

**MEMORANDUM OF UNDERSTANDING BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
OSSEO SCHOOL NUTRITION ASSOCIATION**


Topic: Uniform Stipend

Effective Dates: July 1, 2024 – June 30, 2026

Purpose: The purpose of this MOU is to clarify payment of the uniform stipend to School Nutrition employees.

Conditions: The School District will provide uniform tops for School Nutrition employees. Uniforms are to be self-laundered. Employees will receive an annual stipend of \$100 for the purchase of work pants. Employees will receive an annual stipend of \$120 for the purchase of new work shoes. Current employees will receive their stipend on the October 5th paycheck. New employees will receive their stipend on their first paycheck.

In the event that an employee returning for the new school year after summer break resigns or is terminated prior to receiving the stipends, they may be eligible to receive reimbursement by showing their receipts from purchases of shoes and work pants made prior to their submission of resignation or termination date as long as they have worked during the new school year. If an employee is unable to show receipts prior to their submission of resignation or termination, the stipend will be removed from their paycheck. In the event that a newly hired employee resigns or is terminated prior to receiving their first paycheck, they will not receive the stipend unless they are able to provide a receipt of the purchase of work pants and/or shoes prior to their date of resignation or termination.

Signed by:

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School Nutrition Association President,
Rachel Hibbler

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Director, Human Resources

1/13/2025

Date

1/13/2025

Date