

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:04 p.m.

November 25, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 25, 2024, at 6:04 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call	Members present:	Maria Norman, Chairperson Stephen Corona Anne Duff Julie Hollingsworth Jennifer Matthias Antonette Payne Noah Smith
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Members absent:	None
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Consent Agenda	Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, November 11, 2024; Vouchers for the period ending November 11, 2024 and the payroll and supplemental pays for the periods ending October 18, 2024; Personnel Report; and the Required Disclosures:
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Minutes	The Minutes from the regular Board meeting held November 11, 2024 were distributed to Board members for review with a recommendation for approval.
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Vouchers and Payroll	RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending November 25, 2024 and the payroll and supplemental pays for the periods ending October 18, and November 1, 2024.
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RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$13,832,057.44.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$13,393,380.48.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	STATUS C Position Changed L Leave	N New Position/Allocation R Replacement	T Temporary Position
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TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Block, Nicole J.	Snider/ED	Resign	11-08-24

Lamb, Mary A.	<u>Lincoln/Music (0.50)</u>	Retire	11-07-24
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TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Brown, Reed C.	Certified Sub	Amp Lab/Pearl Center Teacher	N	11-04-24
Burgess, Willie	Certified Sub	Portage/ED	R	11-01-24
Morris, Emily N.	Washington Center/School Assistant Special Ed	Lincoln/Music (0.50)	R	11-11-24
Stockton, Megan F.	New	Levan Scott/Grade 2	R	11-18-24
Woods, Jaimya L.	Certified Sub	Weisser Park/MIMD	R	10-29-24

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Rodriguez, Ernesto	Salway, Catherine L.	Schriber, Matthew I.
Rongos, George M.	Satterthwaite, Donna J.	Woods, Laurie M.
Rosa, Blanca V.	Schleinkofer, Taylor C.	Young, Chelsea A.
Saeed, Reshma A.	Schoeph, Olivia A.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Atkinson, Thomas C.	Feedback, Chad M.	Ragsdale, Jared A.
Beamer, Jaden J.	Fuller, A'Donna G.	Reid, Elan B.
Brewer, Myresha G.	Grear, Adriana L.	Robison, Jenifer R.
Calderon-Burns, Sydney A.	Holt, Jesse L.	Rodriguez, Katiana A.
Dambra, Christina J.	Lessner, Annabelle V.	Sutherland, Madison L.
Debaillie, Rachel R.	Morris, Emily N.	Teders, Angel R.
Dore, Jessica C.	Munoz, Gemssy E.	Thompson, Kenneth G.
Ealy III, Dave L.	Pirzada, Aneeqa I.	Voshell, Brianna L.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bercot, Theodore P.	Hayes, Stacey A.	Miller, Kent A.
Berg, David F.	Henderson, Sonia L.	Owens, Jennifer J.
Campbell, Diane I.	Hormann, Kimberly S.	Roebuck, Kimberly D.
Casto, Kari L.	Kraner, Kevin L.	Rusk, Randall F.
Cochran, Michael A.	Kyner, Nicholas L.	Scott, Brandi M.
Earle, Doreen C.	Landrum, Julie A.	Tatnall, Cherrita A.
Fulkerson, Linnea	Matson, Sarah A.	Vannatta, Elizabeth M.
Gebhart, Brittney R.	Meussling, Tara M.	Williams, Roy R.
Harris, Jeannette L.	Meyer, Nichole C.	Wright, Jessica A.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Albertson, Savannah N.
Earle, Doreen C.
Graham, Crystal D.

Hobbs, Rebecca J.
Somers, Steve L.
Sproat, Lisa M.

Tharp-Trimble, Gentry E.
Walters, Tara A.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Allison, Theothis K.	South Side/School Assistant ISS	Resign	11-12-24
Amaro, Sophia J.	North Side/School Assistant Special Ed	Resign	11-05-24
Brazel, Kinsey A.	Young/School Assistant Preschool	Resign	11-26-24
Brooks, Bryanna L.	Harrison Hill/School Assistant Special Ed	Terminate	11-05-24
Cantrell, Khristine D.	Northwood/School Assistant Attendance	Resign	11-15-24
Eifrid, Stephanie L.	Haley/School-Year Secretary	Resign	11-15-24
Handwork, Terrance L.	Natatorium/Lifeguard	Resign	11-29-24
Hernly, Rosalie A.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	11-15-24
Holiness, Sebastian L.	Transportation/Bus Driver Sub	Terminate	11-18-24
Holly, Jolene K.	South Wayne/School Assistant ELL	Terminate	11-15-24
Jordan, Trinity K.	North Side/School Assistant Special Ed	Terminate	11-15-24
Kibiger, Karman L.	Career Education/Preschool Lead Care Giver	Resign	11-08-24
Majewski, Jaime L.	Snider/Cafeteria Assistant	Resign	11-08-24

McPherson, Hannah J.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	11-12-24
Miller, Mandy L.	Weisser Park/School Assistant	Resign	11-15-24
Moore, Nawannnda L.	Transportation/ Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	11-15-24
Phillips, Suezette	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	11-12-24
Protsman, Crystal K.	Holland/School Assistant Special Ed	Resign	11-14-24
Smith, Belinda D.	ELL/ELL Special Assignment	Resign	10-28-24
Smith, Rachel L.	Waynedale/School Assistant Special Ed	Terminate	11-11-24
Soe, Paw S.	Haley/School Assistant	Resign	11-05-24
Woodard Benson, Michel L.	South Side/Special Ed One-on-One Assistant	Resign	11-07-24

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Allison, Theothis K.	South Side/School Assistant ISS	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	11-15-24
Austin, Susan E.	New	Bunche/Literacy Support Assistant	R	11-12-24
Barnett, Benecia K.	New	Harris/Literacy Support Assistant	R	11-18-24
Bayes, Erica M.	New	Holland/School Assistant Special Ed	R	11-05-24
Beatty, Christina M.	New	Fairfield/School Assistant	R	
Burton, Stephanie G.	New	Franke Park/School Assistant	R	11-18-24
Carter, Angela C.	New	Harrison Hill/Special Ed One-on-One Assistant	R	11-11-24

Comer, Emily N.	New	Shambaugh/Special Ed One-on-One Assistant	R	11-11-24
Danko, Tiffany J.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	12-3-24
Dixie, Cherise M.	New	CAS Nebraska/Mental Health Therapist	R	11-12-24
Hernandez, Giselle	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	11-18-24
Johnson, Kyana J.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	12-02-24
Johnson, Quamarey L.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	11-14-24
Lanning, Natalie K.	New	Snider/Cafeteria Assistant	R	11-15-24
McCowan, Brittney R.	New	Towles/Media Assistant	R	11-11-24
Meredith, Tiffany M.	New	Snider/Cafeteria Assistant	R	11-18-24
Miller, Mandy L.	Weisser Park/School Assistant	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	11-18-24
Pate, David S.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	11-18-24
Pinedo Morillo, Johanna I.	New	Study/School Assistant Special Ed	R	11-14-24
Tharp- Phillips, Shanelle R.	New	Student & Family Support/GEAR UP Advisor Middle School	R	11-11-24
Tyson, Shamari D.	New	Holland/School Assistant Special Ed	R	11-11-24
Vidal, Jade V.	New	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	11-18-24
Voshell, Brianna L.	New	Washington Center/Special Ed One-on-One Assistant	R	11-11-24

Williams II, New Bridget C.	Memorial Park/School Assistant Special Ed	R	11-18-24
Wright, New Davyn A.	Miami/School Assistant Special Ed	R	11-14-24

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Akers, Jeffery T.	Nutrition Process Center/Nutrition Special Assignment	South Side/Nutrition Special Assignment	R	11-25-24
Berry, Amanda N.	Title 1/Clerk	Haley/School-Year Secretary	R	11-19-24
Brake, Balin S.	Croninger/Media Assistant	Croninger/School Assistant Special Ed	R	11-18-24
Flotow, Kendra A.	North Side/School Assistant Special Ed	North Side/School Assistant ISS	R	11-18-24
Goodrich, Shannanora M.	Nutrition Services/ Nutrition Special Assignment	Northrop/Nutrition Special Assignment	R	11-25-24
Mingus, Katie L.	Lindley/Administrative Assistant	Washington Center/Case Manager	R	11-11-24
Polderman, Wendy K.	Snider/Cafeteria Manager	Brentwood/Cafeteria Manager	R	11-18-24
Renderos, Adilene	Young/School Assistant Preschool	Weisser Park/School Assistant ELL	R	11-25-24

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Covington, Skyler	Konkle, Kayla M.	Stuck, Ryan G.
Giant, Christine W.	Neher, Logan C.	Tun, Brian N.
Harmon III, John H.	Nolan, T. Edward	Wallace, Coliss R.
Horic, Julia G.	Orr, Heidi S.	White, Mario H.
Hunthant, Piyasone M.	Raines, Stephanie M.	Whitsitt, Emilee R.
Hutchins, Johnny R.	Rogers, Susan E.	Woehner, Cameron A.
Kiser, Asha J.	Sims, Sha'brayia J.	Wright, Davyn A.

RECOMMENDED FOR BOARD ACTION

Position: Teachers (2)

A motion was made by Anne Duff, seconded by Antonette Payne, that the following consent agenda items be approved: Minutes from the regular Board meeting, November 11, 2024; Vouchers for the period ending November 11, 2024 and the payroll and supplemental pays for the periods ending

October 18, 2024; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Title III
Grant,
2024-25

Dr. Daniel presented the following recommendation concerning the Title III Grant, 2024-25:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Title III Grant for 2024-25 from the Indiana Department of Education.

RELATED INFORMATION: Funds from this grant will allow for the continuation of a range of supplemental services for the District's English Language Learner program. The grant supports supplemental instructional materials, professional learning and family engagement.

Emily Schwartz Keirns, Director of ELL, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Title III Grant, 2024-25 be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of
Construction
Contracts for
Miscellaneous
Physical Plant
Improvement
Projects 2025

Dr. Daniel presented the following recommendation concerning the Appointment of Construction Contracts for Miscellaneous Physical Plant Improvement Projects 2025:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts for the 2025 Physical Plant Improvement Projects:

RELATED INFORMATION:

<u>Project</u>	<u>Contractor</u>	<u>Construction Contract</u>
GBS 1	CME Construction	\$690,243
R1 Roofing – Fairfield / Construction Trades	Fort Wayne Roofing, a Tecta America Co.	\$598,400
R2 Roofing – Croninger	Fort Wayne Roofing, a Tecta America Co.	\$228,800
Flooring	Jack Laurie Group	\$215,500

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Antonette Payne, that the recommendation concerning the Appointment of Construction Contracts for Miscellaneous Physical Plant Improvement Projects 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Construction
Manager as
Constructor
(CMc) Contract
Amendments
for Wayne
Kitchen
Improvements
and Snider
Athletic
Facilities
Improvement
Projects

Dr. Daniel presented the following recommendation concerning the Construction Manager as Constructor (CMc) Contract Amendments for Wayne Kitchen Improvements and Snider Athletic Facilities Improvement Projects:

RECOMMENDATION: It was recommended that the Board approve the contract amendments with Hagerman, Inc. as part of the Construction Manager as Constructor (CMc) contract for the Wayne Kitchen Improvements and the Snider Athletic Facilities Improvements previously approved on June 10, 2024 and August 12, 2024 respectively:

Project	Amendment Amount	Amended Contract Amount
Wayne Kitchen Improvements	\$6,721,532	\$6,721,532
Snider Athletic Facility Improvements	\$1,238,337	\$1,263,337

RELATED INFORMATION: The contract procurement method for this project is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. This amendment establishes the final overall guaranteed maximum price for the Wayne Kitchen Improvement project and the first contract amendment for the Early Construction Package to construct a parking lot and relocate the tennis courts to Lane Middle School for the Athletic Facilities Improvements project at Snider.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Construction Manager as Constructor (CMc) Contract Amendments for Wayne Kitchen Improvements and Snider Athletic Facilities Improvement Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Emergency
Projects
(Wayne,
Harris,
Snider,
Holland)
2024

Dr. Daniel presented the following recommendation concerning the Emergency Projects (Wayne, Harris, Snider, Holland) 2024:

RECOMMENDATION: It was recommended that the Board declare an emergency for the following projects and allocate funds from the emergency allocation within the Capital Projects Plan (CPP).

Wayne High School – repair water main break on west side of property near loading docks.

Harris Elementary School - repair water main break on southeast side of property.

Snider High School - replace section of damaged sanitary sewer piping.

Holland Elementary School – repair water main break outside boiler room.

Total \$54,372.50

RELATED INFORMATION: The 2024 Capital Projects Plan consists of all capital projects that cost \$10,000 or more. New projects over \$10,000, determined after the CPP was approved, are required to follow advertisement and approval requirements of an amended CPP. However, IC 20-40-18-6 allows the Board to determine that an emergency exists and therefore, amends the current CPP without the usual amendment procedures. The 2024 Operations Fund budget includes an appropriation for emergency capital projects.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Emergency Projects (Wayne, Harris, Snider, Holland) 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment
of Project
Architect/
Engineer for
Early
Learning
Childcare
Center
Project

Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineer for Early Learning Childcare Center Project:

RECOMMENDATION: It was recommended that the Board approve the appointment of Architect/Engineer services for the Early Learning Childcare Center project:

RELATED INFORMATION:

<u>Architect/Engineer</u>	<u>Estimated Design Contract</u>	<u>Estimated Construction Budget</u>
Garmann Miller	\$680,350	\$12,370,000

Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Appointment of Project Architect/Engineer for Early Learning Childcare Center Project be approved. Roll Call: Ayes, unanimous; nays, none.

Student
Advocates
Report

Matt Schiebel, Executive Director of Safety and Community Partnerships, discussed the role and impact of the FWCS Student Advocates and a video was shown. Three student advocates shared their reflections on their contributions to increasing safety and student well-being.

Mike Manual, Director of Security and Supervisors of Security, Cleveland Inge, Zorana Lincner and Tom Miller were also available to answer questions.

Comments

Board Member Steve Corona had an impressive tour of Nucor Fastner plant earlier today and they are interested in having a relationship with FWCS. Their entry level pay is \$60,000/year and they have a low turnover rate. Member Corona wished Dr. Sprunger the best of luck as tonight is her last Board meeting prior to retiring. Mr. Corona also shared that he has taken his grandchildren to see a family friendly movie "Red One" and he wishes everyone a happy Thanksgiving.

Board Member Antonette Payne wished Board member Steve Corona a happy birthday and she wishes everyone a happy Thanksgiving. Member Payne also thanked the Student Advocates.

Board Member Julie Hollingsworth commented that there is only one more day until Thanksgiving break and then a couple of weeks until winter break. Member Hollingsworth said that the Legislative session starts in January and the Board will try and keep everyone informed.

Board Member Noah Smith also wished Member Corona a happy birthday and wished a happy work anniversary to reporter Ashley Sloboda. Member Smith shared a story about the North Side High School Jazz Band the Wildsiders and recent events where they performed at the Allen County Bicentennial and the FWCS Schools of Success. Tomorrow Mr. Smith will be going to Northwood to help in teaching life skills by teaching middle schoolers on how to tie a tie. Noah wished Dr. Sprunger the best of luck and wished others a happy Thanksgiving.

Board Member Jennifer Matthias thanked Harris school for being here tonight. Member Matthias spoke about last week's Schools of Success celebration that included the NSHS Wildsiders and a Snider saxophonist and thanked various community partners for attending. Ms. Matthias stated that we have tremendous talent at FWCS.

Board Member Anne Duff hopes everyone enjoys a five-day weekend and enjoys their Thanksgiving.

Superintendent Dr. Mark Daniel shared that Dr. Sprunger's father was his football coach and that it will be hard to see her leave but sends best wishes for her to enjoy many years of retirement. Dr. Daniel thinks that due to Student Advocates, he thinks we will see a separation of data, as it takes time to create relationships. Just since August these Student Advocates have already made connections, and he cannot wait to see what it will be like after having more time. We had an exit survey with Ford NGL and they gave us the highest marks for what they have seen at FWCS. Dr. Daniel thanked all those involved with Schools of Success. Superintendent said that we have much to be thankful for and to

reflect on the gratefulness that we are able to enjoy. There are things that we need to improve on, but we are starting to impact well-being. Would love to see greater retention with our teachers.

Board President Maria Norman was also able to attend the Schools of Success event last week, it was a really big lift and it took a lot of people to make such an impactful and heart warming program. It is PTA reflection time, takes a lot of work, thank you to the staff and for the PTA. President Norman wished everyone a happy Thanksgiving.

Next Meeting The next regular meeting of the Board is scheduled for Monday, December 9, 2024, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, November 11, 2024; Vouchers for the period ending November 11, 2024, and the payroll and supplemental pays for the periods ending October 18, 2024.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Julie Hollingsworth, the meeting was adjourned at 7:14 p.m.



President
Maria Norman



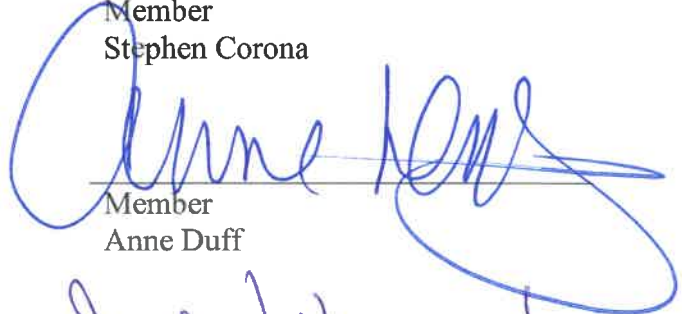
Vice President
Noah Smith



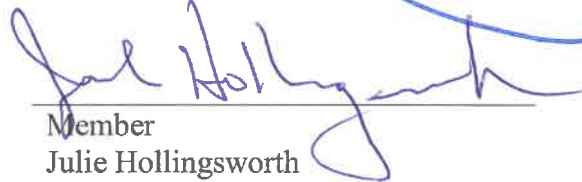
Secretary
Jennifer Matthias



Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Antonette Payne