

**2024-2025 Memorandum of Understanding between the
School Board of DeSoto County and the DeSoto County Educators Association
Special Transportation Bus Monitors**

DeSoto County Educators Association (DCEA) and the School Board of DeSoto County (SBDC) enter this Memorandum of Understanding that will sunset June 30, 2025.

Whereas: Students with disabilities that require special transportation need additional support.

Whereas: Bus Monitors supporting students with disabilities that require special transportation as well as related services require additional training.

Whereas: A new job description was created to address additional responsibilities of Bus Monitors that support students with disabilities on special transportation busses (Special Transportation Bus Monitor).

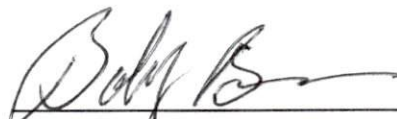
Whereas: The SBDC has increased professional learning offerings to provide additional trainings for employees, including Special Transportation Bus Monitors.

Whereas: A new pay lane was added to the 2024-2025 Compensation Plan to compensate Special Transportation Bus Monitors for the additional job responsibilities as well as training associated with the updated job description.

THEREFORE: Be it understood that effective January 15, 2025:

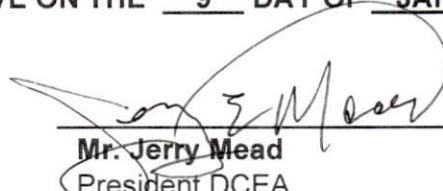
- Current Bus Monitors that serve on special transportation busses have the option to transfer to another Bus Monitor position voluntarily due to these changes or remain on a special transportation bus and assume the new Special Transportation Bus Monitor position.
- Current Bus Monitors that are interested in moving to a Special Transportation Bus Monitor position may volunteer. If there are vacancies, qualifying Bus Monitors will be transferred voluntarily based upon seniority.
- All Special Transportation Bus Monitor will complete required district training on SBDC's Vector Solutions training platform as well as any additional training required by the Florida Department of Education or a student's Individual Education Plan. This training will enable the Special Transportation Bus Monitor to provide supports and/or related services to these students.
- District trainings will need to be completed within ninety days of the employees first day serving as a Special Transportation Bus Monitor and/or within ninety days of the approval of this Memorandum of Understanding.
- Training required by the FLDOE or the students' Individual Education Plan may need to be completed prior to beginning to transport students with specific needs.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THE AGREEMENT TO BE EXECUTED BY THEIR DULY AUTHORIZED REPRESENTATIVE ON THE 9th DAY OF JANUARY, 2025.



Dr. Bobby Bennett
Superintendent of Schools

1/9/25
Date



Mr. Jerry Mead
President DCEA

1/10/2025
Date

