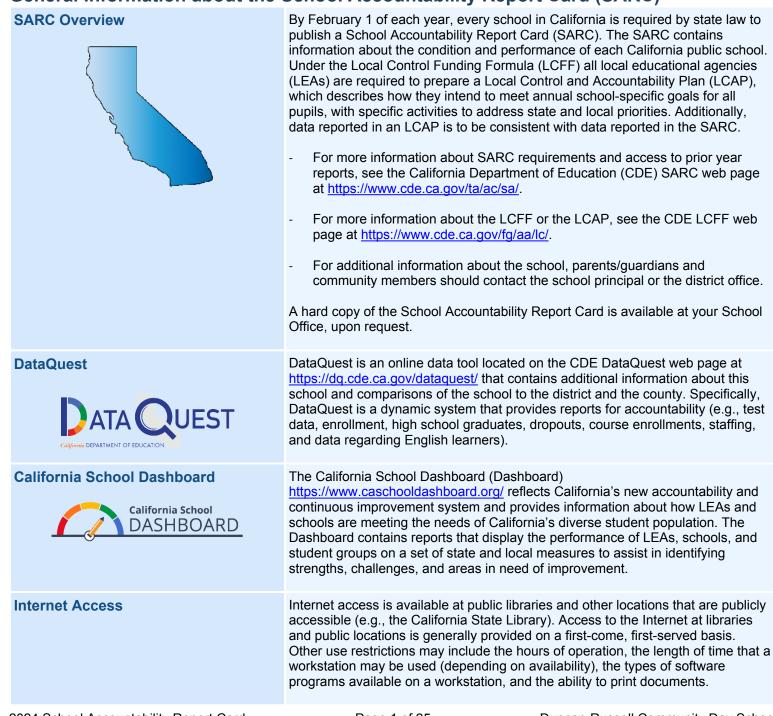
# Duncan-Russell Community Day School 2023-2024 School Accountability Report Card (Published During the 2024-2025 School Year)



## General Information about the School Accountability Report Card (SARC)



| Admission Requirements for the<br>University of California (UC)     | Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at <a href="https://admission.universityofcalifornia.edu/">https://admission.universityofcalifornia.edu/</a> .  |
|---|---|
| Admission Requirements for the<br>California State University (CSU) | Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <u>https://www2.calstate.edu/</u> . |

## 2024-25 School Contact Information

| School Name                       | Duncan-Russell Community Day School   |
|-----------------------------------|---------------------------------------|
| Street                            | 650 West 10th Street                  |
| City, State, Zip                  | Tracy, CA 95376                       |
| Phone Number                      | (209) 830-3395                        |
| Principal                         | Traci L Mitchell                      |
| Email Address                     | tramitchell@tusd.net                  |
| School Website                    | https://duncanrussell.tracy.k12.ca.us |
| Grade Span                        | 7-12                                  |
| County-District-School (CDS) Code | 39 75499 3930393                      |
|                                   |                                       |

### 2024-25 District Contact Information

| District Name    | Tracy Unified School District |
|------------------|-------------------------------|
| Phone Number     | (209) 830-3200                |
| Superintendent   | Robert Pecot                  |
| Email Address    | rpecot@tusd.net               |
| District Website | www.tracy.k12.ca.us           |

## 2024-25 School Description and Mission Statement

Welcome to Duncan Russell Community Day School! Home of the Foxes!

Duncan Russell Community Day School (DRCDS) is an alternative education program designed to support at-risk youth, including expelled students, those referred by the School Attendance Review Board (SARB), and participants in the Back on Track (BOT) Program for students under 16 struggling academically. The school emphasizes credit recovery, essential study skills, and behavioral improvements, requiring all students to attend 360 minutes daily. DRCDS focuses on helping students overcome academic and behavioral barriers to achieve success.

### 2024-25 School Description and Mission Statement

The school employs a co-taught model in English and Math, where two or more educators collaborate to provide differentiated instruction, language development, literacy skills, and inclusive practices. This approach fosters a supportive, collaborative environment for both students and teachers. The curriculum aligns with District Grade Level Standards of Achievement, blending online learning platforms with direct instruction. Students benefit from smaller teacher-to-student ratios, allowing for personalized attention and remediation in core subjects like reading, language arts, and mathematics. Cross-curricular instruction and hands-on methodologies further equip students with the skills needed to succeed in traditional academic settings.

DRCDS prioritizes academic progress, attendance improvement, and behavioral development. Creative instructional methods and restorative practices address social-emotional growth while rewarding students for their achievements. By integrating rigorous, standards-based content with strategies for personal and academic success, DRCDS prepares students to transition confidently back to comprehensive schools.

Thank you for visiting the Duncan Russell Community Day School SARC.

Traci L Mitchell, Principal

#### School Mission Statement

Duncan Russell Community Day School is an innovative, individualized and technologically progressive school site. We provide a blended model of direct instruction and online curriculum in a positive and safe learning environment. We emphasize communication and use of technology. We provide an opportunity for all students to overcome barriers through GRIT, to be productive in meeting tomorrow's challenges.

#### School Vision Statement

Duncan-Russell's students learn and perform to their fullest potential, respect themselves and others, and become responsible contributors to society.

## About this School

#### 2023-24 Student Enrollment by Grade Level

| Grade LevelNumber of StudentsGrade 71Grade 81Grade 92Grade 102Grade 111Grade 123 |                  |                    |
|--|------------------|--------------------|
| Grade 81Grade 92Grade 102Grade 111   | Grade Level      | Number of Students |
| Grade 92Grade 102Grade 111   | Grade 7          | 1                  |
| Grade 10 2   Grade 11 1  | Grade 8          | 1                  |
| Grade 11 1   | Grade 9          | 2                  |
|  | Grade 10         | 2                  |
| Grade 12 3   | Grade 11         | 1                  |
|  | Grade 12         | 3                  |
| Total Enrollment 10  | Total Enrollment | 10                 |

## 2023-24 Student Enrollment by Student Group

| Student Group                   | Percent of Total Enrollment |
|---------------------------------|-----------------------------|
| Female                          | 40                          |
| Male                            | 60                          |
| Black or African American       | 10                          |
| Hispanic or Latino              | 80                          |
| Two or More Races               | 10                          |
| English Learners                | 70                          |
| Socioeconomically Disadvantaged | 100                         |
| Students with Disabilities      | 40                          |
|                                 |                             |

## A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

| 2020-21 Teacher Preparation and Placement   |                  |                   |                    |                     |                 |                  |  |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|--|
| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |  |
| Fully (Preliminary or Clear) Credentialed<br>for Subject and Student Placement<br>(properly assigned) | 1.00             | 46.19             | 549.40             | 79.15               | 228366.10       | 83.12            |  |
| Intern Credential Holders Properly<br>Assigned  | 0.00             | 0.00              | 31.00              | 4.48                | 4205.90         | 1.53             |  |
| Teachers Without Credentials and<br>Misassignments ("ineffective" under<br>ESSA)                      | 0.00             | 0.00              | 27.00              | 3.90                | 11216.70        | 4.08             |  |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                           | 1.10             | 49.58             | 29.40              | 4.25                | 12115.80        | 4.41             |  |
| Unknown/Incomplete/NA   | 0.10             | 4.24              | 57.10              | 8.22                | 18854.30        | 6.86             |  |
| Total Teaching Positions  | 2.30             | 100.00            | 694.20             | 100.00              | 274759.10       | 100.00           |  |

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

| 2021-22 Teacher Preparation and Placement   |                  |                   |                    |                     |                 |                  |  |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|--|
| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |  |
| Fully (Preliminary or Clear) Credentialed<br>for Subject and Student Placement<br>(properly assigned) | 1.20             | 51.67             | 548.80             | 80.10               | 234405.20       | 84.00            |  |
| Intern Credential Holders Properly<br>Assigned  | 0.00             | 0.00              | 44.20              | 6.46                | 4853.00         | 1.74             |  |
| Teachers Without Credentials and<br>Misassignments ("ineffective" under<br>ESSA)                      | 0.00             | 1.67              | 33.60              | 4.91                | 12001.50        | 4.30             |  |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                           | 1.00             | 44.17             | 27.10              | 3.96                | 11953.10        | 4.28             |  |
| Unknown/Incomplete/NA   | 0.00             | 2.08              | 31.30              | 4.58                | 15831.90        | 5.67             |  |
| Total Teaching Positions  | 2.40             | 100.00            | 685.10             | 100.00              | 279044.80       | 100.00           |  |

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

### 2022-23 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed<br>for Subject and Student Placement<br>(properly assigned) | 1.40             | 56.00             | 563.30             | 81.85               | 231142.40       | 100.00           |
| Intern Credential Holders Properly<br>Assigned  | 0.00             | 0.00              | 44.90              | 6.53                | 5566.40         | 2.00             |
| Teachers Without Credentials and<br>Misassignments ("ineffective" under<br>ESSA)                      | 0.40             | 19.60             | 36.50              | 5.31                | 14938.30        | 5.38             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                           | 0.50             | 23.60             | 19.20              | 2.79                | 11746.90        | 4.23             |
| Unknown/Incomplete/NA   | 0.00             | 0.00              | 24.20              | 3.52                | 14303.80        | 5.15             |
| Total Teaching Positions  | 2.50             | 100.00            | 688.20             | 100.00              | 277698          | 100              |

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

| Authorization/Assignment               | 2020-21 | 2021-22 | 2022-23 |
|--|---------|---------|---------|
| Permits and Waivers                    | 0.00    | 0.00    | 0       |
| Misassignments                         | 0.00    | 0.00    | 0.4     |
| Vacant Positions                       | 0.00    | 0.00    | 0       |
| Total Teachers Without Credentials and | 0.00    | 0.00    | 0.4     |

## Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator  | 2020-21 | 2021-22 | 2022-23 |
|--|---------|---------|---------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00    | 0.00    | 0       |
| Local Assignment Options                               | 1.10    | 1.00    | 0.5     |
| Total Out-of-Field Teachers                            | 1.10    | 1.00    | 0.5     |

### Class Assignments

| Indicator   | 2020-21 | 2021-22 | 2022-23 |
|---|---------|---------|---------|
| Misassignments for English Learners<br>(a percentage of all the classes with English learners<br>taught by teachers that are misassigned)                     | 0.00    | 2.8     | 37.5    |
| <b>No credential, permit or authorization to teach</b><br>(a percentage of all the classes taught by teachers with no<br>record of an authorization to teach) | 0.00    | 0       | 0       |

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

## 2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Textbook-selection committee members are volunteers from each school site, balanced by grade band (K-2, 3-5, 6-8 and 9-12). They receive ongoing training in standards related to that content area before an adop-tion cycle begins. After extensive review and piloting, the textbook-selection committee members vote to recommend one text to the district's Curriculum Council. The council, which consists of members from each school site and includes some site administrators, reviews the recommendation and then recommends in-structional materials (IM) to the school board.

Our most recent public hearing to adopt a resolution on the sufficiency of instructional materials was in September 2022. The district chose its most recently adopted textbooks (K-5 history/social sciences) using the state-approved list. The textbook content fits within the curriculum framework adopted by the California State Board of Education (SBE). Tracy Unified School District (TUSD) is in the process of evaluating and select-ing instructional materials for science in grades K-12.

| Year and month in which the data were collected |   | 11/14/2023  |  |    |  |
|---|---|---|--|----|--|
| Subject   | Textbooks and Other Instruction<br>Adoption   | From<br>Most<br>Recent<br>Adoption<br>?                     | Percent<br>Students<br>Lacking Own<br>Assigned<br>Copy |    |  |
| Reading/Language Arts                           | Reading/language arts StudySync, Mc<br>Reading/language arts The Language<br>English Language StudySync, McGrav<br>Development Materials  | Yes   | 0%   |    |  |
| Mathematics                                     | Mathematics Bridge to Algebra, Carne<br>Mathematics Algebra 1, Houghton Miff<br>Mathematics Algebra 2, Houghton Miff<br>Mathematics Precalculus with Limits, 7<br>2016<br>Mathematics Calculus, 11th Edition; Ca<br>Mathematics Geometry, Houghton Miff | lin 2015<br>lin 2015<br>'th Edition; Cengage<br>engage 2016 | Yes  | 0% |  |

|                        | Mathematics The Practice of Statistics, 5th Edition 2018  |     |    |
|------------------------|---|-----|----|
|                        | Mathematics Objects First with Java; a Practical Introduction using BlueJ 2012  |     |    |
|                        | Mathematics Mathematics: Applications and Interpretation 2019   |     |    |
| Science                | Science Biology for the AP Course; Bedford St Martins 2022  | Yes | 0% |
|                        | Science Biology, 7th Edition; Prentice Hall 2005  |     |    |
|                        | Science Cutnell Physics, AP Edition 2018  |     |    |
|                        | Science Inquiry into Life Biozone (digital website) 2022  |     |    |
|                        | Science Chemistry: The Central Science, 10th edition;<br>Prentice Hall 2006   |     |    |
|                        | Science CA Inspire Science; McGraw Hill 2020  |     |    |
|                        | Science STEM Scopes; Accelerate Learning 2022   |     |    |
|                        | Science Essentials of Human Anatomy & Physiology, 8th Edition 2006  |     |    |
|                        | Science Earth Science; Holt 2006  |     |    |
|                        | Science Modern Chemistry, Holt 2006   |     |    |
|                        | Science Environmental Science for AP, W.H. Freeman 2012   |     |    |
|                        | Science Physics, Discovery Education 2022   |     |    |
|                        | Science Fundamentals of Physics, 8th Edition; 2007<br>People's Publishing/Wiley   |     |    |
|                        | Science Physics for the IB Diploma, 5th Edition; 2007<br>Cambridge University Press<br>Science Biotechnology: Science for the New Millennium, 1st<br>Edition; 2007<br>EMC Paradigm Publishing |     |    |
|                        | Science Environmental Systems and Societies for the IB<br>Diploma, 2016<br>2nd edition  |     |    |
| History-Social Science | History/social science World History, Volume II-Since 1500 (10) 2007  | Yes | 0% |
|                        | History/social science Modern World History (10) 2019   |     |    |
|                        | History/social science Modern World GCSE (10) 2002  |     |    |
|                        | History/social science Ways of the World Since 1200 (10) 2020   |     |    |

|  | History/social science Thinking Through Sources for Ways of the World (10) 2020  |     |    |
|--|--|-----|----|
|  | History/social science US History 1877 to the Present: 2019<br>America Through the Lens (11)<br>History/social science American History: 2015<br>Connecting with the Past, 15th edition (11) |     |    |
|  | History/social science Latin America: An Interpretive History (11) 2017  |     |    |
|  | History/social science Latin America: Major Problems in American History (11) 2017   |     |    |
|  | History/social science A People and a Nation, Cengage (11) 2019  |     |    |
|  | History/social science American Government Stories of a Nation (12) 2021   |     |    |
|  | History/social science Making America (12) 2019  |     |    |
|  | History/social science History of the Americas, 1880-1981 (12) 2015  |     |    |
|  | History/social science The Mexican Revolution 1884-1940 (12) 2014  |     |    |
|  | History/social science The Move to Global War (12) 2015  |     |    |
|  | History/social science Economics Principles in Action (12) 2019  |     |    |
|  | History/social science Magruder's American Government (12) 2019  |     |    |
| Foreign Language                           | Foreign language French: Bien dit!, Level 1-3 2013   | Yes | 0% |
|  | Foreign language French: Le monde en français 2011   |     |    |
|  | Foreign language French: Imaginez 2007   |     |    |
|  | Foreign language Spanish: ¡Avancemos!, Level 1-4 2013  |     |    |
|  | Foreign language Spanish: Mañana 2011  |     |    |
|  | Foreign language Spanish: Reflexiones: Introducción a la literatura hispánica 2013   |     |    |
|  | Foreign language TEMAS, Vista Higher Learning 2020   |     |    |
|  | Foreign language Nuevas Vistas Intro/Uno/Dos, Holt 2004  |     |    |
| Health                                     |  |     | 0% |
| Visual and Performing Arts                 |  |     | 0% |
| Science Laboratory Equipment (grades 9-12) | N/A  | N/A | 0% |

#### **School Facility Conditions and Planned Improvements**

#### General

The Tracy Unified School District takes great effort to ensure that all schools are clean, safe and functional. To assist in this effort, the district uses a facility-survey instrument developed by the State of California Office of Public-School Construction. The results of this survey are available at the district office located at 1875 West Lowell Avenue in Tracy, California.

Below is specific information on the condition of Duncan-Russell Community Day School for the 2023-24 school year and the efforts made to ensure that students are provided with a clean, safe and functional learning environment.

#### Age of School/Buildings

Duncan-Russell Community Day School is on the Alternative Education School Campus in Tracy. The Alternative Education campus is host to Stein High School, Independent Study, and Child Abuse Prevention Community Day Care.

Duncan Russell Community Day School is separated from the other programs on campus as per state education code. It has three classrooms, a library/lunchroom and administration building. This school is located on the main campus, which was built in 1960.

#### Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work-order process is used to ensure efficient service and that emergency repairs are given the highest priority.

#### **Cleaning Process and Schedule**

The district governing board has adopted cleaning standards for all schools in the district. A summary of these standards is available at the district office. The principal works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

#### Deferred Maintenance Budget

In accordance with Chapter 12, Statutes of 2009 (SBX3 4), the district has elected to use the flexibility clause. The clause allows the district to use the state deferred maintenance contribution as well as the district's matching share contribution toward "any educational purpose." The district has elected to commit deferred maintenance funding to cover general fund expenditures.

| Year and month of the most recent FIT report                 |              |  |              | 6/25/2024                                 |  |  |
|--|--------------|--|--------------|---|--|--|
| System Inspected   | Rate<br>Good |  | Rate<br>Poor | Repair Needed and Action Taken or Planned |  |  |
| Systems:<br>Gas Leaks, Mechanical/HVAC, Sewer                | Х            |  |              |   |  |  |
| Interior:<br>Interior Surfaces                               | Х            |  |              |   |  |  |
| Cleanliness:<br>Overall Cleanliness, Pest/Vermin Infestation | х            |  |              |   |  |  |
| Electrical   | Х            |  |              |   |  |  |
| Restrooms/Fountains:<br>Restrooms, Sinks/ Fountains          | Х            |  |              | install water bottle filling stations     |  |  |

| School Facility Conditions and Planned Improvements                           |   |  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|--|
| <b>Safety:</b><br>Fire Safety, Hazardous Materials                            | Х |  |  |  |  |  |  |  |
| Structural:<br>Structural Damage, Roofs                                       | Х |  |  |  |  |  |  |  |
| <b>External:</b><br>Playground/School Grounds, Windows/<br>Doors/Gates/Fences | Х |  | paint entire exterior of school including fence/gate |  |  |  |  |  |

| Overall Facility Rate |      |      |      |
|-----------------------|------|------|------|
| Exemplary             | Good | Fair | Poor |
| х                     |      |      |      |

## **B. Pupil Outcomes**

## **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### **Statewide Assessments**

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

#### **College and Career Ready**

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject  | School<br>2022-23 | School<br>2023-24 | District<br>2022-23 | District<br>2023-24 | State<br>2022-23 | State<br>2023-24 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) |                   |                   | 41                  | 40                  | 46               | 47               |
| Mathematics<br>(grades 3-8 and 11)                 |                   |                   | 26                  | 26                  | 34               | 35               |

## 2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups            | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|-------------------------------------|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                        |                               |                            |                             |                                 |   |
| Female                              |                               |                            |                             |                                 |   |
| Male                                |                               |                            |                             |                                 |   |
| American Indian or Alaska Native    | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Asian                               | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Black or African American           |                               |                            |                             |                                 |   |
| Filipino                            | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Hispanic or Latino                  |                               |                            |                             |                                 |   |
| Native Hawaiian or Pacific Islander |                               |                            |                             |                                 |   |
| Two or More Races                   | 0                             | 0                          | 0                           | 0                               | 0                                       |

| White   | 0 | 0 | 0 | 0 | 0 |
|---|---|---|---|---|---|
| English Learners                              |   |   |   |   |   |
| Foster Youth                                  | 0 | 0 | 0 | 0 | 0 |
| Homeless                                      | 0 | 0 | 0 | 0 | 0 |
| Military                                      | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged               |   |   |   |   |   |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities                    |   |   |   |   |   |

## 2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups            | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|-------------------------------------|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                        |                               |                            |                             |                                 |   |
| Female                              |                               |                            |                             |                                 |   |
| Male                                |                               |                            |                             |                                 |   |
| American Indian or Alaska Native    | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Asian                               | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Black or African American           |                               |                            |                             |                                 |   |
| Filipino                            | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Hispanic or Latino                  |                               |                            |                             |                                 |   |
| Native Hawaiian or Pacific Islander |                               |                            |                             |                                 |   |
| Two or More Races                   | 0                             | 0                          | 0                           | 0                               | 0                                       |
| White                               | 0                             | 0                          | 0                           | 0                               | 0                                       |
| English Learners                    |                               |                            |                             |                                 |   |
| Foster Youth                        | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Homeless                            | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Military                            | 0                             | 0                          | 0                           | 0                               | 0                                       |

| Socioeconomically Disadvantaged               |   |   |   |   |   |
|---|---|---|---|---|---|
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities                    |   |   |   |   |   |

## **CAASPP Test Results in Science for All Students**

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| Subject                                  | School  | School  | District | District | State   | State   |
|--|---------|---------|----------|----------|---------|---------|
|  | 2022-23 | 2023-24 | 2022-23  | 2023-24  | 2022-23 | 2023-24 |
| Science<br>(grades 5, 8 and high school) |         |         | 24.54    | 25.82    | 30.29   | 30.73   |

## 2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|-----------------------|-------------------------------|
| All Students                                  |                     |                  |                   |                       |                               |
| Female  |                     |                  |                   |                       |                               |
| Male  |                     |                  |                   |                       |                               |
| American Indian or Alaska Native              | 0                   | 0                | 0                 | 0                     | 0                             |
| Asian   | 0                   | 0                | 0                 | 0                     | 0                             |
| Black or African American                     | 0                   | 0                | 0                 | 0                     | 0                             |
| Filipino                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Hispanic or Latino                            |                     |                  |                   |                       |                               |
| Native Hawaiian or Pacific Islander           |                     |                  |                   |                       |                               |
| Two or More Races                             | 0                   | 0                | 0                 | 0                     | 0                             |
| White   | 0                   | 0                | 0                 | 0                     | 0                             |
| English Learners                              |                     |                  |                   |                       |                               |
| Foster Youth                                  | 0                   | 0                | 0                 | 0                     | 0                             |
| Homeless                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Military                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Socioeconomically Disadvantaged               |                     |                  |                   |                       |                               |
| Students Receiving Migrant Education Services | 0                   | 0                | 0                 | 0                     | 0                             |
| Students with Disabilities                    |                     |                  |                   |                       |                               |

### 2023-24 Career Technical Education Programs

Duncan-Russell Community Day School does not offer Career technical education programs.

## 2023-24 Career Technical Education (CTE) Participation

| Measure   | CTE Program Participation |
|---|---------------------------|
| Number of Pupils Participating in CTE   |                           |
| Percent of Pupils that Complete a CTE Program and Earn a High School Diploma  |                           |
| Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education |                           |

#### **Course Enrollment/Completion**

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

| UC/CSU Course Measure   | Percent |
|---|---------|
| 2023-24 Pupils Enrolled in Courses Required for UC/CSU Admission          | 85.71   |
| 2022-23 Graduates Who Completed All Courses Required for UC/CSU Admission |         |

## **B. Pupil Outcomes**

## **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

### 2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1:<br>Aerobic Capacity | Component 2:<br>Abdominal<br>Strength and<br>Endurance | Component 3:<br>Trunk Extensor<br>and Strength and<br>Flexibility | Component 4:<br>Upper Body<br>Strength and<br>Endurance | Component 5:<br>Flexibility |
|-------------|----------------------------------|--|---|---|-----------------------------|
| Grade 5     | NA                               | NA   | NA  | NA  | NA                          |
| Grade 7     | 0%                               | 0%   | 0%  | 0%  | 0%                          |
| Grade 9     | 0%                               | 0%   | 0%  | 0%  | 0%                          |

## C. Engagement

## **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

### 2024-25 Opportunities for Parental Involvement

Duncan Russell Community Day School (DRCDS) provides extensive opportunities for parents and guardians to actively engage in their student's education. Parents are integral to the school community, participating in onboarding meetings, advisory committees like the School Site Council, English Learner Advisory Committee (ELAC), and Title I Advisory Committee, and volunteering for school events, fundraisers, or workshops. Sessions such as the Alternative Education Parent Workshops and Parent Café further support collaboration between families and the school. Parents can also contribute as guest speakers for College and Career presentations or assist in reviewing academic progress reports.

To keep families informed, the school provides weekly updates on attendance, academics, and behavior, along with timely notifications about absences or tardies. Events like "Meet the Principal," Coffee with the Principal, awards ceremonies, and IEP meetings create meaningful opportunities for parents to engage with school staff and leadership. Workshops on FAFSA, college enrollment, and mental health services offer additional resources for both students and families.

Communication with teachers is encouraged through email, phone, or in-person meetings to address concerns or celebrate

## 2024-25 Opportunities for Parental Involvement

student achievements. This partnership between parents and the school strengthens the support network for students, fostering academic and behavioral success. For more information, parents can contact Principal Traci L. Mitchell at (209) 830-3395.

## **C. Engagement**

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
  - High school Graduation Rates; and
- Chronic Absenteeism

## **Dropout Rate and Graduation Rate (Four-Year Cohort Rate)**

| Indicator       | School<br>2021-22 | School<br>2022-23 | School<br>2023-24 | District<br>2021-22 | District<br>2022-23 | District<br>2023-24 | State<br>2021-22 | State<br>2022-23 | State<br>2023-24 |
|-----------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|------------------|------------------|
| Dropout Rate    |                   |                   |                   | 7.1                 | 9.4                 | 10.0                | 7.8              | 8.2              | 8.9              |
| Graduation Rate |                   |                   |                   | 90.6                | 87.4                | 87.6                | 87.0             | 86.2             | 86.4             |

## 2023-24 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2023-24 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at <a href="https://www.cde.ca.gov/ds/ad/acgrinfo.asp">www.cde.ca.gov/ds/ad/acgrinfo.asp</a>.

| Student Group   | Number of<br>Students in Cohort | Number of<br>Cohort Graduates | Cohort<br>Graduation Rate |
|---|---------------------------------|-------------------------------|---------------------------|
| All Students  | 0.0                             | 0.0                           | 0.0                       |
| Female  | 0.0                             | 0.0                           | 0.0                       |
| Male  | 0.0                             | 0.0                           | 0.0                       |
| Non-Binary  | 0.0                             | 0.0                           | 0.0                       |
| American Indian or Alaska Native  | 0.0                             | 0.0                           | 0.0                       |
| Asian   | 0.0                             | 0.0                           | 0.0                       |
| Black or African American   | 0.0                             | 0.0                           | 0.0                       |
| Filipino  | 0.0                             | 0.0                           | 0.0                       |
| Hispanic or Latino  | 0.0                             | 0.0                           | 0.0                       |
| Native Hawaiian or Pacific Islander                                     | 0.0                             | 0.0                           | 0.0                       |
| Two or More Races   | 0.0                             | 0.0                           | 0.0                       |
| White   | 0.0                             | 0.0                           | 0.0                       |
| English Learners  | 0.0                             | 0.0                           | 0.0                       |
| Foster Youth  | 0.0                             | 0.0                           | 0.0                       |
| Homeless  | 0.0                             | 0.0                           | 0.0                       |
| Socioeconomically Disadvantaged   | 0.0                             | 0.0                           | 0.0                       |
| Students Receiving Migrant Education Services                           | 0.0                             | 0.0                           | 0.0                       |
| Students with Disabilities  | 0.0                             | 0.0                           | 0.0                       |
| Note: To protect student privacy, double dashes () are is ten or fewer. | e used in the table when        | the cell size within a sel    | ected student population  |

## 2023-24 Chronic Absenteeism by Student Group

| Student Group                                 | Cumulative<br>Enrollment | Chronic<br>Absenteeism<br>Eligible Enrollment | Chronic<br>Absenteeism<br>Count | Chronic<br>Absenteeism<br>Rate |
|---|--------------------------|---|---------------------------------|--------------------------------|
| All Students                                  | 27                       | 21  | 8                               | 38.1                           |
| Female  | 11                       |   |                                 |                                |
| Male  | 16                       | 12  | 5                               | 41.7                           |
| Non-Binary                                    |                          |   |                                 |                                |
| American Indian or Alaska Native              |                          |   |                                 |                                |
| Asian   |                          |   |                                 |                                |
| Black or African American                     |                          |   |                                 |                                |
| Filipino                                      |                          |   |                                 |                                |
| Hispanic or Latino                            | 16                       | 12  | 4                               | 33.3                           |
| Native Hawaiian or Pacific Islander           |                          |   |                                 |                                |
| Two or More Races                             |                          |   |                                 |                                |
| White   |                          |   |                                 |                                |
| English Learners                              |                          |   |                                 |                                |
| Foster Youth                                  |                          |   |                                 |                                |
| Homeless                                      |                          |   |                                 |                                |
| Socioeconomically Disadvantaged               | 27                       | 21  | 8                               | 38.1                           |
| Students Receiving Migrant Education Services |                          |   |                                 |                                |
| Students with Disabilities                    | 12                       |   |                                 |                                |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

## C. Engagement

## **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

## **Suspensions and Expulsions**

| 1 | This table displays suspensions data. |                   |                   |                     |                     |                     |                  |                  |                  |
|---|---------------------------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|------------------|------------------|
|   | Suspensions                           |                   |                   |                     |                     |                     |                  |                  |                  |
|   | School<br>2021-22                     | School<br>2022-23 | School<br>2023-24 | District<br>2021-22 | District<br>2022-23 | District<br>2023-24 | State<br>2021-22 | State<br>2022-23 | State<br>2023-24 |
|   | 26.51                                 | 34.88             | 22.22             | 6.6                 | 8.1                 | 7.88                | 3.17             | 3.6              | 3.28             |

This table displays expulsions data.

| Expulsions        |                   |                   |                     |                     |                     |                  |                  |                  |
|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|------------------|------------------|
| School<br>2021-22 | School<br>2022-23 | School<br>2023-24 | District<br>2021-22 | District<br>2022-23 | District<br>2023-24 | State<br>2021-22 | State<br>2022-23 | State<br>2023-24 |
| 1.2               | 0                 | 0                 | 0.55                | 0.36                | 0.42                | 0.07             | 0.08             | 0.07             |

## 2023-24 Suspensions and Expulsions by Student Group

| Student Group  | Suspensions Rate | Expulsions Rate |  |  |  |  |
|--|------------------|-----------------|--|--|--|--|
| All Students   | 22.22            | 0.00            |  |  |  |  |
| Female   | 18.18            | 0.00            |  |  |  |  |
| Male   | 25.00            | 0.00            |  |  |  |  |
| Non-Binary   | 0.00             | 0.00            |  |  |  |  |
| American Indian or Alaska Native   | 0.00             | 0.00            |  |  |  |  |
| Asian  | 0.00             | 0.00            |  |  |  |  |
| Black or African American  | 0.00             | 0.00            |  |  |  |  |
| Filipino   | 0.00             | 0.00            |  |  |  |  |
| Hispanic or Latino   | 25.00            | 0.00            |  |  |  |  |
| Native Hawaiian or Pacific Islander  | 0.00             | 0.00            |  |  |  |  |
| Two or More Races  | 0.00             | 0.00            |  |  |  |  |
| White  | 0.00             | 0.00            |  |  |  |  |
| English Learners   | 0.00             | 0.00            |  |  |  |  |
| Foster Youth   | 0.00             | 0.00            |  |  |  |  |
| Homeless   | 0.00             | 0.00            |  |  |  |  |
| Socioeconomically Disadvantaged  | 22.22            | 0.00            |  |  |  |  |
| Students Receiving Migrant Education Services  | 0.00             | 0.00            |  |  |  |  |
| Students with Disabilities   | 25.00            | 0.00            |  |  |  |  |
| Note: To protect student privacy, double dashes () are used in the table when the cell size within a selected student popula |                  |                 |  |  |  |  |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

## 2024-25 School Safety Plan

Duncan Russell Community Day School prioritizes safety through a comprehensive emergency-response plan that includes annual training and drills for scenarios such as fire, lockdowns, earthquakes, and emergency evacuations. A closed-campus policy, collaboration with local law enforcement, and staff training in disaster preparedness, child-abuse reporting, and health

#### 2024-25 School Safety Plan

protocols further enhance campus security.

The school fosters a positive and supportive environment through new-student orientations, flexible scheduling, and programs addressing suicide prevention and substance abuse. Parental involvement is encouraged through personalized communication about student progress, attendance, and behavior, as well as events like Parent/Teacher Conference Day and feedback surveys, ensuring a collaborative and safe learning space for all students.

### 2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average<br>Class<br>Size | Number of Classes with<br>1-22 Students | Number of Classes with<br>23-32 Students | Number of Classes with<br>33+ Students |
|-----------------------|--------------------------|---|--|--|
| English Language Arts | 3                        | 13                                      |  |  |
| Mathematics           | 2                        | 11                                      |  |  |
| Science               | 3                        | 9                                       |  |  |
| Social Science        | 3                        | 9                                       |  |  |

### 2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average<br>Class<br>Size | Number of Classes with<br>1-22 Students | Number of Classes with<br>23-32 Students | Number of Classes with<br>33+ Students |
|-----------------------|--------------------------|---|--|--|
| English Language Arts | 2                        | 16                                      |  |  |
| Mathematics           | 2                        | 11                                      |  |  |
| Science               | 2                        | 14                                      |  |  |
| Social Science        | 2                        | 13                                      |  |  |

### 2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average<br>Class<br>Size | Number of Classes with<br>1-22 Students | Number of Classes with 23-32 Students | Number of Classes with<br>33+ Students |
|-----------------------|--------------------------|---|---------------------------------------|--|
| English Language Arts | 3                        | 8                                       |                                       |  |
| Mathematics           | 4                        | 4                                       |                                       |  |
| Science               | 3                        | 6                                       |                                       |  |
| Social Science        | 3                        | 6                                       |                                       |  |

### 2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                        | Ratio |
|------------------------------|-------|
| Pupils to Academic Counselor | 33.33 |

## 2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

| Title   | Number of FTE Assigned to School |
|---|----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 0.3                              |
| Library Media Teacher (Librarian)                             |                                  |
| Library Media Services Staff (Paraprofessional)               |                                  |
| Psychologist  |                                  |
| Social Worker   |                                  |
| Nurse   |                                  |
| Speech/Language/Hearing Specialist                            |                                  |
| Resource Specialist (non-teaching)                            |                                  |
| Other   | 0.1                              |

### Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level   | Total<br>Expenditures<br>Per Pupil | Expenditures Per Pupil Per Pupil |          | Average<br>Teacher<br>Salary |  |
|---|------------------------------------|----------------------------------|----------|------------------------------|--|
| School Site                                   | \$15,265                           | \$1,028                          | \$14,237 | \$57,081                     |  |
| District                                      | N/A                                | N/A                              | \$2,368  | \$90,817                     |  |
| Percent Difference - School Site and District | N/A                                | N/A                              | 143.0    | -45.6                        |  |
| State   | N/A                                | N/A                              | \$10,771 | \$97,756                     |  |
| Percent Difference - School Site and State    | N/A                                | N/A                              | 27.7     | -52.5                        |  |

#### Fiscal Year 2023-24 Types of Services Funded

About 55% of the district's income is spent on employee salaries and 22% is spent on employee benefits. Books and supplies account for 9% of the district's spending, an additional 9% is dedicated to services and operating costs, 1% is used for capital outlay and 2% is spent on another district outgo. Expenditures are expected to exceed revenues by approximately 8%.

All our K-3 classes comply with the California Class Size Reduction program limits. We offer a Bilingual Education and a GATE program at South/West Park Elementary School. We provide special programs at our high schools that include Agricultural Career Technical Education, a Space and Engineering Academy, a Medical and Health Services Academy.

### Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a>.

| Category                                      | District<br>Amount | State Average<br>for Districts<br>in Same Category |
|---|--------------------|--|
| Beginning Teacher Salary                      | \$58,538           | \$59,551   |
| Mid-Range Teacher Salary                      | \$86,280           | \$93,855   |
| Highest Teacher Salary                        | \$113,439          | \$120,219  |
| Average Principal Salary (Elementary)         | \$146,803          | \$151,525  |
| Average Principal Salary (Middle)             | \$158,398          | \$158,215  |
| Average Principal Salary (High)               | \$171,097          | \$171,087  |
| Superintendent Salary                         | \$234,038          | \$300,043  |
| Percent of Budget for Teacher Salaries        | 31%                | 31%  |
| Percent of Budget for Administrative Salaries | 5%                 | 5%   |

This table displays the percent of student in AP courses at this school.

#### Percent of Students in AP Courses

0

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

| Subject  | Number of AP Courses Offered |
|--|------------------------------|
| Computer Science   | 0                            |
| English  | 0                            |
| Fine and Performing Arts   | 0                            |
| Foreign Language   | 0                            |
| Mathematics  | 0                            |
| Science  | 0                            |
| Social Science   | 0                            |
| <b>Total AP Courses Offered</b><br>Where there are student course enrollments of at least one student. | 0                            |

## **Professional Development**

#### School

For new teachers to the district, the Tracy Unified School District requires new teachers to participate in the Tracy Teacher Induction Program (TTIP). This involves six full days of pre-service and four days of follow-up during the year. At this time, teachers are introduced to the district and their site and receive training on classroom management, content organization and lesson design.

All activities are based on the California Standards for the Teaching Profession (CSTP). Throughout the year in TTIP, teachers are additionally supported in the classroom on a regular basis by a staff development specialist. New teachers who qualify for the Beginning Teacher Support and Assessment (BTSA) program to clear their preliminary credentials will be assigned a BTSA Support Provider and will work through the modules of the Formative Assessment of California Teachers (FACT).

The district offers professional development opportunities for all staff members throughout the school year. Two full days are provided before the school year starts.

#### LEA

Tracy Unified School District requires new teachers to Tracy Unified to participate in the Tracy Teacher Induction Program (TTIP). This professional learning involves six full days of pre-service and three follow-up days during the year. At this time, teachers are introduced to the district departments, their site administrators, and receive professional learning that highlights the California Standards for the Teaching Profession. Teachers experience strategies that support classroom management, curriculum supports, and universal lesson design components. Throughout the year in TTIP, teachers are also able to contact Curriculum Specialists for just-in-time support.

New teachers who come to Tracy Unified with their Preliminary credentials qualify for the California Commission on Teaching Credentialing accredited Teacher Induction Program with Tracy Unified. This program supports new teachers in growing through the California Standards for the Teaching Profession (CSTPs) and clearing their preliminary credentials. During this process an Induction mentor will be assigned to the new teacher to facilitate their learning through the Individualized Learning Plan and growth in the CSTPs.

The district offers professional-development opportunities for all staff members throughout the school year. Four full days are provided before the school year starts. Every Monday, students are released early from school to allow teachers to participate in professional development opportunities. These sessions are divided throughout the year to allow teachers to participate in

site staff development, district staff development and teacher collaboration time.

The district office is helping to fund professional development for our teachers and administration, both through sending teachers to Restorative Practice conferences, STEM conferences, and Root Cause Analysis work with county partners.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject   | 2022-23 | 2023-24 | 2024-25 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 6       | 4       | 4       |