

SCOE Matrix of Evaluation Forms

Current As of 9/5/2024

Safety / Opportunity / Access

Classification	Form	Form Type	Use For	Timeline of When to Use	Form Instructions
Certificated Non-Management	Certificated Teacher Evaluation	PDF*	Certificated Classroom Teaching Staff (ASCOE) NOT in a certificated speciality area found below	By October 15: Hold goals meeting By January 31: Mid-Year Check-In	Certificated Teacher Evaluation Manual
	Certificated SLP Evaluation	PDF*	Certificated SLP Staff	By March 15: Evaluation Due for Probationary Employees	
	Certificated DHH Evaluation	PDF*	Certificated DHH Staff	By April 30: Evaluation Due to Permanent Employees	Certificated Specialist Evaluation Manual
	Certificated VI Evaluation	PDF*	Certificated VI Staff		
	Certificated APE Evaluation	PDF*	Certificated APE Staff	Refer to Evaluation Deadline Report for timelines specific to individual employees. If you need access to this report, please contact an HR analyst.	*Download forms to access fillable PDF
	Certificated Nurse Evaluation	PDF*	Credentialed School Nurses		
Classified Non-Management	Classified Non-Classroom Employee Performance Evaluation	GDoc	Classified employees who are not working in a classroom <i>(includes classifications such as trades/technical, SEIU Clerical, Confidential Clerical - may also be used for classified management)</i>	Refer to Evaluation Deadline Report for timelines specific to individual employees. If you need access to this report, please contact an HR analyst.	Classified Non-Classroom Employee Evaluation Instructions
	Classified Classroom-Based Employee Performance Evaluation	GDoc	Classified employees who are working in a classroom environment <i>(includes classifications such as teaching assistants, etc)</i>		Classified Classroom Employee Evaluation Instructions
Management	CLASSIFIED ONLY: Classified Management Employee Performance Evaluation	GDoc	Classified Administrative/ Management Employees <i>(Classified Only)</i>	By October 15: Hold goals meeting By January 31: Mid-Year Check-In By June 30: Evaluation Due	Classified Management Evaluation Instructions
	CERTIFICATED/CLASSIFIED: Performance Appraisal for Administrative/ Management Personnel	GDoc	Administrative/Management Employees <i>(may include Certificated or Classified)</i>		Management Evaluation Instructions
All Non-Management	Extended Evaluation Agreement	PDF	Documentation of extension of evaluations for employees	See form for when to use	Complete & Submit to HR

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