INITIAL PROPOSALS 2025-2026 AMITY REGIONAL SCHOOL DISTRICT NO.5 SCHOOL AND DEPARTMENT BUDGETS

Purpose of Initial Proposal Presentations

- Provide BOE with all initial budget requests
- Allow BOE to see what is identified as a need by departments
- Shows what is removed from budget requests prior to additional reductions
- Provides some long-term planning objectives

- What the initial proposal presentations are **<u>NOT:</u>**
 - Final Budget
 - Not a wish list these are identified needs



- Overview of Budgeting Process and Initial Requests- Theresa Lumas
- Medical Insurance Self-Insurance Analysis- Brown & Brown
- Middle School Budgets Kathy Burke & Jason Tracy
- High School Budget Andre Hauser
- Curriculum & Staff Development Budget Frank Purcaro
- Pupil Services Budget Tom Brant
- Technology Budget Shaun DeRosa
- Facilities & Maintenance Budget Steve Martoni
- Athletics Budget Ernie Goodwin
- Questions and Distribution of Information

BUDGET BUILDING INTERNAL DEVELOPMENT

STAFF PROCESS

•Staff requests submitted to Budget Department Leader •Budget Department Leader review\$

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Department Leader submits

Budget Detail reviewed

Finance Director and Assistant Director review request
Superintendent reviews
Group administrator meeting

•Revisions to Budget

- •Committee Meetings
- Facilities
- Technology
- •Curriculum
- Revisions to Budget

Request to AFC/BOE

Search .

STAFF PROCESS DETAILS

SCHOOLS

SCHOOL

- Historical data
- Content Leader/Department Chair meetings
- Meet with Facilities and/or Technology

E SP

• Curriculum requests



SPECIAL EDUCATION

- Historical data
- Communication with elementary districts
- Student needs
- Program needs
- Consider grant funding levels
- Transportation Configuration



TECHNOLOGY

Historical data for standard supplies

Contracts New District wide requests 5-year plan

STAFF PROCESS DETAILS

FACILITIES

- Historical data utilities & supplies
- Contracts
- New district wide requests

E SPA

• 5-year plan

ATHLETICS

- Historical data for quantity of events, staffing, and transportation
- Current rates

DESCRIPTION AND A DESCRIPTION OF

Curriculum Student

earning

Instruction CURRICULUM & STAFF

Historical data

Professional Development needs to meet standards

Consider grant funding levels Curriculum Writing Request New courses requests <u>5-year plan texts</u>

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STAFF PROCESS DETAILS

FINANCE

All Funds Expenditures by Type

• Salary data

Supplies 0.94%

• Insurance Projections

Capital outla 28.16%

- Contract Data
- Debt Service
- Committee Meetings
- Long Term Planning

SUPERINTENDENT

Full Budget Review Statistical analysis Enrollment analysis District Wide Review Revision



PRESENTATIONS

- Amity Finance
 Committee
- Board of Education
- Town Finance Committees
- Review and revise
- May referendum

DATA COLLECTION & ANALYSIS

INTERNAL TIMELINE

SEPTEMBER

BUDGET HANDBOOK IS DISTRIBUTED

MUNIS BUDGET TEMPLATE IS ROLLED OUT

HISTORICAL DATA PROVIDED

OCTOBER

DEPARTMENTS COLLECT DATA FROM STAFF

DEPARTMENTS ENTER INTO MUNIS OR GOOGLE

NOVEMBER

DATA REVIEWED

ADMINISTRATION MEETINGS

DEPARTMENT MEETINGS

DISTRICT MEETINGS

FORMS

REPORTS

MUNIS HISTORICAL ACTUAL MUNIS BUDGET DETAIL NEW PERSONNEL REQUEST EXECUTIVE SUMMARY 5-YEAR PLANS CAPITAL, TECHNOLOGY, TEXTS

MUNIS ACCOUNT INPUT

GOOGLE FORMS

ACCOUNT STRUCTURE 01-11-1001-5611

LOCATION

01- AMSB 02-AMSO 03-ARHS 04-PPS

05-DISTRICT WIDE

PROGRAM

11-REGULAR ED 12-SPECIAL ED 13-SUPPORT SERV 14-GENERAL SUPPORT 15-NON-

PROGRAMMED

FUNCTION*

1000-INSTRUCTION 1001- ART INSTRUCTION 2120-COUNSELING SERVICES 2220-MEDIA CENTER 2350- TECHNOLOGY 2400-PRINCIPAL

OBJECT*

5111-CERTIFIED SALARIES 5611-INSTRUCTIONAL SUPPLIES 5641-TEXTBOOKS 5642-LIBRARY BOOKS &PERIODICALS 5810-DUES & FEES

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*examples, list is not all inclusive

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ENROLLMENT

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SCHOOL	10-1-2024	10-1-2025 PROJECTED
AMSB	381	396
AMSO	387	360
ARHS	1,370	1,392
TOTAL	2,138	2,148

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QUICK LOOK At At REQUESTED BUDGET

BUDGET REQUEST – 4.30% INCREASE

CONTRACTUAL INCREASES 3.86%, OVERALL 4.82% INCREASE

DEBT SERVICE 33.9% DECREASE- DECLINING BOND DEBT - \$1,305,915

BENEFITS – 3.84% INCREASE, MEDICAL COST INCREASE, NEW PERSONNEL

OTHER STATE GRANT REVENUE - \$120,000 INCREASE

ONE OF THE CHANGES ENACTED RELATED TO EDUCATION IN THE 2024 REGULAR LEGISLATION SESSION

• § 2 — OPEN CHOICE GRANT

 REQUIRES EACH OPEN CHOICE PROGRAM RECEIVING SCHOOL DISTRICT TO INCLUDE ITS PROJECTED OPEN CHOICE GRANT AMOUNT IN THE BOARD'S ANNUAL BUDGET AND PROJECTED REVENUE STATEMENT.

OTHER STATE REVENUE

ADULT EDUCATION

GRANT INCOME

\$4,900

ADULT EDUCATION

COST

\$39,775

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EDUCATION EXCESS COSTS

SPECIAL

GRANT INCOME \$980,038

SPECIAL EDUCATION COST

\$3,936,784

5.

TRANSPORTATION-MAGNET SCHOOLS

GRANT INCOME \$22,100 TRANSPORTATION COST

\$39,971

OPEN CHOICE

GRANT INCOME

\$120,000

SALARY COSTS

\$116,390

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TRANSPORTATION

- 6-7% CONTRACTED INCREASE
- 1 ADDITIONAL RUN \$70,318
- 1 ADDITIONAL DAY OF LATE BUS SERVICE AT THE MIDDLE SCHOOLS - \$20,400

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NEW ITEMS

- STUDENT ACTIVITY SUPPORT
 - FIELD TRIP ASSISTANCE
 - PLAY PRODUCTION SUPPORT

• TEACHER SUPPORT

• ADDITIONAL COPIER AT ARHS

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TECHNOLOGY

• INFRASTRUCTURE

- IN FINAL YEAR OF FINANCING & WARRANTY,
 - EQUIPMENT 6 YEARS OLD IN FY26

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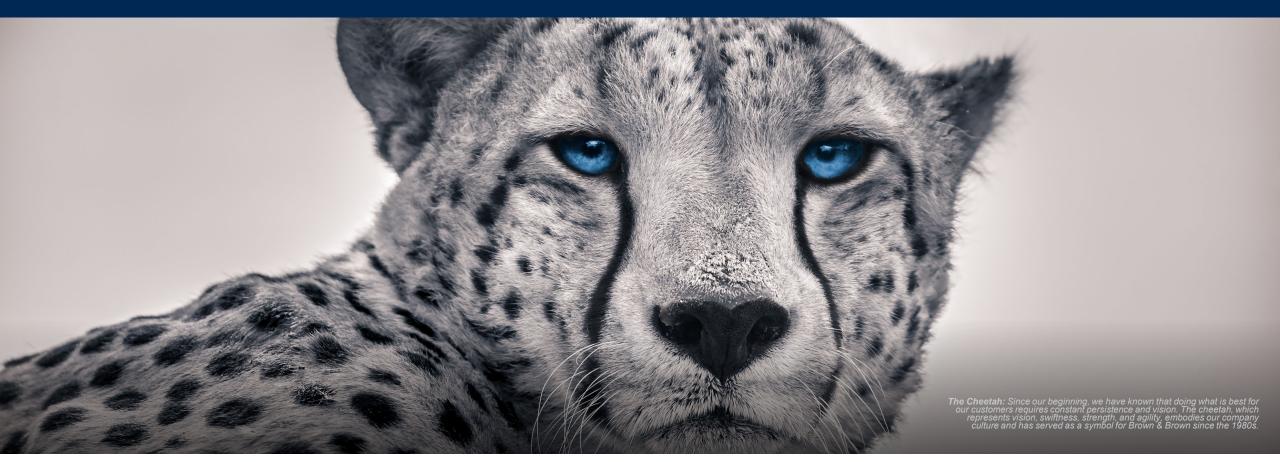
• TEACHER DEVICES

• 5-7 YEARS OLD IN FY26









Regional School District #5 Budget Overview

Presented By:

Sidney Righenzi Chuck Petruccione Joseph Fiorello November 25, 2024

Reserve Analysis

Regional Sch	nool District #5				
Reserve	e Analysis				
Strong	Reserve				
\$396,000.00	Anthem Stated IBNR				
\$450,000.00	3 X \$150K ISL Reserve				
\$380,773.20	8% Claim Fluctuation Reserve				
<u>\$27,132.00</u>	Run-out Administration				
\$1,253,905.20					
\$5,352,258.42	Final Cost FY2023-24				
23.43%					
Moderat	te Reserve				
\$396,000.00	Anthem Stated IBNR				
\$300,000.00	2 X \$150K ISL Reserve				
\$333,176.55	7% Claim Fluctuation Reserve				
<u>\$27,132.00</u>	Run-out Administration				
\$1,056,308.55					
\$5,352,258.42	Final Cost FY2023-24				
19.74%					
Low F	Reserve				
\$396,000.00	Anthem Stated IBNR				
\$150,000.00	1 X \$150K ISL Reserve				
\$285,579.90	6% Claim Fluctuation Reserve				
<u>\$27,132.00</u>	Run-out Administration				
\$858,711.90					
\$5,352,258.42	Final Cost FY2023-24				

High-Cost Claimants

	Region 5 High Cost Claimants; Individual Stop/Loss \$150K 11/1/2023 to 10/31/2024					
Rank	Active (Yes/No)	Total				
1	Y	\$232,479				
2	Y	\$127,995				
3	Y	\$120,657				
4	Y	\$110,377				
5	Y	\$97,879				
6	Y	\$94,630				
7	Y	\$77,832				
8	Y	\$73,415				
9	Y	\$69,797				
10	Y	\$66,413				
11	Y	\$66,113				
12	Y	\$64,505				
13	Y	\$58,562				
14	Y	\$57,202				
15	Y	<u>\$53,660</u>				
		\$1,371,517				

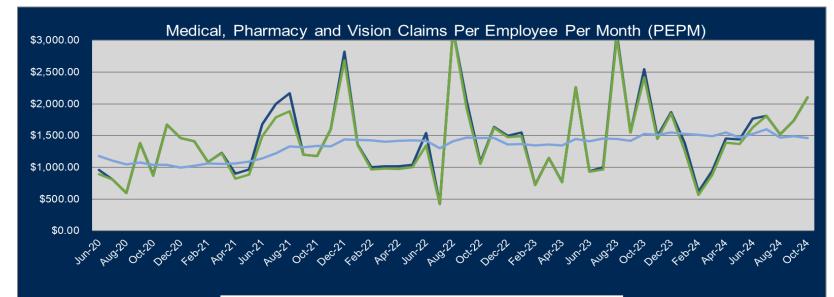
FY2024-25 Budget

Poo	ion 5							
Region 5 FY2024-25 Budget								
Description Headcount Gross Employer Employe								
Anthem Medical & Rx Allocation Rates	239	\$5,546,327	\$4,053,509	\$1,492,817				
H.S.A. or H.R.A Contribution		\$320,300	\$320,300	\$0				
Anticpated Rebates (FY23-24)		(\$30,636)	(\$30,636)	\$0				
Anthem Vision Allocation Rates	240	\$15,209	\$11,108	\$4,102				
Anthem Dental Allocation Rates	262	\$256,864	\$169,415	\$87,450				
Total Active Spend		\$6,108,065	\$4,523,696	\$1,584,369				
B&B Claims Adjustment		(\$122,600)	(\$122,600)	<u>\$0</u>				
Total Expected Self Funded Plan Cost		\$5,985,465	\$4,401,096	\$1,584,369				
Claim Data throu	igh October	31 2024						
Description	Headcount	Total	Employer	Employee				
Medical Administration Fees	238	\$46.494	<u> </u>					
Individual Stop Loss		\$486,493						
Aggregate Stop Loss		\$39,442						
NAF Fee		\$77,429						
PCORI Fee		\$1,796						
Medical, Pharmacy & Vision Claims		<u>\$5,051,098</u>						
B&B Estimate Medical		\$5,702,752	\$4,205,396	\$1,497,356				
Stop Loss Reimbursement (Prior Year)		(\$38)	(\$38)	\$0				
Stop Loss Reimbursement (Current Year)		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>				
Total Medical Spend		\$5,702,714	\$4,205,358	\$1,497,356				
NAF Settlement (FY2023-24)		Included	\$0	\$0				
H.S.A. / H.R.A. Contribution	221	\$318,300	\$318,300	\$0				
Anticipated Rebates (FY2023-24) Rec. FY2024-25		<u>(\$135,989)</u>	<u>(\$135,989)</u>	<u>\$0</u>				
Total Medical Spend		\$5,885,025	\$4,387,669	\$1,497,356				
Dental Administration	261	\$14,081						
Dental Claims	201	\$240,965						
B&B Estimate Dental		\$255,045	\$166,897	\$88,148				
Total Spend		\$6,140,070	\$4,554,566	\$1,585,504				

FY2025-26 Budget

Rec	jion 5			R			
FY2025-26 Budget							
Description	Headcount	Gross	Employer	Employee			
Anthem Medical & Rx Allocation Rates							
H.S.A. or H.R.A Contribution							
Anticpated Rebates (FY24-25)							
Anthem Vision Allocation Rates							
Anthem Dental Allocation Rates							
Total Active Spend							
B&B Claims Adjustment							
Total Expected Self Funded Plan Cost		\$6,385,504	\$4,708,079	\$1,677,424			
Claim Data throu	igh October	31, 2024					
Description	Headcount	Total	Employer	Employee			
Medical Administration Fees	238	\$46,662					
Individual Stop Loss		\$584,201					
Aggregate Stop Loss		\$45,390					
NAF Fee		\$84,067					
PCORI Fee		\$1,869					
Medical, Pharmacy & Vision Claims		<u>\$5,192,263</u>					
B&B Estimate Medical		\$5,954,452	\$4,366,143	\$1,588,309			
Stop Loss Reimbursement (Prior Year)		\$0	\$0	\$0			
Stop Loss Reimbursement (Current Year)		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>			
Total Medical Spend		\$5,954,452	\$4,366,143	\$1,588,309			
NAF Settlement (FY2024-25)		Included	\$0	\$0			
H.S.A. / H.R.A. Contribution	221	\$318,300	\$318,300	\$0			
Anticipated Rebates (FY2024-25) Rec. FY2025-26		<u>(\$145,561)</u>	<u>(\$145,561)</u>	<u>\$0</u>			
Total Medical Spend		\$6,127,191	\$4,538,881	\$1,588,309			
Dental Administration	261	\$14,799					
Dental Claims		\$243,514					
B&B Estimate Dental		\$258,313	\$169,198	\$89,115			
Total Spend		\$6,385,504	\$4,708,079	\$1,677,424			

Medical/Rx Trend



-----Claims before ISL ------Claims after ISL -----Claim Trend after ISL

	Medical Trend	Medical Trend			Total Plan Cost	Anthem Allocation
Period	before ISL	after ISL	Pharmacy Trend	Total Trend after ISL	Trend	Rate Trend
FY2019-20	-1.15%	-3.17%	-17.11%	-5.16%	-5.03%	-9.14%
FY2020-21	-5.04%	-3.88%	1.44%	-3.21%	-3.69%	10.87%
FY2021-22	23.88%	19.48%	53.89%	23.98%	19.45%	1.84%
FY2022-23	-3.48%	1.22%	-7.24%	-0.16%	-0.21%	1.15%
FY2023-24	4.17%	0.47%	52.52%	8.31%	6.42%	6.40%
<u>thru 10/31/24</u>	<u>-8.31%</u>	<u>-7.21%</u>	<u>5.19%</u>	<u>-4.58%</u>	<u>-4.29%</u>	<u>1.49%</u>
Average Annual Trend	1.31%	0.91%	13.07%	3.06%	1.98%	2.16%
Prior 12 Mth	1.75%	3.89%	10.30%	4.89%	4.66%	2.35%
Current 12 Mth	-10.60%	-12.45%	35.69%	-4.52%	-5.35%	6.09%
thru 10/31/23	6.84%	6.48%	18.23%	8.25%	7.61%	1.79%
thru 10/31/24	-8.31%	-7.21%	5.19%	-4.58%	-4.29%	1.49%

Medical & Rx, Vision, Dental Claims

Headcount		Claims					
Month	Contracts	Medical Claims	Pharmacy Claims	Vision Claims	NAF Fee	Other Charges	Total Paid Claims
FY2018-19	3,042	\$3,080,579	\$539,905	\$0	\$213,256	\$21,379	\$3,855,118
FY2019-20	3,017	\$3,027,714	\$443,835	\$0	\$200,123	\$22,471	\$3,694,142
FY2020-21	3,017	\$2,911,651	\$450,213	\$11,755	\$125,626	\$37,575	\$3,536,820
FY2021-22	2,955	\$3,607,581	\$678,597	\$14,457	\$97,219	\$25,752	\$4,423,606
FY2022-23	2,952	\$3,463,949	\$628,806	\$12,068	\$104,535	\$30,515	\$4,239,873
FY2023-24	2,891	\$3,590,405	\$939,217	\$13,026	\$92,378	(\$11,867)	\$4,623,159
thru 10/31/24	950	\$1,277,685	\$396,642	\$3,402	\$25,655	(\$769)	\$1,702,616

Headco	Claims	
Month	Contracts	Dental Claims
FY2018-19	3,519	\$255,027
FY2019-20	3,399	\$202,083
FY2020-21	3,387	\$243,931
FY2021-22	3,289	\$242,124
FY2022-23	3,263	\$219,843
FY2023-24	3,163	\$226,356
thru 10/31/24	950	\$84,469

Thank you

Amity Middle School Bethany Amity Middle School Orange

Initial Requests for the 2025-2026 Middle School Budgets

Middle School Mission

Amity Middle School Mission

"To provide a safe, healthy, and caring environment that maximizes the social, emotional, physical, and intellectual growth of the young adolescent"



Middle School Philosophy

- Recognizes the unique need of adolescents.
- Foundation for a strong learning community.
- Students feel safe, respected, and supported, and are encouraged to take intellectual risks.



Middle School Budget Alignment 3 Priorities

- Align our budgeting process and requests to the Amity Portrait of the Graduate
- Align our budget between AMSO and AMSB
- Align our budget to the Middle School Model

Budget Drivers

- Increase access to after school clubs and sports
- Improvements to middle school ball fields (AMSO)
- Improvements to classroom and bell system (AMSB)
- Incorporate more computers and digital resources (Textbooks, Software Additions & License Increases, Promethean Boards)
- Increasing cost of goods, supplies, and services

Other Budget Drivers...

	Oran	ige	Bethany		
	24-25	25-26	24-25	25-26	
Instructional Supplies	\$68,524	\$62,248	\$54,182	\$55,496	
Dues and Fees	\$6,011	\$5,551	\$6,425	\$7,269	
Other Professional Services	\$32,195	\$36,855	\$34,279	\$36,380	
Other Supplies	\$10,802	\$11,184	\$20,587	\$24,157	
Technology – Software	\$21, 209	\$26,019	\$22,355	\$26,866	
Total Drivers	\$138,741	\$141,857	\$137,828	\$150,168	

Supply Line Drivers

AMSB Drivers/Increases

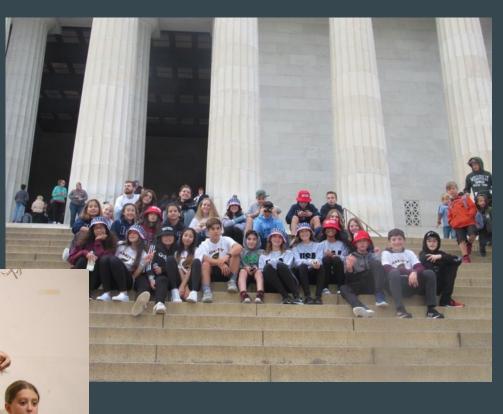
- Overall adjustments for increased cost of goods and services
- Support for Student/Climate Programs Greenhouse club, Attendance Recognition, Student of the Month, Transportation for Programs

AMSO Drivers/Increases

- Overall adjustments for increased cost of goods and services
- Student recognition for attendance, positive behavior and contribution to school community

Middle School Budgets are aligned with the BOE Goals





1. Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

- Maintain Robust Extra-Curricular Opportunities
- Increase Access to After-School clubs, sports, and academic support
- Continue to Update Technology in the Classroom

2. Enhance the efficient and effective use of resources.

- Little to no increases across most accounts/departments.
- Careful consideration to align (or bring into alignment) the two Middle School budgets.
- Inclusion of technology budget at the building level to better assess needs and allocate resources.

3. Foster a supportive climate for students and adults.

- Each department has budgeted for trips, experiential learning, and speakers/workshops.
- Funding requests to continue student support services in academic and social/emotional areas.
- Line items to support professional development (conferences) for staff.
- Continued support of participation in national organizations in each subject.

Bottom Line...

	Orange			Bethany	
	24-25	25-26		24-25	25-26
Total w/o Salaries	\$196,182	\$224,454		\$193,365	\$270,285
Total with Salaries	\$4,390,051	\$4,585,265		\$4,772,539	\$5,118,738

AMITY REGIONAL HIGH SCHOOL

INITIAL REQUESTS FOR 2025-2026 ARHS BUDGET

ALIGNMENT WITH BOARD OF EDUCATION GOALS

ARHS budget development reinforces Board of Education goals

- Improve instruction, cultivate creativity, enhance student engagement & performance
- Efficient and effective use of resources
- Supportive climate for students and adults

Guiding Questions for Building Leadership Team

- What will it cost to continue providing the same quality and standard of services to our students in the coming year?
- What will it cost to provide necessary improvements?

KEY FACTORS GUIDING BUDGET REQUESTS

- Student needs and interests
- Upgrading instructional technology
- Supporting high-quality instructional practices
- Professional learning for educators
- Ongoing impact of inflation on instructional supplies

COST CONTAINMENT EFFORTS

- Careful review of technology upgrades/replacements to identify costeffective options
- Elimination of unnecessary software licenses (e.g. Financial Literacy)
- Careful reallocation of Principal Services funds to address changing programming needs without increasing costs

NEW/IMPROVED PROGRAMMING

- Math staffing for Spartan Academy
- Upgrading Manufacturing Lab computers
- Evolving technology needs
- Support for Amity Advocates and POG Portfolio process
- Supplies and professional learning to support quality instruction
- Furniture upgrades to support quality instruction

Math staffing

Intervention support for students in MTSS process and Spartan Academy math class (2024-2025) have been successful

Spartan Academy Math courses

- Supporting academic success for students in alternative program
- Great start this year (1 class), but more needed
- Plan to add sections to support all Spartan Academy needs

Evolving Technology Needs

Manufacturing Lab computer upgrading

• Career and Tech Ed Department: Upgrades needed to run programs for careerfocused CTE courses

Promethean Board, Projector, and/or Speaker replacements

- Social Studies, Science, Career/Technology Education, World Languages, Health/Phys Ed, and Visual/Performing Arts departments
- Replacements for equipment at end-of-life condition

Supporting High-Quality Instruction & Professional Learning

Health/Phys Ed Department

- Fully funding the "Amity Advocates" program
- Increasing the number of "baby simulators" for Teen Life course

Math Department instructional materials

- Support for the Building Thinking Classrooms instructional model **Portrait of the Graduate Portfolio process**
- Support for portfolio development and presentation day events

Supporting High-Quality Instruction & Professional Learning

Professional Development needs of educators

• Conferences and training: focus on newer teachers' development

CTE and VPA departments

• Classroom furniture

Impact of inflation on material costs

• Particularly impacting the CTE, VPA, Science, PE/Health departments and Library/Media Center

Curriculum & Staff Development

2025-26 Budget Proposal

Curriculum (05-13-2212) Account Summary

• Certified Salaries

- Stipends for Curriculum Writing and Revision
- Instructional Program Improvement
 - Professional Development for Staff
- Travel
 - Staff Conference Fees and Mileage Reimbursement
- Other Purchased Services
 - Chartwells Food Services
- Instructional Supplies
 - Universal Screening Assessments



Curriculum – Primary Driver #1

Curriculum Revision:

- Funding requested for this account will be used for continued curriculum writing and revision.
- Both the high school self-study for NEASC accreditation and the district's strategic plan identify curriculum revision as a priority area.
- Continued revisions for grades 7-12 social studies are budgeted for as well as high school and middle school math, world languages, health, and visual and performing arts.



Amity Regional School District Strategic Plan 2023-2026

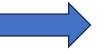
Goal #1: Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Strategy #2: The district will collaboratively develop a curriculum timeline with short- and long-term goals for curriculum review, revision, alignment, professional development, and implementation.

NEASC Standards for accreditation, Standard #2.2 – Student Learning

There is a written curriculum in a consistent format for all courses in all departments that includes units of study with guiding/essential questions, concepts, content, and skills and integrates the school's vision of the graduate.

Curriculum – Primary Driver #2



Professional Learning to Support Curriculum Implementation: Funding is being requested for professional learning both in and out of district for teachers to support the implementation of newly written curriculum and instructional improvements in the district. Professional learning topics will include inquiry-based instructional practices and building thinking classrooms teaching strategies. Amity Regional School District Strategic Plan 2023-2026

Goal #1: Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Strategy 2 – The district will collaboratively develop a curriculum timeline with short- and long-term goals for review, revision, alignment, *professional learning, and implementation.*

05-13-2212: Curriculum Account - Detailed View					
Budget Items	2024-25	2025-26	Difference	Rationale	
Certified Salaries (5111)	\$60,155	\$61,363	+1208 *Budget Driver	Funds requested for curriculum revisions to address needed improvements in alignment with NEASC standards and recommendations as well as the district's strategic plan.	
Instructional Program Improvement (5322)	\$26,000	\$26,000	0.00 *Budget Driver	Funding is being requested for professional learning both in and out of district for teachers to support curriculum implementation and instructional improvements in the district. Professional learning topics will include inquiry- based instructional practices, building thinking classrooms.	
Staff Travel (5580)	\$3,250	\$3,250	0.00	Mileage reimbursement for district staff with responsibilities in all three schools.	
Travel –Conferences (5581)	\$10,830	\$10,830	0.00	Staff attendance at annual conferences for English, Science, CTE, PE, World Language, and Math.	
Other Purchased Services (5590)	\$4,200	\$4,200	0.00	Monies set aside for Chartwells Food Services for breakfast and lunch service for small-scale professional learning sessions, TEAM workshops, and BOWA meetings.	
Instructional Supplies (5611)	\$25,000	\$30,000	+5,000	Funds requested for universal screening diagnostics to identify students below grade level in math and ELA in grades 7, 8 & 9. <i>Increase attributed to monies set</i> <i>aside for translation of documents into the predominate languages of Multi-</i> <i>Language Learners and their families as required by ML/EL Bill of Rights.</i>	
Dues and Fees (5810)	\$500	\$1000	+500	Membership costs for CCTE and CAPELL	
Totals	129,935	136,643	+6708		

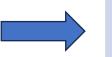


Staff Development (05-13-2213) Account Summary

- Certified Salaries
 - Stipends for Staff Coordinators
 - In-House Staff Presenters on Professional Learning Days
- Instructional Program Improvement
 - Outside Consultants
- Travel
 - Conferences & Related Expenses
- Other Purchased Services
 - Chartwells Food Services
- Instructional Supplies
 - Resources for Intervention and Support

Staff Development – Primary Driver #1

Funding in Instructional Program Improvement (5322) is being requested for the use of contracted professional learning consultants for staff training in differentiated instruction, collaborative coaching, best practices for grading, Al usage, and ELL strategies.



Amity Regional School District Strategic Plan 2023-2026

Goal #2: Enhance the efficient and effective use of resources.

Strategy #2: The district will provide professional development to all staff that is timely and relevant.

Staff Development – Primary Driver #2



Amity Regional School District Strategic Plan 2023-2026

Goal #1: Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Strategy #2: The district will develop and implement consistent and uniform processes for data analysis. *Including refining the process for student identification for MTSS and interventions provided in ELA and math.*

Next Generation Accountability Report District Level Priorities

Indicators	Current Index Rate	State Targets	SMART GOAL - By 2025
1a & 1b - ELA Performance Index (All Students and High Needs)	75 - AS 62.8 - HN	75	By June of 2025, all students will have an index rate of at least 78%, with high needs students having performance gaps of less than 10%.
1c & 1d - Math Performance Index (All Students and High Needs)	71.1 - AS 56.8 - HN	75	By June of 2025, all students will have an index rate of at least 78%, with high needs students having performance gaps of less than 10%.

Funding in the Instructional Supplies Account (5611) is being requested for Math and ELA intervention resources to address the needs of students performing below grade level expectations as well as materials for ELL support.

Staff Development – Detailed View						
Budget Items	2024-25	2025-26	Difference	Rationale		
Certified Salaries (5111)	\$33,906	\$26,884	-\$7,022	Funds requested to support stipends for staff coordinators in the areas of STEAM, technology, TEAM, and MTSS. Funds to support in-house staff presenters on professional development days.		
Instructional Program Improvement (5322)	\$38,200	\$38,200	\$0.00 *Budget Driver	Funds requested support speaker for convocation and professional learning consultants for staff training in differentiated instruction, collaborative coaching, best practices for grading, AI usage, and ELL strategies.		
Staff Travel (5580)	\$3,300	\$3,300	\$0.00	Travel reimbursement for state and national conference attendance.		
Travel – Conferences (5581)	\$11,775	\$11,775	\$0.00	Monies requested for national technology conferences and conferences sponsored by the local RESC.		
Other Purchased Services (5590)	\$14,400	\$15,000	+600	Funds requested for Chartwells Food Service to provide breakfast and lunch on new staff orientation and large-scale, full staff professional learning days.		
Instructional Supplies (5611)	\$5,000	\$10,000	+\$5,000 *Budget Driver	Funds requested to support math and ELA intervention resources as well as ELL support programs, including the costs of interpretation services as required by the ML/EL Bill of Rights.		
Other Supplies (5690)	\$6,775	\$6,910	+\$135	Supplies used on professional learning days and for district committee meetings. Funds also used to support awards and teacher recognition gifts for years of service, Gold Pen, and retirements.		
Dues and Fees (5810)	\$210	\$210	\$0.00	Professional Memberships		
Totals	\$113,566	\$112,279	\$1,287			

Textbook Requests

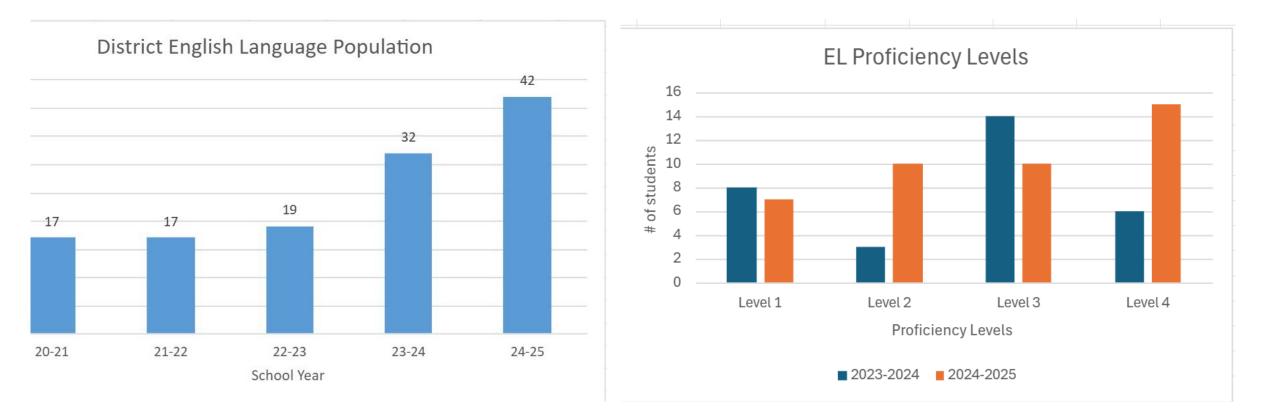


Subject/School		2024-2025	2	025-2026
ELA	\$	20,000	\$	21,000
Math	\$	3,000	\$	3,000
Science	\$	46,400	\$	51,500
Social Studies	\$	64,575	\$	65,255
World Language	\$	45,022	\$	22,409
Amity Regional High School	\$	178,997.00	\$1	63,164.00
ELA	\$	2,500	\$	-
Math	\$	418	\$	-
Social Studies	\$	30,553	\$	4,000
Bethany Middle School	\$	33,471.00	\$	4,000.00
ELA	\$	2,500	\$	-
Math	\$	1,253	\$	-
Social Studies	\$	37,000	\$	1,000
Orange Middle School	\$	40,753.00	\$	1,000.00
Readers' Workshop	\$	6,000	\$	6,000
TOTALS	\$	259,221.00	\$1	74,164.00
GRANT OFFSET	\$	80,940		
BOE FUNDS	\$	178,281		

Additional Requests: Salaried Positions

- 1 additional district-wide ELL teaching position to the support the growing ELL population within the district, cost will vary based upon level of degree and experience.
- Stipend for teachers to assist with the continued rollout of the Portrait of the Amity Graduate totaling \$8,246.

Simultaneous Increase in ELL Population and Servicing Needs



Additional Requests: TEval Platform

- A new teacher evaluation management system to manage the workflow for the newly adopted Amity Teacher Evaluation Plan.
- Adoption of Frontline's Employee Evaluation Management Solution.
- Total Cost \$18,000
- Benefits include:
 - $\circ~$ a completely digital format no paper transfer
 - archiving capabilities for annual evaluations
 - seamless connections to real-time updates to personnel changes in the district
 - Frontline already being used for other employee management tasks: Absence Management, Frontline Central, Recruiting & Hiring, and Time & Attendance





Questions

2025-2026 Pupil Services

Budget Presentation November 25, 2024

Tom Brant, Director of Pupil Services Jaime Guthrie, Coordinator of Pupil Services and Title IX Steven Mendelssohn, Coordinator of Pupil Services

Pupil Services Department: Vision

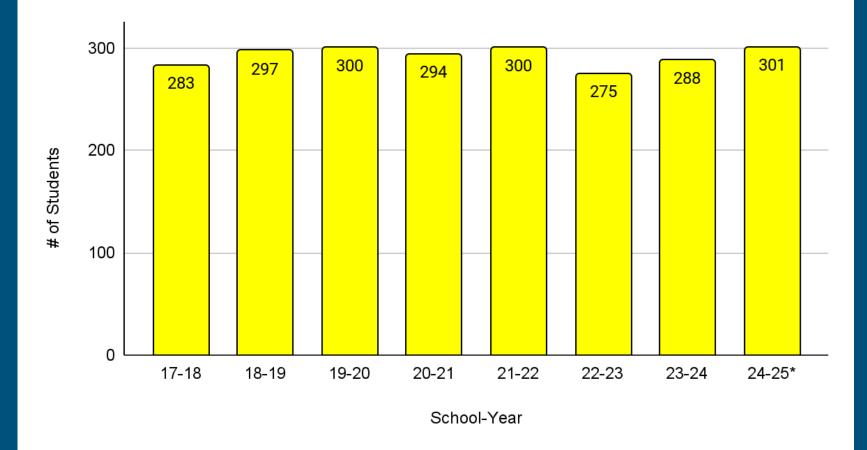
"When I was a boy and I would see scary things in the news, my mother would say to me, "Look for the helpers. You will always find people who are helping."

Mister Rogers

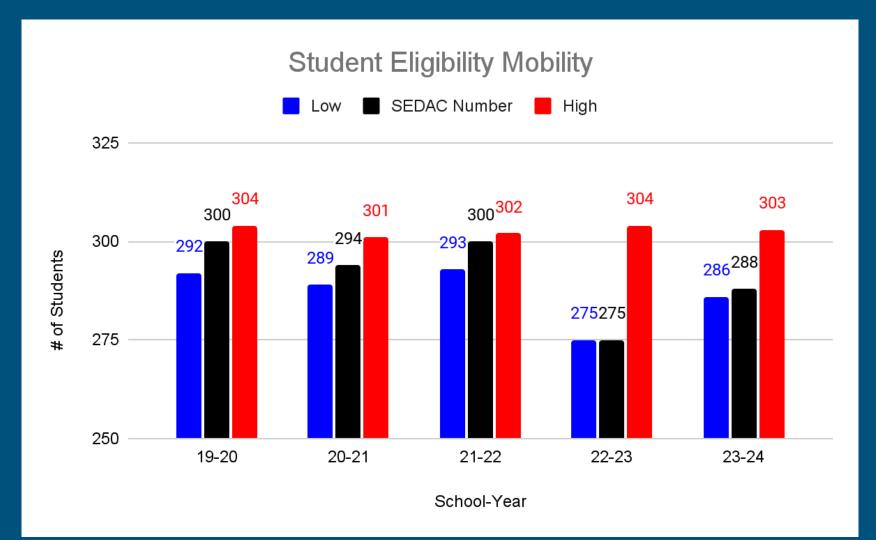
Pupil Services Department Responsibilities

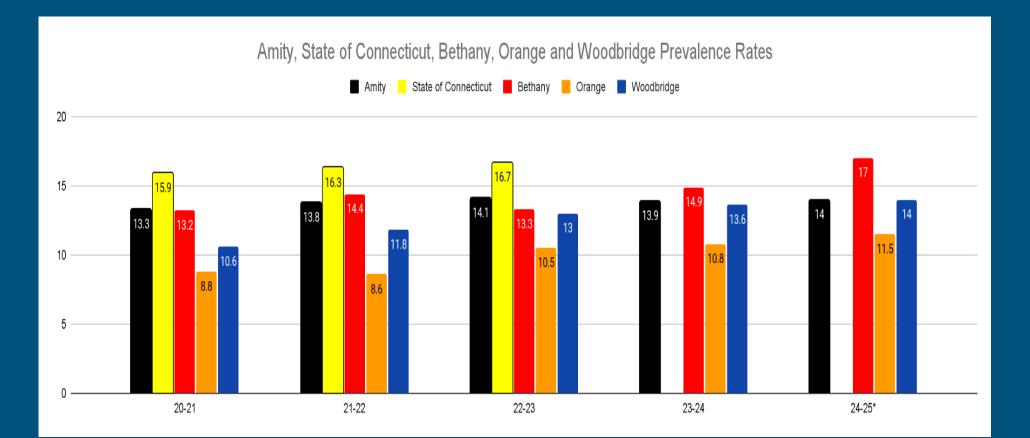
Assistive Technology	Amity Transition Academy (UNH/Alberts Magnus)		
 Board Certified Behavioral Analyst Services	Influenza Liaison		
DCF-603 & Nexus Considerations	District Medical Advisor		
Physical & Psychological Management Training	Hearing Impaired Services/Technology		
Homebound Instruction	Hospital Instruction		
McKinney-Vento	IDEA Mandated Services/IDEA Grant		
Medicaid Compliance/Reimbursement	Occupational/Physical Therapy Services		
Paraprofessionals (PL too) and RBTs	School Nursing Services		
School Psychological/ Social Work Services	Section 504 Mandated Services		
Spartan Academy/Spartan Prep/School Engagement	Speech and Language Services		
Title II, III, IV & IX Compliance/Coordination	Transportation (ECA, Magnet, OOD, VoAg, etc)		

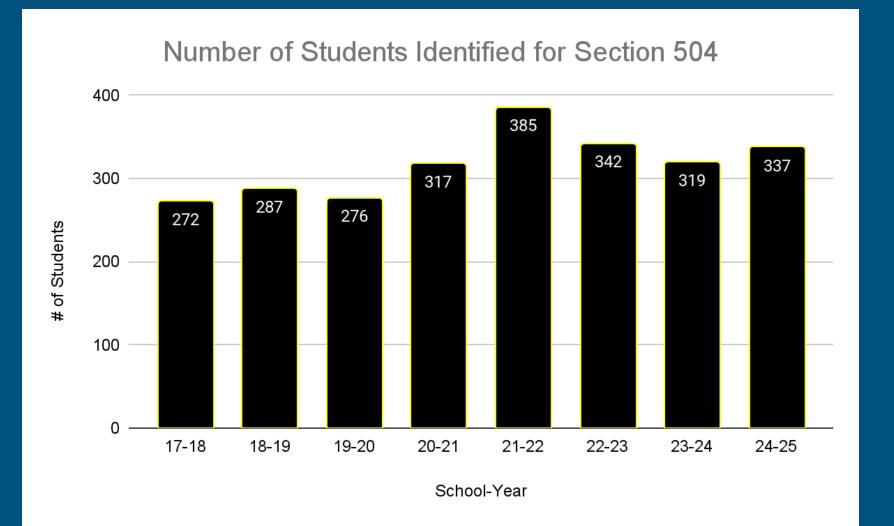
Number of Students Identified for IDEA Services



Pupil Services Department: Student Mobility





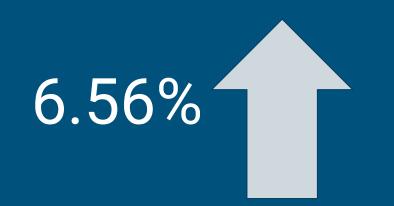


Students with Mandated Services (IDEA and/or Section 504)

29.53%

(up 1.5% over 23-24 same time/date)

Pupil Services Department: Budget Overview



*including contractual salary increases

Pupil Services Department: Budget Overview

Fixed Budget Costs

Budget Consideration	% increase
Transportation	2.62-8.05%
Tuition	1.99-7.75%
Salaries (Certified and Non- Certified)	2.5-4.50%

Pupil Services: High Cost Data

Excess Cost Grant • Reimburses a board for the cost of special education services that exceed 4.5x the average cost of educating a student in the district during the prior fiscal year. • If the amount appropriated for the ECG is less than the amount to completely fund the payable grants, then a tiered system takes effect based on lowest (1) to highest (169) adjusted equalized net grand list per capita (AENGLPC). • Previous Excess Cost Grants • Towns Ranked 115–169: 76.25% • Towns Ranked 59–114: 73% • Towns Ranked 1–58: 70% • Conn. Gen. Stat § 10-76d (2022) • New Excess Cost Grants • Effective Upon Passage • Towns Ranked 115–169: 91% • Towns Ranked 59–114: 88% • Towns Ranked 1–58: 85% • 2023 Conn. Acts 23-1 § 8(d)

Pupil Services: High Cost Data

Threshold Amount: \$98,375

	Example 1	Example 2
Total Cost	\$303,768	\$114,581
Reimbursable Amount	\$205,393	\$16,206
Amount Received (68%)	\$139,667	\$11,020
% of Total Cost Reimbursed	46%	9.6%

Pupil Services Department: Budget Overview

Major Budget Fiscal Considerations

Budget Consideration	Fiscal Impact
Rising Outplacements (1 student)	\$87,024.00
Rising 1:1 Nursing/Para Services	\$109,450.00
1:1 RBTs (reduction 1.0 from 23-24 SY)	\$343,000.00
Additional Vo-Ag Transportation	\$52,530.00
McKinney-Vento	\$48,346.00
Legal	\$157,500

Pupil Services Department: Transportation

An example in the range of transportation costs

Roughly 70 miles round trip Central Shoreline Fairfield County	Transportation Provider	Daily Cost	School-Year Cost	
Including bus aide	Company 1	\$1100	\$199,100	
	Company 2	\$794	\$143,714	
	Company 3	\$595	\$107,695	

Pupil Services Department: Cost Savings Initiatives

Cost Savings Initiative	Anticipated Savings
Amity Transition Academy UNH-Orange & Albertus Magnus	\$745,563.00
7-12 Spartan Academic and Independent Living Skills (SAILS) AMSO & ARHS	\$1,454,638.00
7-12 Spartan Prep AMSB/ARHS	\$706,675.00
Total	\$2,906,876

Pupil Services Department: Cost Savings Initiatives

Program	21-22	22-23	23-24	24-25	25-26
ATA	409,134	551,000	620,485	704,951	745,563
SAILS	713,880	779,800	708,352	1,250,903	1,454,638
Spartan Prep	145,355	494,256	625,007	677,202	706,675
Totals	1,268,369	1,825,056	1,953,845	2,633,056	2,906,876

5 Year Total Savings: \$10,587,202.

Pupil Services Department: Staffing Adjustment Requests

 Increase the current 200 day PPS Coordinators to 12 month employees. Net addition to the budget: \$37,966 (for both positions)

Increase the current Category II PPS Administrative assistant to Category III.
 Net addition to the budget: \$5,470

Pupil Services Department: Fiscal Uncertainties

-Final Excess Cost Reimbursement Rate

-Variability among the 33 anticipated outplaced students

-Unanticipated student mobility

-Unanticipated outplacements at Elementary Level

-McKinney-Vento

INITIAL REQUEST FOR 2025-2026 TECHNOLOGY BUDGET



Budget Drivers

Maintaining our One to One (1:1) Digital Learning Environment

- Devices (Lease payments)
- Endpoint Protection and Classroom Management
 - Aristotle
 - Arctic Wolf
 - Microsoft Defender
- Peripherals
 - Classroom audio upgrades

1:1 Device Schedule

Student Device Lease Schedule

	7th	8th	9th	10th	11th	12th	
2024-2025 (current year)	Jun-28	Jun-25	Jun-28	Jun-27	Jun-26	Jun-23	2 classes
2025-2026	Jun-29	Jun-28	Jun-29	Jun-28	Jun-27	Jun-26	2 classes
2026-2027	Jun-28	Jun-29	Jun-30	Jun-29	Jun-28	Jun-27	1 class
2027-2028	Jun-29	Jun-28	Jun-31	Jun-30	Jun-29	Jun-28	1 class
2028-2029	Jun-32	Jun-29	Jun-32	Jun-31	Jun-30	Jun-29	2 classes
2029-2030	Jun-33	Jun-32	Jun-33	Jun-32	Jun-31	Jun-30	2 classes
2030-2031	Jun-32	Jun-33		Jun-33	Jun-32	Jun-31	1 class
2031-2032	Jun-33	Jun-32			Jun-33	Jun-32	1 class
2032-2033		Jun-33				Jun-33	2 classes

Budget Drivers

Staff requests

- Specialized Lab Replacements
 - Manufacturing Lab
- Software for Teaching in the 1:1 Environment
 - NoRedInk
 - Magic School AI
 - Adobe Creative Cloud
- Promethean Boards

Budget Drivers

Maintaining our Teacher Laptops

- Devices
 - 7th grade teachers and Life Arts teachers replaced in 2024-2025 school year
 - Requesting replacement of all remaining teachers in 2025-2026 school year
 - Original plan for device purchase
 - MS teachers over 2 consecutive years (yr1 and yr2)
 - HS teachers over following 3 yrs (yr3, yr4, yr5)
 - Repeat cycle, yr6 = yr1
 - Entire HS fleet was purchased at once due to Covid
 - Teacher devices across the district are starting to fail
 - Target is to get on a MS/HS 5 yr replacement cycle
 - There are approx. 300 staff devices in the fleet
 - 80 Middle School Devices
 - 220 High School Devices

Teacher Device Schedule

300 Devices – 220 in HS and 80 in the MS

Teacher Devices	7th	8th	9th	10th	11th	12th
2024-2025 (current year)	Jun-29					
2025-2026	Jun-29	Jun-30	Jun-30	Jun-30	Jun-30	Jun-30
2026-2027	Jun-29	Jun-30	Jun-30	Jun-30	Jun-30	Jun-30
2027-2028	Jun-29	Jun-30	Jun-30	Jun-30	Jun-30	Jun-30
2028-2029	Jun-29	Jun-30	Jun-30	Jun-30	Jun-30	Jun-30
2029-2030	Jun-34	Jun-34	Jun-30	Jun-30	Jun-30	Jun-30
2030-2031	Jun-34	Jun-34	Jun-35	Jun-35	Jun-35	Jun-35
2031-2032	Jun-34	Jun-34	Jun-35	Jun-35	Jun-35	Jun-35
2032-2033	Jun-34	Jun-34	Jun-35	Jun-35	Jun-35	Jun-35
2033-2034	Jun-34	Jun-34	Jun-35	Jun-35	Jun-35	Jun-35

What's NOT in the Budget





1:1 Device repair costs Ink and Toner for non-Xerox Printers





Cases for Student Devices Additional Student Devices

The Future...

SmartBoard replacements

- Prometheans
- Projectors
- Non-Touch Panels
- Specialized Lab Replacements
 - Digital Video
- Security Camera System
 - Additional cameras
- Infrastructure
 - Switches
 - Servers
 - Battery Backups

Amity Regional School District #5

Facilities Department 2025-2026 Budget



Custodial Supplies

• Current Status:

- Costs for cleaning supplies and paper goods have stabilized.
- Strategic Actions:
 - Working with multiple vendors to secure best pricing and service.

Mandated State Law Compliance

- Feminine Hygiene Product Implementation:
 - Mandated in September 2024.
 - Requires maintaining inventory of feminine hygiene products and replacement dispensers.
- Challenges:
 - Costs for vandalism (e.g., product misuse, clogged drains).
 - Full costs unknown until mid-year.

Utility Costs

• Electricity:

- Delivery charges fluctuate, especially in summer months.
- Renewed supply rate agreement increased by \$0.028/kWh.
- Other Utilities:
 - Propane prices continue to climb.
 - Natural gas prices remain consistent with no recent spikes.
 - Slight increases in water and sewer rates.

Repairs, Maintenance, and Cleaning



with annual increases of 3%-7%.

Most services are on three-year contracts

- Trash and recycling.
- Snow removal services.
- Grounds care.

Current Contracts:

0

- Fire sprinkler inspection and testing.
- Future Planning:
 - Anticipating slight cost increases.
 - Exploring options for extending contracts to lock in pricing.

Utilities Forecast

Heating Oil:

- <u>Usage:</u> Bethany plans to use **20,000 gallons** (consistent with previous years).
- <u>Rate:</u> Locked in favorable rates in previous budgets through consortium membership.
- <u>Outlook</u>: Anticipates an increase but aims to secure below-average rates next season.

Natural Gas:

- <u>Supply:</u> Current supplies are **higher** than in previous years.
- <u>Forecast</u>: Prices are expected to **decrease**, and purchase gas adjustment rates remain low.

Utilities Forecast

Electricity:

- <u>New Contract</u>: Supplier rate locked in with First Point Power until November 2027.
- <u>Variability</u>: Delivery charges continue to fluctuate.

Propane:

<u>Trend</u>: Prices increase annually but remain consistent throughout the year once set.

Budget Adjustments

- Historical data used to track spending and adjust budgets for:
 - Supply purchases
 - Utility costs
- Propane usage reduced based on historical data, lowering budget allocations.
- Improved cleaning products reduced chemical usage, saving costs.

Operational Efficiency

• Mild winters allowed for:

- Fewer repairs on snow equipment.
- Supplies remaining stocked longer.

• Skilled in-house technicians handle repairs, reducing service calls and contractor reliance.

Vendor and Contract Updates

• Fire Alarm Testing and Inspection:

• New three-year contract with a vendor locks in cost savings.

• Multiple Vendors:

• Continually evaluated for best pricing on products and services.

• Contract Extensions:

• Leverage current fiscal year pricing for future fiscal year contracts.

Core Operating Needs

The overall increase on the operational side we are looking at a 1.55% increase over last year.

These are the core needs to keep the Facilities operational:

- Electricity
- Water and sewer
- Oil for heating
- Natural gas
- Propane
- Contracted services for repairs and maintenance
- Service calls
- Maintenance and custodial supplies

Capitol Items

The total budget request is a \$467,454 increase including large purchases:

- Capitol items \$526,000
- Equipment requests \$35,000
- Contingency \$100,000

Highlighted Building Improvements and Repairs



- Adding storage buildings at both middle schools \$35,000 for each school= \$70,000
- Athletic facility improvements at AMSO=\$20,000
- Athletic facility bleachers at AMSB= \$10,000
- Athletic backstops at ARHS= \$10,000
- •
- Courtyard improvements at AMSB =\$8,000



Highlighted Building Improvements and Repairs

 Upgrading the PA systems at both middle schools \$100,000 for each school= \$200,000

Power washing and masonry
 repairs to the exterior at ARHS
 (Phase 1 of 4) = \$19,000



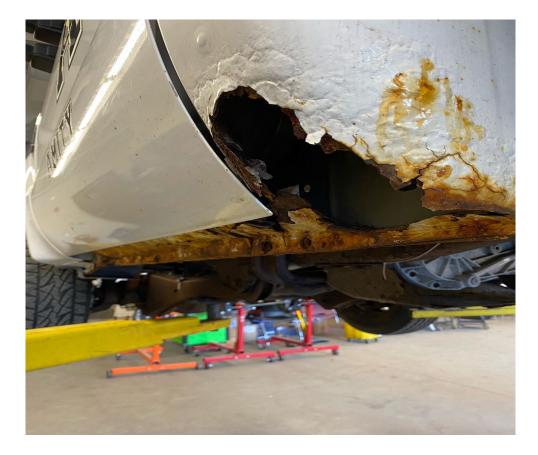
Vehicle Replacement Request

• Current Vehicle:

- 2008 Ford F-250 Super Duty Pick-Up Truck
- Inspected by Amity's auto shop teacher and deemed beyond repair.
- Replacement Cost:
 - Estimated at \$35,000.

• Vehicle Uses:

- Campus-wide custodial cleaning.
- Transporting materials to and from the athletic complex.
- Picking up supplies from local stores.
- Transporting supplies, furniture, and materials between schools.
- Posting budget referendum signs in member towns.



2660 Security

The overall increase on the 2660 account increases \$12,400.00

The 2660 security accounts cover:

- Additional and replacement cameras
- Equipment and uniforms for the guards
- Training
- The visitor management software

The increase in the budget reflects upgrading the two-way radios for the security staff



ATHLETICS

Initial Request for 2025-2026 Budget

District Schools



AMITY – BETHANY = 13 Teams AMITY – ORANGE = 13 Teams AMITY – BETHANY & ORANGE = 1 Team (wrestling) AMITY HIGH SCHOOL – 31 sports = 67 teams

TOTAL OF 94 teams and Unified Sports

BUDGET DRIVERS

- Professional Services Officials, Game Management personnel
- **Transportation** Busses
- Supplies Uniforms, balls, nets, helmets, pads, medical supplies, and many other items
- **Dues & Fees** Entry fees for league and state tournaments, jamborees, and other inseason events
- **Rentals** Ice, pool, and other indoor facilities when school is not feasible (golf range)
- **Repairs** Maintaining our equipment and facilities

BUDGET



ATHLETIC BUDGET ACCOUNTS FOR 2.67% of AMITY BUDGET FOR FY26

TOTAL REQUESTED AMOUNT: \$1,571,118*

*includes contracted salaries