



COMBINED WORK SESSION / BOARD MEETING

12/02/2024 [07:00 PM-09:00 PM] @ 418 S 24th Street Camp Hill PA 17011

COMBINED WORK SESSION / BOARD MEETING

1. Roll Call

Minutes

Mr. Connelly called the meeting to order at 7:15 PM.

Melanie Gurgiolo (President), Meredith Bowen, Josceylon Buchs, Neil Connelly (Vice President), Randall Gale, Melissa Howard, Karen Mallah, Geoffrey McInroy, Greg Lamay, Dan Serfass (Superintendent) and Kerry Martin (Secretary).

There were no members absent.

Community/Staff Attendees are available on the attached list.

2. Agenda Approvals

2.a. Approval of Agenda

Minutes

Mr. Gale made a motion, seconded by Mr. Lamay to approve the agenda. Mr. Lamay shared that there was difficulty getting the agenda to load on his mobile device. Mr. Serfass shared that administration will look into the issue further.

Mr. Lamay made a motion to add an agenda item to allow the Board President to adjourn the Board meeting. Mrs. Gurgiolo shared that the Solicitor shared that it should not happen. Mr. Lamay withdrew the motion. Mr. Gale shared that it was handled both ways in previous Boards. Mrs. Gurgiolo shared that if this was put into place, she would be able to end the meeting at any time with no input from other Board members.

The motion to approve the agenda with no additional items passed unanimously.

2.b. Minutes from the Previous Meeting

Minutes

Mr. Gale made a motion, seconded by Mr. Lamay, to approve the minutes from the November 4, 2024, Work Session and November 11, 2024, Board meeting. The motion passed unanimously.

2.c. Bills List

Minutes

Mr. Gale made a motion, seconded by Mr. Lamay, to approve the Bills List. The motion passed unanimously.

3. Report to Officers and Others

3.a. President

Minutes

Mrs. Gurgiolo had no report.

3.b. Secretary

Minutes

Mrs. Martin shared that there is no Treasurer's Report attached since the month of November just ended. There will be two Treasurer's Reports included for the January 2025 meeting.

3.c. Solicitor

Minutes

There was no report.

3.d. Superintendent

Minutes

Mr. Serfass shared that students return tomorrow from the Thanksgiving break and there are thirteen instructional days before the winter break begins on December 20th. He shared that the student enrollment report is attached and shows that enrollment has increased to 1,232 students and 36 students are enrolled in charter schools. He shared that Dr. Borrelli will be sharing an overview of the PA Future Ready Index data released by the state. He shared that this is a collection of school progress measures begun in 2018 for compliance with the federal Every Student Succeeds Act (ESSA). This data is used to inform both the Comprehensive Plan and building goals.

4. Information Only

4.a. Future Ready Index Public Release

Minutes

Dr. Borrelli shared information on the Camp Hill School District Future Ready PA Index information for the 2023-2024 school year. He shared information about the key of the Future Ready Index and indicated that the goal is to reduce by half the number of students not proficient or advanced on the state testing by 2033. He shared that blue means that the District is already meeting the goal, green means that the District is hitting the yearly goals, and red means that the District is not keeping pace with where it should be.

Mr. Connelly asked for clarification on the key in relationship to the overall the goal. Dr. Borrelli shared that these arrows reflect interim targets to get to the overall goal. Mr. Serfass shared that the annual interim goal is about 1 1/2 percent to get to the overall goal.

Dr. Borrelli shared that for Hoover, the only data is for attendance as students in that school do not take PSSAs. He shared information about Acadience benchmark testing results to maintain consistency and comparison between buildings. He also shared the data for Eisenhower and showed that the data is above the state averages.

Dr. Borrelli also shared middle school information and pointed out that the ELA and math have gone down by a percentage point or two. He shared that math is a continuing work in progress at the middle school.

Dr. Borrelli continued to discuss the high school information and pointed out the changes from the previous year. He pointed out that the high school algebra scores are "banked" until a student reaches 11th grade and that some students are taking algebra as early as middle school and that exempt students will continue to trickle in. Mr. Connelly asked if is banking occurs for all topics. Dr. Borrelli said yes but that most students take Literature and Biology Keystone exams in the same grade. Mrs. Gurgiolo pointed out that we remain above the state average in all areas. Dr. Borrelli agreed and indicated that it is in all grade levels in all subject areas and that it is not even close in some areas. Dr. Mallah pointed out that the blue means that we're meeting the benchmarks even if the arrow is pointed down.

Mr. Gale asked for clarification on the Career Standards Benchmarks. Dr. Borrelli shared that at 5th, 8th, and 11th grades, students need to prepare a portfolio of artifacts connected to the career standards. Students are involved in career planning lessons as early as 3rd, 4th, and 5th grades that result in artifacts to memorialize the activities completed in a given career area. Mr. Serfass shared that Junior Achievement is included and Dr. Borrelli pointed out that career lessons and field trips also count.

Dr. Borrelli shared additional data regarding the high school, including graduation, rigorous courses of study, and industry-based learning. Mr. Connelly asked if those numbers are based on what is offered versus what students are taking. Dr. Borrelli shared that what is being offered in the District matches what students are taking in the District. Mr. Connelly shared information about the rigorous courses offered through the Lion Academy. Dr. Borrelli shared that only AP, dual enrollment, and some other specific courses apply as a rigorous course of study for the reporting, and Mr. Serfass shared that College in the High School and CTC courses apply in some of these areas as well. Dr. Borrelli pointed out that some of these numbers do not apply to ESSA but were requested by stakeholders to get additional insights as compared to the ESSA requirements.

Mr. Connelly shared that he appreciates the clarity of the presentation.

4.b. Streaming Public Meetings

Minutes

Mr. Serfass shared that there have been ongoing conversations about streaming the Community Advisory Committee for DEI. Due to lack of participation through streaming, typically just 1-2 people, and the need for administrative support, administration is recommending that the Committee change its bylaws to act as other committees and not stream those meetings.

Mr. Connelly shared that Mrs. Gurgiolo indicated that this change was discussed during the Community Engagement Committee meeting and that those wishing to attend should send a request to the Advisory Committee to be able to attend the meeting.

5. Discussion Items

5.a. CAC for DEI New/Re-elected Membership

Minutes

Mr. Connelly shared that the following new members have been elected to the CAC for DEI:

Richard Bailey
Shane Poole
Debbie Lawrence
Stephanie Ritter
Sarah DeChamplain
Ashley Pipe

Mr. Connelly pointed out that the new members will be voted on later this evening.

5.b. Disposal of Items - Hoover Elementary

Minutes

Mr. Connelly shared information on the disposal of items at Hoover Elementary. Mrs. Howard shared that the Google Doc was not automatically shared. Dr. Borrelli indicated that the list is now public.

Mrs. Bowen asked for insight on what is included on the disposal list. Mr. Connelly shared that the materials are no longer being used, have been replaced by newer materials, or are truly out of date.

5.c. CCRES Agreement

Minutes

Mr. Connelly shared information about the contract with CCRES Educational and Behavioral Services.

5.d. Personnel Report

Minutes

Mr. Connelly shared that the Personnel Report is attached for review.

Mrs. Russell shared that the following employees received the Lion Pride Excellence Award in November 2024:

- Andrea Bryant
- Cassi Casale
- Teri Duane
- Meghan High
- Bernadette Jayakumar
- Kate Marcus
- Amanda Rhinehart
- Emily White
- Stacey Zangle

Mrs. Russell expressed gratitude for Mrs. Gurgiolo for joining the administrative team in handing out the awards in the building and to the rest of the Board for their support of this initiative. Mrs. Gurgiolo shared how much fun it is for students to see their teachers be recognized for their good work. Mr. Connelly thanked Mrs. Rhinehart for the work she did on the website.

6. Report of Committeess

6.a. Athletic - Mr. Gale

Minutes

Mr. Gale shared that the minutes from the November 14th Committee meeting are attached with the next meeting to be scheduled for March 13th.

He shared that they reviewed the fall sports programs and previewed the spring sports program. He shared that there was discussion regarding athlete eligibility and INA providing security for all home games. He shared that Mr. June met with all of the winter sports coaches prior to the season and the meeting went well. Mr. Gale also shared information about an athletics celebration at the end of the year at an independent site. He shared that there was a budget discussion and that the department seems to be on track for this year's budget. Mr. Gale shared that there has been growth in the girls' wrestling program and potential impact to coach staffing needs. Mr. Gale shared that the Committee discussed a 5-10 year plan to include additional gym and turf field space. He shared that these plans are not definite but will be under discussion over the next 5-10 years.

Mr. Connelly asked if the discussion regarding athlete eligibilty was related to any changes or just a reminder of the requirements. Mr. Gale confirmed that it was just a reminder.

6.b. Budget & Finance / Personnel - Mrs. Buchs

Minutes

Mrs. Buchs shared that the minutes from the November 26th meeting are attached with the next meeting scheduled for January 28th. She shared that many content areas will be brought forward in the new year, including a District photography contract, the CCRES agreement, potential Lion Foundation Grant process changes, and a potential band trailer.

6.c. Building & Grounds - Mr. Lamay

Minutes

Mr. Lamay shared that the meeting minutes from the November 25th meeting are attached and that no items will be brought forward for a vote tonight. He discussed the informational meeting with RLPS and the previous feasibility study with a potential plan to re-engage them with a refined direction in the future. He shared that they discussed the band trailer purchase to be purchased by the Band Boosters with the District providing the insurance and maintenance. He shared that they had some early discussions regarding solar power implementation.

6.d. Community Engagement / Governmental Relations - Dr. Mallah

Minutes

Dr. Mallah shared that the meeting minutes from the November 21st meeting are attached with discussion items including:

- New CAC for DEI members
- CAC for DEI meetings will no longer be streamed with community members able to request in-person attendance
- Lion Foundation Outreach Committee update on the Earl Besch with the intent to connect them more with the CAC for DEI
- Potential District photography contract
- Information on the new fence at Eisenhower
- World Day of Cultural Diversity celebration on May 22nd
- CAC for DEI Martin Luther King, Jr. Day of Service and Essay Contest
- Lion Connection for new families in the District

Dr. Mallah also thanked the five founding members of the CAC for DEI who will be stepping down and welcomed the new members.

6.e. Curriculum & Extracurricular Activities - Mr. Connelly

Minutes

Mr. Connelly shared that the minutes from the November 21st meeting are attached to the agenda. He shared that they discussed the disposal of items at Hoover and the Future Ready Index presentation. He pointed out that the next meeting is tentatively scheduled for December 12th at 1:00 PM

6.f. Policy - Mr. McInroy

Minutes

Mr. McInroy shared that the meeting from the November 11th meeting are attached and that this evening's meeting has been rescheduled. He shared that the next meeting is scheduled for January 13th at 6:00 PM

7. Report of Board Representatives

7.a. Community Recreation - Ms. Bowen

Minutes

Mrs. Bowen shared a reminder about the upcoming Holiday Tree Lighting, Parade of Lights, Miracle on 24th Street, and home decorating contest events in the Borough.

7.b. Cumberland Perry Area Career & Technical Center - Mr. Lamay

Minutes

Mr. Lamay shared that they did not have a typical Joint Operating Committee meeting in November but shared that they held an informative JOC/Superintendent's meeting in the past week with the new CTC Director. He shared that the opportunity to have the joint meeting allowed a connection between the JOC and the Superintendents' meetings where they discussed improved communication, set some goals, and discussed a SWOT analysis for the CTC. Mr. Serfass shared that the meeting was really productive and that he appreciated the opportunity. He shared that the next JOC meeting is next week and will include the

formal presentation of the CTC budget to be approved and then sent to the member districts for a vote in January

7.c. District / Borough - Mrs. Gurgiolo

Minutes

There was no report.

7.d. Harrisburg Area Community College - Mr. Gale

Minutes

There was no report.

7.e. Performing Arts Center Advisory Committee - Dr. Mallah

Minutes

Dr. Mallah shared that the next quarterly meeting is not until January but shared that the community production of Anne of Green Gables will be presented December 13th-15th at the PAC.

7.f. Capital Area Intermediate Unit - Mrs. Gurgiolo

Minutes

There was no report.

8. Comments from Citizens

Minutes

There were no citizen comments.

9. New Business

9.a. CAC for DEI New/Re-elected Membership

Minutes

Mr. Gale made a motion, seconded by Mrs. Buchs, to approve the newly elected members of the CAC for DEI Committee. The motion passed unanimously.

9.b. Disposal of Items - Hoover Elementary

Minutes

Mr. Gale made a motion, seconded by Mr. Lamay, to approve the disposal of items at Hoover Elementary. The motion passed unanimously.

9.c. CCRES Agreement

Minutes

Mr. Gale made a motion, seconded by Mr. Lamay, to approve the Agreement with CCRES. The motion passed unanimously.

9.d. Personnel Report

Minutes

Mr. Gale made a motion, seconded by Mr. Lamay, to approve the Personnel Report. The motion passed unanimously.

10. Adjournment

Minutes

Mr. Lamay moved, seconded by Mr. Gale to adjourn. The motion passed unanimously. Mr. Connelly adjourned the meeting at 8:01 PM.

In-person attendees:

Dr. Borrelli

Mrs. Ivey

Mrs. Rhinehart

Mrs. Russell

Diana Benningham

Betsy Gayner

Beth Nonemaker

Online attendees:

Sharon Hanson

Micki Kautz

Scott

AA

CM