%	24%	5%
Multiracial	26%	13%	22%	7%	12%	0%
ML/EL	2%	2%	16%	3%	15%	4%
ML Exited (2+Yrs)			17%	4%	31%	14%
Non-Eng Not ML (6yrs)			35%	12%	17%	3%
SPED	23%	5%	18%	2%	18%	6%
F/R Meals	22%	4%	25%	8%	20%	5%
Female	24%	5%	25%	10%	19%	4%
Male	23%	8%	29%	7%	21%	5%
Very Low Risk	27%	8%	41%	12%	19%	2%
Low Risk	30%	7%	22%	9%	18%	4%
Some Risk	17%	5%	23%	8%	23%	7%
High Risk	8%	0%	25%	6%	20%	5%

Reading (cont.)

FastBridge Reading Growth by All

Priority One: READING	Measure: Growth (% Making F-S Natnl Growth by All Pctl)				
Column Header	Definition				
Typical Growth by All	The percentage of students making growth from fall to spring at the <u>50th percentile</u> or higher based on students within their grade level nationally				
Aggressive Growth by All	The percentage of students making growth from fall to spring at the <u>75th percentile</u> or higher based on students within their grade level nationally				
Typical Growth Goals	Below Baseline	The range between the 1st pctl and one point below the baseline range			
	Baseline	The range between the local and national 50th pctl's			
	Target	The range between one percentile point above baseline and one point below the 75th pctl			
Color Coding	Below Baseline Lo 1-22	Below Baseline Hi 23-44	Baseline 45-56%	Target Lo 57-65%	Target Hi 66-74%
Aggressive Growth Goals	Below Baseline	The range between the 1st pctl and one point below the baseline range			
	Baseline	The range between the local and national 75th pctl's			
	Target	The range between one percentile point above baseline and one point below the 99th pctl			
Color Coding	Below Baseline Lo 1-9	Below Baseline Hi 10-19	Baseline 20-31%	Target Lo 32-40%	Target Hi 41+

Note: At the high school level only students in grade 9 take the FastBridge assessment. The percentage of students making aggressive growth are also included in the percentage of those making typical growth.

Group	FastBridge Results Spring 2022		FastBridge Results Spring 2023		FastBridge Results Spring 2024	
	Typical Growth (50th pctl +)	Aggressive Growth (75th pctl +)	Typical Growth (50th pctl +)	Aggressive Growth (75th pctl +)	Typical Growth (50th pctl +)	Aggressive Growth (75th pctl +)
All Students - National	50%	25%	50%	25%	50%	25%
All Students - District	45%	21%	46%	19%	41%	19%
All Students - Site	49%	20%	55%	27%	42%	19%
Am Ind	n<5	n<5	n<5	n<5	n<5	n<5
Asian	52%	21%	61%	26%	40%	17%
Black	49%	20%	49%	26%	48%	22%
Hispanic	52%	21%	62%	32%	38%	21%
White	39%	16%	54%	27%	36%	16%
Multiracial	48%	26%	44%	22%	36%	14%
ML/EL	45%	18%	52%	29%	42%	19%
ML Exited (2+Yrs)			58%	17%	51%	31%
Non-Eng Not ML (6yrs)			58%	30%	36%	15%
SPED	41%	23%	49%	30%	46%	23%
F/R Meals	49%	21%	56%	28%	44%	19%
Female	51%	19%	53%	23%	41%	17%
Male	47%	22%	57%	31%	42%	20%
Very Low Risk	36%	10%	44%	16%	21%	7%
Low Risk	63%	29%	50%	20%	38%	13%
Some Risk	53%	30%	62%	28%	48%	23%
High Risk	48%	8%	64%	44%	53%	29%

Reading (cont.)

Balanced Assessment

Priority One: READING				<i>Measure: Balanced Assessment</i>			
Column Header							
Purpose	This report seeks to show the extent to which Spring course grades and assessments in the district are in alignment with each other.						
Spring Assessment Variance	This column shows the standard deviation calculation across all spring assessments. Standard deviation is a measure of how dispersed the data is in relation to the mean. A larger standard deviation means that spring scores did not align across assessments.						
Color Coding for ELA Grades, aReading & MCA Reading	Lowest three scores at this school		Middle range scores at this school			Highest three scores at this school	
Color Coding for Spring Assessment Variance	Low alignment (variance more than 17%)		Average alignment (variance from 5% to 17%)			High alignment (variance below 5%)	
*Results for two specific multilingual (ML) related groups are included: Non Eng Not ML (6yrs) includes non-English home language students who did not receive ML services in any of the past six school years; ML Exited (2+ Yrs) refers to students who previously received ML services but were exited prior to the the last two school years.							

Balanced Assessment Indicator:	Summative Assessment						District Benchmark Assessment						External Standardized Assessment		Spring Assessment Variance
	Secondary ELA Mark (B or better*)						FastBridge aReading (Low or Very Low Risk)						MCA Reading (Proficient)		
	Fall		Winter		Spring		Fall		Winter		Spring		Spring		
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
All students	800	59%	910	55%	926	58%	800	44%	910	46%	809	44%	465	32%	13%
Grade 9	427	59%	438	47%	412	54%	427	47%	438	46%	412	47%			5%
Grade 10	343	61%	448	63%	503	62%	343	43%	448	49%	386	42%	465	32%	15%
Grade 11	15	20%	14	14%	8	50%	15	7%	14	7%	8	0%			35%
Grade 12	15	53%	10	50%			15	27%	10	20%					
American Indian	5	20%					5	40%							
Asian	272	73%	326	66%	326	73%	272	43%	326	45%	286	43%	174	39%	18%
Black	266	48%	301	45%	303	42%	266	42%	301	40%	259	40%	144	21%	12%
Hispanic	139	46%	137	44%	148	54%	139	34%	137	40%	132	35%	68	16%	19%
White	71	72%	86	71%	88	73%	71	66%	86	77%	79	66%	47	60%	7%
Multiracial	47	66%	56	52%	59	53%	47	60%	56	55%	52	58%	31	39%	10%
ML/EL	157	41%	159	35%	161	49%	157	9%	159	8%	149	9%	81	6%	24%
ML Exited (2+ Yrs)*	41	51%	48	52%	46	57%	41	39%	48	46%	41	41%	14	29%	14%
Non Eng Not ML (6 Yrs)*	206	79%	259	72%	269	75%	206	61%	259	59%	226	56%	143	44%	15%
Spec Ed	173	28%	160	27%	151	40%	116	9%	114	8%	96	8%	44	14%	17%
Free/Red. Price Meals	572	55%	632	49%	637	52%	572	41%	632	42%	548	39%	315	26%	13%
Female	351	68%	432	64%	442	66%	351	46%	432	52%	374	43%	237	37%	15%
Male	449	53%	478	47%	484	51%	449	43%	478	42%	435	44%	228	27%	12%

Math:

MCA Math Index Rates

Priority Two: MATHEMATICS				Measure: MCA Proficiency (Index Rates)		
Column Header						
Index Rate	Index rate is the number of proficient students (assigned 100 points) plus the number of partially proficient students (assigned 50 points) divided by the total number of students tested. Non-proficient students are assigned zero points. Color coding for student groups added in Spring 2023.					
Results	Index rate for students with scores from last spring, and who were enrolled as of October 1.					
Basic Goal Calculation	Basic goals are based on cohort scores and are the higher of either the district average index rate change or the statewide average index rate change. Minimum = 10 and Maximum = 97. Goals for 2022 were based on the lower of the district average change and reducing non-proficiency by half in two years.					
Transformational (Trans.) Goal	Basic goal plus five index rate points. Minimum = 15 and Maximum = 99.					
Color Coding	10+ points below basic goal	6-9 points below basic goal	1.1 to 5.9 points below basic goal	Within 1 index point of basic goal	Met basic goal	Met transformational goal

*Two new multilingual (ML) related groups were added starting in 2023: **Non Eng Not ML (6yrs)** includes non-English home language students who did not receive ML services in any of the past six school years. **ML Exited (2+ Yrs)** refers to students who previously received ML services but were exited prior to the the last two school years.

Group	Results Spring 2021	Results Spring 2022	Results Spring 2023	2024 Basic Goal	2024 Trans. Goal	Results Spring 2024	2025 Basic Goal	2025 Trans. Goal
Grade 11	27.0	23.9	21.8	29.7	34.7	26.0	30.4	35.4
Am Indian		20.0						
Asian	36.8	35.6	22.9	38.0	43.0	31.8	33.3	38.3
Black	14.1	14.1	9.7	19.9	24.9	18.6	16.8	21.8
Hispanic	12.5	13.1	20.3	23.1	28.1	25.0	18.0	23.0
White	39.3	39.7	43.5	45.6	50.6	35.7	62.3	67.3
Multiracial		8.8	26.9				47.9	52.9
ML/EL		5.3	0.0	10.0	15.0	0.0	10.0	15.0
ML Exited (2+ Yrs)*			3.6				31.3	36.3
Non Eng Not ML (6yrs)*			27.6	38.3	43.3	34.1	39.9	44.9
Spec Ed	12.5	14.8	13.6	10.0	15.0	8.3	10.0	15.0
Free/Red. Price Meals	18.8	21.6	15.4	22.9	27.9	18.9	25.8	30.8
Female	27.8	26.7	21.8	27.8	32.8	20.0	32.4	37.4
Male	26.5	21.7	21.8	31.2	36.2	30.5	28.6	33.6

Math (cont.)

FastBridge does not report Math Growth by Start Score for high school grades

Math (cont.)

FastBridge Math Growth by All

Priority Two: MATH	Measure: Growth (% Making F-S Natnl Growth by All Pctl)				
Column Header	Definition				
Typical Growth by All	The percentage of students making growth from fall to spring at the <u>50th percentile</u> or higher based on students within their grade level nationally				
Aggressive Growth by All	The percentage of students making growth from fall to spring at the <u>75th percentile</u> or higher based on students within their grade level nationally				
Typical Growth Goals	Below Baseline	The range between the 1st pctl and one point below the baseline range			
	Baseline	The range between the local and national 50th pctls			
	Target	The range between one percentile point above baseline and one point below the 75th pctl			
Color Coding	Below Baseline Lo 1-23	Below Baseline Hi 24-47%	Baseline 48-53%	Target Lo 54-64%	Target Hi 65-74%
Aggressive Growth Goals	Below Baseline	The range between the 1st pctl and one point below the baseline range			
	Baseline	The range between the local and national 75th pctls			
	Target	The range between one percentile point above baseline and one point below the 99th pctl			
Color Coding	Below Baseline Lo 1-10	Below Baseline Hi 11-21	Baseline 22-28%	Target Lo 29-39%	Target Hi 40+

Note: At the high school level only students in grade 9 take the FastBridge assessment. The percentage of students making aggressive growth are also included in the percentage of those making typical growth.

Group	FastBridge Results Spring 2022		FastBridge Results Spring 2023		FastBridge Results Spring 2024	
	Typical Growth (50th pctl +)	Aggressive Growth (75th pctl +)	Typical Growth (50th pctl +)	Aggressive Growth (75th pctl +)	Typical Growth (50th pctl +)	Aggressive Growth (75th pctl +)
All Students - National	50%	25%	50%	25%	50%	25%
All Students - District	51%	25%	46%	21%	44%	21%
All Students - Site	45%	23%	46%	29%	36%	17%
Am Ind	n<5	n<5	n<5	n<5	n<5	n<5
Asian	56%	29%	49%	28%	41%	19%
Black	30%	9%	44%	25%	32%	15%
Hispanic	39%	26%	44%	31%	35%	16%
White	75%	50%	52%	38%	35%	16%
Multiracial	56%	33%	31%	31%	32%	13%
ML/EL	33%	17%	48%	27%	41%	20%
ML Exited (2+Yrs)			44%	34%	24%	7%
Non-Eng Not ML (6yrs)			44%	22%	39%	18%
SPED	24%	16%	37%	20%	45%	16%
F/R Meals	45%	20%	45%	26%	35%	16%
Female	42%	23%	43%	27%	37%	18%
Male	47%	23%	49%	30%	36%	15%
Very Low Risk	50%	10%	54%	34%	42%	17%
Low Risk	68%	38%	43%	26%	34%	15%
Some Risk	34%	14%	50%	29%	34%	17%
High Risk	34%	24%	46%	31%	41%	17%

Math (cont.)

Balanced Assessment

Priority Two: MATHEMATICS				Measure: Balanced Assessment			
Column Header							
Purpose		This report seeks to show the extent to which 2023-24 course grades and assessments in the district are in alignment with each other.					
Spring Assessment Variance		This column shows the standard deviation calculation across all spring assessments. Standard deviation is a measure of how dispersed the data is in relation to the mean. A larger standard deviation means that spring scores did not align across assessments.					
Color Coding for Math Grades, aMath & MCA Math		Lowest three scores at this school		Middle range scores at this school		Highest three scores at this school	
Color Coding for Spring Assessment Variance		Low alignment (variance more than 17%)		Average alignment (variance from 5% to 17%)		High alignment (variance below 5%)	
*Results for two specific multilingual (ML) related groups are included: Non Eng Not ML (6yrs) includes non-English home language students who did not receive ML services in any of the past six school years; ML Exited (2+ Yrs) refers to students who previously received ML services but were exited prior to the the last two school years.							

Balanced Assessment Indicator:	Summative Assessment						District Benchmark Assessment						External Standardized Assessment		Spring Assessment Variance
	End of Trimester Math Grade (B or better*)						FastBridge aMath (Low or Very Low Risk)						MCA Math (Proficient)		
	Tri 1		Tri 2		Tri 3		Fall		Winter		Spring		Spring		
Student Group	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
All students	846	48%	689	55%	1125	50%	846	42%	689	41%	834	38%	351	10%	21%
Grade 9	409	46%	356	51%	395	44%	409	44%	356	42%	395	41%			2%
Grade 10	386	51%	292	61%	375	59%	386	44%	292	44%	375	41%			12%
Grade 11	39	51%	34	41%	345	48%	39	8%	34	18%	54	6%	351	10%	24%
American Indian															
Asian	305	60%	241	67%	423	61%	305	50%	241	47%	309	49%	119	12%	26%
Black	283	37%	230	44%	372	35%	283	31%	230	27%	283	24%	119	5%	15%
Hispanic	139	46%	120	48%	170	51%	139	32%	120	33%	126	31%	59	7%	22%
White	66	59%	62	66%	91	64%	66	65%	62	79%	64	63%	30	30%	19%
Multiracial	49	35%	33	42%	65	42%	49	47%	33	42%	49	41%	23	9%	19%
ML/EL	165	33%	144	37%	196	37%	165	12%	144	14%	164	15%	50	0%	18%
ML Exited (2+ Yrs)*	48	46%	38	61%	54	63%	48	38%	38	42%	46	30%	10	10%	27%
Non Eng Not ML (6 Yrs)*	231	66%	195	72%	335	66%	231	61%	195	56%	231	58%	110	12%	29%
Spec Ed	85	31%	66	24%	83	30%	85	6%	66	8%	84	4%	32	3%	15%
Free/Red. Price Meals	603	47%	480	52%	768	46%	603	39%	480	35%	587	34%	222	7%	20%
Female	403	53%	313	62%	533	54%	403	39%	313	40%	393	35%	170	8%	23%
Male	443	43%	376	49%	592	46%	443	45%	376	42%	441	41%	181	12%	19%