BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Regular Meeting - Board of School Directors
Tuesday, January 14, 2025, 7:00 p.m.

A G E N D A

I. Call to Order – Daniel S. Chubb, President

II. Pledge of Allegiance – Jennifer Goldhahn, Secretary

III. Roll Call – Jennifer Goldhahn, Secretary

IV. Reception of Visitors – Jennifer Goldhahn, Secretary

V. Board Recognition Month – Brad D. Sterner, Superintendent

VI. Hearing of Scheduled Delegations or Individuals

VII. Public Comment

VIII. *Consent Agenda – The following items have been moved to the consent agenda for Board approval:

A. Approval of Minutes

December 2, 2024 – Caucus and Regular Meeting (pages 1-5)

B. Financial Reports

General Fund	-	(pages 6-16)
Cafeteria Fund	-	(pages 17-19)
Capital Reserve Fund	-	(page 20)
Scholarship Fund	-	(page 21)
Activity Funds	-	(pages 22-25)

C. Personnel

1. Please approve the following resignations:

   a. From Allison Bentley, Middle School Grade 8 Special Education Teacher, effective March 21, 2025. (see page 26)
   b. A revised resignation date for Joshua Korb, Director of Innovation, effective December 27, 2024. (see page 27)
   c. From Travis Mathna, School Board Member, effective January 14, 2025. (see page 28)
   d. Lynn McCauslin, Assistant Girls' Wrestling Coach, effective January 3, 2025. (see page 29)

2. The Administration is recommending Board approval for Jessica Hoffner to be employed as Substitute Support Staff for the 2024-2025 school year.

3. The Administration is recommending the Board to rescind the following Extracurricular Contract for the 2024-2025 school year:

   a. Kevin Henning, Jr. High Assistant Track Coach

*Roll Call Vote

4. The Administration is recommending Board approval for Brennan Schisler to be employed as District Athletic Game Help for the 2024-2025 school year.

5. The Administration is recommending the Board approval for Faith Warner as a Girls' Wrestling Volunteer Coach for the 2024-2025 school year.

D. Bus Driver Approval

The Administration is recommending approval for Katie Cunninghan to be employed by E & B Transportation for the 2024-2025 school year. Board approval is recommended.

E. Authorization to Seek Bids

The Administration is requesting authorization to seek supply bids for the 2025-2026 school year with 2024-2025 funds for the following:

1. L.I.U. General, Paper, Art, and District Art Supplies
2. L.I.U. Health and Athletic Training Supplies
3. L.I.U. Custodial and District Custodial/Maintenance Supplies
4. L.I.U. Industrial Arts Supplies

F. York Adams Tax Bureau and Adams County Tax Collection Committees

Please approve the appointment of Justin Peart, Business Manager, as the District's representative to the York Adams Tax Bureau and the Adams County Tax Collection Committee for 2025. Also, Jennifer Goldhahn is to be appointed as the first alternate representative, and Shelley Hobbs, Upper Adams School District Business Manager, as the second alternate representative. Board approval is recommended.

G. 2023-2024 Audit Report

The Administration requests the Board approve the 2023-2024 Audit Report prepared by Kochenour, Earnest, Smyser & Berg.

H. Revised Bank Resolutions

The Administration requests approval of revised bank resolutions for ACNB Bank due to changes in Board officer positions. Board approval is recommended.

Board approval is recommended for all consent items.

IX. Financial Reports

A. Bills Payable
*1. General Fund - (pages 30-36)
*2. Cafeteria Fund - (page 37)

X. Correspondence

A. Allison Bentley (page 26)
B. Joshua Korb (page 27)
C. Travis Mathna (page 28)
D. Lynn McCauslin (page 29)

XI. Reports and Related Action (pages 38-47)

A. Solicitor's Report
B. Superintendent Report
C. Assistant Superintendent's Report
D. Presentation – *High School Yearbook*

XII. Old Business - None

XIII. New Business

A. Personnel

*1. The Administration is requesting the Board to approve the employment of Amanda Wolfe, 7 Sherman Dr, East Berlin, PA, in the capacity of an Elementary School Grades K-4 Autism Support Teacher, replacing Chelsey Holt, who resigned. Mrs. Wolfe will placed on Step 2 of the Bachelor's Salary Schedule, effective January 15, 2025.

*2. The Administration is requesting the Board to approve the employment of Molly Gardner, 5825 Oxford Rd, Gardners, PA, in the capacity of an Elementary School Cafeteria Aide, replacing Jessica Hoffner, who resigned. Ms. Gardner will be working 180 days at three (3) hours per day at an hourly rate of $15.00, effective January 15, 2025. Employment is pending receipt of all necessary clearances and employment background checks.

*3. The Administration is requesting approval for the following to be employed as a Teacher Mentor for the 2024-2025 school year at a stipend of $400.00.

a. Priya Ross for Amanda Wolfe

*4. The Board is recommending approval for the following extracurricular contracts for the 2024-2025 school year:

a.	Kevin Henning, Varsity Assistant Track Coach	-	$2,400.00
b.	Matthew Light, Assistant Girls' Wrestling Coach	-	$1,132.81
c.	Travis Mathna, Spring Musical Sound Board Advisor	-	$ 910.83

*B. Tax Collector Compensation

The Administration is requesting approval to increase the compensation of the District's tax collectors to $3.00 per bill being collected beginning January 1, 2026. A copy of the board resolution is attached on pages 48-49. Board approval is recommended.

*C. Extracurricular Contract Donation

The Administration is recommending approval to donate the budgeted amount of $950.00 from the extracurricular contract position of Concession Stand Manager to the Bermudian Springs Sports Club. This position has been vacant for the 2024-2025 school year; therefore, the Bermudian Springs School District will donate this amount to help with funding the yearly expenses for the district's athletic events. Board approval is recommended.

*D. L.I.U General Operating Budget Resolution

The L.I.U. General Operating Budget for the 2025-2026 school year in the amount of $9,102,770.00 is recommended for approval. A copy of the resolution is attached on pages 50-74. Board approval is recommended.

*E. Revised Board Policy's

The Administration recommends the Board of School Directors adopt, as a first read, the following set of policies. Upon final approval of the second read of each policy listed below, the Administration recommends the Board of School Directors retire each original 300/400/500 policy that is being replaced by the corresponding policy approved.

1. Policy No. 305 Employment of Substitutes - (pages 75-76)
2. Policy No. 307 Student Teachers/Intern - (pages 77-78)
3. Policy No. 308 Employment Contract/Board Action - (pages 79-80)
4. Policy No. 317.1 Educator Misconduct - (pages 81-84)
5. Policy No. 318 Attendance and Tardiness - (page 85)
6. Policy No. 320 Freedom of Speech in Non-School Settings - (page 86)

XIV. Other Business

XV. Adjournment

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

A work/study session of the Bermudian Springs School Board was called to order at 5:30 p.m. on Monday, December 2, 2024, in the Administration Board Room and via remote connection. The meeting was called to order by President Daniel S. Chubb.

Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Travis G. Mathna, Chad M. Mowery, and Neil R. Tate
Members Absent:	Matthew P. Nelson
Administration:	Shannon L. Myers, Justin W. Peart, and Brad D. Sterner
Others:	None

PUBLIC COMMENT – None

There were no official actions taken by the Board at this meeting.

The meeting was adjourned at approximately 6:45 p.m.

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Secretary

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Monday, December 2, 2024, in the Administration Board Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL –

Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Chad M. Mowery, and Neil R. Tate
Members Absent:	Travis G. Mathna and Matthew P. Nelson
Administration:	Shannon L. Myers, Justin W. Peart, and Brad D. Sterner
Others:	Leigh Dalton, Solicitor
Visitors:	None

HEARING OF SCHEDULED DELEGATES OR INDIVIDUALS – None

PUBLIC COMMENT – None

SCHOOL BOARD REORGANIZATION –

Jennifer Goldhahn opened the floor to nominations for a temporary Board President. Brian Davis motioned to nominate Ruth Griffie. Daniel Chubb seconded the motion. Jennifer asked if there were any other nominations for President; hearing none, Jennifer closed the nominations. Roll call vote: All members in attendance voted yea. Motion carried.

Ruth Griffie opened the floor to nominations for Board President. Jennifer Goldhahn motioned to nominate Daniel Chubb. Mary Kemper seconded the motion. Ruth asked if there were any other nominations; hearing none, Ruth closed the nominations. Roll call vote: All members in attendance voted yea. Motion carried. Board President Daniel Chubb took charge of the meeting.

Daniel Chubb opened the floor to nominations for Vice-President. Ruth Griffie motioned to nominate Brian Davis. Neil Tate seconded the motion. Daniel asked if there were any other nominations; hearing none, Daniel closed the nominations. Roll call vote: All members in attendance voted yea. Motion carried.

MINUTES –

Upon the motion of Mary Kemper, seconded by Ruth Griffie, minutes of the Work/Study Session on November 11, 2024, and minutes of the Regular Meeting on November 12, 2024, were approved. All members present voted Yea. Motion carried.

FINANCIAL REPORTS -

General Fund bills in the amount of $489,084.14 were approved for payment following a motion by Neil Tate, seconded by Mary Kemper. All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of $85,312.16 were approved for payment following a motion by Neil Tate, seconded by Mary Kemper. All members present voted Yea. Motion carried.

The General Fund Report was approved on a Neil Tate, seconded by Mary Kemper. All members present voted Yea. Motion carried.

The Cafeteria Fund Report was approved on a Neil Tate, seconded by Mary Kemper. All members present voted Yea. Motion carried.

The Capital Reserve Fund Report was approved on a Neil Tate, seconded by Mary Kemper. All members present voted Yea. Motion carried.

The Scholarship Fund Report was approved on a Neil Tate, seconded by Mary Kemper. All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION – None

NEW BUSINESS –

Personnel

The Board, on a Ruth Griffie, Mary Kemper motion, approved the following resignations:

1. From Emily Kaiser, High School Food Service Employee, effective November 21, 2024.
2. From Joshua Korb, Director of Innovation, effective January 6, 2025.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Chad Mowery motion, approved the employment of the following professional staff:

1. Casey Andris, 4947 Davis Drive, Doylestown, PA, in the capacity of an Elementary School Special Education Teacher replacing Kelsey Shue who resigned. Ms. Andris will be placed on Step 2 of the Bachelor's Salary Schedule, effective date is to be determined. Employment is pending receipt of all necessary clearances and employment background checks.
2. Megan Walck, 108 East Locust St, Coudersport, PA, in the capacity of a Middle School Grade 7 Learning Support Teacher, replacing Tracy Hinkle, who resigned. Mrs. Walck will be placed on Step 15 of the Master's Plus 36 Salary Schedule, effective date is to be determined. Employment is pending receipt of all necessary clearances and employment background checks.

3. Timothy Walck, 108 East Locust St, Coudersport, PA, in the capacity of a High School Music Teacher replacing Derek Boyce, who retired. Mr. Walck will be placed on Step 7 of the Master's Salary Schedule, effective date is to be determined. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Mary Kemper motion, approved the employment of Ashley Weese, 407 Abbottstown St., Apt 13, East Berlin, PA, in the capacity of a High School Custodian, replacing Connie Beitler who resigned. Ms. Weese will be working 252 days at four (4) hours per day at an hourly rate of $15.80, effective December 3, 2024. Employment is pending receipt of all necessary clearances and employment background checks. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Neil Tate, Chad Mowery motion, approved the following to be employed as Teacher Mentors for the 2024-2025 school year at a stipend of $400.00:

1. Lisa Schiel for Casey Andris
2. Sarah Wadsworth for Sara Reday

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Ruth Griffie motion, approved the following to be employed as Elementary School Girls on the Run Coaches for the 2024-2025 school year:

1.	Desirae Brady, Coach	-	$ 450.00
2.	Jill Lerew, Coach	-	$ 450.00
3.	David Morning, Site Liaison/Coach	-	$ 650.00
4.	Morgan Seifert, Coach	-	$ 450.00

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Chad Mowery motion, approved the following extracurricular contracts for the 2024-2025 school year:

1.	Derek Boyce, Spring Game Manager	-	$2,600.00
2.	John George, Robotics Advisor	-	$1,125.00

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Brian Davis motion, approved for the following to be a Volunteer Coach for the 2024-2025 school year:

1. Seth Smith, Robotics

2025 Board Meeting Dates and Times

The Board, on a Brian Davis, Chad Mowery motion, approved to set the Board Meeting Dates and Times for 2025. A copy of the listing is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Lincoln Intermediate Unit Board

The Board, on a Mary Kemper, Ruth Griffie motion, approved for Jennifer Goldhahn to serve on the board of the Lincoln Intermediate Unit as the representative for the Bermudian Springs School District, Conewago Valley School District and Littlestown School District for a three-year term beginning July 1, 2025, through June 30, 2028.

Real Estate Tax Refund

The Board, on a Mary Kemper, Neil Tate motion, approved the following real estate tax refund due to revised assessments:

1. Jane P. Farner, 539 Lake Meade Drive, East Berlin, PA, in the amount of $497.31 for Parcels #36111-0087---000 and #36111-0088---000 in Reading Township.

Roll call vote: All members present voted Yea. Motion carried.

High School Activity Account

The Board, on a Ruth Griffie, Chad Mowery motion, approved a Girls Wrestling Club account to be established within the High School Student Activity Fund.

Statement of Work Contract

The Board, on a Chad Mowery, Mary Kemper motion, approved to enter into a contract with the Lincoln Intermediate Unit #12 to provide professional mentorship for the 2024-2025 school year. A copy of this contract is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS – None

ADJOURNMENT – The President adjourned the meeting at 7:13 p.m.

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Secretary

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Financial Summary of General Fund

BALANCE REVIEW - GENERAL FUND:

Previous Undesignated Balance - December 2, 2024	$15,881,690.28
Previous Designated Balance - December 2, 2024	$0.00
Revenue - December 3, 2024 - January 14, 2025	$2,905,668.01
Transfer from General Fund to Cafeteria Fund	$32,000.00
Expenditures - December 3, 2024 - January 14, 2025	$2,857,367.05
Expenditures - Payroll	$1,656,531.52
CURRENT BALANCE - January 14, 2025	$14,241,459.72

DISTRIBUTION OF CASH ASSETS:

ACNB Checking	$534,220.18
ACNB Money Market	$42,132.54
Payroll Checking (Interest Rec.)	$88.54
PSDLAF Investments	$3,366,512.38
PSDMAX Series	$10,298,506.08
PSDLAF Overnight Account	$0.00
	$14,241,459.72

COMPARISON OF REVENUE VS. EXPENDITURES 2024-2025

	7/1/24-12/2/24	CURRENT	ACCUM TOTAL
Revenue	$23,523,267.10	$2,905,668.01	$26,428,935.11
Expenditures	$15,182,936.33	$4,513,898.57	$19,696,834.90
		($1,608,230.56)	$6,732,100.21

CURRENT INVESTMENT STATUS:

	AMOUNT	PERCENT	TERM	DUE
ACNB Classic Money Market	$42,132.54	0.15%	***	
PSDLAF (MAX Account)	$10,298,506.08	4.396%	***	12/31/2024
PSDLAF (CD)	$3,366,512.38	4.150%	***	12/31/2024
	$13,707,151.00		*** 30 Day Yield	

INTEREST EARNED:

	Current:	To Date:
ACNB Money Market	$10.53	$31.76
ACNB General Fund Checking	$730.12	$2,045.77
ACNB Payroll Checking	$27.02	$76.96
PSDLAF CD/Pool Investments	$24,827.24	$80,292.66
PSDLAF MAX Series	$62,122.89	$136,741.26
	$87,717.80	$219,188.41

PAYROLL ACCOUNT:	7/1/24-12/2/24	CURRENT	ACCUM TOTAL
	$6,150,717.40	$1,656,531.52	$7,807,248.92

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
1043 - ACNB			10-6510-000-000-00-000-000-000-0000	65001	PR11		0.00	(10.22)
RV3419200001	12/03/2024							
Desc: ACNB PAYROLL INTEREST - NOVEMBER								
RV	RV3419200001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(10.22)**
1043 - ACNB			10-6510-000-000-00-000-000-000-0000	65001	R42		0.00	(436.64)
RV3419300001	12/03/2024							
Desc: ACNB CHECKING INTEREST - NOVEMBER								
RV	RV3419300001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(436.64)**
1043 - ACNB			10-6510-000-000-00-000-000-000-0000	65001	R43		0.00	(5.18)
RV3419400001	12/03/2024							
Desc: ACNB MONEY MARKET INTEREST - NOVEMBER								
RV	RV3419400001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(5.18)**
1044 - PSDLAF			10-6510-000-000-00-000-000-000-0000	65001	R44		0.00	(29,411.21)
RV3419500001	12/03/2024							
Desc: PSDMAX INTEREST - NOVEMBER								
RV	RV3419500001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(29,411.21)**

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
1044 - PSDLAF			10-6510-000-000-00-000-000-000-0000	65001	R45		0.00	(12,460.06)
RV3419600001	12/03/2024							
Desc: PSDLAF FLEX INTEREST								
RV	RV3419600001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(12,460.06)**
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-6740-000-000-00-000-000-000-IPAD		D33		0.00	(10.00)
RV3419700001	12/05/2024							
Desc: IPAD PROTECTION FEE								
RV	RV3419700001							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-6740-000-000-00-000-000-000-IPAD		D33		0.00	(45.00)
RV3419700002	12/05/2024							
Desc: IPAD DAMAGED/A.ANDERSON PAYMENTS								
RV	RV3419700002							
0209 - COMMONWEALTH OF PA			10-2380-610-000-30-800-000-000-0000	23102	D33		0.00	(35.50)
RV3419700003	12/05/2024							
Desc: COMM OF PA - DISABILITY DETERMINATION								
RV	RV3419700003							
BSATH - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D33		0.00	(300.00)
RV3419700004	12/05/2024							
Desc: EVANGELICAL CHURCHES OF YORK SPRINGS - FACILITY RENTAL								
RV	RV3419700004							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-610-000-30-800-000-000-0000	11150	D33		0.00	(114.50)

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV3419700005	12/05/2024							
Desc: BSHS - PO #25HS000628 SHIRT SPACE REIMBURSEMENT								
RV	RV3419700005							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-610-000-30-800-000-000-0000	11150	D33		0.00	(349.10)
RV3419700006	12/05/2024							
Desc: BSHS - PO #25HS000743 SHIRT SPACE REIMBURSEMENT								
RV	RV3419700006							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-610-000-30-800-000-000-0000	11150	D33		0.00	(894.60)
RV3419700007	12/05/2024							
Desc: BSHS - PO #25HS000734 SHIRT SPACE REIMBURSEMENT								
RV	RV3419700007							
1364 - BERMUDIAN SPRINGS YOUTH ATHLETIC ASSOCIATION			10-6910-000-000-00-000-000-000-0000	69001	D33		0.00	(750.00)
RV3419700008	12/05/2024							
Desc: BSYAA - FACILITY RENTAL/LIGHTS								
RV	RV3419700008							
3585 - HUNTINGTON TOWNSHIP			10-6111-000-000-00-000-000-116-0000	61040	D33		0.00	(1,548.04)
RV3419700009	12/05/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3419700009							
3585 - HUNTINGTON TOWNSHIP			10-6120-000-000-00-000-000-116-0000	61052	D33		0.00	(49.50)
RV3419700010	12/05/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV	RV3419700010							
3585 - HUNTINGTON TOWNSHIP			10-6141-000-000-00-000-000-116-0000	61058	D33		0.00	(49.50)
RV3419700011	12/05/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3419700011							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6111-000-000-00-000-000-112-0000	61067	D33		0.00	(1,377.81)
RV3419700012	12/05/2024							
Desc: YORK SPRINGS BORO TAXES								
RV	RV3419700012							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6120-000-000-00-000-000-112-0000	61048	D33		0.00	(22.00)
RV3419700013	12/05/2024							
Desc: YORK SPRINGS BORO TAXES								
RV	RV3419700013							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6141-000-000-00-000-000-112-0000	61054	D33		0.00	(22.00)
RV3419700014	12/05/2024							
Desc: YORK SPRINGS BORO TAXES								
RV	RV3419700014							
0904 - DEBRA TATE TAX COLLECTOR			10-6111-000-000-00-000-000-115-0000	61039	D33		0.00	(5,293.04)
RV3419700015	12/05/2024							
Desc: EAST BERLIN BORO TAXES								
RV	RV3419700015							
0904 - DEBRA TATE TAX COLLECTOR			10-6120-000-000-00-000-000-115-0000	61051	D33		0.00	(71.50)

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV3419700016	12/05/2024							
Desc: EAST BERLIN BORO TAXES								
RV	RV3419700016							
0904 - DEBRA TATE TAX COLLECTOR			10-6141-000-000-00-000-000-115-0000	61057	D33		0.00	(71.50)
RV3419700017	12/05/2024							
Desc: EAST BERLIN BORO TAXES								
RV	RV3419700017							
1671 - SUSAN GRAGG TAX COLLECTOR			10-6111-000-000-00-000-000-113-0000	61037	D33		0.00	(7,792.12)
RV3419700018	12/05/2024							
Desc: LATIMORE TOWNSHIP TAXES								
RV	RV3419700018							
1671 - SUSAN GRAGG TAX COLLECTOR			10-6120-000-000-00-000-000-113-0000	61049	D33		0.00	(71.50)
RV3419700019	12/05/2024							
Desc: LATIMORE TOWNSHIP TAXES								
RV	RV3419700019							
1671 - SUSAN GRAGG TAX COLLECTOR			10-6141-000-000-00-000-000-113-0000	61055	D33		0.00	(71.50)
RV3419700020	12/05/2024							
Desc: LATIMORE TOWNSHIP TAXES								
RV	RV3419700020							
PAYROLL - BERMUDIAN SPRINGS SCHOOL DISTRICT			10-0462-271-000-00-000-000-000-0000		D33		0.00	(51,677.26)
RV3419700021	12/05/2024							
Desc: BSSD-EMPLOYEE COST SHARE/SPOUSAL SURCHARGE MEDICAL								
RV	RV3419700021							

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
1695 - JENNIFER MILLER TAX COLLECTOR			10-6111-000-000-00-000-000-114-0000	61038	D33		0.00	(70,917.27)
RV3419700022	12/05/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3419700022							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6120-000-000-00-000-000-114-0000	61050	D33		0.00	(378.00)
RV3419700023	12/05/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3419700023							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6141-000-000-00-000-000-114-0000	61056	D33		0.00	(378.00)
RV3419700024	12/05/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3419700024							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6112-000-000-00-000-000-114-0000	61044	D33		0.00	(6,557.96)
RV3419700025	12/05/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3419700025							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0402-000-000-00-000-000-000-0000		D33		0.00	(61,404.54)
RV3419700026	12/05/2024							
Desc: BSSD CAFE - GROSS PAYROLL/OCTOBER 2024								
RV	RV3419700026							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-211-000-00-000-000-000-0000	04006	D33		0.00	(5,924.13)
RV3419700027	12/05/2024							

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
Desc: BSSD CAFE - HEALTH INS/OCTOBER 2024								
RV	RV3419700027							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-212-000-00-000-000-000-0000	04007	D33		0.00	(348.75)
RV3419700028	12/05/2024							
Desc: BSSD CAFE - DENTAL INS/OCTOBER 2024								
RV	RV3419700028							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-213-000-00-000-000-000-0000		D33		0.00	(12.90)
RV3419700029	12/05/2024							
Desc: BSSD CAFE - LIFE INS/OCTOBER 2024								
RV	RV3419700029							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-215-000-00-000-000-000-0000		D33		0.00	(41.98)
RV3419700030	12/05/2024							
Desc: BSSD CAFE - VISION INS/OCTOBER 2024								
RV	RV3419700030							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-220-000-00-000-000-000-0000		D33		0.00	(4,636.92)
RV3419700031	12/05/2024							
Desc: BSSD CAFE - SOCIAL SECURITY/OCTOBER 2024								
RV	RV3419700031							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-7810-000-000-00-000-000-000-0000	78002	D33		0.00	2,318.46
RV3419700032	12/05/2024							
Desc: BSSD CAFE - SOCIAL SECURITY/OCTOBER 2024								
RV	RV3419700032							

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-230-000-00-000-000-000-0000		D33		0.00	(20,770.39)
RV3419700033	12/05/2024							
Desc: BSSD CAFE - RETIREMENT/OCTOBER 2024								
RV	RV3419700033							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-7820-000-000-00-000-000-000-0000	78003	D33		0.00	10,385.19
RV3419700034	12/05/2024							
Desc: BSSD CAFE - RETIREMENT/OCTOBER 2024								
RV	RV3419700034							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-2360-530-000-00-000-000-000-0000	23178	D33		0.00	(42.02)
RV3419700035	12/05/2024							
Desc: BSSD CAFE - CELL PHONE/OCTOBER 2024								
RV	RV3419700035							
Number of Transactions: 35								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(83,072.59)**
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(1,435.72)**
			Fund 10 - GENERAL FUND		**GEN**		**0.00**	**(144,816.87)**
1503 - CLOVER WIRELESS			10-6990-000-000-00-000-000-000-0000	69003	R46		0.00	(310.00)
RV3424100001	12/05/2024							
Desc: CLOVER WIRELESS - CELL PHONE DISPOSAL								
RV	RV3424100001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(310.00)**
0209 - COMMONWEALTH OF PA			10-7820-000-000-00-000-000-000-0000	78003	R47		0.00	(574,515.93)

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV3424200001	12/16/2024							
Desc: COMM PA WIRE - 24/25 RETIREMENT								
RV	RV3424200001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(574,515.93)**
3306 - HAMILTON TOWNSHIP			10-6120-000-000-00-000-000-111-0000	61047	D34		0.00	(5.00)
RV3424600001	12/17/2024							
Desc: HAMILTON TOWNSHIP TAXES								
RV	RV3424600001							
3306 - HAMILTON TOWNSHIP			10-6141-000-000-00-000-000-111-0000	61053	D34		0.00	(5.00)
RV3424600002	12/17/2024							
Desc: HAMILTON TOWNSHIP TAXES								
RV	RV3424600002							
0209 - COMMONWEALTH OF PA			10-2380-610-000-30-800-000-000-0000	23102	D34		0.00	(35.50)
RV3424600003	12/17/2024							
Desc: COMM OF PA - DISABILITY DETERMINATION								
RV	RV3424600003							
3585 - HUNTINGTON TOWNSHIP			10-6111-000-000-00-000-000-116-0000	61040	D34		0.00	(4,864.27)
RV3424600004	12/17/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3424600004							
3585 - HUNTINGTON TOWNSHIP			10-6120-000-000-00-000-000-116-0000	61052	D34		0.00	(55.00)
RV3424600005	12/17/2024							

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3424600005							
3585 - HUNTINGTON TOWNSHIP			10-6141-000-000-00-000-000-116-0000	61058	D34		0.00	(55.00)
RV3424600006	12/17/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3424600006							
1040 - ADAMS COUNTY TAX CLAIM BUREAU			10-6400-000-000-00-000-000-000-0000	64001	D34		0.00	(9,834.78)
RV3424600007	12/17/2024							
Desc: ADAMS COUNTY TAX CLAIM BUREAU - NOVEMBER 2024								
RV	RV3424600007							
2010 - KAREN HEFLIN - RECORDER OF DEEDS			10-6153-000-000-00-000-000-000-0000	61033	D34		0.00	(43,804.53)
RV3424600008	12/17/2024							
Desc: K.HEFLIN - NOVEMBER TRANSFER TAX								
RV	RV3424600008							
Number of Transactions: 8								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(58,623.58)**
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(35.50)**
BERM - BERMUDIAN SPRINGS SCHOOL DIST.			10-0462-271-000-00-000-000-000-0000		D35		0.00	(20,618.05)
RV3424900001	12/18/2024							
Desc: HEALTH INS PAYMENTS - DECEMBER/RET/PT								
RV	RV3424900001							
BERM - BERMUDIAN SPRINGS SCHOOL DIST.			10-0462-272-000-00-000-000-000-0000		D35		0.00	(1,620.00)

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV3424900002	12/18/2024							
Desc: DENTAL INS PAYMENTS - DECEMBER/RET/PT								
RV	RV3424900002							
BERM - BERMUDIAN SPRINGS SCHOOL DIST.			10-0462-275-000-00-000-000-000-0000		D35		0.00	(132.70)
RV3424900003	12/18/2024							
Desc: VISION INS PAYMENTS - DECEMBER/RET/PT								
RV	RV3424900003							
Number of Transactions: 3								
			Fund 10 - GENERAL FUND		**GEN**		**0.00**	**(22,370.75)**
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-6740-000-000-00-000-000-000-IPAD		D36		0.00	(20.00)
RV3426300001	12/20/2024							
Desc: IPAD CHARGER REPLACED/D.GALVEZ-ARCE								
RV	RV3426300001							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-6740-000-000-00-000-000-000-IPAD		D36		0.00	(40.00)
RV3426300002	12/20/2024							
Desc: IPAD DAMAGED/A.ANDERSON PAYMENTS								
RV	RV3426300002							
3948 - JOSHUA P KORB			10-2240-240-000-00-000-000-402-0000	20196	D36		0.00	(5,785.00)
RV3426300003	12/20/2024							
Desc: GRAD CREDIT REIMBURSEMENT REPAYMENT - J.KORB								
RV	RV3426300003							
3585 - HUNTINGTON TOWNSHIP			10-6111-000-000-00-000-000-116-0000	61040	D36		0.00	(7,542.14)
RV3426300004	12/20/2024							

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3426300004							
3585 - HUNTINGTON TOWNSHIP			10-6120-000-000-00-000-000-116-0000	61052	D36		0.00	(49.50)
RV3426300005	12/20/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3426300005							
3585 - HUNTINGTON TOWNSHIP			10-6141-000-000-00-000-000-116-0000	61058	D36		0.00	(49.50)
RV3426300006	12/20/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3426300006							
Number of Transactions: 6								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(7,701.14)**
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(5,785.00)**
1011 - YORK ADAMS TAX BUREAU			10-6151-000-000-00-000-000-000-0000	61026	D48		0.00	(281,574.23)
RV3426400001	12/20/2024							
Desc: YATB - NOVEMBER 2024 DISTRIBUTION								
RV	RV3426400001							
1011 - YORK ADAMS TAX BUREAU			10-6151-000-000-00-000-000-000-0000	61026	D48		0.00	(3,642.72)
RV3426400002	12/20/2024							
Desc: YATB - PRIOR YEAR'S TAX COLLECTED								
RV	RV3426400002							
Number of Transactions: 2								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(285,216.95)**

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
0209 - COMMONWEALTH OF PA			10-8514-000-412-00-000-000-000-0000	80005	R49		0.00	(22,622.27)
RV3426800001	12/23/2024							
Desc: COMM PA WIRE - 24/25 TITLE I (013-250031)								
RV	RV3426800001							
0209 - COMMONWEALTH OF PA			10-8515-000-421-00-000-000-000-0000	80010	R49		0.00	(2,986.13)
RV3426800002	12/23/2024							
Desc: COMM PA WIRE - 24/25 TITLE IIA (020-250031)								
RV	RV3426800002							
0209 - COMMONWEALTH OF PA			10-8517-000-430-00-000-000-000-0000		R49		0.00	(1,828.80)
RV3426800003	12/23/2024							
Desc: COMM PA WIRE - 24/25 TITLE IV (144-250031)								
RV	RV3426800003							
0209 - COMMONWEALTH OF PA			10-8521-000-000-00-000-000-000-0000	85002	R49		0.00	(1,401.83)
RV3426800004	12/23/2024							
Desc: COMM PA WIRE - 24/25 PERKINS (380-250077)								
RV	RV3426800004							
Number of Transactions: 4								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(28,839.03)**
0209 - COMMONWEALTH OF PA			10-7320-000-000-00-000-000-000-0000	73002	R50		0.00	(7,820.86)
RV3426900001	12/26/2024							
Desc: COMM PA WIRE - 24/25 REN SUBSIDY								
RV	RV3426900001							

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
0209 - COMMONWEALTH OF PA			10-7310-000-000-00-000-000-000-0000	73001	R50		0.00	(324,901.00)
RV3426900002	12/26/2024							
Desc: COMM PA WIRE - 23/24 SD TRANSPORTATION								
RV	RV3426900002							
0209 - COMMONWEALTH OF PA			10-7220-000-000-00-000-000-000-0000	72002	R50		0.00	(16,434.00)
RV3426900003	12/26/2024							
Desc: COMM PA WIRE - 23/24 VOC ED								
RV	RV3426900003							
0209 - COMMONWEALTH OF PA			10-7110-000-000-00-000-000-000-0000	71001	R50		0.00	(1,135,228.00)
RV3426900004	12/26/2024							
Desc: COMM PA WIRE - 23/24 BASIC ED								
RV	RV3426900004							
0209 - COMMONWEALTH OF PA			10-7310-000-000-00-000-000-000-0000	73001	R50		0.00	(10,588.00)
RV3426900005	12/26/2024							
Desc: COMM PA WIRE - 23/24 NP TRANSPORTATION								
RV	RV3426900005							
Number of Transactions: 5								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(1,494,971.86)**
1043 - ACNB			10-6510-000-000-00-000-000-000-0000	65001	PR13		0.00	(16.80)
RV3429300001	12/31/2024							
Desc: ACNB PAYROLL INTEREST - DECEMBER								

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
RV	RV3429300001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(16.80)**
1043 - ACNB			10-6510-000-000-00-000-000-000-0000	65001	R51		0.00	(293.48)
RV3429400001	12/31/2024							
Desc: ACNB CHECKING INTEREST - DECEMBER								
RV	RV3429400001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(293.48)**
1043 - ACNB			10-6510-000-000-00-000-000-000-0000	65001	R52		0.00	(5.35)
RV3429500001	12/31/2024							
Desc: ACNB MONEY MARKET INTEREST - DECEMBER								
RV	RV3429500001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(5.35)**
1044 - PSDLAF			10-6510-000-000-00-000-000-000-0000	65001	R53		0.00	(32,711.77)
RV3429600001	12/31/2024							
Desc: PSDMAX INTEREST - DECEMBER								
RV	RV3429600001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(32,711.77)**
1044 - PSDLAF			10-6510-000-000-00-000-000-000-0000	65001	R54		0.00	(12,367.18)
RV3429700001	12/31/2024							
Desc: PSDLAF FLEX INTEREST								

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Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
RV	RV3429700001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(12,367.18)**
0209 - COMMONWEALTH OF PA			10-2380-610-000-30-800-000-000-0000	23102	D37		0.00	(71.00)
RV3430100001	01/03/2025							
Desc: COMM OF PA - DISABILITY DETERMINATION								
RV	RV3430100001							
3949 - KELSEY B SHUE			10-1241-240-000-20-500-000-000-0000	12169	D37		0.00	(1,192.50)
RV3430100002	01/03/2025							
Desc: GRAD CREDIT REIMBURSEMENT REPAYMENT - K.SHUE								
RV	RV3430100002							
1710 - GETTYSBURG COLLEGE			10-1110-120-000-10-200-000-000-0000	11001	D37		0.00	(250.00)
RV3430100003	01/03/2025							
Desc: GETTYSBURG COLLEGE - SUBSTITTUE TEACHER COVERAGE REIMBURSEMENT								
RV	RV3430100003							
1710 - GETTYSBURG COLLEGE			10-1110-120-000-20-500-000-000-0000	11002	D37		0.00	(500.00)
RV3430100004	01/03/2025							
Desc: GETTYSBURG COLLEGE - SUBSTITTUE TEACHER COVERAGE REIMBURSEMENT								
RV	RV3430100004							
1710 - GETTYSBURG COLLEGE			10-1110-120-000-30-800-000-000-0000	10389	D37		0.00	(500.00)
RV3430100005	01/03/2025							
Desc: GETTYSBURG COLLEGE - SUBSTITTUE TEACHER COVERAGE REIMBURSEMENT								
RV	RV3430100005							
0394 - J.P. HARRIS ASSOCIATES LLC.			10-6400-000-000-00-000-000-000-0000	64001	D37		0.00	(4,072.71)

TRANSACTION LEDGER

Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV3430100006	01/03/2025							
Desc: J.P.HARRIS - DELINQUENT TAX								
RV	RV3430100006							
3585 - HUNTINGTON TOWNSHIP			10-6111-000-000-00-000-000-116-0000	61040	D37		0.00	(9,801.20)
RV3430100007	01/03/2025							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3430100007							
3585 - HUNTINGTON TOWNSHIP			10-6120-000-000-00-000-000-116-0000	61052	D37		0.00	(49.50)
RV3430100008	01/03/2025							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3430100008							
3585 - HUNTINGTON TOWNSHIP			10-6141-000-000-00-000-000-116-0000	61058	D37		0.00	(49.50)
RV3430100009	01/03/2025							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3430100009							
PAYROLL - BERMUDIAN SPRINGS SCHOOL DISTRICT			10-0462-271-000-00-000-000-000-0000		D37		0.00	(51,838.96)
RV3430100010	01/03/2025							
Desc: BSSD-EMPLOYEE COST SHARE/SPOUSAL SURCHARGE MEDICAL								
RV	RV3430100010							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0402-000-000-00-000-000-000-0000		D37		0.00	(21,206.19)
RV3430100011	01/03/2025							
Desc: BSSD CAFE - GROSS PAYROLL/NOVEMBER 2024								
RV	RV3430100011							

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Year: 25 From 12/3/2024 to 1/14/2025 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-211-000-00-000-000-000-0000	04006	D37		0.00	(5,924.13)
RV3430100012	01/03/2025							
Desc: BSSD CAFE - HEALTH INS/NOVEMBER 2024								
RV	RV3430100012							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-212-000-00-000-000-000-0000	04007	D37		0.00	(348.75)
RV3430100013	01/03/2025							
Desc: BSSD CAFE - DENTAL INS/NOVEMBER 2024								
RV	RV3430100013							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-213-000-00-000-000-000-0000		D37		0.00	(12.90)
RV3430100014	01/03/2025							
Desc: BSSD CAFE - LIFE INS/NOVEMBER 2024								
RV	RV3430100014							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-215-000-00-000-000-000-0000		D37		0.00	(41.98)
RV3430100015	01/03/2025							
Desc: BSSD CAFE - VISION INS/NOVEMBER 2024								
RV	RV3430100015							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-220-000-00-000-000-000-0000		D37		0.00	(1,602.84)
RV3430100016	01/03/2025							
Desc: BSSD CAFE - SOCIAL SECURITY/NOVEMBER 2024								
RV	RV3430100016							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-7810-000-000-00-000-000-000-0000	78002	D37		0.00	801.42
RV3430100017	01/03/2025							

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
Desc: BSSD CAFE - SOCIAL SECURITY/NOVEMBER 2024								
RV	RV3430100017							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-230-000-00-000-000-000-0000		D37		0.00	(7,188.91)
RV3430100018	01/03/2025							
Desc: BSSD CAFE - RETIREMENT/NOVEMBER 2024								
RV	RV3430100018							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-7820-000-000-00-000-000-000-0000	78003	D37		0.00	3,594.45
RV3430100019	01/03/2025							
Desc: BSSD CAFE - RETIREMENT/NOVEMBER 2024								
RV	RV3430100019							
Number of Transactions: 19								
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(2,513.50)**
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(9,577.04)**
			Fund 10 - GENERAL FUND		**GEN**		**0.00**	**(88,164.66)**
0209 - COMMONWEALTH OF PA			10-7599-000-000-00-000-000-000-0000		R55		0.00	(10,000.00)
RV3433100001	01/06/2025							
Desc: COMM OF PA - PHEAA STUDENT TEACHER PAYMENT PROGRAM								
RV	RV3433100001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(10,000.00)**
Transaction Type RV Totals: 95							**0.00**	**(2,905,668.01)**

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807
Financial Summary of Cafeteria Fund

BALANCE REVIEW - CAFETERIA FUND:

Previous Balance - November 30, 2024	($169,050.71)
Revenue - November 21, 2024 - December 31, 2024	$209,019.66
Transfer from General Fund to Cafeteria Fund	$32,000.00
Expenditures - Payroll for November/December 2024	$72,971.02
Expenditures -December 1, 2024 - December 31, 2024	$65,899.44
CURRENT BALANCE December 30, 2024	($66,901.51)

DISTRIBUTION OF CASH ASSETS:

NOW Checking Account	($66,901.51)
PSDMAX Series	$0.00
	($66,901.51)

COMPARISON OF REVENUES VS EXPENDITURES 2024-2025

	7/1/24-11/30/24	CURRENT	ACCUM TOTAL
Revenues	$206,031.66	$209,019.66	$415,051.32
Expenditures	$497,417.27	$138,870.46	$636,287.73
		$70,149.20	($221,236.41)

INTEREST EARNED:

	Current	To Date
NOW Checking Account	$8.26	$17.33
	$8.26	$17.33

FUND BALANCE ESTIMATE: November 21, 2024 - December 31, 2024

Cash and Investments on Hand	**($66,901.51)**
Fed/State Reimbursement (December) -	$67,217.69
Total Revenue Estimate.....	**$316.18**
Total Expense Estimate.....	$0.00
TOTAL ESTIMATED FUND BALANCE (LESS BENEFITS DUE)	**$316.18**

TRANSACTION LEDGER

Year: 25 From 11/21/2024 to 12/31/2024 Funds: 50

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
			50-7600-000-000-00-000-000-000-0000	76001	R704		0.00	(3,794.98)
RV3416800001	11/27/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3416800001							
			50-7600-000-720-00-000-000-000-0000	76002	R704		0.00	(10,398.36)
RV3416800002	11/27/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3416800002							
			50-8531-000-000-00-000-000-000-0000	85001	R704		0.00	(76,144.82)
RV3416800003	11/27/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3416800003							
			50-8531-000-720-00-000-000-000-0000	85003	R704		0.00	(16,394.11)
RV3416800004	11/27/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3416800004							
Number of Transactions: 4								
			Fund 50 - ENTERPRISE FUND		**REV**		**0.00**	**(106,732.27)**
			50-6510-000-000-00-000-000-000-0000		R708		0.00	(5.05)
RV3420100001	11/29/2024							
Desc: ACNB BANK INTEREST - NOV 2024								
RV	RV3420100001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**REV**		**0.00**	**(5.05)**
			50-6630-000-000-00-000-000-000-0000	66015	D115	23316	0.00	(304.57)

TRANSACTION LEDGER

Year: 25 From 11/21/2024 to 12/31/2024 Funds: 50

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV3423800001	12/13/2024							
Desc: BANQUET REVENUE								
RV	RV3423800001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**REV**		**0.00**	**(304.57)**
			50-7600-000-000-00-000-000-000-0000	76001	R709		0.00	(2,992.92)
RV3427200001	12/27/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3427200001							
			50-7600-000-720-00-000-000-000-0000	76002	R709		0.00	(8,453.51)
RV3427200002	12/27/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3427200002							
			50-8531-000-000-00-000-000-000-0000	85001	R709		0.00	(60,172.63)
RV3427200003	12/27/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3427200003							
			50-8531-000-720-00-000-000-000-0000	85003	R709		0.00	(13,327.97)
RV3427200004	12/27/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3427200004							
Number of Transactions: 4								
			Fund 50 - ENTERPRISE FUND		**REV**		**0.00**	**(84,947.03)**
			50-6510-000-000-00-000-000-000-0000		R713		0.00	(3.21)
RV3432000001	12/31/2024							

TRANSACTION LEDGER

Year: 25 From 11/21/2024 to 12/31/2024 Funds: 50

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
Desc: ACNB INTEREST DEC 2024								
RV	RV3432000001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**REV**		**0.00**	**(3.21)**
			50-0480-000-000-00-000-000-000-0000		R714		0.00	(4,441.13)
RV3432100001	12/31/2024							
Desc: ACNB CAFE DEP - NOV 21 - DEC 31 2024								
RV	RV3432100001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**GEN**		**0.00**	**(4,441.13)**
			50-0480-000-000-00-000-000-000-0000		R715		0.00	(12,586.40)
RV3432200001	12/31/2024							
Desc: SCHOOLCAFE ONLINE PYMT								
RV	RV3432200001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**GEN**		**0.00**	**(12,586.40)**
Transaction Type RV Totals: 13							**0.00**	**(209,019.66)**

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Financial Summary of Capital Reserve Fund

BALANCE REVIEW - CAPITAL RESERVE FUND:

Previous Balance - December 2, 2024	$473,243.57
Revenue - December 3, 2024 - January 14, 2025	$915.08
Expenditures - December 3, 2024 - January 14, 2025	$0.00
CURRENT BALANCE - January 14, 2025	$474,158.65

DISTRIBUTION OF CASH ASSETS:

ACNB Super NOW Checking Account	$359,253.51
PSDLAF Investments	$0.00
PSDMAX Series	$114,905.14
PSDLAF Overnight Account	$0.00
	$474,158.65

CURRENT INVESTMENT STATUS:

	AMOUNT	PERCENT	TERM	DUE
PSDLAF CD Pool Investment				
PSDLAF (MAX Account)	$114,905.14	4.562%	***	
PSDLAF (Overnight Account)	$0.00	0.000%	***	

*** 30 Day Yield

INTEREST EARNED:

	Current:	To Date:
Checking Super Now Account	$60.07	$184.83
PSDLAF MAX Series	$855.01	$2,750.12
PSDLAF Overnight Account	$0.00	$0.00
PSDLAF Investment	$0.00	$0.00
	$915.08	$2,934.95

CAPITAL RESERVE FUND REVENUES:

ACNB Checking Interest	$60.07
PSDLAF/MAX Investment	$855.01
Fund Transfers (General)	$0.00
	$915.08

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Financial Summary of Scholarship Fund

BALANCE REVIEW - SCHOLARSHIP FUND:

Previous Balance - December 2, 2024	$54,017.07
Revenue	$9.06
Expenditures	$0.00
CURRENT BALANCE - January 14, 2025	$54,026.13

DISTRIBUTION OF CASH ASSETS:

ACNB Checking	$54,026.13
	$54,026.13

INTEREST EARNED:

	Current:	Accum Total
Checking Account	$9.06	$16.32
		$16.32

SCHOLARSHIP FUND REVENUES:

ACNB Checking	$9.06
	$9.06

SCHOLARSHIP FUND EXPENDITURES:

SCHOLARSHIP ACCOUNT BALANCE SUMMARY:

Bermudian Alumni Award	$1,500.35
Max Kaufman	$690.82
Jordan C. Selfe	$0.00
William E. Smith	$34,027.22
W. Roy Starry	$6,574.68
Lloyd W. Wagener	$2,747.13
Jessica D. Webb	$5,891.74
Taylor Zimmerman	$2,594.19
	$54,026.13

Bermudian Springs Elementary School

Activities Account

October 1, 2024 to December 31, 2024

Catagories	Opening Balance	Credits	SubTotal	Expenses	Balance
Office Account	$ 10,070.44	$ 8.20	$ 10,078.64	$ -	$10,078.64
Library Account	$ 18,676.33	$ -	$ 18,676.33	$ -	$18,676.33
Music Account			$ -		$ -
Field Trips Account	$ 2,285.87	$ 4,500.00	$ 6,785.87	$ 584.00	$ 6,201.87
Guidance Account	$ 607.34	$ -	$ 607.34	$ -	$ 607.34
Social Club Account	$ 311.20	$ 46.33	$ 357.53		$ 357.53
Grand Total	$ 31,951.18	$ 4,554.53	$ 36,505.71	$ 584.00	$35,921.71

Bermudian Springs Middle School
York Springs, Pennsylvania 17372

QUARTERLY ACTIVITY FUND REPORT

October 1, 2024 - December 31, 2024

	Account Number	Previous Balance	Receipts	Expenses	Balance
Peer Helpers Account	101	$7,391.73	$0.00	$0.00	$7,391.73
Clearing Account	102	$7.31	$8.12	$0.00	$15.43
Band & Chorus Account	103	$1,599.78	$3,584.00	$3,600.00	$1,583.78
Library Account	104	$3,317.90	$3,674.55	$3,674.54	$3,317.91
Memory Book Account	105	$4,501.01	$0.00	$0.00	$4,501.01
Student Council Account	106	$592.58	$0.00	$0.00	$592.58
Performing Arts Account	107	$4,916.71	$9,328.27	$1,684.22	$12,560.76
Office Account	108	$4,841.38	$46.33	$49.16	$4,838.55
Gym Uniform Account	109	$753.19	$0.00	$0.00	$753.19
Art Account	110	$1,139.97	$0.00	$0.00	$1,139.97
Totals of Accounts		$29,061.56	$16,641.27	$9,007.92	$36,694.91

BERMUDIAN SPRINGS HIGH SCHOOL

Activity Account 2024-2025

ACTIVITY ACCOUNT		Quarterly: October 1, 2024 to December 30, 2024		
ACCOUNT NAME	PREVIOUS BAL	EXPENSES	INCOME	BALANCE
ART HONOR SOCIETY (Nat'l)	$3,692.40	$383.27	$1,138.00	$4,447.13
BAND	$4,857.89	$147.41	$1,240.00	$5,950.48
BASEBALL	$5,114.50	$225.00	$1,187.50	$6,077.00
BERM BREW	$1,484.81			$1,484.81
BIBLE CLUB	$187.85			$187.85
BOYS BASKETBALL	$1,493.03	$138.00	$1,081.00	$2,436.03
BOYS SOCCER	$1,477.74			$1,477.74
CALLIGRAPHY CLUB	$71.53			$71.53
CHEERLEADERS	$1,055.72	$77.98		$977.74
CHOIR CLUB	$561.11	$695.00	$100.00	-$33.89
CLASS OF 2023	$0.00			$0.00
CLASS OF 2024	$2,107.63			$2,107.63
CLASS OF 2025	$10,477.42	$4,995.48	$2,719.65	$8,201.59
CLASS OF 2026	$7,644.48	$373.91	$6,290.78	$13,561.35
CLASS OF 2027	$4,382.50	$1,935.25	$3,302.00	$5,749.25
CLASS OF 2028	$3,080.00	$769.45	$2,375.00	$4,685.55
CLEARING ACCT	$878.50	$370.23	$371.20	$879.47
CROSS COUNTRY	$497.39	$145.52		$351.87
ESPORTS	$2,842.70			$2,842.70
FBLA	$842.79	$799.00	$1,455.00	$1,498.79
FCCLA	-$102.11			-$102.11
FFA	$10,515.14	$195.48	$3,377.00	$13,696.66
FIELD HOCKEY	$2,745.21	$515.00	$1,090.00	$3,320.21
FOOTBALL CLUB	$2,027.19	$4,974.11	$3,901.42	$954.50
FRENCH CLUB	$525.31			$525.31
GIRLS BASKETBALL	$1,343.47	$588.80		$754.67
GIRLS SOCCER	$371.59			$371.59
GIRLS WRESTLING	$0.00		$300.00	$300.00
GOLF	$327.60			$327.60
GREENHOUSE	$1,688.17	$1,362.75	$607.03	$932.45
INTERACT CLUB/Golden Eagle Leo Club	$2,374.46		$130.00	$2,504.46
MODEL UN CLUB	$0.00	$6.00	$968.00	$962.00
MUSICAL (Student)	$4,429.80	$109.01		$4,320.79
NAT'L HONOR SOC	$1,718.20	$70.47	$325.00	$1,972.73
PEER MEDIATORS	$7,605.50	$2,129.62	$3,928.11	$9,403.99
PRESS CLUB	$1,087.36			$1,087.36
QUIZ BOWL CLUB	$2,069.00			$2,069.00
RECYCLE CLUB	$1,197.35			$1,197.35
ROBOTICS CLUB	$5,499.03	$428.26		$5,070.77
S.A.F.E	$539.14			$539.14
SCIENCE CLUB	$0.00			$0.00
SOFTBALL CLUB	$916.01			$916.01
SPANISH CLUB	$651.94			$651.94
STUDENT COUNCIL	$9,702.50	$2,731.82	$6,785.19	$13,755.87
STUDENT TRAINERS	$235.95			$235.95
TECH & GRAPHICS	$12,401.97	$391.09	$858.00	$12,868.88
TENNIS CLUB - BOYS	$448.99			$448.99
TENNIS CLUB - GIRLS	$45.63			$45.63
TRACK CLUB	$2,238.73			$2,238.73
TRY	$623.55	$216.13	$825.00	$1,232.42
WOODWORKING	$14.55			$14.55
VARSITY CLUB	$761.42	$761.42		$0.00
VOLLEYBALL CLUB	$1,958.20	$305.10	$92.94	$1,746.04
WRESTLING	$3,860.77	$2,759.85	$5,219.00	$6,319.92
YEARBOOK	$2,467.12	$631.95	$580.00	$2,415.17
YOUTH COALITION	$10,064.29			$10,064.29
TOTALS	$145,103.02	$29,232.36	$50,246.82	$166,117.48

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, PA 17372-8807
Athletic Account

QUARTERLY REPORT
October 1, 2024 thru December 31, 2024

Previous Balance	Expenses	Receipts	Balance
$104,272.21	$4,253.88	$22,224.77	$122,243.10

1/10/2025

Dr. Sterner and Dr. Myers
Bermudian Springs School District
7335 Carlisle Pike
York Springs, PA 17372

Dear Dr. Sterner and Dr. Myers,

I am writing to formally resign from my position as the 8th Grade Learning Support Teacher at Bermudian Springs School District. My final day of employment will be on March 21, 2025, the last day of the third marking period.

It has been an absolute pleasure working for this district, and I have truly enjoyed being part of such a dedicated and supportive team. The experiences I've had and the relationships I've built during my time here have meant so much to me. However, my fiancé has recently received an exciting job opportunity outside of Pittsburgh, and we will be relocating to that area.

I am deeply grateful for the opportunities I've had to contribute to the district, and I will cherish the memories made here. Please let me know if there is anything I can do to help with the transition during my remaining time.

Thank you once again for your support and understanding. I wish the district continued success in all future endeavors.

Sincerely,
Allison Bentley
8th Grade Learning Support

Dear Dr. Myers,

I am writing to formally resign from my position as the Director of Innovation at Bermudian Springs School District, with my last working day being December 27th, 2024.

It has been an incredible journey working with the talented and dedicated team at BSSD. I am grateful for the opportunities I have had to collaborate with such amazing people, who are committed to serving the students and the community. I have learned and grown during my time here, and I will always cherish the experiences and knowledge gained.

My decision to leave is bittersweet. From the moment I first stepped onto the campus, I felt a profound connection to the Eagle spirit that embodies our district. This community has become a second family to me and I am confident that BSSD will continue to thrive and achieve new heights of success.

Thank you once again for the support and a shared vision of innovation and excellence. I wish everyone at Bermudian Springs School District nothing but continued success.

Sincerely,



Josh Korb
Director of Innovation
Bermudian Springs School District

Dear Bermudian Springs School Board and Administration,

It comes with a heavy heart that I need to announce my resignation of the Bermudian School board. As some of you know my father has been in and out of the hospital since Easter day of 2024 when he spent a week in the ICU and has been in and out of the ER ever since. In fact last Monday I had to do an ACTI meeting over zoom from the ER. Do to needing to help my mom more and more to the point it looks like I might be moving back home for a while, on top of holding down my full time job and running a business on the weekends I cannot commit the time needed for my school board duties and it's not fair to my fellow school board members as well. So for these reasons and also focusing on getting my son through his last year of high school with his own mental challenges I need to focus my time on myself and my family. This is not an easy decision as I was at least hoping to make it through my term as I feel like I am letting folks down that voted for me but if I cannot focus mentally on the task of my school board duties then I am no good to them anyways at this point in time. I was a great honor to serve on this board with all of my fellow board members. Even though we did not agree on everything all the time I have great respect for each and every one of you and will greatly miss the back and forth that even sometimes got heated but everyone always showed respect for each other. I wish everyone the best of luck moving forward I know the school is in great hands and I will still be around to help with the musical as I promised to do so.

Respectfully

Travis Mathna



Bermudian Springs School District

Jenna Copenhaver <jcopenhaver@bermudian.org>

Fwd:

1 message

Shelly Moore <smoore@bermudian.org>

---------- Forwarded message ---------
From: **Lynn McCauslin** <lmccauslin@bermudian.org>

Mr. Defoe and Coach Keith,
I am deeply saddened to be sending you this email, however I must step down as the assistant coach for the girls effective immediately, 1/3/2025.

It has been an honor to learn from Keith and work with him, to be a part of this historic time for Bermudian Springs and all the girls on the team. Whom I have become very fond of, and I am very proud of their hard work and growth in such a short time. I know with Keith's guidance they will continue to grow in the sport and do great things.

Respectfully,
Lynn McCauslin

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 11/29/2024 - 01/14/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023274	12/04/2024	APPALACHIA TECHNOLOGIES LLC	OTHER PROFESSIONAL SERVICES		23,100.00
0000023275	12/04/2024	CAPITAL BLUE CROSS	24/25 MONTHLY EMPLOYEE MEDICAL INSURANCE		393,995.49
0000023276	12/04/2024	CHESTER COUNTY INTERMEDIATE UN	SERVICE		521.28
0000023277	12/04/2024	COLT PLUMBING COMPANY	SUPPLIES		322.35
0000023278	12/04/2024	DANIELLE FULMER	CONTRACTED CARRIERS DISTRICT		530.64
0000023279	12/04/2024	E & B TRANSPORTATION CO.	23/24 PUBLIC TRANSPORTATION CONTRACT	TRANSPORTATION	123,371.01
0000023280	12/04/2024	EASTERN YORK ATHLETIC BOOSTER CLUB	HS GIRLS BASKETBALL TOURNAMENT		250.00
0000023281	12/04/2024	ELA GROUP	SERVICE		670.15
0000023282	12/04/2024	FAIRFIELD AREA SCHOOL DISTRICT	SERVICE		4,127.50
0000023283	12/04/2024	GANNETT PENNSYLVANIA LOCALIQ	ADVERTISING DISTRICTWIDE		43.06
0000023284	12/04/2024	GETTYSBURG TIMES	ADVERTISING DISTRICTWIDE		55.25
0000023285	12/04/2024	G-FORCE SECURITY SOLUTIONS LLC	SERVICE		2,721.48
0000023286	12/04/2024	J.W. PEPPER & SON INC.	K Smith - chior		87.00
0000023287	12/04/2024	JON DEFOE	TRAVEL DISTRICT		77.40
0000023288	12/04/2024	KEN F SMITH CUSTOM SHEET METAL	SHEET METAL FOR ADMIN WINDOWS		39.00
0000023289	12/04/2024	LOWE'S	SUPPLIES		122.45
0000023290	12/04/2024	MARCO TECHNOLOGIES LLC	STAPLES		250.06
0000023291	12/04/2024	MASON'S PROPANE SERVICE LLC	PROPANE		22,435.92
0000023292	12/04/2024	MELISSA TRUMP	SERVICE		540.75

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 11/29/2024 - 01/14/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023293	12/04/2024	MICHAEL BROOKS	TRAVEL HIGH		43.65
0000023294	12/04/2024	NATIONAL ART & SCHOOL SUPPLIES	CLASSROOM SUPPLIES		2,549.59
0000023295	12/04/2024	PA RURAL WATER ASSOC	REGISTRATION		275.00
0000023296	12/04/2024	PENN POWER GROUP	GENERATOR SERVICE		3,373.00
0000023297	12/04/2024	PITNEY BOWES BANK INC	GENERAL SUPPLIES DISTRICT		1,500.00
0000023298	12/04/2024	POSTMASTER	NEWSLETTER		263.12
0000023299	12/04/2024	POSTMASTER	NEWSLETTER		1,068.98
0000023300	12/04/2024	PROCARE THERAPY	SERVICE		1,890.00
0000023301	12/04/2024	QUALITY LOGO PRODUCTS INC	Student School Store		323.57
0000023302	12/04/2024	ROBERTS OXYGEN CO., INC.	Sweeten		1,080.48
0000023303	12/04/2024	SAUVE BROS. ATHLETIC EXPRESS	WINTER COACHES ATHLETIC SHIRTS		1,319.00
0000023304	12/04/2024	SCHOOL EXPRESS INC.	CONTRACTED CARRIERS DISTRICT		61,044.98
0000023305	12/04/2024	T-MOBILE	SERVICE		568.00
0000023306	12/04/2024	USABLE LIFE	24/25 EMPLOYEE LIFE INSURANCE	24/25 OTHER EMPLOYEE BENEFITS HIGH	1,208.66
0000023307	12/04/2024	VERIZON WIRELESS	24/25 MONTHLY CELLULAR SERVICE	24/25 MONTHLY CELLULAR PHONE SERVICE	973.69
0000023308	12/04/2024	WEIS MARKETS INC	Firestone - Culinary I	Culinary	495.86
0000023309	12/04/2024	WM CORPORATE SERVICES INC	GARBAGE/RECYCLE		1,398.66
0000023310	12/04/2024	WORLD TRADE PRESS	Livelsberger		206.00
0000023311	12/06/2024	AMAZON CAPITAL SERVICES	Office	SUPPLIES	2,219.67
0000023312	12/11/2024	A.G. MAURO	SUPPLIES		52.50
0000023313	12/11/2024	AGAR WELDING & STEEL	Sweeten		347.00

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023314	12/11/2024	AHOLD DELHAIZE USA	OFFICE SUPPLIES		169.96
0000023315	12/11/2024	AIRGAS USA LLC	RENTAL		414.46
0000023316	12/11/2024	BERMUDIAN SPRINGS S.D. CAFETERIA FUND	CLASSROOM SUPPLIES		304.57
0000023317	12/11/2024	BRIGHTSPEED	24/25 MONTHLY LOCAL TELEPHONE SERVICE		1,571.34
0000023318	12/11/2024	CAPITAL ELECTRIC	SUPPLIES		198.45
0000023319	12/11/2024	COMMONWEALTH CHARTER ACADEMY	CYBER CHARTER		80,136.78
0000023320	12/11/2024	COMMONWEALTH OF PA	PERMIT		500.00
0000023321	12/11/2024	CONEWAGO VALLEY SCHOOL DISTRICT	HS BOYS BASKETBALL TOURNAMENT		200.00
0000023322	12/11/2024	DIRECT ENERGY BUSINESS	24/25 MONTHLY ELECTRIC GENERATION		20,772.42
0000023323	12/11/2024	DR RAY W CHRISTNER LLC	SERVICE		125.00
0000023324	12/11/2024	DRS PRINTING SERVICES INC	SUPPLIES		2,500.00
0000023325	12/11/2024	E & B TRANSPORTATION CO.	TRANSPORTATION		3,254.00
0000023326	12/11/2024	ENCKS TROPHY LLC	DISTRICT FOOTBALL MEDALS		141.87
0000023327	12/11/2024	ERIN KIRKPATRICK	CONTRACTED CARRIERS DISTRICT		330.31
0000023328	12/11/2024	EVERYDAY SPEECH LLC	CLASSROOM SUBSCRIPTION		499.99
0000023329	12/11/2024	GAIL ELWOOD	CONTRACTED CARRIERS DISTRICT		482.40
0000023330	12/11/2024	G-FORCE SECURITY SOLUTIONS LLC	WINTER SPORTS SECURITY		221.25
0000023331	12/11/2024	JOHNSON CONTROLS FIRE PROTECTION LP	QUOTE		947.58
0000023332	12/11/2024	KATHY A WEAVER	CONTRACTED CARRIERS DISTRICT		79.10
0000023333	12/11/2024	KEYSTONE STATE LITERACY ASSOC	MEMBERSHIP		40.00

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Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023334	12/11/2024	LABORATORY ANALYTICAL &	24/25 WATER TESTING SERVICE		597.00
0000023335	12/11/2024	LINCOLN INTERMEDIATE UNIT	24-25 MONTHLY SCHEDULE A		43,369.14
0000023336	12/11/2024	LOWE'S	Weigle - Tennis court sidewalk		309.60
0000023337	12/11/2024	MARCO	CONTRACT		5,645.78
0000023338	12/11/2024	MARCO TECHNOLOGIES LLC	SERVICE		56.40
0000023339	12/11/2024	MERAKEY PENNSYLVANIA	SERVICE		22,552.85
0000023340	12/11/2024	MET-ED	24/25 MONTHLY ELECTRIC SERVICE		6,898.42
0000023341	12/11/2024	MIDAMERICA BOOKS	Books		413.10
0000023342	12/11/2024	NORTH PENN KNIGHTS WRESTLING	GIRLS WRESTLING TOURNAMENT		300.00
0000023343	12/11/2024	OFFICE BASICS	LIU COPY PAPER BID		4,768.00
0000023344	12/11/2024	PA CYBER CHARTER SCHOOL	CYBER CHARTER		16,107.09
0000023345	12/11/2024	PA DISTANCE LEARNING CHARTER SCHOOL	CYBER CHARTER		1,161.65
0000023346	12/11/2024	PA LEADERSHIP CHARTER SCHOOL	CYBER CHARTER		3,484.95
0000023347	12/11/2024	PECK'S SEPTIC SERVICE	SERVICE		362.50
0000023348	12/11/2024	PIAA DISTRICT III	DISTRICT CHAMPIONSHIPS FOOTBALL BROADCAST		250.00
0000023349	12/11/2024	PRINT-O-STAT INC.	Admin Letterhead		156.00
0000023350	12/11/2024	PROCARE THERAPY	SERVICE		3,150.00
0000023351	12/11/2024	QUALITY LOGO PRODUCTS INC	Ahrens / Gelb		996.67
0000023352	12/11/2024	REACH CYBER CHARTER SCHOOL	CYBER CHARTER		9,137.19
0000023353	12/11/2024	ROBERTS OXYGEN CO., INC.	Sweeten		235.95
0000023354	12/11/2024	SAUVE BROS. ATHLETIC EXPRESS	BASKETBALL SUPPLIES	COACHES SHIRTS	749.00

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Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023355	12/11/2024	SCHAEDLER/YESCO DISTRIBUTION	SUPPLIES		147.07
0000023356	12/11/2024	SOLANCO WRESTLING ASSOC	JH WRESTLING TOURNAMENT		375.00
0000023357	12/11/2024	STOCK AND LEADER, ATTORNEYS AT LAW	PURCH PROFESS/TECH SERVICES		2,345.50
0000023358	12/11/2024	TELESYSTEM	PHONE SYSTEM		395.62
0000023359	12/11/2024	THE ALLIANCE FOR YOUNG ARTISTS & WRITERS	Menser		100.00
0000023360	12/11/2024	TK ELEVATOR CORP	24/25 ANNUAL MAINT CONTRACT - HS GYM ELEVATOR		1,274.10
0000023361	12/11/2024	WAGEWORKS INC.	PURCH PROFESS/TECH SERVICES		153.25
0000023362	12/11/2024	WALTERS SERVICES INC.	OTHER PROF SERVICES HIGH		588.00
0000023363	12/11/2024	WELLSPAN HEALTH	SERVICE		4,000.00
0000023364	12/11/2024	YELLOW BREECHES EDUCATIONAL CENTER INC	SERVICE		25,119.20
0000023365	12/12/2024	YORK COUNTY SCIENCE AND ENGINEERING FAIR	FAIR REGISTRATION		100.00
0000023366	12/20/2024	MEMBERS 1ST FCU	CREDIT CARD CHARGES		5,882.60
0000023367	12/20/2024	MUSICIAN'S FRIEND INC.	Boyce - Band		1,336.00
0000023368	12/23/2024	ADAMS COUNTY MUSIC EDUCATION	Band-Boyce	REGISTRATION FEES	767.50
0000023369	12/23/2024	AGORA CYBER CHARTER SCHOOL	CYBER CHARTER		2,167.28
0000023370	12/23/2024	AHOLD DELHAIZE USA	CLASSROOM SUPPLIES		160.51
0000023371	12/23/2024	B.S.S.D. ATHLETIC FUND	GIRLS WRESTLING TOURNAMENT REIMBERSMENT	REIMBERSMENT FOR CEDAR CLIFF SWIMMING INVITATIONAL	240.00
0000023372	12/23/2024	CAPITAL ELECTRIC	SUPPLIES		411.40
0000023373	12/23/2024	CASHMAN'S ACE HARDWARE	SUPPLIES		167.79

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023374	12/23/2024	CHESTER COUNTY INTERMEDIATE UN	SERVICE		317.52
0000023375	12/23/2024	DOVER AREA SCHOOL DISTRICT	TRANSPORTATION		193.68
0000023376	12/23/2024	DUANE NORTHROP	TRACK & FIELD SUPPLIES		767.00
0000023377	12/23/2024	E & B TRANSPORTATION CO.	TRANSPORTATION		16,520.00
0000023378	12/23/2024	GETTYSBURG TIMES	ADVERTISING DISTRICTWIDE		180.92
0000023379	12/23/2024	G-FORCE SECURITY SOLUTIONS LLC	SERVICE		3,407.76
0000023380	12/23/2024	H C NYE CO	MS PULLEY		144.85
0000023381	12/23/2024	KIMBALL MIDWEST	SUPPLIES		58.95
0000023382	12/23/2024	LABORATORY ANALYTICAL &	24/25 WATER TESTING SERVICE		600.00
0000023383	12/23/2024	MARCO TECHNOLOGIES LLC	SUPPLIES		72.73
0000023384	12/23/2024	MASON'S PROPANE SERVICE LLC	PROPANE		3,817.97
0000023385	12/23/2024	MENCHEY MUSIC SERVICE	CLASSROOM SUPPLIES		2.07
0000023386	12/23/2024	MERAKEY PENNSYLVANIA	SERVICE		25,391.80
0000023387	12/23/2024	ORCHARD PUMP AND SUPPLY CO INC	PARTS FOR WASTE WTR PLANT		288.25
0000023388	12/23/2024	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	RENTALS DISTRICT		519.72
0000023389	12/23/2024	PROCARE THERAPY	SERVICE		2,100.00
0000023390	12/23/2024	RIDDELL/ALL AMERICAN SPORTS CORP.	FOOTBALL UNIFORM CLEANING	NEW FOOTBALL HELMETS	10,601.35
0000023391	12/23/2024	ROBOTICS EDUCATION & COMPETITION FOUNDATION	George - Robotics		412.00
0000023392	12/23/2024	SHIPPENSBURG UNIVERSITY	Dorak - Writing Contest		310.00
0000023393	12/23/2024	UPMC	FOOTBALL AMBULANCE SERVICE		2,240.00

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Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023394	12/23/2024	UPS	MAIL		27.46
0000023395	12/23/2024	VERITIV OPERATING COMPANY	SUPPLIES		4,497.00
0000023396	12/23/2024	VIDA CHARTER SCHOOL	6969.91	CYBER CHARTER	12,622.14
0000023397	12/23/2024	WELLSPAN OCCUPATIONAL HEALTH	SERVICE		208.00
0000023398	12/30/2024	DALE DICKENSHEETS	Weigle/Woodworking		3,174.25
0000023399	01/03/2025	ABARTA COCA-COLA BEVERAGES LLC	DRINKS		343.16
0000023400	01/03/2025	ADAMS COUNTY PUBLIC LIBRARY SYSTEM	OTHER OBJECTS DISTRICTWIDE		1,000.00
0000023401	01/03/2025	AGAR WELDING & STEEL	AG		700.00
0000023402	01/03/2025	APPALACHIA TECHNOLOGIES LLC	OTHER PROFESSIONAL SERVICES		23,100.00
0000023403	01/03/2025	ASSUREDPARTNERS	BONDING INSURANCE DISTRICT		123.00
0000023404	01/03/2025	B.S.H.S. ACTIVITY FUND	FUND TRANSFERS DISTRICT		1,000.00
0000023405	01/03/2025	B.S.H.S. ACTIVITY FUND	FUND TRANSFERS DISTRICT		1,000.00
0000023406	01/03/2025	B.S.S.D. ATHLETIC FUND	FUND TRANSFERS DISTRICT		1,000.00
0000023407	01/03/2025	BERMUDIAN SPRINGS MUSIC BOOSTERS	CONTRIBUTION		2,000.00
0000023408	01/03/2025	BERMUDIAN SPRINGS SPORTS CLUB	FUND TRANSFERS DISTRICT		950.00
0000023409	01/03/2025	BEST BUY BUSINESS ADVANTAGE ACCOUNT	Office - Cafeteria		1,279.98
0000023410	01/03/2025	BOBS BRASS & WOODWIND REPAIR	Band-Boyce		145.20
0000023411	01/03/2025	CAPITAL BLUE CROSS	24/25 MONTHLY EMPLOYEE MEDICAL INSURANCE		395,805.55
0000023412	01/03/2025	CHRISTINA YOST	CONTRACTED CARRIERS DISTRICT		217.75
0000023413	01/03/2025	DANIELLE FULMER	CONTRACTED CARRIERS DISTRICT		176.88

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023414	01/03/2025	DR RAY W CHRISTNER LLC	SERVICE		750.00
0000023415	01/03/2025	DRS PRINTING SERVICES INC	PRINTING		443.00
0000023416	01/03/2025	E & B TRANSPORTATION CO.	23/24 PUBLIC TRANSPORTATION CONTRACT	TRANSPORTATION	123,371.01
0000023417	01/03/2025	EAST BERLIN AREA COMMUNITY CENTER	OTHER OBJECTS DISTRICTWIDE		500.00
0000023418	01/03/2025	EAST BERLIN COMMUNITY LIBRARY	OTHER OBJECTS DISTRICTWIDE		100.00
0000023419	01/03/2025	EDWARD ALBERT	PURCH PROFESS/TECH SERVICES		9,800.00
0000023420	01/03/2025	ELA GROUP	SERVICE		297.50
0000023421	01/03/2025	EMPIRE ABRASIVES	Weigle/Woodworking		539.82
0000023422	01/03/2025	GANNETT PENNSYLVANIA LOCALIQ	ADVERTISING DISTRICTWIDE		191.86
0000023423	01/03/2025	G-FORCE SECURITY SOLUTIONS LLC	SERVICE		1,893.20
0000023424	01/03/2025	ISSA	MEMBERSHIP RENEWAL		335.00
0000023425	01/03/2025	LABORATORY ANALYTICAL &	24/25 WATER TESTING SERVICE		412.00
0000023426	01/03/2025	LOWE'S	Weigle		95.16
0000023427	01/03/2025	MELISSA TRUMP	SERVICE		618.00
0000023428	01/03/2025	MID ATLANTIC COOPERATIVE SOLUTIONS INC	FUEL OIL		1,548.91
0000023429	01/03/2025	PROCARE THERAPY	SERVICE		4,200.00
0000023430	01/03/2025	R.F. FAGER COMPANY	HW PRESSURE RELIEF VALVE		299.65
0000023431	01/03/2025	RIVER ROCK ACADEMY LLC	TUITION - PRIVATE SCHOOLS	SERVICE	12,210.00
0000023432	01/03/2025	ROLLER PRINTING CO. INC.	SUPPLIES		1,019.74
0000023433	01/03/2025	SCHOOL EXPRESS INC.	CONTRACTED CARRIERS DISTRICT		49,107.64
0000023434	01/03/2025	SMART SOURCE LLC	SUPPLIES		106.14

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023435	01/03/2025	SOUTH MIDDLETON SCHOOL DISTRICT	JH BOYS WRESTLING TOURNAMENT		350.00
0000023436	01/03/2025	T-MOBILE	SERVICE		600.00
0000023437	01/03/2025	UNIFIRST CORP	SERVICE		1,084.14
0000023438	01/03/2025	UPS	MAIL		88.56
0000023439	01/03/2025	USABLE LIFE	24/25 EMPLOYEE LIFE INSURANCE	24/25 OTHER EMPLOYEE BENEFITS ELEM	1,406.69
0000023440	01/03/2025	VERIZON WIRELESS	PHONE	24/25 MONTHLY CELLULAR PHONE SERVICE	1,702.72
0000023441	01/03/2025	WEIS MARKETS INC	Firestone - Culinary I		606.66
0000023442	01/03/2025	WELLSPAN HEALTH	SERVICE		4,000.00
0000023443	01/03/2025	WELLSPAN PHILHAVEN	SERVICE		300.00
0000023444	01/03/2025	WM CORPORATE SERVICES INC	GARBAGE/RECYCLE		1,537.59
0000023445	01/03/2025	WORLD FUEL SERVICES INC	FUEL		20,759.18
0000023446	01/03/2025	CHRISTINA YOST	CONTRACTED CARRIERS DISTRICT		261.30
0000023447	01/03/2025	PA PRINCIPALS ASSOC	MEMBERSHIP		605.00
0000023448	01/09/2025	AMAZON CAPITAL SERVICES	Foster - AP Lit	CLASSROOM & OFFICE SUPPLIES	2,248.42
0000023449	01/09/2025	CASHMAN'S ACE HARDWARE	SUPPLIES		72.57
0000023450	01/09/2025	CHAD MOWERY	TRAVEL DISTRICT		21.60
0000023451	01/09/2025	CHESTER COUNTY INTERMEDIATE UN	SERVICE		264.43
0000023452	01/09/2025	DANIEL CHUBB	TRAVEL DISTRICT		28.35
0000023453	01/09/2025	ERIN KIRKPATRICK	CONTRACTED CARRIERS DISTRICT		272.02
0000023454	01/09/2025	FIRST BOOK	CLASSROOM SUPPLIES		32.20
0000023455	01/09/2025	GAIL ELWOOD	CONTRACTED CARRIERS DISTRICT		385.92

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000023456	01/09/2025	G-FORCE SECURITY SOLUTIONS LLC	ATHLETIC EVENT SECURITY		1,939.64
0000023457	01/09/2025	JENNA COPENHAVER	GENERAL SUPPLIES DISTRICT		17.99
0000023458	01/09/2025	MARCO TECHNOLOGIES LLC	SERVICE		56.40
0000023459	01/09/2025	MASON'S PROPANE SERVICE LLC	PROPANE		13,619.76
0000023460	01/09/2025	MEMBERS 1ST FCU	CREDIT CARD CHARGES		1,501.53
0000023461	01/09/2025	NEIL TATE	TRAVEL DISTRICT		31.50
0000023462	01/09/2025	PA PRINCIPALS ASSOC	MEMBERSHIP		605.00
0000023463	01/09/2025	TELESYSTEM	PHONE SYSTEM		404.74
0000023464	01/09/2025	TRAVIS MATHNA	TRAVEL DISTRICT		28.44
0000023465	01/09/2025	WAGEWORKS INC.	PURCH PROFESS/TECH SERVICES		153.25
* 00MS120524	12/05/2024	MAZZITTI & SULLIVAN EAP SERVICES	PURCH PROFESS/TECH SERVICES		1,080.00
* 0HSA011025	01/10/2025	MEMBERS 1ST FEDERAL CREDIT UNION	OTHER BENEFITS		76,787.36
* 0HSA121024	12/10/2024	MEMBERS 1ST FEDERAL CREDIT UNION	OTHER BENEFITS		875.01
* 0RET122024	12/20/2024	PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	1ST QUARTER '24 RETIREMENT		958,737.14
* 0RET122324	12/23/2024	PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	RETIREMENT CONTRIBUTIONS		22.70
* 0STS011025	01/10/2025	SUBSTITUTE TEACHER SERVICE INC	SUB TCHR		5,304.84
* 0STS112924	11/29/2024	SUBSTITUTE TEACHER SERVICE INC	SUB TCHR		29,402.89
* 0STS121324	12/13/2024	SUBSTITUTE TEACHER SERVICE INC	SUB TCHR		21,065.34
* 0STS122724	12/27/2024	SUBSTITUTE TEACHER SERVICE INC	SUB TCHR		29,902.56

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* AC12172024	12/17/2024	COUNTY OF ADAMS	A.C.TAX CLAIM BUREAU - NOVEMBER 2024 COMMISSION		491.75
* KH12172024	12/17/2024	KAREN HEFLIN - RECORDER OF DEEDS	NON-CATEGORICAL DISTRICTWIDE		876.09
* YA12202024	12/20/2024	YORK ADAMS TAX BUREAU	YATB - 1.75% COLLECTION FEES		4,991.30

10 - GENERAL FUND	**2,844,461.94**
Grand Total All Funds	**2,844,461.94**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**1,129,536.98**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**1,714,924.96**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**2,844,461.94**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT REGISTER

Bank Account: GP - PSDLAF - GF **Payment Dates:** 12/03/2024 - 01/14/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Trans Date	Trans #	PO #/Proc Ctrl#	Invoice #	Account Code	ASN	Amount
* 00DD123124	12/31/2024	OD3428100001	25ADM00417		10-0462-212-000-00-000-000-000-0000	04007	7,006.80
* 00DD123124	12/31/2024	OD3428100002	25ADM00417		10-0462-272-000-00-000-000-000-0000		1,620.00
0249-DELTA DENTAL OF PA				**Order ID O-1**	**Payment Date: 12/31/2024**	**Payment Amt:**	**8,626.80**
* DDDD123124	12/31/2024	OD3432500001	25ADM00417		10-0462-212-000-00-000-000-000-0000	04007	1,789.01
0249-DELTA DENTAL OF PA				**Order ID O-1**	**Payment Date: 12/31/2024**	**Payment Amt:**	**1,789.01**
* WI12262024	12/26/2024	OD3427000001			10-2910-595-000-00-000-000-000-0000		2,489.30
0209-COMMONWEALTH OF PA				**Remit ID R-9**	**Payment Date: 12/26/2024**	**Payment Amt:**	**2,489.30**

10 - GENERAL FUND	**12,905.11**
Grand Total All Funds	**12,905.11**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**12,905.11**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**0.00**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**12,905.11**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: CF - CAFETERIA FUND **Payment Dates:** 12/03/2024 - 01/14/2025

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000003210	12/03/2024	GOLD STAR FOODS	NOVEMBER INVOICES		10,203.48
0000003211	12/30/2024	AHOLD DELHAIZE USA	NOVEMBER INVOICES		42.69
0000003212	12/30/2024	B.S.S.D. GENERAL FUND	CAFE GROSS PAYROLL - NOV & DEC 2024	CAFE RETIREMENT - NOV & DEC 2024	72,971.02
0000003213	12/30/2024	FEESER'S FOOD DISTRIBUTORS	NOV/DEC INV		36,379.78
0000003214	12/30/2024	GOLD STAR FOODS	SUPPLIES		15,090.80
0000003215	12/30/2024	HERSHEY CREAMERY CO	NOV/DEC INV		849.12
0000003216	12/30/2024	KINT	NOV/DEC INV		1,870.25
0000003217	12/30/2024	MORABITO BAKING	NOV/DEC INV		2,269.26
0000003218	12/30/2024	SERENA A KIRCHNER INC	NOV/DEC INV		618.40
0000003219	12/30/2024	SINGER EQUIPMENT CO INC	NOV/DEC INV		3,209.49
0000003220	12/30/2024	SWISS PREMIUM DAIRY	NOV/DEC INV		5,782.13
0000003221	01/08/2025	SAUVE BROS. ATHLETIC EXPRESS	SUPPLIES		120.00

50 - ENTERPRISE FUND	**149,406.42**
Grand Total All Funds	**149,406.42**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**0.00**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**149,406.42**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**149,406.42**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT REGISTER

Bank Account: CF - CAFETERIA FUND **Payment Dates:** 11/22/2024 - 11/22/2024

Payment Categories: Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Trans Date	Trans #	PO #/Proc Ctrl#	Invoice #	Account Code	ASN	Amount
0000003202	12/03/2024	OD3417400001	25CAFE1134		50-3100-631-000-10-200-000-000-0000	31122	(3,372.26)
0000003202	12/03/2024	OD3417400002	25CAFE1134		50-3100-631-000-20-500-000-000-0000	31124	(4,027.04)
0000003202	12/03/2024	OD3417400003	25CAFE1134		50-3100-631-000-30-800-000-000-0000	31125	(3,136.66)
3647-GOLD STAR FOODS				**Remit ID R-1**	**Payment Date: 11/22/2024**	**Payment Amt:**	**(10,535.96)**

50 - ENTERPRISE FUND	**(10,535.96)**
Grand Total All Funds	**(10,535.96)**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**(10,535.96)**
Grand Total Other Disbursement Non-negotiables	**0.00**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**0.00**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**(10,535.96)**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

BERMUDIAN SPRINGS SCHOOL DISTRICT

York Springs, Pennsylvania 17372-8807

SPECIAL EDUCATION DIRECTOR'S REPORT

January 14, 2025

Ms. Brooke Shaffer
Director of Special Education

Special Education Students: 226
Gifted Students: 42
504 Plans: 87

Pattan's Autism Initiative visited our Autism Support classroom this month. Our consultant, Aimee, worked with the students and modeled intensive teaching for Mrs. Wolfe. Aimee also supported the team in creating VB-MAPP IEP goals and objectives.

Video





The new K-4 Emotional Support class has been busy this school year! Mrs. Demsey is providing the student with the academic and social/emotional support that they need while creating an environment where students feel successful. The students are thriving in this fun and caring environment.







Consortium

On December 11, 2024, the Consortium Superintendents and Directors convened to review current data and discuss anticipated needs for the upcoming year. The meeting was highly productive and collaborative, emphasizing our shared commitment to refining our programs and enhancing the support we provide. Our primary goal for the year ahead is to optimize our initiatives while continuing to deliver the benefits and cost efficiencies of working together.

Early Intervention

The New Year brings excitement as we prepare to welcome a new group of incoming Kindergarteners! Our Early Intervention Transition Meeting is scheduled for January 10, 2025. These meetings, hosted at our Elementary School, are designed for students and parents currently receiving special education services through the Lincoln Intermediate Unit 12 (LIU12) and planning to enroll in our District for the 2025-2026 academic year.

These meetings offer a valuable opportunity to begin building positive relationships with families and their children. Students typically qualify for early intervention programming if they require speech, occupational therapy (OT), or physical therapy (PT) services, which LIU12 provides until the students transition to our Elementary School.

We look forward to meeting our new families and giving them a warm welcome to the Bermudian Springs School District, where their journey with us begins!

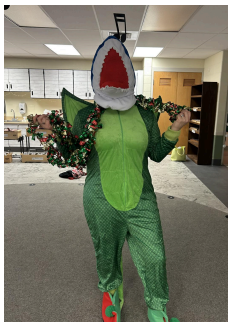
BERMUDIAN SPRINGS
SCHOOL DISTRICT
York Springs, PA, 17372

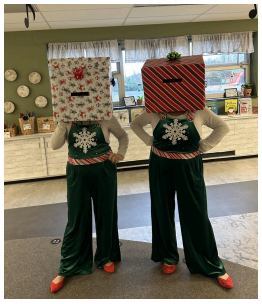
Elementary School Report

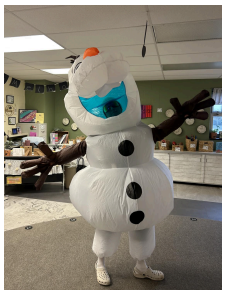
January 2025

Happy New Year!

At the end of December, we had an amazing PBIS assembly. We recognized our PBIS Character Award students, engaged in a holiday sing-along, had Santa visit with crafts for all students, and the teachers performed in a Masked Singer competition. Needless to say, Olaf was the winner!







We also had the chance to have our students participate in the tradition of decorating PBIS House Color Christmas trees, which were then donated to families as part of the Angel Tree initiative. The Red House won and this house was granted points toward the House Color 24/25 Champion!








As we look forward to January, we have our middle-of-the-year benchmark assessments and report cards. We will also be welcoming a new Learning Support Teacher, Casey Andris, on February 3rd and we can't wait to build our special education team. We are also looking forward to grade level and individual data analysis meetings and our January 20th EAGLE Learning day!

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania

MIDDLE SCHOOL REPORT
January 2025

Mrs. Jennifer Shelley
Principal

Mr. Matthew Jenkins
Assistant Principal

Students of the Month

Congratulations to our December students of the month! Thank you for demonstrating RISE Characteristics and dedication to your studies.



5th Grade: Emma McClung, Anne Shultz, Jose Rueda Carmona, Jude Leiphart;



6th Grade: Bryce Hinkle, Dalia Vera Acosta, Kaylee Wlodarzyck, Emilyn Fair (Not Pictured)



7th Grade: Sofia Wagner; Marissa Breighner; Taylor Hicks; Trent Tanner



8th Grade: Edwin Flores-Rico; Casen Mullens, Emilly Leader, Savannah Corrigan (Not Pictured)

PBIS Update

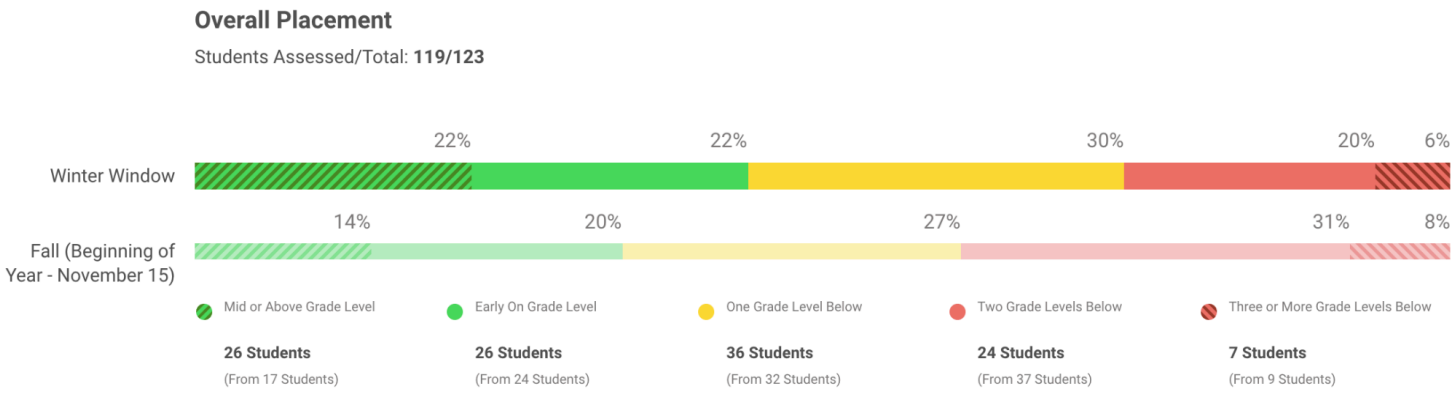
PBIS continues to be a great success at BSMS. Students have already passed last year's total of scans that recognize our RISE behaviors. This is a testament to the buy-in not only from our students but from our staff as well. Random students were selected to participate in our December Holiday Bingo. Winners were able to choose from a variety of gift cards or other treats. In addition they enjoyed freshly made popcorn from our very own Ms. Umbaugh. Teachers were treated to a PBIS reward lunch in December sponsored by David Ross Orthodontics. We are very grateful for this local business in supporting our PBIS framework and rewarding our teachers for their efforts. We recently purchased a new popcorn machine that will be enjoyed by our students for years to come. In addition, we are working on implementing some Tier 2 interventions to help support our higher need students in being successful on a daily and weekly basis both behaviorally and academically.

iReady Assessments

The second round of the iReady Diagnostic was given during the month of December in ELA and Math for students in 5th, 6th and 7th grade. Teachers were provided with an afternoon of collaboration in order to review the data and plan for students' needs. WIN groups have been revised in order to meet the ever changing needs of our students. Below is a summary of the growth made by our students…great things are happening!

Students have access to their data via a Google Sheet in their drive. They have all reviewed their data and have set goals. We look forward to seeing them continue to grow the 2nd half of the year.

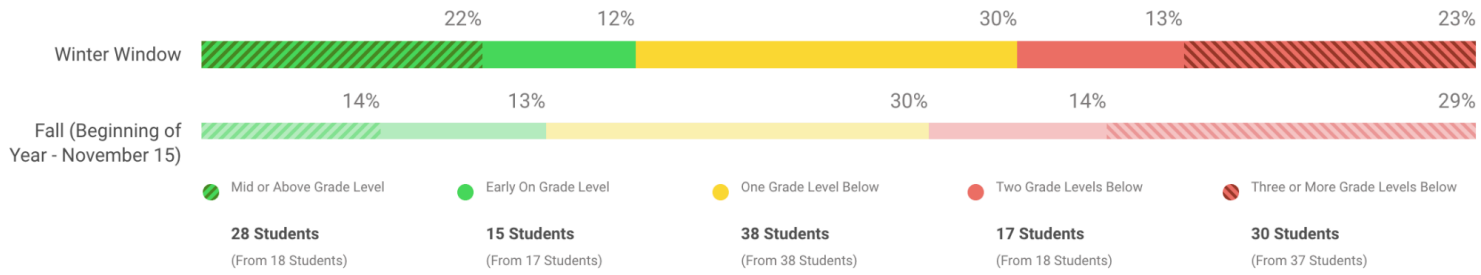
5th Grade ELA



6th Grade ELA

Overall Placement

Students Assessed/Total: **128/134**



Mid or Above Grade Level	Early On Grade Level	One Grade Level Below	Two Grade Levels Below	Three or More Grade Levels Below
28 Students (From 18 Students)	**15 Students** (From 17 Students)	**38 Students** (From 38 Students)	**17 Students** (From 18 Students)	**30 Students** (From 37 Students)

7th Grade ELA

Overall Placement

Students Assessed/Total: **127/132**

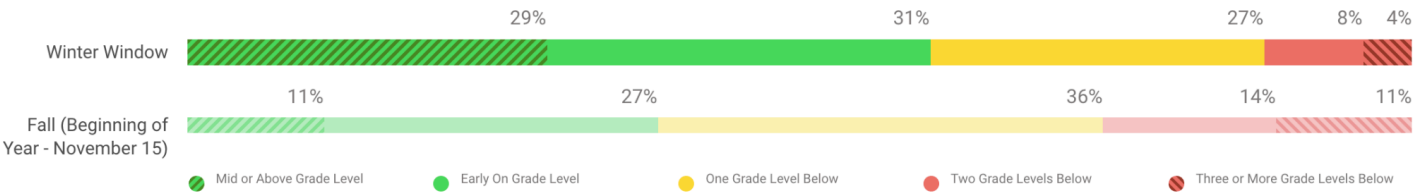


Mid or Above Grade Level	Early On Grade Level	One Grade Level Below	Two Grade Levels Below	Three or More Grade Levels Below
22 Students (From 21 Students)	**23 Students** (From 24 Students)	**22 Students** (From 25 Students)	**15 Students** (From 15 Students)	**45 Students** (From 42 Students)

5th Grade Math

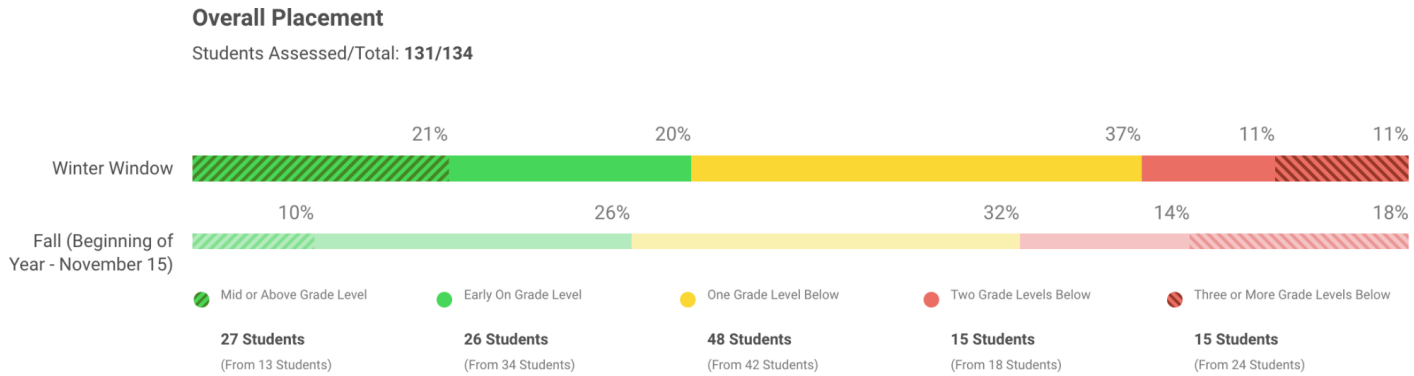
Overall Placement

Students Assessed/Total: **118/123**

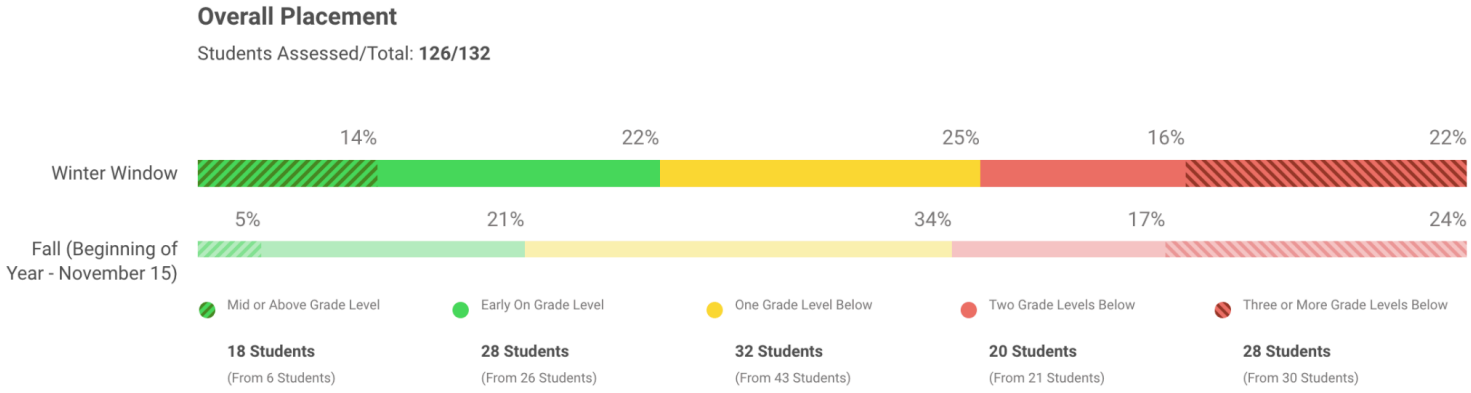


Mid or Above Grade Level	Early On Grade Level	One Grade Level Below	Two Grade Levels Below	Three or More Grade Levels Below
34 Students (From 13 Students)	**37 Students** (From 32 Students)	**32 Students** (From 43 Students)	**10 Students** (From 17 Students)	**5 Students** (From 13 Students)

6th Grade Math



7th Grade Math



BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372

HIGH SCHOOL REPORT
January 14, 2025

Michael Brooks
Principal

Laura McMillian
Assistant Principal

KEYSTONE EXAMS

The Keystone Exams are being held on January 8th through January 17th, 2025.
Jan 8 and 9: Literature
Jan 10 and 13: Alg. I
Jan 14 and 15: Biology
January 16th and 17th (Make-up Exams)

REPORT CARD DISTRIBUTION

Report cards for the second marking period will be posted to the Sapphire community portal by the close of school on Tuesday, January 21, 2025.

FBLA Regional Level Results

The following students placed in the top three of the region and will be moving on to compete in the State-level competition in the spring We have a total of 14 students.

Intro to Business Communication - Yura (Nevaeh) Ocasio, 2nd
Security and Investments - Dylan Hubbard, 5th
Personal Finance - Gabriel Crews, 5th
Supply Chain Management - Zac Kauffman, 4th
Accounting 2 - Cal Chubb, 4th
Financial Math - Dominyc Speelman, 4th
Economics - Derek Freeman, 5th
Agribusiness - Jacob Hamm, 4th
Business Communication - Leah Groft, 5th
Introduction to Marketing Concepts - Kennedy Turocy, 3rd
Banking and Financial Systems, Business Law, International Business - Audrey Stambaugh, 2nd
Journalism - Lily Chubb, 4th
Human Resource Management - Addison Madara, 5th
UX Design - Lane Hubbard, 2nd

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, PA 17372-8807

ATHLETIC REPORT
January 14, 2025

Jon DeFoe
Athletic Director

HOLIDAY TOURNAMENTS

Girls Basketball

The JV/Varsity girls' basketball program participated in the Eastern York Holiday Tournament. Our Lady Eagles lost to Manheim Central in the semifinals and were defeated by Shippensburg in the consolation game. Both losses were by one point on last-second shots. Tori Bross was named to the "All Tournament Team".

Boys Basketball

The boy's basketball team participated in the New Oxford Holiday Tournament. The boys defeated James Buchanan in double overtime in the semifinals, but lost to New Oxford in the championship game. Lane Hubbard was named to the "All Tournament Team".

YAIAA Wrestling Tournament

The following placed in the top 4 at the first ever YAIAA wrestling tournament.

Boys: Hayden Yacovielo-Andrus-1st, Cole Schisler-3rd, Reece Daniels-4th

Girls: Riley Jackson-2nd, Emma Hughes-3rd, Addison Elliott-4th, Lily Hann-4th, Addie Madara-4th

BERMUDIAN SPRINGS SCHOOL DISTRICT

Resolution Establishing Tax Collector
Compensation. Procedures, and Rules

Background. The Local Tax Collection Law, 72 P.S. § 5511.1, *et seq.,* provides that changes in compensation applicable to elected tax collectors shall be made prior to February 15 of a municipal election year. Considering that 2025 is a municipal election year, the Board of School Directors desires to establish compensation applicable to elected tax collectors who collect school real estate taxes starting January 1, 2026 and continuing thereafter until changed by the school board. The compensation rate set forth below is based upon the elected tax collector performing all tax collection duties, including collecting and depositing taxes and making reports as set forth below and in the District policy manual.

RESOLVED, by the board of school directors, as follows:

1. **Per-Bill Compensation Rate.** Starting January 1, 2026 and thereafter until changed, if an elected tax collector (or a tax collector appointed by a municipality to the office of tax collector) elects to collect school real estate taxes, the school district will pay compensation to the elected tax collector at the rate of **$3.00 per collected tax bill** - for each tax bill with respect to which the tax collector has collected and paid over the full amount of tax owed for the real estate parcel and per capita, performed all required duties, and made all required reports to the school district. This compensation rate applies to tax bills issued on or after January 1, 2026. This payment per tax bill applies to tax bills paid in one lump sum. If the taxpayer makes installment payments, the school district will pay compensation under paragraph 2 below.

2. **Installment Payment Compensation.** If the taxpayer makes installment payments pursuant to the school district real estate tax installment payment plan, the compensation will be **$3.00 on the collections and completion of the first installment received only** - with respect to which the tax collector has collected and paid over, performed all required duties, and made all required reports to the school district. This compensation rate applies to tax bills issued on or after January 1, 2026.

3. **Tax Collector Option to Deputize.** Elected tax collectors (or a tax collector appointed by a municipality to the office of tax collector) have the option of deputizing the school district to collect school taxes, thereby allowing direct collection by the school district. If a tax collector deputizes the school district, the tax collector will have no responsibility or liability with respect to school taxes**.** The deputization by a collector shall be on a form provided by the school district and must be signed and delivered to the school district by April 1 of the first year in office, or April 1 of any subsequent year in which a collector decides to deputize. If there is no elected tax collector in a particular municipality and the municipality appoints a person to fill the vacancy and serve as tax collector, the deadline for signature and delivery of the deputization by the appointed tax collector is 30 days after appointment, or April 1 of any subsequent year in which a collector decides to deputize.

4. **Rules and Procedures.** The following rules and procedures shall apply to all tax collectors:

a. The tax collector must pay over to the school district all school real estate taxes collected in a timely manner. Procedures for turn-over of tax payments are delineated in the District policy manual.

b. The tax collector and any deputy shall comply with all other requirements, procedures, and policies established by the school district for collection of school taxes, including those in the District policy manual, as now in effect or in the future established by the school district.

c. If there is no elected tax collector in a particular municipality and the municipality appoints a person to fill the vacancy and serve as tax collector, the compensation and other provisions set forth in this Resolution and in any other policies for elected tax collectors shall apply to such appointed tax collector.

5. **Further Actions.** The school district business office is authorized and directed to take all actions necessary or appropriate to implement this Resolution.

6. **Severability.** The provisions of this Resolution are severable and, if any section, clause, sentence, part or provision is determined to be illegal, invalid or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this Resolution. It is declared to be the intent of this school district that this Resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included.

This Resolution adopted by a majority vote of the board of school directors at a regular meeting held on January 14, 2025.

BERMUDIAN SPRINGS SCHOOL DISTRICT

By: _____
President

By: _____
Secretary

2

Lincoln Intermediate Unit #12
2025 - 2026
General Operating Budget Final

Presented to the
Board of Directors
January 7, 2025



Lincoln Intermediate Unit 12
— An Educational Service Agency —

Lincoln Intermediate Unit #12
Executive Summary

The Lincoln Intermediate Unit General Operating Budget for 2025-2026 has been developed to assist our organization in fulfilling our mission of supporting our partners, customers, and students to realize their greatest potential through quality, innovative solutions, and services.

The 2025-2026 General Operating Budget has an increase of $680,973 which is 8.10% when compared to the 2024-2025 budget. The proposed total expenditures are $9,102,770.

The following pages represent the proposed budget that is required to be approved by the Lincoln Intermediate Board of Directors and the local School District Boards of Directors in accordance with School Code 24PS 9-914-A.

The district contribution amount to the General Operating Budget is unchanged from the prior year with a total district-wide funding of $132,447.

Included in the budget pages are four years of prior actual expense costs, the current 2024-25 budget and the projected 2025-26 budget amounts. Also included at the end of the packet is a summary page of all of the other budgets or accounts that are handled by the LIU throughout a normal year. We are including them for your information.

Lincoln Intermediate Unit 12

Board of Directors

Mr. Todd Gettys, President
West York Area SD
Spring Grove Area SD

Ms. Sally Kacar, Vice President
Hanover Public SD
Southern York County SD
South Western SD

Ms. Cassandra Liggins, Treasurer
SD of the City of York

Mr. Brandon Boyer
Tuscarora SD

Ms. Jennifer Goldhahn
Bermudian Springs SD
Conewago Valley SD
Littlestown Area SD

Mr. Janon Gray
Greencastle-Antrim SD
Fannett-Metal SD

Mr. Marc Greenly
Red Lion Area SD
South Eastern SD

Ms. Stephanie Harbaugh
Chambersburg Area SD

Ms. Sara Keefer
Northeastern SD
Dover Area SD

Ms. Cynthia Rohrbaugh
Eastern York SD
Central York SD

Mr. Theodore Sayres Jr.
Fairfield Area SD
Gettysburg Area SD
Upper Adams SD

Mr. Mark Smith
Waynesboro Area SD

Mr. Scott Wingard
Dallastown Area SD
York Suburban SD

Executive Director
Dr. Jeffrey West
Dr. Christopher Marchese (effective 1/4/25)

Assistant Executive Director
Dr. Kendra Trail

Cabinet

Mr. Brent Kessler
Director of Finance and Business Services

Dr. Jennifer Leese
Director of Student Services and District Engagement

Mr. Jared Mader
Director of Educational Technology Services

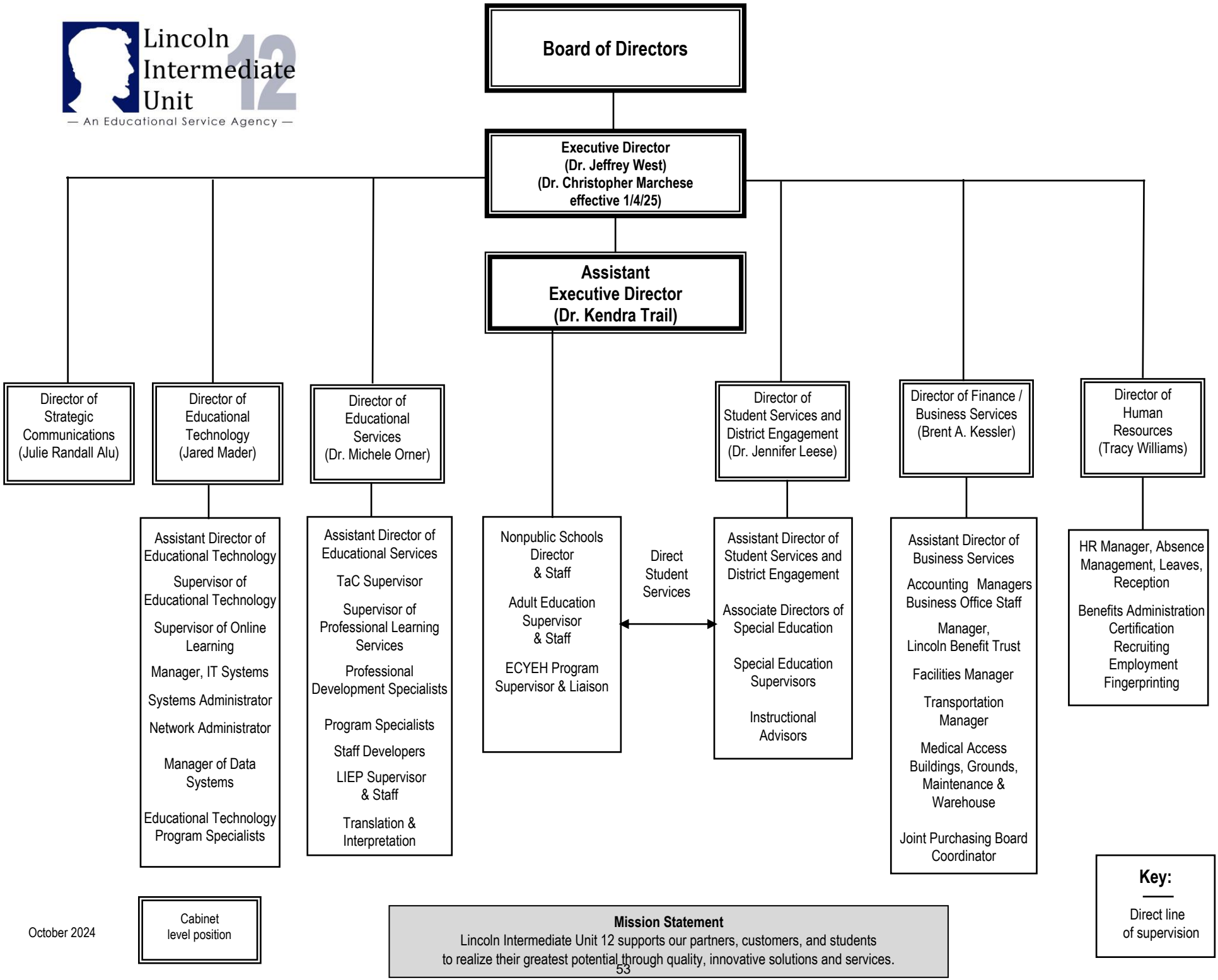
Dr. Michele Orner
Director of Educational Services

Ms. Julie Randall Alu
Director of Strategic Communications

Ms. Tracy Williams
Director of Human Resources

Updated October 2024

Lincoln Intermediate Unit 12
— An Educational Service Agency —



October 2024

Mission Statement
Lincoln Intermediate Unit 12 supports our partners, customers, and students to realize their greatest potential through quality, innovative solutions and services.

Lincoln Intermediate Unit
General Operating Budget
TOTALS

Budget Summary Page

		2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
REVENUE					
6500	Interest	$ 50,000	$ 450,000	$ 400,000	800.0%
7810	State Social Security	$ 163,741	$ 173,249	$ 9,508	5.8%
7820	State Retirement	$ 725,595	$ 769,994	$ 44,399	6.1%
9320	Transfers In - (CORE Funds/ENTP accounts)	$ 605,000	$ 1,305,000	$ 700,000	115.7%
9000	Transfers In - (ICR from Programs)	$ 5,915,932	$ 5,397,080	$ (518,852)	-8.8%
9810	Transfer In - (ICR from Grants)	$ 829,082	$ 875,000	$ 45,918	5.5%
6947	District Contributions by W/H	$ 132,447	$ 132,447	$ -	0.0%
TOTAL REVENUE		$ 8,421,797	$ 9,102,770	$ 680,973	8.1%

Lincoln Intermediate Unit
General Operating Budget
TOTALS

		2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES					
100	Personnel Salaries	$ 3,863,707	$ 4,193,868	$ 330,161	9.0%
200	Personnel Benefits	$ 2,828,901	$ 3,014,716	$ 185,815	7.6%
300	Purchased Prof. & Tech. Services	$ 313,700	$ 332,800	$ 19,100	7.1%
400	Purchased Property Services	$ 158,850	$ 153,110	$ (5,740)	-4.2%
500	Other Purchased Services	$ 300,550	$ 329,756	$ 29,206	10.2%
600	Supplies	$ 437,200	$ 553,570	$ 116,370	23.6%
700	Equipment	$ -	$ -	$ -	0.0%
800	Other Objects	$ 73,889	$ 79,950	$ 6,061	9.2%
900	Other Uses of Funds	$ 445,000	$ 445,000	$ -	0.0%
TOTAL EXPENDITURES		$ 8,421,797	$ 9,102,770	$ 680,973	8.1%

PSERS decreased expenses by $30,196
This also lowers the revenue as we collect less reimbursement from the State but also less ICR is collected.
Original budget was a 8.4% increase in expenses now at 8.1%

Lincoln Intermediate Unit
General Operating Budget

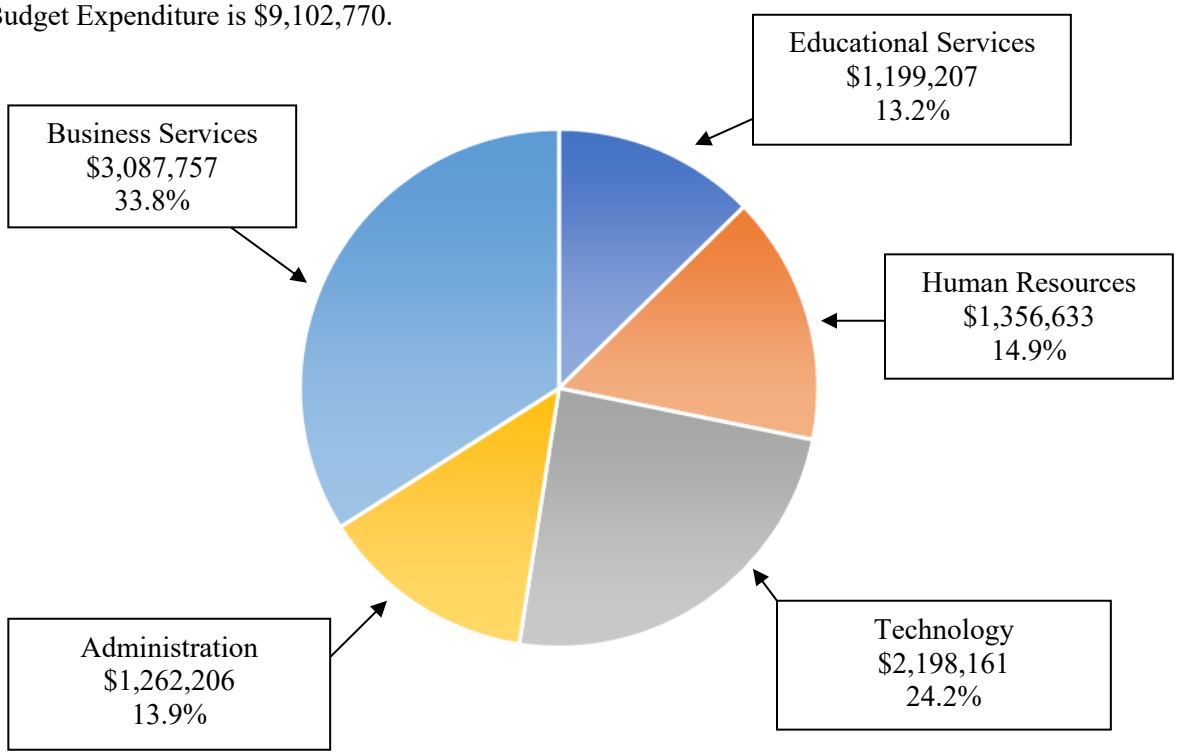
Expense Budget Summary for 2025-2026

TOTALS	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES								
100 Personnel Salaries	$ 2,925,761	$ 3,410,379	$ 3,523,847	$ 3,666,638	$ 3,863,707	$ 4,193,868	$ 330,161	9.0%
200 Personnel Benefits	$ 2,111,476	$ 2,330,971	$ 2,435,825	$ 2,444,186	$ 2,828,901	$ 3,014,716	$ 185,815	7.6%
300 Purchased Prof. & Tech. Services	$ 237,148	$ 294,003	$ 264,570	$ 269,245	$ 313,700	$ 332,800	$ 19,100	7.1%
400 Purchased Property Services	$ 147,911	$ 85,049	$ 128,699	$ 136,575	$ 158,850	$ 153,110	$ (5,740)	-4.2%
500 Other Purchased Services	$ 194,255	$ 255,596	$ 291,162	$ 286,092	$ 300,550	$ 329,756	$ 29,206	10.2%
600 Supplies	$ 387,631	$ 418,742	$ 443,678	$ 493,998	$ 437,200	$ 553,570	$ 116,370	23.6%
700 Equipment	$ 32,003	$ -	$ -	$ 241,180	$ -	$ -	$ -	0.0%
800 Other Objects	$ 50,987	$ 48,424	$ 36,738	$ 65,562	$ 73,889	$ 79,950	$ 6,061	9.2%
900 Other Uses of Funds	$ 415,000	$ 425,000	$ 445,000	$ 460,000	$ 445,000	$ 445,000	$ -	0.0%
TOTAL EXPENDITURES:	$ 6,502,173	$ 7,268,164	$ 7,569,518	$ 8,063,476	$ 8,421,797	$ 9,102,770	$ 680,973	8.1%

LIU 2025-2026 General Operating Expenditure Budget Overview

- The Administration portion of the budget covers Executive Director leadership, legal services, organizational dues, Board services, communications and other central office administration for the entire LIU.
- The Business Services budget provides business services for the entire LIU, as well as the maintenance department, custodial services, courier, warehouse, and debt service.
- The Educational Services budget provides curriculum development, instructional improvement programs, staff development and instructional media services to school districts.
- The Technology Services budget provides services for the entire LIU and offers support of technology for the member districts.
- The Human Resources budget provides services for employees of the LIU and provides support to HR Directors and staff of member school districts.

The total General Operating Budget Expenditure is $9,102,770.



Lincoln Intermediate Unit ADMINISTRATION		Expense Summary for Administration Totals 2025-2026							
		2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES									
100	**Personnel Salaries**	$ 442,195	$ 575,373	$ 587,789	$ 631,943	$ 626,546	$ 659,743	$ 33,197	5.30%
200	**Personnel Benefits**	$ 249,661	$ 327,356	$ 341,767	$ 362,979	$ 367,634	$ 387,863	$ 20,229	5.50%
300	**Purchased Prof. & Tech. Services**	$ 119,118	$ 104,667	$ 93,865	$ 83,755	$ 131,700	$ 132,000	$ 300	0.23%
400	**Purchased Property Services**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
500	**Other Purchased Services**	$ 5,784	$ 9,583	$ 16,589	$ 27,060	$ 29,450	$ 32,500	$ 3,050	10.36%
600	**Supplies**	$ 2,649	$ 25,034	$ 13,360	$ 14,809	$ 17,200	$ 21,100	$ 3,900	22.67%
700	**Equipment**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
800	**Other Objects**	$ 21,631	$ 20,690	$ 22,250	$ 19,138	$ 26,000	$ 29,000	$ 3,000	11.54%
900	**Other Uses of Funds**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
TOTAL EXPENDITURES:		$ 841,037	$ 1,062,703	$ 1,075,619	$ 1,139,684	$ 1,198,530	$ 1,262,206	$ 63,676	5.31%

Lincoln Intermediate Unit ADMIN	Board of Directors 2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES								
100 Personnel Salaries	36,195.80	36,316.93	36,863.76	45,094.87	33,020.00	33,845.50	825.50	2.50%
200 Personnel Benefits	24,692.39	24,649.83	25,298.38	26,692.97	23,760.00	24,714.16	954.16	4.02%
300 Purchased Prof. & Tech. Services	109,764.29	93,284.71	82,898.21	76,476.55	110,200.00	111,000.00	800.00	0.73%
400 Purchased Property Services	-	-	-	-	-	-	-	0.00%
500 Other Purchased Services	1,707.55	2,608.16	5,261.26	4,271.19	5,000.00	6,600.00	1,600.00	32.00%
600 Supplies	2,063.34	4,390.27	7,593.90	7,312.63	7,050.00	7,350.00	300.00	4.26%
700 Equipment	-	-	-	-	-	-	-	0.00%
800 Other Objects	4,750.00	4,768.88	5,649.00	8,034.45	5,000.00	8,000.00	3,000.00	60.00%
900 Other Uses of Funds	-	-	-	-	-	-	-	0.00%
Total Expenditures	**179,173.37**	**166,018.78**	**163,564.51**	**167,882.66**	**184,030.00**	**191,509.66**	**7,479.66**	**4.06%**

Lincoln Intermediate Unit ADMIN	Executive Director & Asst. Executive Director							
	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES								
100 Personnel Salaries	405,999.29	444,293.48	424,872.37	453,392.66	457,811.00	487,082.95	29,271.95	6.39%
200 Personnel Benefits	224,968.13	245,420.02	238,571.92	254,581.10	258,850.00	275,130.58	16,280.58	6.29%
300 Purchased Prof. & Tech. Services	9,353.23	11,047.65	9,966.47	7,179.72	20,500.00	20,000.00	(500.00)	-2.44%
400 Purchased Property Services	-	-	-	-	-	-	-	0.00%
500 Other Purchased Services	4,076.39	5,898.15	9,439.29	16,759.99	17,950.00	18,350.00	400.00	2.23%
600 Supplies	586.07	16,577.72	4,149.29	6,148.62	4,650.00	7,750.00	3,100.00	66.67%
700 Equipment	-	-	-	-	-	-	-	0.00%
800 Other Objects	16,880.93	15,292.87	15,638.00	10,809.00	20,000.00	20,000.00	-	0.00%
900 Other Uses of Funds	-	-	-	-	-	-	-	0.00%
Total Expenditures	**661,864.04**	**738,529.89**	**702,637.34**	**748,871.09**	**779,761.00**	**828,313.54**	**48,552.54**	**6.23%**

Lincoln Intermediate Unit ADMIN	Communications Director 2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES								
100 Personnel Salaries	-	94,762.70	126,052.83	133,455.63	135,715.00	138,814.22	3,099.22	2.28%
200 Personnel Benefits	-	57,285.97	77,897.00	81,704.59	85,024.00	88,018.26	2,994.26	3.52%
300 Purchased Prof. & Tech. Services	-	335.00	1,000.00	99.00	1,000.00	1,000.00	-	0.00%
400 Purchased Property Services	-	-	-	-	-	-	-	0.00%
500 Other Purchased Services	-	1,076.26	1,888.17	6,028.83	6,500.00	7,550.00	1,050.00	16.15%
600 Supplies	-	4,066.39	1,616.36	1,347.52	5,500.00	6,000.00	500.00	9.09%
700 Equipment	-	-	-	-	-	-	-	0.00%
800 Other Objects	-	628.00	963.00	295.00	1,000.00	1,000.00	-	0.00%
900 Other Uses of Funds	-	-	-	-	-	-	-	0.00%
Total Expenditures	**-**	**158,154.32**	**209,417.36**	**222,930.57**	**234,739.00**	**242,382.48**	**7,643.48**	3.26%

Lincoln Intermediate Unit BUSINESS SERVICES		Expense Summary for Business Services Totals 2025-2026							
		2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES									
100	**Personnel Salaries**	$ 827,505	$ 953,308	$ 942,125	$ 1,040,601	$ 1,091,881	$ 1,152,137	$ 60,256	5.52%
200	**Personnel Benefits**	$ 586,773	$ 635,762	$ 649,787	$ 676,499	$ 773,443	$ 828,434	$ 54,991	7.11%
300	**Purchased Prof. & Tech. Services**	$ 47,582	$ 57,988	$ 50,650	$ 71,018	$ 59,800	$ 67,300	$ 7,500	12.54%
400	**Purchased Property Services**	$ 146,185	$ 85,049	$ 128,699	$ 136,575	$ 156,750	$ 153,010	$ (3,740)	-2.39%
500	**Other Purchased Services**	$ 146,800	$ 168,569	$ 155,336	$ 163,135	$ 166,250	$ 177,556	$ 11,306	6.80%
600	**Supplies**	$ 163,841	$ 187,321	$ 187,477	$ 265,352	$ 194,200	$ 222,320	$ 28,120	14.48%
700	**Equipment**	$ -	$ -	$ -	$ 241,180	$ -	$ -	$ -	0.00%
800	**Other Objects**	$ 23,558	$ 22,807	$ 9,162	$ 42,579	$ 39,839	$ 42,000	$ 2,161	5.42%
900	**Other Uses of Funds**	$ 415,000	$ 425,000	$ 445,000	$ 460,000	$ 445,000	$ 445,000	$ -	0.00%
TOTAL EXPENDITURES:		$ 2,357,245	$ 2,535,805	$ 2,568,236	$ 3,096,940	$ 2,927,163	$ 3,087,757	$ 160,594	5.49%

Lincoln Intermediate Unit BUSINESS SERVICES	Business Office 2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES								
100 Personnel Salaries	649,080.73	777,815.09	739,609.68	820,747.97	878,285.00	886,414.97	8,129.97	0.93%
200 Personnel Benefits	469,045.42	526,118.16	519,302.57	553,949.48	617,169.00	620,964.27	3,795.27	0.61%
300 Purchased Prof. & Tech. Services	47,407.37	54,339.60	50,650.17	71,018.29	59,500.00	65,000.00	5,500.00	9.24%
400 Purchased Property Services	3,460.20	3,460.20	3,460.20	3,460.20	3,500.00	3,500.00	-	0.00%
500 Other Purchased Services	7,563.23	8,454.99	12,415.98	13,517.35	13,650.00	16,850.00	3,200.00	23.44%
600 Supplies	92,403.68	96,158.15	110,811.61	164,058.39	90,350.00	105,600.00	15,250.00	16.88%
700 Equipment	-	-	-	-	-	-	-	0.00%
800 Other Objects	(35,843.80)	(22,095.87)	(21,378.20)	26,869.26	8,500.00	11,000.00	2,500.00	29.41%
900 Other Uses of Funds	-	-	-	-	-	-	-	0.00%
Total Expenditures	**1,233,116.83**	**1,444,250.32**	**1,414,872.01**	**1,653,620.94**	**1,670,954.00**	**1,709,329.24**	**38,375.24**	**2.30%**

Lincoln Intermediate Unit BUSINESS SERVICES	Building and Grounds 2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES								
100 Personnel Salaries	139,820.47	135,534.62	160,563.90	178,435.05	166,558.00	217,998.29	51,440.29	30.88%
200 Personnel Benefits	82,442.62	74,668.76	94,019.87	88,834.22	116,829.00	166,563.63	49,734.63	42.57%
300 Purchased Prof. & Tech. Services	175.00	3,648.79	-	-	300.00	2,300.00	2,000.00	666.67%
400 Purchased Property Services	141,842.28	80,138.91	123,841.83	131,694.81	149,000.00	145,010.00	(3,990.00)	-2.68%
500 Other Purchased Services	136,333.54	157,299.34	140,942.93	146,845.00	149,350.00	157,010.00	7,660.00	5.13%
600 Supplies	68,390.93	87,365.22	74,785.20	98,130.28	100,300.00	112,381.85	12,081.85	12.05%
700 Equipment	-	-	-	241,180.39	-	-	-	0.00%
800 Other Objects	646.58	300.00	630.00	965.19	750.00	1,000.00	250.00	33.33%
900 Other Uses of Funds	-	-	-	-	-	-	-	0.00%
Total Expenditures	**569,651.42**	**538,955.64**	**594,783.73**	**886,084.94**	**683,087.00**	**802,263.76**	**119,176.76**	**17.45%**

Lincoln Intermediate Unit BUSINESS SERVICES	Warehouse/Courier 2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES								
100 Personnel Salaries	38,603.49	39,958.68	41,951.26	41,418.43	47,038.00	47,723.73	685.73	1.46%
200 Personnel Benefits	35,285.15	34,975.41	36,464.26	33,715.49	39,445.00	40,906.26	1,461.26	3.70%
300 Purchased Prof. & Tech. Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
400 Purchased Property Services	882.51	1,450.31	1,396.70	1,419.83	4,250.00	4,500.00	250.00	5.88%
500 Other Purchased Services	2,903.05	2,814.43	1,976.99	2,772.25	3,250.00	3,696.32	446.32	13.73%
600 Supplies	3,046.88	3,797.18	1,880.10	3,163.81	3,550.00	4,338.00	788.00	22.20%
700 Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
800 Other Objects	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
900 Other Uses of Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Total Expenditures	**80,721.08**	**82,996.01**	**83,669.31**	**82,489.81**	**97,533.00**	**101,164.30**	**3,631.30**	**3.72%**

Lincoln Intermediate Unit BUSINESS SERVICES - DEBT SERVICES	Debt Services 2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES								
100 Personnel Salaries	-	-	-	-	-	-	-	0.00%
200 Personnel Benefits	-	-	-	-	-	-	-	0.00%
300 Purchased Prof. & Tech. Services	-	-	-	-	-	-	-	0.00%
400 Purchased Property Services	-	-	-	-	-	-	-	0.00%
500 Other Purchased Services	-	-	-	-	-	-	-	0.00%
600 Supplies	-	-	-	-	-	-	-	0.00%
700 Equipment	-	-	-	-	-	-	-	0.00%
800 Other Objects	58,755.67	44,603.33	29,910.65	14,744.31	30,589.00	30,000.00	(589.00)	-1.93%
900 Other Uses of Funds	415,000.00	425,000.00	445,000.00	460,000.00	445,000.00	445,000.00	-	0.00%
Total Expenditures	**473,755.67**	**469,603.33**	**474,910.65**	**474,744.31**	**475,589.00**	**475,000.00**	**(589.00)**	**-0.12%**

Lincoln Intermediate Unit EDUCATIONAL SERVICES		Educational Services 2025-2026							
		2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES									
100	**Personnel Salaries**	$ 448,542	$ 489,063	$ 566,131	$ 484,372	$ 641,604	$ 661,517	$ 19,913	3.10%
200	**Personnel Benefits**	$ 299,485	$ 337,650	$ 371,018	$ 316,419	$ 425,082	$ 463,390	$ 38,308	9.01%
300	**Purchased Prof. & Tech. Services**	$ 11,752	$ 86,323	$ 73,527	$ 28,514	$ 20,000	$ 30,000	$ 10,000	50.00%
400	**Purchased Property Services**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
500	**Other Purchased Services**	$ 5,571	$ 15,801	$ 23,967	$ 19,789	$ 23,250	$ 23,250	$ -	0.00%
600	**Supplies**	$ 23,322	$ 42,078	$ 35,671	$ 17,529	$ 18,500	$ 19,000	$ 500	2.70%
700	**Equipment**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
800	**Other Objects**	$ 3,124	$ 2,558	$ 1,636	$ 509	$ 2,050	$ 2,050	$ -	0.00%
900	**Other Uses of Funds**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
TOTAL EXPENDITURES:		$ 791,797	$ 973,473	$ 1,071,950	$ 867,133	$ 1,130,486	$ 1,199,207	$ 68,721	6.08%

Lincoln Intermediate Unit HUMAN RESOURCES		Human Resources Totals 2025-2026							
		2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES									
100	**Personnel Salaries**	$ 497,149	$ 540,204	$ 548,310	$ 588,274	$ 600,741	$ 648,161	$ 47,420	7.89%
200	**Personnel Benefits**	$ 462,282	$ 430,265	$ 443,915	$ 449,011	$ 538,667	$ 565,871	$ 27,204	5.05%
300	**Purchased Prof. & Tech. Services**	$ 42,087	$ 40,232	$ 41,307	$ 80,702	$ 83,000	$ 82,000	$ (1,000)	-1.20%
400	**Purchased Property Services**	$ -	$ -	$ -	$ -	$ 100	$ 100	$ -	0.00%
500	**Other Purchased Services**	$ 14,909	$ 29,733	$ 35,535	$ 12,587	$ 16,650	$ 30,000	$ 13,350	80.18%
600	**Supplies**	$ 12,077	$ 21,643	$ 59,333	$ 26,898	$ 27,250	$ 27,100	$ (150)	-0.55%
700	**Equipment**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
800	**Other Objects**	$ 704	$ 1,428	$ 2,754	$ 1,880	$ 3,400	$ 3,400	$ -	0.00%
900	**Other Uses of Funds**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
TOTAL EXPENDITURES:		$ 1,029,207	$ 1,063,506	$ 1,131,155	$ 1,159,351	$ 1,269,808	$ 1,356,633	$ 86,825	6.84%

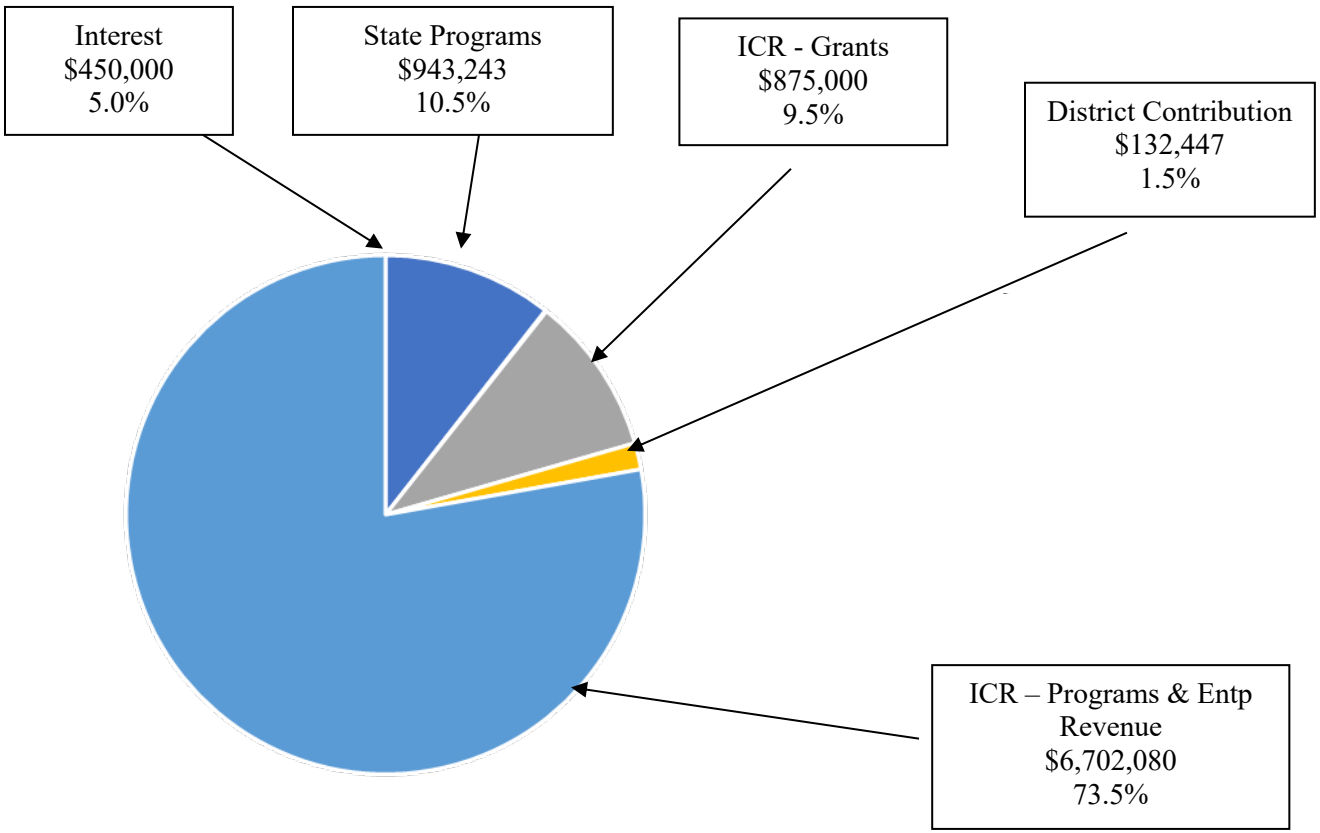
Lincoln Intermediate Unit TECHNOLOGY SERVICES		Technology Services Totals 2025-2026							
		2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
EXPENSES									
100	**Personnel Salaries**	$ 710,370	$ 852,429	$ 879,493	$ 921,448	$ 902,935	$ 1,072,310	$ 169,375	18.76%
200	**Personnel Benefits**	$ 513,276	$ 599,939	$ 629,337	$ 639,278	$ 724,075	$ 770,351	$ 46,276	6.39%
300	**Purchased Prof. & Tech. Services**	$ 16,609	$ 4,792	$ 5,221	$ 5,255	$ 19,200	$ 21,500	$ 2,300	11.98%
400	**Purchased Property Services**	$ 1,726	$ -	$ -	$ -	$ 2,000	$ -	$ (2,000)	-100.00%
500	**Other Purchased Services**	$ 21,191	$ 31,910	$ 59,736	$ 63,522	$ 64,950	$ 66,450	$ 1,500	2.31%
600	**Supplies**	$ 139,964	$ 142,666	$ 147,837	$ 169,410	$ 180,050	$ 264,050	$ 84,000	46.65%
700	**Equipment**	$ 32,003	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
800	**Other Objects**	$ 1,969	$ 940	$ 935	$ 1,456	$ 2,600	$ 3,500	$ 900	34.62%
900	**Other Uses of Funds**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
TOTAL EXPENDITURES:		$ 1,437,108	$ 1,632,676	$ 1,722,558	$ 1,800,369	$ 1,895,810	$ 2,198,161	$ 302,351	15.95%

LIU 2025-2026 General Operating Revenue Budget Overview

By State Law, local school district Boards of Directors are required to approve the portion of the General Operating Budget that is funded through district contributions. For 2025-2026, those contributions are budgeted at $132,447, which remain the same as this current year. District contributions represent 1.5% of the General Operating Budget.

Other sources of revenue for the General Operating Budget are depicted on the chart below.

The total projected General Operating Budget revenue for 2025-2026 is $9,102,770. In comparison to the current 2024-2025 budgeted revenue of $8,421,797 the increase in projected revenue is primarily from our projected increase of interest earnings, state share of retirement and social security and an increase in the ICR received from grants as well as an increase in revenue from entrepreneurial services.



Lincoln Intermediate Unit
General Operating Budget
TOTALS

Budget Summary Page

		2024-25 BUDGET	2025-26 BUDGET	Dollar CHANGE	Percent CHANGE
REVENUE					
6500	**Interest**	$ 50,000	$ 450,000	$ 400,000	800.0%
7810	**State Social Security**	$ 163,741	$ 173,249	$ 9,508	5.8%
7820	**State Retirement**	$ 725,595	$ 769,994	$ 44,399	6.1%
9320	**Transfers In - (CORE Funds/ENTP accounts)**	$ 605,000	$ 1,305,000	$ 700,000	115.7%
9000	**Transfers In - (ICR from Programs)**	$ 5,915,932	$ 5,397,080	$ (518,852)	-8.8%
9810	**Transfer In - (ICR from Grants)**	$ 829,082	$ 875,000	$ 45,918	5.5%
6947	**District Contributions by W/H**	$ 132,447	$ 132,447	$ -	0.0%
TOTAL REVENUE		$ 8,421,797	$ 9,102,770	$ 680,973	8.1%

Lincoln Intermediate Unit 12
District Contribution History and Analysis

Year	Contribution	% Change
2005-06	622,000	3.67%
2006-07	645,000	3.70%
2007-08	666,950	3.40%
2008-09	696,295	4.40%
2009-10	724,843	4.10%
2010-11	745,864	2.90%
2011-12	745,864	0.00%
2012-13	758,543	1.70%
2013-14	771,438	1.70%
2014-15	787,638	2.10%
2015-16	802,603	1.90%
2016-17	787,638	-1.86%
2017-18	758,543	-3.69%
2018-19	558,543	-26.37%
2019-20	528,618	-5.36%
2020-21	371,579	-29.71%
2021-22	132,477	-64.35%
2022-23	132,477	0.00%
2023-24	132,477	0.00%
2024-25	132,477	0.00%
2025-26	132,477	0.00%

Use of Funds	2020-2021	2021-2022	2022-2023	2023-2024	2024-25	2025-26
Administration/Board	52,000	0	0	0	0	0
Educational Services	132,447	132,447	132,447	132,447	132,447	132,447
Technology Services	187,132	0	0	0	0	0
Total	**371,579**	**132,447**	**132,447**	**132,447**	**132,447**	**132,447**

Lincoln Intermediate Unit 12

2025 - 2026 Budget -- District Contribution

	2024-2025	2025-2026	% Change
District Contribution	$ 132,477	$ 132,477	0.0%
Total Weight Factor	45,896.0478	45,044.4685	
Value Per Weight Factor	$ 2.8865	$ 2.9410	

Member District	2024-25 MV AR	2022-23 WADM	Weight Factor	2024-25 Contribution	2025-26 Contribution	$ Change
Bermudian Springs SD	0.6117	2,201.041	854.6642	2,500.12	2,513.59	13.47
Central York SD	0.5141	6,904.109	3,354.7065	10,005.70	9,866.28	-139.41
Chambersburg Area SD	0.5310	11,502.667	5,394.7508	15,724.89	15,866.11	141.22
Conewago ValleySD	0.6104	4,724.755	1,840.7645	5,383.34	5,413.74	30.39
Dallastown Area SD	0.5995	7,893.156	3,161.2089	9,216.34	9,297.20	80.86
Dover Area SD	0.6574	4,072.988	1,395.4056	4,642.72	4,103.93	-538.79
Eastern York SD	0.5780	2,904.121	1,225.5390	3,526.64	3,604.34	77.71
Fairfield Area SD	0.4347	1,201.147	679.0083	2,006.64	1,996.98	-9.66
Fannett-Metal SD	0.2933	493.007	348.4080	1,049.49	1,024.68	-24.81
Gettysburg Area SD	0.3845	3,739.057	2,301.3895	6,729.31	6,768.45	39.14
Greencastle-Antrim SD	0.4752	3,589.935	1,883.9978	5,381.06	5,540.89	159.83
Hanover Public SD	0.6009	2,462.322	982.7127	2,874.61	2,890.18	15.57
Littlestown Area SD	0.5419	2,284.907	1,046.7158	3,083.77	3,078.42	-5.35
Northeastern York SD	0.6067	5,037.150	1,981.1110	5,829.54	5,826.50	-3.04
Red Lion Area SD	0.6316	6,250.769	2,302.7832	6,731.84	6,772.55	40.71
South Eastern SD	0.4982	3,104.308	1,557.7417	4,486.71	4,581.36	94.65
South Western SD	0.5628	5,535.874	2,420.2841	7,041.55	7,118.12	76.57
Southern York Co. SD	0.4939	3,544.989	1,794.1189	5,402.46	5,276.55	-125.91
Spring Grove Area SD	0.6168	4,971.905	1,905.2339	5,635.69	5,603.34	-32.35
Tuscarora SD	0.5222	2,838.293	1,356.1363	3,968.51	3,988.43	19.92
Upper Adams SD	0.6665	1,990.959	663.9848	1,979.31	1,952.80	-26.51
Waynesboro Area SD	0.6310	5,405.126	1,994.4914	5,759.99	5,865.85	105.86
West York Area SD	0.5602	3,725.931	1,638.6644	4,913.78	4,819.36	-94.42
York City SD	0.8873	9,180.660	1,034.6603	2,960.81	3,042.96	82.16
York Suburban SD	0.5047	3,888.526	1,925.9869	5,642.18	5,664.38	22.20
Total		109,447.702	45,044.4685	132,477	132,477	0.00

PDE formula used to calculate contributions:

MV AR x WADM = Weight Factor Weight Factor x 2.9410 (Value per WF) = Contribution

Non-General Fund Budgets 2024-2025

Source #	Name/Description	Amount	Source #	Name/Description	Amount
050	Guest Teacher	$ 13,000.00	365	PCCD 41764 MH	$ 63,475.00
080	Fingerprinting	$ 53,583.00	395	SSoS SEW	$ 68,960.00
102	Copy Expense	$ 74,618.00	409	Title IA 22/23	$ 23,729.00
109	Title IIA	$ 164,464.62	410	Title IA 23/24	$ 237,473.00
114	Connect Learn Inspire	$ -	411	Title IA 24/25	$ 234,942.00
117	Title IV	$ 4,335.00	413	Title ID 23/24	$ 467,114.00
121	Central Support Warehouse	$ 400.00	415	SSoS Data Gov	$ 12,000.00
122	Title IIA 23-24	$ 72,454.00	416	Title ID 24/25	$ 479,464.00
125	Sign Language Classes	$ 2,160.00	417	Title ID 22/23	$ 4,411.00
128	LIEP	$ 1,153,773.00	425	SSoS Accelerated Learning	$ 185,460.00
129	Translation	$ 223,105.00	471	ARSI	$ 12,263.00
132	FCLC United Way	$ 12,417.00	471	Title III 23/24	$ 103,390.00
133	ECYEH Donations	$ 5,789.00	472	Title III 24/25	$ 151,264.00
140	ACLC	$ 21,440.00	474	ECYEH	$ 266,491.00
141	FCLC Impact	$ 46,137.00	476	ECYEH	$ 294,196.00
142	ACLC Community Foundation	$ 2,529.00	510	IDEA Sec 619 24/25	$ 773,287.00
143	FCLC Dollar General	$ 1,117.00	511	IDEA Sec 619 23/24	$ 42,097.00
145	ACTC Placement	$ -	520	IDEA-B 23/24	$ 1,863,996.00
151	YCTC	$ -	521	IDEA Sec 611 23/24	$ 75,916.00
152	GED	$ 1,375.00	522	IDEA-B 24/25	$ 22,025,454.00
153	Instructional Staff Sped Ed	$ 20,939.00	523	IDEA-B 22/23	$ 4,937.00
154	DBRT-Alumni Cohort	$ 3,000.00	526	IDEA Sec 611 24/25	$ 1,802,150.00
156	Lincoln Cyber Café	$ 4,247,229.00	801	Project Max	$ 76.89
159	SUPT Symp.	$ -	811	AE Federal	$ 801,384.00
160	PPS	$ 22,404.00	819	Elect	$ 460,280.00
162	TFEC	$ -	891	ACCESS	$ 3,020,058.00
163	Better World Books	$ 57.00	979	EANS II	$ 2,094,184.00
164	CSO Initiative		990	ARP ESSER	$ 596,888.00
166	TFEC Upstream 24	$ 9,650.00	991	EANS I	$ -
167	TFEC FCCF	$ 2,500.00	992	IDEA EP	$ -
172	FCLC F&M Trust	$ 3,417.00	993	ARP N&D	$ 288,061.00
173	LICC	$ -	994	ARP HCY	$ 118,374.00
175	STEMinPA	$ 34,900.00	995	ARP IDEA 611	$ -
185	Student Tech	$ -	996	ARP IDEA 619	$ -
187	District Contracts	$ 5,339,095.00	997	ARP HCY II	$ 51,229.00
210	Act 89	$ 3,898,937.00	3149	CC LLN	$ 1,269,079.00
214	SSoS CDT	$ 5,600.00	5101	Café Fund	$ -
215	SSoS STEM-State	$ 90,500.00	5801	Cobra Fees	$ 32,500.00
216	SSoS A/TSI	$ 81,150.00	5808	SBAP Districts	$ 61,609.00
285	AE State	$ 573,260.00	5806	Tech Projects	$ 1,098,133.00
330	Feminine Hygiene Grant	$ 1,860.25	6061	Health Centers	$ 299,375.00
360	PCCD 44177 SS - NonPub	$ 573,260.00	2024-25	Special Education Budget	$ 69,523,040.00
364	PCCD 44608 Safety/MH	$ 70,000.00	2024-25	Transportation Budget	$ 11,586,682.00

Grand Total of all Other IU Funding/Budgets $ 137,323,876.76

BUDGET RESOLUTION

CONCERNING INTERMEDIATE UNIT BUDGET

According to the PA School Code, Title 24, Section 914-A (6) (I) Act 102 of 1970, the Lincoln Intermediate Unit budget shall be approved by "at least a majority of the school districts comprising the intermediate unit."

At a meeting on _____, by a vote of

_____ Ayes to _____ Nays

with _____ Abstaining and _____ Absent

as recorded in the minutes, the members of the Board of Directors of the

_____ School District, a member of the Lincoln Intermediate Unit,

Approved ☐ Disapproved ☐

the budget of the Lincoln Intermediate Unit for fiscal year July 1, 2025 to June 30, 2026.

Attest:

_____ _____

Board Secretary Board President

SEAL

Instructions: Each school district will file one copy of this form with the Lincoln Intermediate Unit and it shall be made part of the Lincoln Intermediate Unit budget file to confirm compliance with Section 194-A (6) (I) Act 102 of 1970.

DECO 779

Book	Policy Manual
Section	300 Employees
Title	Employment of Substitutes
Code	305
Status	First Reading

Authority

Qualified and competent substitutes shall be employed **by the district** in order to provide continuity in the educational programs, operations **and services** of the schools.

The Board shall annually approve the names of potential substitute employees and the positions in which they may substitute.[1][2][3][4]

Additional names may be added to the list of substitutes by the Board during the school year.

Approval shall normally be given to the candidates for employment recommended by the Superintendent.

Utilization of substitutes prior to approval by the Board is authorized when their use is required to maintain continuity in the educational program and services of the district and the candidate has satisfied legal pre-employment requirements. Retroactive approval shall be recommended to the Board at the next regular **Board** meeting.

A candidate's misstatement of fact material to qualifications for employment or determination of salary shall constitute grounds for dismissal by the Board.

Pre-Employment Requirements

The district shall conduct an employment history review in compliance with state law prior to issuing an offer of employment to a candidate. The employment history review shall remain valid as long as the substitute continues to be employed by the district or remains on the approved substitute list. Failure to accurately report required information shall subject the candidate to discipline up to, and including, denial of employment or termination if already hired, and may subject the candidate to civil and criminal penalties. The district may use the information for the purpose of evaluating an applicant's fitness to be hired or for continued employment and may report the information as permitted by law.[5]

A candidate shall not be employed until **the individual** has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.[6][7]

Each candidate shall report, on the designated form, arrests and convictions as specified on the form. Candidates shall likewise report arrests and/or convictions of any misdemeanor or felony that occur subsequent to initially submitting the form, within seventy-two (72) hours of their occurrence. Failure to accurately report such arrests and/or convictions, within seventy-two (72) hours of their occurrence, may subject the individual to denial of employment, termination if already hired, and/or
criminal prosecution.[7]

A candidate for employment in the district shall not receive a recommendation for employment without evidence of his/her certification when such certification is required.[8][9][10][11]

Compensation

Substitutes **shall be** paid on a per diem basis at a rate set annually by the Board for the various classes of employees.[4]

Delegation of Responsibility

The Superintendent or designee may develop **administrative regulations regarding** employment of substitutes.

The administration may seek recommendations from former employers and others to assess the candidate's qualifications. **Such** recommendations and references shall be retained confidentially and for official use only.

The Superintendent or designee shall recommend retention on the Board's approved substitute list only for those substitutes who have satisfactorily performed their duties.

The Superintendent or designee shall prepare a written statement for all approved substitutes informing them of their pay rate, employee status, work schedule, and other matters that enable them to perform their duties to the best of their ability. A copy of this statement shall be placed in the employee's personnel file.

Legal

1. 24 P.S. 406
2. 24 P.S. 1101
3. 24 P.S. 1106
4. 24 P.S. 1148
5. 24 P.S. 111.1
6. 23 Pa. C.S.A. 6344
7. 24 P.S. 111
8. 22 PA Code 49.1 et seq
9. 24 P.S. 1109
10. 24 P.S. 1201
11. 24 P.S. 2070.2

24 P.S. 108

22 PA Code 8.1 et seq

23 Pa. C.S.A. 6301 et seq

Pol. 104

Book	Policy Manual
Section	300 Employees
Title	Student Teachers/Interns
Code	307
Status	First Reading

Authority

The Board encourages cooperation with colleges and universities within the state to assist in the training of student teachers and interns.

The Board establishes that district schools shall accept student teachers and interns from accredited institutions with which the district has a cooperative agreement approved by the Board.[1]

The Board directs that student teachers and interns shall not be accepted into district schools unless they have complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of those screening processes.[2][3]

Delegation of Responsibility

The Superintendent or designee shall be responsible to assign student teachers and interns to the schools.

Recommendations for the selection of cooperating teachers shall be made by the building principal or designee, with the agreement of the college or university supervisor, or as outlined in the specific cooperative agreement.

The Superintendent or designee shall ensure distribution of student teachers throughout the district so that no single group of students or teachers will be subject to excessive student teacher classroom hours.

Student teachers and interns shall comply with the health examination requirements of the state and Board policy applicable to district staffemployees. Student teachers and interns shall comply with all district Board policies and administrative regulations.staff.[4][5][6][7][8]

While serving in district schools, student teachers and interns shall be responsible for their conduct to the supervising teacher/administrator and building principal.

Arrest or Conviction Reporting Requirements

Prior to being accepted into district schools, student teachers and interns shall report, on the designated form, arrests and convictions as specified on the form. Student teachers and interns shall likewise report arrests and/or convictions of any misdemeanor or felony that occur subsequent to initially submitting the form, within seventy-two (72) hours of their occurrence.[2]

While serving in district schools, student teachers and interns shall use the designated form to report to the Superintendent or designee, within seventy-two (72) hours of the occurrence, an arrest or conviction of any misdemeanor or felony. required to be reported by law. [2]

While serving in district schools, a student teacher or intern shall be required to report to the Superintendent or designee, in writing, within seventy-two (72) hours of notification, that s/he has been listed as a perpetrator in the Statewide database, in accordance with the Child Protective Services Law.[9]

A student teacher or intern shall be required to submit a current criminal history background check report if the Superintendent or designee has a reasonable belief that the student teacher or intern was arrested or has been convicted of an offense required to be reported by law, and the student teacher or intern has not notified the Superintendent or designee.[2]

Failure to accurately report such arrests and convictions may subject the **student teacher or intern to disciplinary action up to and including dismissal from the program and** criminal prosecution.[2][9]

Guidelines

Observers

Student teachers, interns and faculty of other educational institutions shall be offered the opportunity to visit district schools and observe classes. Such observers must be treated as any other visitor and shall be under the direct supervision of the building principal or designee.[10]

Legal

1. 24 P.S. 510
2. 24 P.S. 111
3. 23 Pa. C.S.A. 6344
4. 24 P.S. 1418
5. 28 PA Code 23.43
6. 28 PA Code 23.44
7. 28 PA Code 23.45
8. Pol. 314
9. 23 Pa. C.S.A. 6344.3
10. Pol. 907

22 PA Code 8.1 et seq

23 Pa. C.S.A. 6301 et seq

Book	Policy Manual
Section	300 Employees
Title	Employment Contract/Board Resolution
Code	308
Status	First Reading

Authority

The Board has the authority under law to prescribe employment conditions for district personnel. [1][2][3][4][5]

For the mutual benefit and protection of **the district and its employees, the Board directs that**:

1. Professional employees, **as defined in School Code, shall sign** an employment contract **upon employment, which shall continue in force unless terminated by the employee by written resignation presented** sixty (60) days **in advance or terminated by the Board in accordance with applicable law.** The contract shall specify terms as **required by law**.[5][6]

2. Temporary professional employees, upon **attaining** tenure **status,** shall **sign a** contract **for professional employees as outlined in paragraph 1 (1)**.[7][8]

3. Noncertificated administrative **and** support employees **shall be employed through** a contract **or Board resolution, which may include:**[2][3]

    a. Salary at which the individual is employed;

    b. Intervals at which salary will be paid;

    c. Provision for termination of employment, on notice duly given; and

    d. Other information necessary

The Board shall be notified promptly of any misunderstanding arising from the application of a given contract or resolution, or any error in salary paid to the employee.

Willful misrepresentation of facts material to employment and determination of salary shall be considered cause for dismissal of the employee.

The terms of a collective bargaining agreement may supersede the specifics of an individual employee contract.

Supplemental Contracts

All supplemental/extracurricular/coaching positions shall be filled by persons appointed by the Board on an annual basis. Supplemental contracts for each position shall be issued upon appointment by the Board, and payment shall be made to employees in accordance with the applicable collective bargaining agreement.

Legal

1. 24 P.S. 406
2. 24 P.S. 510
3. 24 P.S. 1089
4. 24 P.S. 1109.2
5. 24 P.S. 1121
6. 24 P.S. 1101
7. 24 P.S. 1108
8. Pol. 313

24 P.S. 1073

Book	Policy Manual
Section	300 Employees
Title	Educator Misconduct
Code	317.1
Status	First Reading

Purpose

The Board adopts this policy to promote the integrity of the education profession and to create a climate within district schools that fosters ethical conduct and practice.

Authority

The Board requires certificated district employees to comply with the Code of Professional Practice and Conduct and the requirements of the Educator Discipline Act.[1][2]

Definitions

Educator - shall mean a person who holds a certificate.[3]

Certificate - shall mean any Commonwealth of Pennsylvania certificate, commission, letter of eligibility or permit issued under the School Code.[3]

Sexual Abuse or Exploitation - shall mean any of the following:[4]

1. The employment, use, persuasion, inducement, enticement or coercion of a child to engage in or assist another individual to engage in sexually explicit conduct, which includes, but is not limited to, the following:
    a. Looking at the sexual or other intimate parts of a child or another individual for the purpose of arousing or gratifying sexual desire in any individual.
    b. Participating in sexually explicit conversation either in person, by telephone, by computer or by a computer-aided device for the purpose of sexual stimulation or gratification of any individual.
    c. Actual or simulated sexual activity or nudity for the purpose of sexual stimulation or gratification of any individual.
    d. Actual or simulated sexual activity for the purpose of producing visual depiction, including photographing, videotaping, computer depicting or filming.
2. Any of the following offenses committed against a child: rape; statutory sexual assault; involuntary deviate sexual intercourse; sexual assault; institutional sexual assault;

aggravated indecent assault; indecent assault; indecent exposure; incest; prostitution; sexual abuse; unlawful contact with a minor; or sexual exploitation.

Sexual Misconduct - any act, including, but not limited to, any verbal, nonverbal, written or electronic communication or physical activity, directed toward or with a child or student that is designed to establish a romantic or sexual relationship with the child or student, such acts include but are not limited to:[3]

1. Sexual or romantic invitation.
2. Dating or soliciting dates.
3. Engaging in sexualized or romantic dialog.
4. Making sexually suggestive comments.
5. Self-disclosure or physical disclosure of a sexual or erotic nature.
6. Any sexual, indecent, romantic or erotic contact with a child or student.

Delegation of Responsibility

Duty to Report

The Superintendent or designee shall report to the Pennsylvania Department of Education on the required form, within fifteen (15) days of receipt of notice from an educator or discovery of the incident, any educator:[5]

1. Who has been provided with notice of intent to dismiss or remove for cause, **notice of nonrenewal for cause,** notice of removal from eligibility lists for cause, or notice of intent not to reemploy for cause.
2. Who has been arrested or **indicted for, or** convicted of any crime that is graded a misdemeanor or felony.
3. Against whom there are any allegations of sexual misconduct or sexual abuse or exploitation involving a child or student.
4. Where there is reasonable cause to suspect that s/he has caused physical injury to a child or student as the result of negligence or malice.
5. Who has resigned or retired or otherwise separated from employment after a school entity has received information of alleged misconduct under the Educator Discipline Act.
6. Who is the subject of a report filed by the school entity under 23 Pa. C.S. Ch. 63 (relating to child protective services).[6]
7. Who the school entity knows to have been named as a perpetrator of an indicated or founded report **under** 23 Pa. C.S. Ch. 63.

An educator who knows of any action, inaction or conduct which constitutes sexual abuse or exploitation or sexual misconduct under the Educator Discipline Act shall report such misconduct to the Pennsylvania Department of Education on the required form, and shall report such misconduct to the Superintendent and his/her immediate supervisor, within fifteen (15) days of discovery of such misconduct.[5]

All reports submitted to the Pennsylvania Department of Education shall include an inventory of all information, including: documentary and physical evidence in possession or control of the school relating to the misconduct resulting in the report.[5]

An educator who is arrested or convicted of **any** crime shall report the arrest or conviction to the Superintendent or designee, within seventy-two (72) hours **of its** occurrence.

Failure to comply with the reporting requirements may result in professional disciplinary action. [9]

Guidelines

Investigation

School officials shall cooperate with the Pennsylvania Department of Education during its review, investigation, or prosecution, and shall promptly provide the Pennsylvania Department of Education with any relevant information and documentary and physical evidence upon request. [10]

Upon receipt of notification in writing from the Pennsylvania Department of Education, the Superintendent or designee shall investigate the allegations of misconduct as directed by the Department and may pursue its own disciplinary procedure as established by law or by collective bargaining agreement.[10]

Within ninety (90) days of receipt of notification from the Pennsylvania Department of Education directing the school district to conduct an investigation (extensions may be requested), the Superintendent or designee shall report to the Department the outcome of its investigation and whether it will pursue local employment action. The Superintendent or designee may make a recommendation to the Department concerning discipline. If the district makes a recommendation concerning discipline, it shall notify the educator of such recommendation.[10]

Title IX Sexual Harassment and Other Discrimination

Whenever the allegations underlying a report of educator misconduct include conduct that appears to constitute harassment or other discrimination, including Title IX sexual harassment, subject to policies and procedures specific to such conduct, the Title IX Coordinator shall be promptly notified and shall respond to such allegations as provided in the applicable Board policies. Whenever an investigation by the district of educator misconduct reveals indications of conduct by any person that appears to constitute harassment or other discrimination, including Title IX sexual harassment, the Title IX Coordinator shall be promptly notified and shall respond to such allegations as provided in policies specific to such discrimination. To the extent feasible, investigations pursuant to discrimination policies shall be conducted jointly with investigations by the district of educator misconduct.[11][12]

Confidentiality Agreements

The district shall not enter into confidentiality or other agreements that interfere with the mandatory reporting requirement.[10]

Confidentiality

Except as otherwise provided in the Educator Discipline Act, all information related to any complaint, any complainant, or any proceeding related to discipline **under the Educator Discipline Act** shall remain confidential unless or until public discipline is imposed.[13]

Immunity

Any person who, in good faith, files a complaint or report, or who provides information or cooperates with the Pennsylvania Department of Education or Professional Standards and Practices Commission in an investigation or proceeding shall be immune from civil liability. The district also is immune from civil liability for the disclosure of information about the professional conduct of a former or current employee to a prospective employer of that employee.[14]

Legal

1. 22 PA Code 235.1 et seq
2. 24 P.S. 2070.1a
3. 24 P.S. 2070.1b
4. 23 Pa. C.S.A. 6303
5. 24 P.S. 2070.9a
6. Pol. 806
7. 24 P.S. 111
8. Pol. 317
9. 24 P.S. 2070.9c
10. 24 P.S. 2070.11
11. Pol. 103
12. Pol. 104
13. 24 P.S. 2070.17b
14. 24 P.S. 2070.17a

23 Pa. C.S.A. 6301 et seq

24 P.S. 2070.1a et seq

Book	Policy Manual
Section	300 Employees
Title	Attendance and Tardiness
Code	318
Status	First Reading

Authority

Timely attendance by district employees is a matter of concern to the Board. Punctual and reliable attendance by **all** employees is essential for the operation of district **schools.** Therefore, a prerequisite for efficient performance of **job functions by employees and the efficient operation of the district** is the punctual commencement and proper completion of all assigned duties.[1][2]

The district shall establish processes for staff to report unexpected absences, which shall be addressed in accordance with Board policy and an applicable individual contract, collective bargaining agreement or Board resolution.[3][4][5][6]

Delegation of Responsibility

It shall be the responsibility of the Superintendent or designee to assess penalties when a **district** employee fails to meet attendance requirements.

Employees who are tardy or absent from work without prior permission may be disciplined, up to and including termination.

Legal

1. 24 P.S. 510
2. Pol. 332
3. Pol. 334
4. Pol. 335
5. Pol. 336
6. Pol. 339

Book	Policy Manual
Section	300 Employees
Title	Freedom of Speech in Nonschool Settings
Code	320
Status	First Reading

Authority

The Board acknowledges the right of **all** employees as citizens in a democratic society to speak out on issues of public concern. When those issues are related to the school **district** and its programs, however, the employee's freedom of expression must be balanced against the interests of this district.

The Board adopts this policy to clarify situations in which an **employee's** expression could conflict with the district's interests.[1]

In situations in which a district employee is not engaged in the performance of **assigned** duties, s/he shall:

1. Refrain from comments that would interfere with the maintenance of student discipline.
2. Refrain from making public statements **about the district** known to be false or made without regard for truth or accuracy.
3. Refrain from making threats against co-workers, supervisors or district officials.
4. **Recognize that as an employee, his/her comments generally will be viewed as representative of the district and shall state clearly that Clearly state that his/her comments represent personal views and not those of the school district.**

This is not intended to be an all-inclusive list. Other forms of employee expression may conflict with the district's interests on a case-by-case basis. Violation(s) of this Policy may result in discipline up to and including termination. Disciplinary action(s) for violation(s) related to freedom of speech in non-school settings shall be in accordance with Board policies and federal and state laws and regulations.

Legal 1. 24 P.S. 510