



# OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501 • [www.oxnardsd.org](http://www.oxnardsd.org)

## JUNETEENTH HOLIDAY SETTLEMENT RETIREE CLAIM FORM

California School Employees Association ("CSEA") filed a lawsuit on behalf of its classified members around the state about the Juneteenth holiday. The Oxnard School District ("District") is a member of the respondent class in the lawsuit.

The court has approved a class-wide settlement that applies to all class members, including the District. Under the settlement, retired classified employees who retired as of March 1, 2024, and who were members of CSEA on November 21, 2024, and who worked on June 18, 2021, and/or June 20, 2022, and/or June 19, 2023, and were in paid status the workday before or after, are entitled to compensation. This compensation will be in the form of pay in the amount of 1.0 times the retired employee's wages per holiday worked, for the hours actually worked that day at the retired employee's rate of pay at the time service was rendered.

Under the law, it is possible that retired CSEA members and other classified employees could be entitled to more compensation than is available under the settlement. It is also possible that the court could find that retired CSEA members and other classified employees were entitled to no recovery. However, CSEA has settled its claims as described above and believes this is a fair settlement that will eliminate the expense and uncertainty of future litigation. The court has also determined that the settlement is fair. CSEA will not help any employees, retired or otherwise, seeking to obtain more than they are due under this settlement.

To make a claim for compensation, please fill out this form to the best of your knowledge and recollection and return it to Dr. Scott Carroll, Acting Assistant Superintendent of Human Resources Oxnard School District 1051 S A Street, Oxnard, CA 93030, or by email to [CSEA.Settlement@oxnardsd.org](mailto:CSEA.Settlement@oxnardsd.org), by **March 10, 2025**. You must fill out Section A at minimum to receive compensation.

### SECTION A

To the best of my knowledge, I am eligible for compensation because I worked on (check all that apply):

- ☐ Juneteenth holiday in 2021 (June 18, 2021)
- ☐ Juneteenth holiday in 2022 (June 20, 2022)
- ☐ Juneteenth holiday in 2023 (June 19, 2023)

### SECTION B

To the best of my knowledge, I am providing the following information about my work on Juneteenth. (Complete this to the extent you know. If you don't know, you can leave blank.)



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Juneteenth holiday in 2021 (June 18, 2021):

Hours worked: \_\_\_\_\_

Location worked: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Duties Performed: \_\_\_\_\_

Hourly Rate of pay: \_\_\_\_\_

Juneteenth holiday in 2022 (June 20, 2022):

Hours worked: \_\_\_\_\_

Location worked: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Duties Performed: \_\_\_\_\_

Hourly Rate of pay: \_\_\_\_\_

Juneteenth holiday in 2023 (June 19, 2023):

Hours worked: \_\_\_\_\_

Location worked: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Duties Performed: \_\_\_\_\_

Hourly Rate of pay: \_\_\_\_\_

Please provide any documentation you have regarding your work on any of the Juneteenth holidays in 2021, 2022, or 2023 with this form. This will help the District determine your eligibility for compensation. If you don't have any documentation showing the hours you worked on any of the Juneteenth holidays in 2021, 2022, or 2023, that is OK. You should still submit this form based on what you know, if you believe you are eligible for compensation.

Retired CSEA Member name: \_\_\_\_\_

Employee number (if applicable): \_\_\_\_\_

Contact information: \_\_\_\_\_

Signed: \_\_\_\_\_

Date of Signature: \_\_\_\_\_

*If you have questions or need help with this form, contact CSEA at 866-487-2732, or email your contact information and the District's name or CSEA chapter number to [JuneteenthQuestions@csea.com](mailto:JuneteenthQuestions@csea.com). Please allow several days for an answer.*