

2024



Report to
the **Community**



Dear Metro Tech Community and Supporters,

It is with immense pride and gratitude that we share the highlights of Fiscal Year 2024 in this Annual Report. Metro Tech continues to thrive as a beacon of opportunity, innovation, and community impact.

Our commitment to excellence in education, workforce development, and community engagement is reflected in every milestone. From the grand opening of new facilities at our South Bryant Campus, and Aviation Campus renovations to the launch of our new logo and branding, Metro Tech is boldly stepping into the future.

THIS YEAR, WE CELEBRATED GROUNDBREAKING ACHIEVEMENTS:

- ✓ Metro Tech students excelled nationally at FCCLA, SkillsUSA, and DECA competitions. Project SEARCH students achieved a 100% employment rate, earning national recognition. Karen Upton was a finalist for National ACTE Teacher of the Year, and Metro Tech was honored as a Gold STAR School at the Oklahoma CareerTech Summit, where faculty and staff received prestigious awards.
- ✓ Our partnerships grew with Metro Tech joining the OSHA Alliance Program, signing a Youth Employment Safety agreement, and opening a cosmetology classroom at Douglass High School. We launched virtual instructor-led training, Adult Basic Education and ESL classes at the American Job Center while District leadership programs prepared future leaders for success.
- ✓ We also made a broader community impact with the first-ever Camp Tech Trek, reopening the Metro Tech Café, and hosting thousands for conferences and free community classes. Significant grants, including \$150,000 for opioid abatement and funds for cybersecurity and campus enhancements, demonstrated our commitment to Oklahoma City.

These accomplishments reflect the dedication of our students, faculty, staff, and community partners. Together, we continue to create opportunities, inspire innovation, and strengthen our community. We extend heartfelt thanks to everyone who contributes to Metro Tech's success. Together, we will transform lives and make a lasting impact.


Aaron Collins, Superintendent/CEO




Dr. Linda Ware Toure, Board President

INFRASTRUCTURE DEVELOPMENTS

Construction and Facility Upgrades

Nursing Simulation Lab

The 9,787 sq. ft. facility allows students within Metro Tech's Health Careers programs to practice and improve their skills in a controlled environment that resembles a hospital setting. The renovations were funded through a \$2,032,767 ARPA grant.

South Bryant Grand Opening

Metro Tech celebrated the completion of four newly constructed training facilities: The Public Safety Academy and the Law Enforcement Training, Industrial Technology, and Automotive Technology Centers.

Cosmetology at Douglass

The 8,100 sq. ft. classroom on the Douglass High School campus contains a lab space with 20 styling stations to prepare students to become licensed cosmetologists.

Aviation Campus Remodel

The facility has been renovated for a total of \$1.8 million, including new flooring, reconstructed ceilings, interior wall painting, and remodeled restrooms.

Wayfinding and Signage

Installations across all campuses enhance campus navigation, making it easier for students, staff, and visitors to find their way and access resources.

Springlake Beautification

Metro Tech received a \$16,060 Public Space Initiative grant from the Oklahoma City Community Foundation (OCCF) to plant trees and install a student-crafted art piece on the Springlake Campus.

Nursing Simulation Lab



South Bryant New Facilities



Cosmetology at Douglass



Wayfinding and Signage



Aviation Campus Remodel



Springlake Beautification





90%

Positive Placement Rates

In 2024, Metro Tech celebrated a remarkable achievement with an outstanding 90% positive placement rate, underscoring our commitment to preparing graduates for successful transitions into the workforce, military service, or further education. This outcome is a testament to the quality of education and practical skills our programs impart, enabling our graduates to thrive in various professional pathways.



85%

Student Satisfaction Rate

With an 85% satisfaction rate among our student body, we take pride in fostering an environment that consistently meets and exceeds the expectations of our diverse student community. This high level of satisfaction is a testament to our commitment to providing quality education, supportive resources through our counseling services, and an enriching leadership experiences through our CareerTech student organizations such as DECA, HOSA, SkillsUSA, FCCLA and BPA.



91.94%

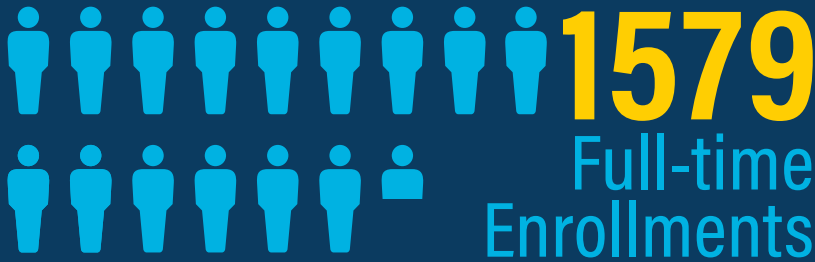
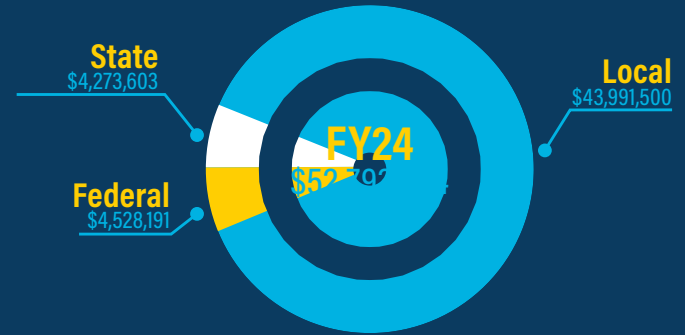
Completion Rates

At Metro Tech, an overwhelming majority of our students not only embark on their chosen career programs with enthusiasm but also successfully complete them. Our commitment to providing comprehensive support, cutting-edge curriculum, and state-of-the-art facilities with our industry partners contributes to the impressive completion rates observed across our diverse range of career programs.

FISCAL YEAR '24 FUNDING

The District's FY24 Net Assessed Values increased by 5.72%, marking the largest growth Metro Tech has seen in recent years. This equates to an approximate increase in ad valorem revenue of:

General Fund \$1,200,000
Building Fund \$600,000



FY 24 High Schools Served

ASTEC Charter High School, Capitol Hill High School, Choctaw High School, Classen SAS High School, Crooked Oak High School, Douglass High School, Dove Science Academy, Edmond Memorial High School, Emerson Alternative Education High School, Epic Charter School, Harding Charter Preparatory High School, Harding Fine Arts Academy, Insight School of Oklahoma, John Marshall High School, Light Christian Academy, Millwood High School, Mustang High School, Northwest Classen High School, Oklahoma Connections Academy, Oklahoma Virtual Charter Academy, Putnam Heights Academy, Santa Fe South High School, Southeast High School, Star Spencer High School, Trinity School, US Grant High School, Westmoore High School



CELEBRATING ACHIEVEMENTS: A YEAR IN REVIEW

Metro Tech Unveils New Logo and Branding

Metro Tech unveiled a new logo and branding image, beginning an enhanced marketing strategy to strengthen its community presence and outreach.



Metro Cafe Celebrates Grand Re-opening

The Culinary Arts program-led restaurant officially reopened to the public, offering breakfast, lunch, and conference center catering.



South Bryant Campus Holds Open House

Metro Tech celebrated the completion of the Public Safety Academy and Industrial Technology, Law Enforcement Training, and Automotive Technology Centers.



JUL

AUG

SEP

OCT

NOV

DEC



Officials Receive Top Accolades at 2023 OkACTE Summit

Metro Tech was honored as a Gold Star District for the 23rd year, and Associate Superintendent of Innovation and Knowledge Management Jeremy Cowley received the OkACTE Arch Alexander Award.



Grant Launches New Multimedia Journalism Program

The program, made possible through a \$150K grant awarded to the Metro Tech Foundation by the Kirkpatrick Foundation, offers hands-on training in photography, podcasting, video production, and social media.



Ambulance Simulator Installed for EMT Program

The simulator resembles the body of a modern-day ambulance and moves on pneumatics, simulating road conditions and offering students a real-world emergency medical training scenario.

Partner Schools Attend Program Showcase

More than 300 students from partnering school districts explored various career training programs and educational opportunities at Metro Tech.



Crisis Response Drill Held on Springlake Campus

The annual event provides hands-on training for public safety and healthcare students in an active shooter scenario alongside local first responder units, military personnel, and law enforcement agencies.



Completion Numbers Increase for 2024 Graduation

Approximately 1,050 students received their completion certificates at the 2024 Spring Graduation Ceremony, a 28% increase from FY23.



JAN

FEB

MAR

APR

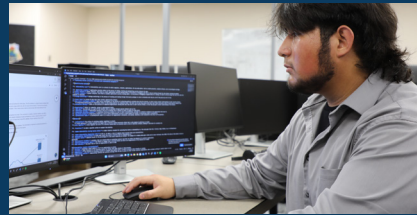
MAY

JUN



Black History Month Festival Held for Students and Community

The event highlighted local Black-owned businesses, community resources, and local artists with opportunities to engage in workshops, discussions, and cultural entertainment.



Metro Tech Receives Grant to Improve Cybersecurity

The \$48K grant from the Office of Homeland Security plans to improve and assess the district's cybersecurity infrastructure through internal and external simulation tests.



Metro Tech Holds Inaugural Camp Tech Trek

Local middle school students explored various career paths through hands-on learning activities while getting a glimpse into training programs offered at Metro Tech.

VISION 2025: ALIGNING GOALS WITH IMPACT

Metro Tech adopted a comprehensive strategic planning process that engaged a broad spectrum of stakeholders, including students, board members, community partners, and workforce representatives. The implementation of Vision 2025 is meticulously monitored through a balanced scorecard, a tool designed to measure success and highlight opportunities for continuous improvement. This scorecard outlines specific goals for each strategic pillar to be achieved by 2025, supported by annual actions and measurable benchmarks. By leveraging the scorecard, Metro Tech prioritizes initiatives, tracks progress, and ensures informed decision-making at all levels, furthering its mission to prepare individuals for successful employment and life in a global society. This strategic framework ensures Metro Tech remains a leader in academic excellence, workforce development, and community impact while maintaining fiscal responsibility and sustainable growth.



OUR 4 PILLARS AND GOALS

1 ACADEMIC EXCELLENCE & QUALITY CAREER TRAINING
Increase Student Satisfaction
Goal - 90%

2 EMPOWERED EMPLOYEES AS VALUED TEAM MEMBERS & STAKEHOLDERS
Increase Employee Satisfaction
Goal - 85%



3 COMMUNITY & WORKFORCE PARTNERSHIPS
Total Clients Served
Goal - 67,000

4 INFRASTRUCTURE, GROWTH AND INVESTMENTS
Maintain A Strong Fund Balance
GOAL - 6 Months of Payroll, Benefits Liability





OUR STUDENTS

In FY2024, Metro Tech served 1,579 full-time students. With hands-on training in 30 diverse programs and 59 career pathways, our commitment extends to both high school and adult learners. Beyond the curriculum, students can develop personally and professionally by having opportunities to connect with industry leaders and participate in our Student Ambassador program and CareerTech student organizations like HOSA, BPA, SkillsUSA, DECA, and FCCLA. Metro Tech remains dedicated to our students' growth, empowering them to succeed and create a brighter future for themselves and the local workforce.

STUDENT SPOTLIGHT



Courtney Malone
Aviation Maintenance

Courtney's journey in Aviation Maintenance began overseas, where she played a crucial role in maintaining the Black Hawk helicopters for the Oklahoma National Guard. "I realized that working on helicopters was something I wanted to do in my day-to-day, not just in uniform," she said.



Deondre Cooper
HVAC

After completing Metro Tech's Construction program, Deondre launched One Concept Cooper's Construction, LLC. Soon after, he enrolled in the HVAC program to increase his company's value. "I knew that delaying my education would delay my goals, so I made a plan and followed through," he said.



Juana Guerrero Martinez
Business Office Administration

Juana moved from Mexico to Oklahoma with her family at 12 years old. Despite the challenges of learning a new language, she was determined to earn her certification, "The biggest thing I've learned while attending Metro Tech is confidence," she said.



Delylah Jordyn Davis
Culinary Arts

Delylah's journey began when she moved from Arizona to Oklahoma City to pursue her technical education. "I was in college, but I realized it wasn't for me," Delylah said. "That's when I started looking into things I was really passionate about, and I've always loved to cook."



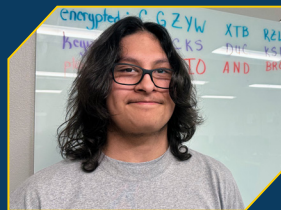
Anicette Boya
Practical Nursing

Initially from Ivory Coast, West Africa, Anicette pursued her passion for saving lives by learning English and working toward her practical nursing license. "Metro Tech helped me start my LPN journey and taught me top patient care."



Kayla Pichette
Early Care and Education

As the eldest cousin, Kayla embraced a caretaker role early on. "A good support system is essential for a child's development," she said. "Metro Tech gave me that support, and I want to share it with the children I work with."



Benecio Lopez
Computer Science

Benecio's motivation to attend Metro Tech started at home. "I wanted to inspire my little brother to do well in school and consider CareerTech, too," he said. "Metro Tech gives you a college-like experience, preparing you for higher education."

AWARDS & RECOGNITIONS



Gold Star School
24 Years in a Row



Certified Great
Place to Work



OK ETHICS
Community Impact Award
2019, 2020, 2021



Top LPN Program in
OKC Metro



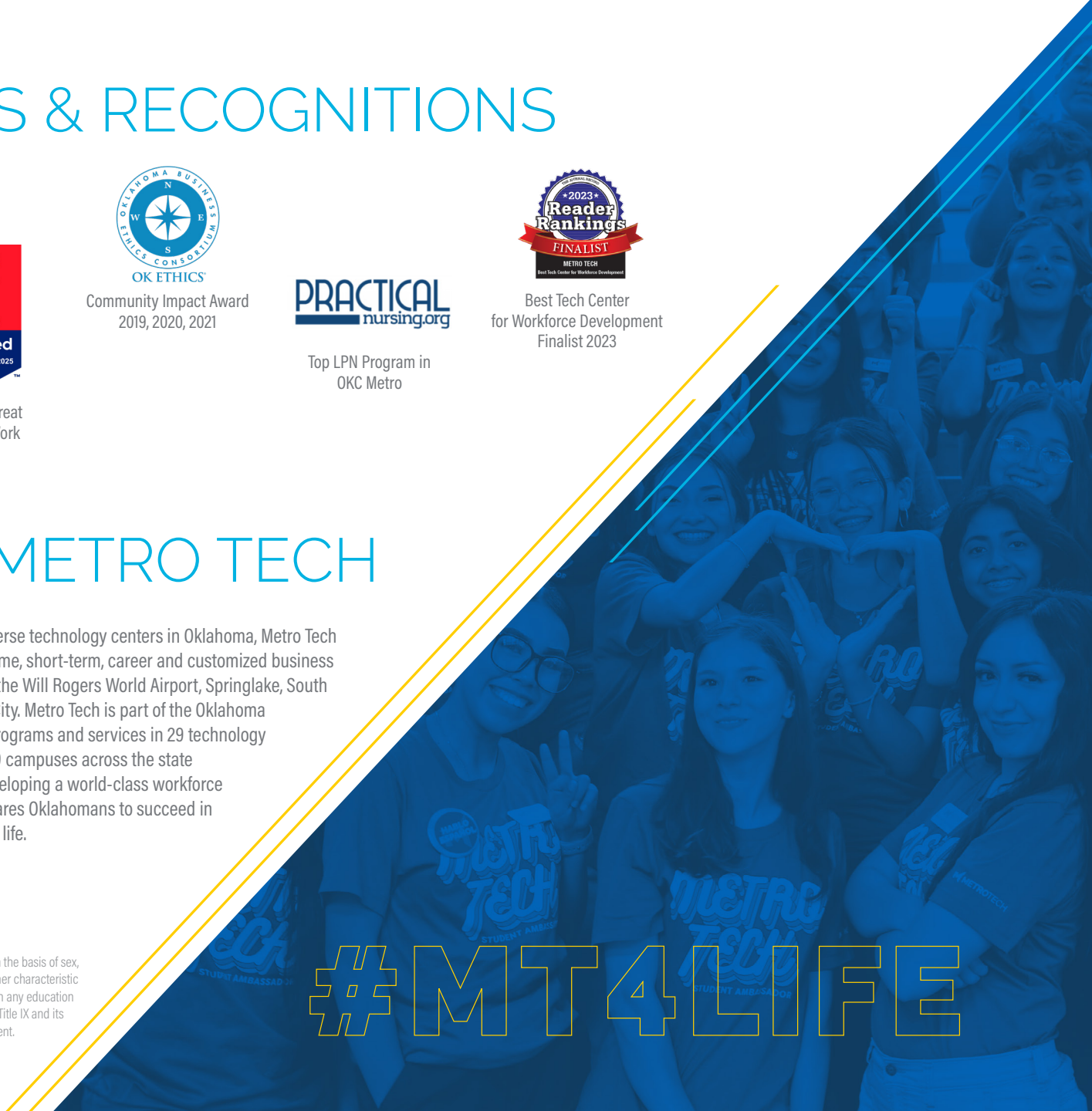
Best Tech Center
for Workforce Development
Finalist 2023

ABOUT METRO TECH

As one of the largest and most diverse technology centers in Oklahoma, Metro Tech has four campuses that offer full-time, short-term, career and customized business training. Campuses are located at the Will Rogers World Airport, Springlake, South Bryant and Downtown Oklahoma City. Metro Tech is part of the Oklahoma CareerTech system, which offers programs and services in 29 technology center districts and operates on 59 campuses across the state. CareerTech plays a vital role in developing a world-class workforce for Oklahoma employers and prepares Oklahomans to succeed in the workplace, in education and in life.

Metro Technology Centers does not discriminate on the basis of sex, race, color, national origin, disability, age, or any other characteristic protected by law and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admissions and employment.

#MT4LIFE





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