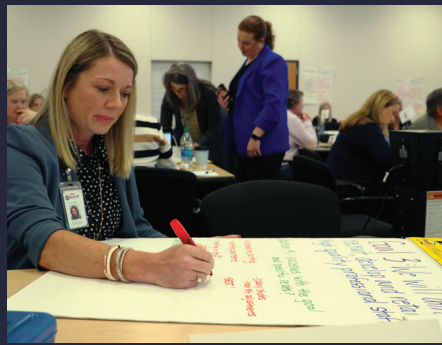




Rockwall Independent School District

Strategic Plan 2023-2028



Our Beliefs

- We believe that collaborative relationships create a culture where learners thrive.
- We believe that an effective learning environment is collaborative, safe, challenging and responsive to the diverse needs of all students.
- We believe that learning is a partnership that engages all members of our community to empower empathetic and responsible citizens for success beyond themselves.
- We believe that all learners deserve to be challenged in preparation for lifelong learning and future success.

Call to Action

Rockwall ISD empowers learners to embody independence, value relationships and achieve excellence as thriving members of a dynamic global community.


Our Learner Outcomes

- All students will be college and/or career ready.
- All students will demonstrate resilience to navigate adversity and educational challenges.
- All students will think critically to be able to problem solve independently.
- All students will possess strong ethical, emotional and social intelligence.
- All students will apply creativity and innovation in a variety of learning opportunities.
- All students will create and engage in a personalized learning plan.
- All students will demonstrate the use of soft skills to effectively collaborate and communicate.
- All students will utilize a variety of media resources to demonstrate mastery of the curriculum.
- All students will experience the fulfillment of community service.

Our Learner Profile

★ Empathetic ★ Resilient ★ Contributor ★ Engaged ★ Collaborative
★ Problem Solver ★ Responsible ★ Communicator ★ Creative

Goals and Specific Results

Academics	Safety	Staff	Finance	Communications
<p>We will provide authentic and innovative learning experiences for every learner.</p>	<p>We will ensure a safe and civil environment that is responsive to the needs of our diverse community.</p>	<p>We will attract, recruit, develop and retain high-quality professional staff.</p>	<p>Recommendation: We will ensure continued fiscal efficiency and partner with the community and stakeholders to address accelerating growth.</p>	<p>We will partner with our community to enhance the learner experience.</p>
<ul style="list-style-type: none"> ✓ Utilize technology at the highest levels of integration. ✓ Expand the variety of relevant and engaging learning experiences to ensure growth at all levels. ✓ Expand professional learning in the district to meet the learning needs of all staff, including onboarding. ✓ Continue to ensure equitable access to district curriculum, consistent instructional processes and resources for all learners. 	<ul style="list-style-type: none"> ✓ Proactively support the social and emotional well-being of all learners. ✓ Enhance implementation of evidence-based positive-behavior support professional learning. ✓ Pursue excellence in district and campus safety. 	<ul style="list-style-type: none"> ✓ Strengthen a comprehensive and competitive employee recruiting/retention compensation program. ✓ Expand programs that maximize professional growth to improve support to new and existing staff. Strengthen a comprehensive and competitive employee recruiting/retention compensation program. Strengthen a comprehensive and competitive employee recruiting/retention compensation program. 	<ul style="list-style-type: none"> ✓ Continue to maximize all resources by prioritizing needs and enhancing district operations. ✓ Ensure district practices are effective and implemented with fidelity. ✓ Optimize funding opportunities to address growth and impacts on the district. ✓ Inform and educate the community of the excellence RISD has maintained and its growing needs. 	<ul style="list-style-type: none"> ✓ Create active partnerships with businesses that will allow students and educators the opportunity to experience job specific skills and techniques beyond the classroom. ✓ Create active partnerships with businesses so that teachers and students have access to experts as a planned part of the curriculum providing real world applications on campuses. ✓ Ensure that all students have the opportunity to participate in community service and mentoring partnerships. ✓ Engage in consistent and interactive communication. ✓ Strengthen two-way communication between all stakeholders. ✓ Establish clear, purposeful and consistent communication.
		<p>Ensure a culture that retains high-quality staff. (definition for culture)</p>		