

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
DECEMBER 12, 2024**

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Public Comments
4. Recognition of Visitors or Delegations Participation
 - Laurel Elementary-Staff Recognition
 - Grow Your Own Candidates
 - Johnson County High School-Football Team
 - Johnson County Youth League Volleyball Program-Sarah Jennings

5. Approval of Agenda

6. **Consent Agenda**

Approval of the minutes of the regular meeting of November 14, 2024 held at 6:00 p.m., and minutes from the work sessions/called meeting held at 5:30 p.m. on November 25, 2024 with any additions/corrections necessary (**Attachment 6a**)

Approve the following amendments: (**Attachment 6b**)

General Purpose School Court Amendment

Head Start Calendar Court Amendment

Acknowledge of Federal grants (**Attachment 6c**)

Approve renewal of the Johnson County Head Start Application for FY2025 (**Attachment 6d**)

Authorize the Director of Schools and Board Chairman to approve end-of-year clean-up

Board Amendments for the Head Start budget ending December 31, 2024

Approve overnight field trips and trips over 150 miles for the following: None

7. Report of Student Board Member – Jackson Clifton

8. 5 Year Plan Update: “We will continue to update, expand, and maintain security systems in all schools and all school district facilities.”

9. Discussion and approval of assisting Johnson County Government with the building of the livestock processing facility in the amount of up to \$548,240.00. (Funding source Innovative Schools-CTE) (**Attachment 9**)

10. Second and final reading of Policy Committee Recommendations on the follow policy: (**Attachment 10**)

- **Policy # 4.602** - Honor Roll, Awards & Class Ranking

11. First and final reading of policy amendment changes to the following policies: (**Attachment 11**)

*under policy #1.600**

Policy #5.501 Complaints and Grievances = change the coordinator to Mark Hagaman

Policy #6.3041 Title IX & Sexual Harassment = change the coordinator to Mark Hagaman

12. Approve the Pursuant to Board Policy No. 1.106, creation of the School District Ethics Committee, and appointment of its three members (**Attachment 12**)

13. Budget Update – Tina Lipford

Information Items:

1. Director’s Report:

- Head Start/Pre K information (**DR1**)
- UTRUST-Appreciation Day Food Service, January 9, 2025
- Snow days-4
- 1st semester ends Friday, December 20, 2024 (1/2 day) of school
- December 23, 2024 through January 3, 2025 Christmas Holiday/Vacation,
- students return to school January 7, 2025 (full day)
- Teacher work day on January 6, 2025-no school
- Board Appreciation week January 26, 2025 thru February 1, 2025
- Happy Holidays!

2. Personnel decisions made by Director of Schools:

Hires:

Adam Griffin, Johnson County Schools-Bus Driver effective November 15, 2024

Christy Lewis, Mountain City Elementary-Special Education Assistant effective November 18, 2024

Approve the following to work as Substitute Teachers, Custodian and Cook for the Johnson County School System 2024-2025 school year:

Dottie Phipps Abby Cornett

Approve the following to work in the Roan Creek Elementary LEAPS program for the 2024-2025 school year:

Madison Smith

Approve the following to work in the KCCC Program/Mountain City Elementary for the 2023-2024 school year:

Shae Duperry

Leaves:

Catherine Frazier, medical leave for November 6, 2024

Travis Heath, unpaid day for December 20, 2024

Catie Lunceford, unpaid day for November 6, 2024

Tori Ridewood, maternity leave November 15, 2024-February 1, 2025

Resignations:

Ronnie Laws, Johnson County Schools-Bus Driver effective November 15, 2024

Transfers:

Glenn Lipford, Johnson County Schools-Substitute Bus Driver to Johnson County Schools-Full time Bus Driver Trainer effective November 13, 2024

Retiree:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, December 12, 2024, Mr. Long called the meeting to order. The Pledge of Allegiance was led by Mr. Clifton-Senior Student Board Representative
2. The roll was called with the following member's present: Mr. Greever-present, Ms. Kleine-present, Mr. Matheson-present, Mr. Robinson-present and Mr. Long-present and Ms. Warren, present.
3. Public Comments-a form was completed but the person wasn't at the meeting
4. Recognition of Visitors or Delegations Participation
 - Laurel Elementary-Staff Recognition-Dr. Eggers recognized Megan Heaton for always going above and beyond in helping where needed. We appreciate her so much.
 - Grow Your Own Candidates-will be at the January 12, 2025 meeting
 - Johnson County High School-Football Team-Mr. Wilson recognized the football team and coaches for their accomplishments this season during some challenges along the way. It has been wonderful season watching these boys come together and working as a team. I'm so proud of this group of players and looking forward to seeing them continue to grow. Mr. Wilson invited the Board to the football banquet.
 - Johnson County Youth League Volleyball Program-Sarah Jennings, Ms. Jennings addressed the Board for their permission to use gyms to start a youth league volleyball program. All Board Members were in agreement for the program and gave permission to use the gym facilities.
5. Approval of Agenda, a motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes, Mr. Robinson-yes and Mr. Long-yes
6. **Consent Agenda**
 - Approval of the minutes of the regular meeting of November 14, 2024 held at 6:00 p.m., and minutes from the work sessions/called meeting held at 5:30 p.m. on November 25, 2024 with any additions/corrections necessary (Attachment 6a)
 - Approve the following amendments: (Attachment 6b)
 - General Purpose School Court Amendment
 - Head Start Calendar Court Amendment
 - Acknowledge of Federal grants (Attachment 6c)
 - Approve renewal of the Johnson County Head Start Application for FY2025 (Attachment 6d)

Authorize the Director of Schools and Board Chairman to approve end-of-year clean-up Board Amendments for the Head Start budget ending December 31, 2024

Approve overnight field trips and trips over 150 miles for the following: **None**

A motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes, Mr. Robinson-yes and Mr. Long-yes

7. Report of Student Board Member – Jackson Clifton

Highlights:

- Johnson County High School Cheerleaders at Competition-congratulations on a wonderful performance!
- Mountain City Parade Floats – congratulations on 1st place FFA, Johnson County Leadership Team
- Congratulations Johnson County High School Actors on a wonderful performance of Harry Potter and the Cursed Child last weekend

Basketball Schedule:

- December 12th v. Cloudland
- December 13th @ West Green
- December 17th v. West Ridge

Teams will also be playing in Christmas Tournaments

Concerts of Johnson County High School

- The Pride of Johnson County BAND Christmas Concert-Friday, December 13, 2024 at 6:30pm in the JCHS Gym

FAFSA Frenzy for Johnson County High School Seniors

- Rescheduled: December 18th, drop in from 3:30pm-4:30pm in the JCHS Library (visit: studentaid.gov)

Merry Christmas! Last day before Christmas break will be December 20th

8. 5 Year Plan Update: “We will continue to update, expand, and maintain security systems in all schools and all school district facilities.”

Dr. Simcox updated the Board on the 5 year plan

9. Discussion and approval of assisting Johnson County Government with the building of the livestock processing facility in the amount of up to \$548,240.00. (Funding source Innovative Schools-CTE) (**Attachment 9**), a motion was made by Mr. Greever seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-no, Mr. Robinson-yes and Mr. Long-yes

10. Second and final reading of Policy Committee Recommendations on the follow policy: (**Attachment 10**) **Policy # 4.602** - Honor Roll, Awards & Class Ranking, a motion was made by Mr. Greever and seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-no, Mr. Robinson-yes and Mr. Long-yes

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A motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes, Mr. Robinson-yes and Mr. Long-yes

12. Approve the Pursuant to Board Policy No. 1.106, creation of the School District Ethics Committee, and appointment of its three members (**Attachment 12**), a motion was made by Mr. Matheson to abolish the school district Ethics Committee and seconded by Ms. Kleine and carried by the following roll call: call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes, Mr. Robinson-no, and Mr. Long-no

13. Budget Update – Tina Lipford, Ms. Lipford updated the Board on Local Option Sales Tax and Property Tax Collections, including the summary financial statement. Each Board member was given information and a copy of the report for acknowledgement of Federal grants. Ms. Lipford also addressed the audit findings and noted the Bookkeepers had no findings. Ms. Lipford updated the Board concerning implementing the ability for parents to pay items using cards instead of cash.

A motion was made by Mr. Matheson and seconded by Ms. Kleine to move \$30,000.00 that was paid for insurance settlement on a bus to be moved out of the school systems reserves and back to the county it did not pass with the following roll call: call: Mr. Greever-no, Ms. Kleine-yes, Mr. Matheson-yes, Mr. Robinson-no and Mr. Long-no

**Addendum to the Agenda
Johnson County Board of Education
December 12, 2024**

6:00 p.m.

1. Approve adding Casey Sutherland and Michael Eggers to the Special Question Committee for Collaborative Conferencing, a motion was made by Ms. Kleine and seconded by Mr. Greever to Elect Casey Sutherland, Michael Eggers and Ms. Lipford-Finance Director who will serve as the Secretary due to budget and finance cost if any, along with Mr. Robinson and Mr. Greever serving as Johnson County Board of Education as the Board Members, carried by the following roll call:
Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-no, Mr. Robinson-yes and Mr. Long-yes

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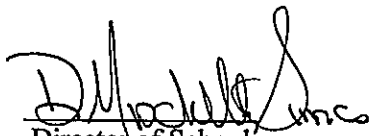
Transfers:

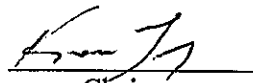
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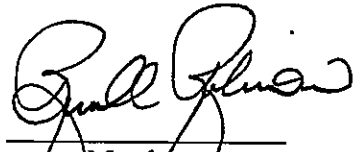
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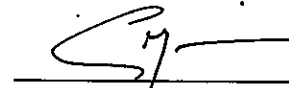
Mr. Robinson made a motion that the meeting adjourn, Mr. Long adjourned the meeting at 7:30 p.m.

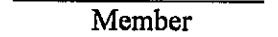

Director of Schools
(Dr. Michelle Simcox)


Chairman
(Mr. Kevin Long)


Vice-Chairman
(Ms. Kimberly Kleine)


Member
(Mr. Russell Robinson)


Member
(Mr. Chad Greever)


Member
(Mr. Gary Matheson)

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