



2025 - 2026





# Career and Technical Education Guide





# FHS CTE

## Career Clusters and Programs of Study

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**AGRIBUSINESS**

**ANIMAL SCIENCE**

**ENVIRONMENTAL  
AND NATURAL  
RESOURCES**

**PLANT SCIENCE**

# Agriculture, Food, and Natural Resources Career Cluster



The Agriculture, Food, and Natural Resources (AFNR) career cluster focuses on the essential elements of life, food, water, land, and air. This career cluster includes occupations ranging from farmer, rancher, and veterinarian to geologist, land conservationist, and florist.

## Statewide Program of Study: Agriculture Business, Leadership, and Communications

The Agriculture Business, Leadership, and Communications program of study focuses on occupational and educational opportunities associated with farming and agriculturally related businesses that supply farm inputs, such as machinery and seeds. This program of study includes exploration of farm product marketing, the purchase of farm products either for processing or resale, and the process of grading or classifying unprocessed food or other agricultural products.

### Secondary Courses for High School Credit

- Level 1**
- Principles of Agriculture, Food, and Natural Resources
  - Professional Communications

- Level 2**
- Mustang INCubatoredu – Entrepreneurship I

- Level 3**
- Agribusiness Management and Marketing

- Level 4**
- Career and Technical Education Project-Based Capstone
  - Practicum in Agriculture, Food, and Natural Resources
  - Career Preparation for Programs of Study
  - Career Preparation for Programs of Study + Extended Career Preparation

### Aligned Advanced Academic Courses

<b>AP</b>	AP Economics AP Statistics
<b>Dual Credit</b>	3470W DC College Math for Business & Social Science 3425W DC College Calculus for Business and Social Science

Students should be advised to consider these course opportunities to enrich their preparation. AP or IB courses not listed under the Secondary Courses for High School Credit section of this framework document do not count towards concentrator/completer status for this program of study.

### Work-Based Learning and Expanded Learning Opportunities

<b>Work-Based Learning Activities</b>	<ul style="list-style-type: none"> <li>Shadow at a farm or ranch that manages livestock and crops to learn about processing and sales</li> <li>Intern at an agrochemical manufacturer to learn about new technologies in agribusiness</li> </ul>
<b>Expanded Learning Opportunities</b>	<ul style="list-style-type: none"> <li>Participate in an FFA career, leadership, and speaking contest like an agriscience fair</li> <li>Attend an agricultural industry seminar</li> </ul>

### Aligned Industry-Based Certifications

- Entrepreneurship and Small Business
- Microsoft Office Specialist: Microsoft Excel Expert (Excel 2019)
- Production Agriculture - Job Ready

Successful completion of the Agriculture Business, Leadership, and Communications program of study will fulfill requirements of the Business and Industry endorsement.



### Example Postsecondary Opportunities

#### Associate Degrees

- Accounting
- Agribusiness

#### Bachelor's Degrees

- Agriculture Economics
- Agribusiness

#### Master's, Doctoral, and Professional Degrees

- Accounting
- Applied Economics

#### Additional Stackable IBCs/License

- Accredited Farm Manager



### Example Aligned Occupations

#### Loan Interviewers and Clerks

Median Wage: \$46,572  
Annual Openings: 2,307  
10-Year Growth: 10%

#### Loan Officers

Median Wage: \$66,285  
Annual Openings: 2,261  
10-Year Growth: 14%

#### Farmers, Ranchers, and Other Agricultural Managers

Median Wage: \$65,490  
Annual Openings: 28,020  
10-Year Growth: 4%

Data Source: TexasWages, Texas Workforce Commission. Retrieved 3/8/2024



For more information visit:  
<https://tea.texas.gov/academics/college-career-and-military-prep/career-and-technical-education/programs-of-study-additional-resources>



# Agriculture, Food, and Natural Resources Career Cluster

## Statewide Program of Study: Agriculture Business, Leadership, and Communications

### Course Information

Level 1

Course	Prerequisites   Corequisites	Career Clusters
<b>5100 Principles of Agriculture, Food, and Natural Resources*</b> 13000200 (1 credit)	Prerequisites: None Grades: 9-12	
<b>7220 Professional Communications</b> 13009900 (0.5 credit)	Prerequisites: None Grades: 9-12	

Level 2

Course	Prerequisites   Corequisites	Career Clusters
<b>5040 Mustang INCubatoredu Entrepreneurship I*</b> 13011101 (1 credit)	Recommended Prerequisites: Principles of Business, Marketing and Finance Grades: 11-12	 

Level 3

Course	Prerequisites   Corequisites	Career Clusters
<b>5101 Agribusiness Management and Marketing</b> 13000900 (1 credit)	Recommended Prerequisites: Principles of Agriculture or Principles of Business Grades: 10-12	

*Continued on next page*

\* Indicates course is included in more than one program of study.

For additional information on the Agriculture, Food, and Natural Resources career cluster, contact [cte@tea.texas.gov](mailto:cte@tea.texas.gov) or visit <https://tea.texas.gov/cte>



# Agriculture, Food, and Natural Resources Career Cluster

## Statewide Program of Study: Agriculture Business, Leadership, and Communications

### Course Information

Level 4

Course	Prerequisites   Corequisites	Career Clusters
<b>5008 Career and Technical Education Project-Based Capstone*</b> First Time Taken: 12701101 (1 credit)	<b>Prerequisites:</b> None <b>Grades:</b> 11-12	
<b>5130 Practicum in Agriculture, Food, and Natural Resources*</b> Second Time Taken: 13002510 (2 credits)	<b>Recommended Prerequisites:</b> Agribusiness Management & Marketing <b>Grades:</b> 11-12	
<b>5090/5091 Career Preparation I for Programs of Study/Extended*</b> First Time Taken: 12701121 (2 credits) 12701141 (3 credits)	<b>Prerequisites:</b> At least one Level 2 or higher CTE course <b>Grades:</b> 11-12	
<b>5092/5093 Career Preparation II for Programs of Study/Extended*</b> Second Time Taken: 12701122 (2 credits) 12701142 (3 credits)	<b>Prerequisites:</b> At least one Level 2 or higher CTE course <b>Grade:</b> 12	

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Friendswood ISD does not discriminate on the basis of race, color, national origin, sex, or disability in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Lindsey Foley, Executive Director Human Resources, 302 Laurel Dr, Friendswood, TX 77546 (281-482-1267) [lfoley@fisdk12.net](mailto:lfoley@fisdk12.net). Further nondiscrimination information can be found at [Notification of Nondiscrimination in Career and Technical Education Programs](#).



# Agriculture, Food, and Natural Resources Career Cluster

The Agriculture, Food, and Natural Resources (AFNR) career cluster focuses on the essential elements of life, food, water, land, and air. This career cluster includes occupations ranging from farmer, rancher, and veterinarian to geologist, land conservationist, and florist.

## Statewide Program of Study: Animal Science

The Animal Science program of study focuses on occupational and educational opportunities associated with the science, research, and business of animals and other living organisms. This program of study includes applying biology and life science to real-world life processes of animals and wildlife, either in laboratories or in the field, which could include a veterinary office, a farm or ranch, or any outdoor area harboring animal life. Students will research and analyze the growth and destruction of species and research or diagnose diseases and injuries of animals.



## Secondary Courses for High School Credit

- |                |   |
|----------------|---|
| <b>Level 1</b> | <ul style="list-style-type: none"> <li>Principles of Agriculture, Food, and Natural Resources</li> </ul>  |
| <b>Level 2</b> | <ul style="list-style-type: none"> <li>Small Animal Management</li> <li>Equine Science</li> </ul>   |
| <b>Level 3</b> | <ul style="list-style-type: none"> <li>Livestock Production</li> </ul>  |
| <b>Level 4</b> | <ul style="list-style-type: none"> <li>Advanced Animal Science</li> <li>Veterinary Medical Applications</li> <li>Practicum in Agriculture, Food, and Natural Resources</li> </ul> |

## Aligned Advanced Academic Courses

<b>AP or IB</b>	<ul style="list-style-type: none"> <li>AP Biology</li> <li>AP Chemistry</li> <li>AP Calculus AB</li> </ul>
<b>Dual Credit</b>	No Dual Credit options currently.

Students should be advised to consider these course opportunities to enrich their preparation. AP or IB courses not listed under the Secondary Courses for High School Credit section of this framework document do not count towards concentrator/completer status for this program of study.

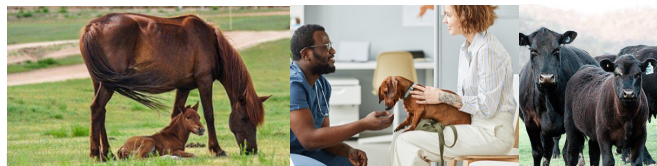
## Work-Based Learning and Expanded Learning Opportunities

<b>Work-Based Learning Activities</b>	<ul style="list-style-type: none"> <li>Shadow an animal scientist in a biology lab to learn about applying science to understand animals and wildlife</li> <li>Intern in a veterinary clinic, caring for animals and wildlife being treated in the clinic</li> </ul>
<b>Expanded Learning Opportunities</b>	<ul style="list-style-type: none"> <li>Participate in an FFA career, leadership, and speaking contest like an agriscience fair</li> <li>Attend an agricultural industry seminar</li> </ul>

## Aligned Industry-Based Certifications

- Agricultural Biotechnology
- AgriLife Veterinary Assistant Certificate
- Certified Veterinary Assistant, Level I**
- Elanco Fundamentals of Animal Science Certification
- Elanco Veterinary Medical Applications Certification
- Equine Management and Evaluation Certification
- Feedyard Technician in Cattle Care and Handling
- Licensed Veterinary Technician
- Production Agriculture - Job Ready
- Small Animal Science and Technology

Successful completion of the Animal Science program of study will fulfill requirements of a Business and Industry endorsement.



## Example Postsecondary Opportunities

### Apprenticeships

- Reproduction Technician

### Associate Degrees

- Biological and Physical Sciences
- Entomology

### Bachelor's Degrees

- Animal Science
- Zoology/Animal Biology

### Master's, Doctoral, and Professional Degrees

- Marine Sciences
- Biotechnology

### Additional Stackable IBCs/License

- Veterinarian
- Certified Veterinary Technician



## Example Aligned Occupations

### Veterinary Assistants and Laboratory Animal Caretakers

Median Wage: \$29,906  
Annual Openings: 1,348  
10-Year Growth: 24%

### Veterinary Technologists and Technicians

Median Wage: \$33,679  
Annual Openings: 1,217  
10-Year Growth: 24%

### Veterinarian

Median Wage: \$103,160  
Annual Openings: 347  
10-Year Growth: 26%

Data Source: TexasWages, Texas Workforce Commission. Retrieved 3/8/2024



For more information visit:  
<https://tea.texas.gov/academics/college-career-and-military-prep/career-and-technical-education/programs-of-study-additional-resources>



# Agriculture, Food, and Natural Resources Career Cluster

## Statewide Program of Study: Animal Science

### Course Information

	Course	Prerequisites   Corequisites	Career Clusters
Level 1	<b>5100 Principles of Agriculture, Food, and Natural Resources*</b> 13000200 (1 credit)	<b>Prerequisites:</b> None <b>Grades:</b> 9-12	
	<b>5190 Small Animal Management</b> 13000400 (0.5 credit)	<b>Recommended Prerequisites:</b> Principles of Agriculture <b>Grades:</b> 9-12	
Level 2	<b>5135 Equine Science</b> 13000500 (0.5 credit)	<b>Recommended Prerequisites:</b> Principles of Agriculture <b>Grades:</b> 9-12	
	<b>5185 Livestock Production</b> 13000300 (1 credit)	<b>Recommended Prerequisites:</b> Principles of Agriculture <b>Grades:</b> 10-12	
Level 3	<b>5155 Advanced Animal Science</b> 13000700 (1 credit)	<b>Prerequisites:</b> Biology and Chemistry or IPC; Algebra I and Geometry; and either Small Animal Management/Equine Science, or Livestock Production <b>Recommended Prerequisites:</b> Veterinary Medical Applications <b>Grades:</b> 11-12	
	<b>5105 Veterinary Medical Applications</b> 13000600 (1 credit)	<b>Prerequisites:</b> Small Animal Management/ Equine Science, or Livestock Production <b>Grades:</b> 11-12	
Level 4	<b>5150 Practicum in Agriculture, Food, and Natural Resources*</b> First Time Taken: 13002500 (2 credits)	<b>Prerequisites:</b> Veterinary Medical Applications <b>Grades:</b> 12	

\* Indicates course is included in more than one program of study.

For additional information on the **Agriculture, Food, and Natural Resources** career cluster, contact [cte@tea.texas.gov](mailto:cte@tea.texas.gov) or visit <https://tea.texas.gov/cte>





# Agriculture, Food, and Natural Resources Career Cluster

The Agriculture, Food, and Natural Resources (AFNR) career cluster focuses on the essential elements of life, food, water, land, and air. This career cluster includes occupations ranging from farmer, rancher, and veterinarian to geologist, land conservationist, and florist.

## Statewide Program of Study: *Environmental and Natural Resources*

The Environmental and Natural Resources program of study focuses on occupational and educational opportunities associated with the research, design, and engineering of plans for prevention and control of environmental hazards. This program of study includes conducting research for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or the health of the population.



### Secondary Courses for High School Credit

**Level 1** • Principles of Agriculture, Food, and Natural Resources

**Level 2** • Wildlife, Fisheries, and Ecology Management

**Level 3**

**Level 4** • Career and Technical Education Project-Based Capstone  
• Practicum in Agriculture, Food, and Natural Resources

### Aligned Advanced Academic Courses

<b>AP or IB</b>	AP Biology AP Environmental Science
<b>Dual Credit</b>	No Dual Credit options currently.

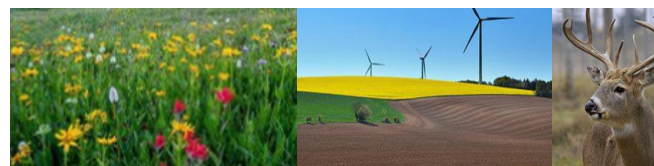
Students should be advised to consider these course opportunities to enrich their preparation. AP or IB courses not listed under the Secondary Courses for High School Credit section of this framework document do not count towards concentrator/completer status for this program of study.

### Work-Based Learning and Expanded Learning Opportunities

<b>Work-Based Learning Activities</b>	<ul style="list-style-type: none"> <li>Intern in an environmental services office in local government to learn about sanitation and waste management</li> <li>Participate in a water treatment plant operator apprenticeship at a local water management company</li> </ul>
<b>Expanded Learning Opportunities</b>	<ul style="list-style-type: none"> <li>Participate in an FFA career, leadership, and speaking contest like an agriscience fair</li> <li>Attend an agricultural industry seminar</li> </ul>

### Aligned Industry-Based Certifications

- Ducks Unlimited Ecology Conservation and Management Certification
- Natural Resources Systems
- Water Operators, Class D



### Example Postsecondary Opportunities

#### Apprenticeships

- Water Treatment Plant Operator



#### Associate Degrees

- Environmental/Environmental Engineering Technology
- Water Quality and Wastewater Treatment Management and Recycling Technology

#### Bachelor's Degrees

- Environmental Engineering
- Environmental Health

#### Master's, Doctoral, and Professional Degrees

- Biology/Biological Sciences
- Ecology

#### Additional Stackable IBCs/License

- Pesticide Dealer License



### Example Aligned Occupations

#### *Environmental Engineering Technologists and Technicians*

Median Wage: \$48,124  
Annual Openings: 186  
10-Year Growth: 18%

#### *Environmental Scientists and Specialists*

Median Wage: \$75,421  
Annual Openings: 731  
10-Year Growth: 25%

#### *Environmental Engineers*

Median Wage: \$103,246  
Annual Openings: 316  
10-Year Growth: 18%

Data Source: TexasWages, Texas Workforce Commission. Retrieved 3/8/2024



For more information visit:  
<https://tea.texas.gov/academics/college-career-and-military-prep/career-and-technical-education/programs-of-study-additional-resources>



# Agriculture, Food, and Natural Resources Career Cluster

## Statewide Program of Study: *Environmental and Natural Resources*

### Course Information

Level 1

Course	Prerequisites   Corequisites	Career Clusters
<b>5100 Principles of Agriculture, Food, and Natural Resources*</b> 13000200 (1 credit)	Prerequisites: None Grades: 9-12	

Level 2

Course	Prerequisites   Corequisites	Career Clusters
<b>5165 Wildlife, Fisheries, and Ecology Management</b> 13001500 (1 credit)	Recommended Prerequisites: Principles of Agriculture Grades: 10-12	

Level 3

Course	Prerequisites   Corequisites	Career Clusters

Level 4

Course	Prerequisites   Corequisites	Career Clusters
<b>5008 Career and Technical Education Project-Based Capstone*</b> First Time Taken: 12701101 (1 credit)	Prerequisites: None Grades: 11-12	
<b>5130 Practicum in Agriculture, Food, and Natural Resources*</b> Second Time Taken: 13002510 (2 credits)	Recommended Prerequisites: Wildlife, Fisheries, and Ecology Management Grades: 11-12	

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# Agriculture, Food, and Natural Resources Career Cluster

The Agriculture, Food, and Natural Resources (AFNR) career cluster focuses on the essential elements of life, food, water, land, and air. This career cluster includes occupations ranging from farmer, rancher, and veterinarian to geologist, land conservationist, and florist.

## Statewide Program of Study: Plant Science

The Plant Science program of study focuses on occupational and educational opportunities associated with the science, research, and business of plants and other living organisms. This program of study includes the application of biology and life science to real-world life processes of plants and vegetation, either in laboratories or in the field.

## Secondary Courses for High School Credit



**Level 1** • Principles of Agriculture, Food, and Natural Resources

**Level 2** • Mustang INCubatoredu – Entrepreneurship I

**Level 3** • Horticultural Science  
• Floral Design

**Level 4** • Advanced Plant and Soil Science  
• Advanced Floral Design  
• Career and Technical Education Project-Based Capstone  
• Practicum in Agriculture, Food, and Natural Resources

## Aligned Advanced Academic Courses

<b>AP or IB</b>	AP Biology AP Environmental Science	AP Chemistry
<b>Dual Credit</b>	No Dual Credit options currently.	

Students should be advised to consider these course opportunities to enrich their preparation. AP or IB courses not listed under the Secondary Courses for High School Credit section of this framework document do not count towards concentrator/completer status for this program of study.

## Work-Based Learning and Expanded Learning Opportunities

<b>Work-Based Learning Activities</b>	<ul style="list-style-type: none"> <li>Work in a part-time job at a landscaping company to learn about production and management of plants.</li> <li>Intern at an agricultural research company, working alongside a biological technician to learn about application of biology to plant production</li> </ul>
<b>Expanded Learning Opportunities</b>	<ul style="list-style-type: none"> <li>Participate in an FFA career, leadership, and speaking contest like an agriscience fair</li> <li>Participate in an industry-related competition like an agriscience fair</li> </ul>

## Aligned Industry-Based Certifications

- Agricultural Biotechnology
- BASF Plant Science Certification
- Commercial/Noncommercial Pesticide Applicator
- Commercial/Noncommercial Pesticide Applicator "Vegetation Management" License
- Horticulture - Landscaping - Job Ready
- Landscape Irrigator
- Principles of Floral Design Certification
- Production Agriculture - Job Ready
- Texas Certified Landscape Associate (TCLA)
- Texas Certified Nursery Professional
- Texas State Florists' Association Knowledge Based Floral Certification
- Texas State Florists' Association Level I Floral Certification
- Texas State Florists' Association Level II Floral Certification

Successful completion of the Plant Science program of study will fulfill requirements of the Business and Industry endorsement.



## Example Postsecondary Opportunities

### Apprenticeships

- Horticulturist

### Associate Degrees

- Biology/Biological Sciences
- Biological and Physical Sciences

### Bachelor's Degrees

- Horticulture
- Plant Pathology/Phytopathology

### Master's, Doctoral, and Professional Degrees

- Plant Breeding
- Botany/Plant Biology

### Additional Stackable IBCs/License

- Nursery Floral License
- Horticulturist Certification



## Example Aligned Occupations

### Pesticide Handlers, Sprayers, and Applicators, Vegetation

Median Wage: \$46,153  
Annual Openings: 205  
10-Year Growth: 17%

### Biological Technicians

Median Wage: \$45,787  
Annual Openings: 879  
10-Year Growth: 14%

### Farmers, Ranchers, and Other Agricultural Managers

Median Wage: \$65,490  
Annual Openings: 28,020  
10-Year Growth: 4%

Data Source: TexasWages, Texas Workforce Commission. Retrieved 3/8/2024.



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# Agriculture, Food, and Natural Resources Career Cluster

## Statewide Program of Study: Plant Science

### Course Information

	Course	Prerequisites   Corequisites	Career Clusters
Level 1	<b>5100 Principles of Agriculture, Food, and Natural Resources*</b> 13000200 (1 credit)	<b>Prerequisites:</b> None <b>Grades:</b> 9-12	
Level 2	<b>5040 Mustang INCubatoredu Entrepreneurship I*</b> 13011101 (1 credit)	<b>Recommended Prerequisites:</b> Principles of Business, Marketing and Finance <b>Grades:</b> 11-12	
Level 3	<b>5195 Horticultural Science</b> 13002000 (1 credit)	<b>Prerequisites:</b> At least one credit in a course from the Ag career cluster <b>Grades:</b> 10-12	
	<b>5175 Floral Design</b> 13001800 (1 credit)	<b>Prerequisites:</b> None <b>Grades:</b> 10-12	
Level 4	<b>5160 Advanced Plant and Soil Science</b> 13002100 (1 credit)	<b>Recommended Prerequisites:</b> Biology, IPC, Chemistry, or Physics and a minimum of one credit in a course from the Ag career cluster <b>Grades:</b> 11-12	
	<b>5180 Advanced Floral Design</b> N1300270 (1 credit)	<b>Prerequisites:</b> Floral Design <b>Grades:</b> 11-12	

*Continued on next page*

*\* Indicates course is included in more than one program of study.*

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# Agriculture, Food, and Natural Resources Career Cluster

## Statewide Program of Study: *Plant Science*

### Course Information

Level 4	Course	Prerequisites   Corequisites	Career Clusters
	<b>5008 Career and Technical Education Project-Based Capstone*</b> First Time Taken: 12701101 (1 credit)	<b>Prerequisites:</b> None <b>Grades:</b> 11-12	
	<b>5130 Practicum in Agriculture, Food, and Natural Resources*</b> Second Time Taken: 13002510 (2 credits)	<b>Prerequisites:</b> A minimum of two credits with at least one course in a Level 2 or higher course from the Ag career cluster OR if a Floral Practicum - Advanced Floral Design <b>Grades:</b> 11-12	

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Friendswood ISD does not discriminate on the basis of race, color, national origin, sex, or disability in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Lindsey Foley, Executive Director Human Resources, 302 Laurel Dr, Friendswood, TX 77546 (281-482-1267) [lfoley@fisd12.net](mailto:lfoley@fisd12.net). Further nondiscrimination information can be found at [Notification of Nondiscrimination in Career and Technical Education Programs](#).



## TEA INDUSTRY BASED CERTIFICATIONS AT A GLANCE

CAREER CLUSTER	COURSE	CERTIFICATION
AGRICULTURE	PRACTICUM IN AG - VET ASSISTANT	Certified Veterinary Assistant, Level 1
	FLORL DESIGN	Benz Principles of Floral Design Certificat
ARTS, AV TECH	PRACTICUM IN AUDIO VIDO PRODUCTION I OR II	Adobe Certified Professional in Digital Vi Using Adobe Premiere Pro
BUSINESS	REAL ESTATE	Real Estate Sales Agent License
HEALTH SCIENCE	HEALTH SCIENCE THEORY	Patient Care Technician
	PRACTICUM IN HEALTH SCIENCE -EMT	Emergency Medical Responder
	PRACTICUM IN HEALTH SCIENCE -EMT	Emergency Medical Technician - Basic
	PRACTICUM IN HEALTH SCIENCE - CCMA	Certified Clinical Medical Assistant
	PRACTICUM IN HEALTH SCIENCE - CCMA	Certified EKG Technician
	PRACTICUM IN HELATH SCIENCE - PHARM TECH	Pharmacy Technician
CULINARY	PRACTICUM IN CULINARY ARTS II	ServSafe Manager
STEM	CYBERSECURITY	CompTIA Security+

Career and Technical Education  
Annual Public Notification of Nondiscrimination

Friendswood ISD offers career and technical education programs in Agriculture, Food & Natural Resources; Arts, AV Technology & Communication; Business Marketing, & Finance; Education & Training; Hospitality & Tourism; Health Science; Law & Public Service; and STEM. Admission to these programs is based on student interest and completion of prerequisites. It is the policy of Friendswood ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities and provides equal access to the Boy Scouts and other designated youth groups as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. It is the policy of Friendswood ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended. Friendswood ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs. For information about your rights or grievance procedures, contact the Title IX Coordinator, Lindsey Foley, at 281-482-1267 lfoley@fisd12.net and/or the Section 504 Coordinator, Dabria Driskell, at 281-482-0687 ddriskell@fisd12.net"

Career and Technical Education  
Annual Public Notification of Nondiscrimination  
FORMULARIO DE MUESTRA"

"(Notificación Pública de No Discriminación en Programas de Educación Técnica Vocacional)" "Friendswood ISD ofrece programas de educación profesional y técnica en agricultura, alimentos y recursos naturales; Artes, Tecnología AV y Comunicación; marketing empresarial y finanzas; educación y formación; Hospitalidad y turismo; Ciencia de la salud; derecho y servicio público; y STEM. La admisión a estos programas se basa en el interés del estudiante y el cumplimiento de los requisitos previos." "Es norma de Friendswood ISD no discriminar en sus programas, servicios o actividades vocacionales y brinda igualdad de acceso a los Boy Scouts y otros grupos juveniles designados por motivos de raza, color, origen nacional, sexo o impedimento, tal como lo requieren el Título VI de la Ley de Derechos Civiles de 1964, según enmienda; Título IX de las Enmiendas en la Educación de 1972, y la Sección 504 de la Ley de Rehabilitación de 1973, según enmienda."

"Es norma de Friendswood ISD no discriminar en sus procedimientos de empleo por motivos de raza, color, origen nacional, sexo, impedimento o edad, tal como lo requieren el Título VI de la Ley de Derechos Civiles de 1964, según enmienda; Título IX de las Enmiendas en la Educación, de 1972, la ley de Discriminación por Edad, de 1975, según enmienda; y la Sección 504 de la Ley de Rehabilitación de 1973, según enmienda." "Friendswood ISD tomará las medidas necesarias para asegurar que la falta de habilidad en el uso del inglés no sea un obstáculo para la admisión y participación en todos los programas educativos y vocacionales." "Para información sobre sus derechos o procedimientos de quejas, comuníquese con el Coordinador del Título IX Lindsey Foley, lfoley@fisd12.net, 281-482-1267, y/o el Coordinador de la Sección 504, Dabria Driskell, ddriskell@fisd12.net, 281-482-0687. r, Dabria Driskell, at 281-482-0687 ddriskell@fisd12.net"

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# Friendswood ISD Leadership

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