

Goals and Specific Results

Academics	Safety	Staff	Finance	Communications
<p>We will provide authentic and innovative learning experiences for every learner.</p>	<p>We will ensure a safe and civil environment that is responsive to the needs of our diverse community.</p>	<p>We will attract, recruit, develop and retain high-quality professional staff.</p>	<p>Recommendation: We will ensure continued fiscal efficiency and partner with the community and stakeholders to address accelerating growth.</p>	<p>We will partner with our community to enhance the learner experience.</p>
<ul style="list-style-type: none"> ✓ Utilize technology at the highest levels of integration. ✓ Expand the variety of relevant and engaging learning experiences to ensure growth at all levels. ✓ Expand professional learning in the district to meet the learning needs of all staff, including onboarding. ✓ Continue to ensure equitable access to district curriculum, consistent instructional processes and resources for all learners. 	<ul style="list-style-type: none"> ✓ Proactively support the social and emotional well-being of all learners. ✓ Enhance implementation of evidence-based positive-behavior support professional learning. ✓ Pursue excellence in district and campus safety. 	<ul style="list-style-type: none"> ✓ Strengthen a comprehensive and competitive employee recruiting/retention compensation program. ✓ Expand programs that maximize professional growth to improve support to new and existing staff. Strengthen a comprehensive and competitive employee recruiting/retention compensation program. Strengthen a comprehensive and competitive employee recruiting/retention compensation program. ✓ Ensure a culture that retains high-quality staff. (definition for culture) 	<ul style="list-style-type: none"> ✓ Continue to maximize all resources by prioritizing needs and enhancing district operations. ✓ Ensure district practices are effective and implemented with fidelity. ✓ Optimize funding opportunities to address growth and impacts on the district. ✓ Inform and educate the community of the excellence RISD has maintained and its growing needs. 	<ul style="list-style-type: none"> ✓ Create active partnerships with businesses that will allow students and educators the opportunity to experience job specific skills and techniques beyond the classroom. ✓ Create active partnerships with businesses so that teachers and students have access to experts as a planned part of the curriculum providing real world applications on campuses. ✓ Ensure that all students have the opportunity to participate in community service and mentoring partnerships. ✓ Engage in consistent and interactive communication. ✓ Strengthen two-way communication between all stakeholders. ✓ Establish clear, purposeful and consistent communication.
				