

GROVE CITY AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
GROVE CITY, PENNSYLVANIA

Reorganization and Voting Meeting

December 4, 2024

A moment of silence was observed, followed by the Pledge of Allegiance, prior to the meeting being called to order by Atty. Evankovich at 7:03 p.m. in the board room. Board members and the public participated either in person or remotely.

The following members were present:

Mr. Randy Arnold

Dr. Constance Nichols

Dr. Erik Bardy (Remotely)

Dr. Jeffrey Tedford

Mrs. Karen Hazy Bishop

Mr. Ryan Thomas

Mr. Douglas Gerwick

Ms. Patty Wilson (Remotely)

Mr. August Hurst

Others present were: Atty. Evankovich, Dr. Finch, Dr. Weaver, Mrs. Harris, Mrs. Winger, Mrs. Dennis (remotely), 1 guest in person and 1 guest remotely.

There was no executive session.

EXECUTIVE  
SESSION

There were no public comments.

PUBLIC  
COMMENTS

A motion was made by Mr. Thomas and seconded by Dr. Tedford to open nominations for Temporary President to chair the meeting. The motion carried.

Atty. Evankovich asked for nominations. Dr. Tedford nominated Mr. Gerwick. There were no other nominations for Temporary President.

A motion was made by Mr. Thomas and seconded by Dr. Nichols to close nominations. The motion carried.

Atty. Evankovich called for a vote of consensus to elect Mr. Gerwick as the Temporary President. The vote carried.

TEMPORARY  
PRESIDENT  
ELECTED

A motion was made by Dr. Nichols and seconded by Mr. Thomas to open nominations for President of the Board. The motion carried.

Mr. Hurst arrived at approximately 7:06 p.m.

Mr. Gerwick asked for nominations for President of the Board. Dr. Tedford nominated Mr. Thomas. There were no other nominations.

A motion was made by Dr. Tedford and seconded by Dr. Nichols to close nominations. The motion carried.

A motion was made by Dr. Tedford and seconded by Mr. Hurst to elect Mr. Thomas as President of the Grove City Area School District, Board of School Directors. The motion carried.

MR. THOMAS  
ELECTED  
PRESIDENT

A motion was made by Dr. Tedford and seconded by Dr. Nichols to open nominations for Vice-President of the Board. The motion carried.

Mr. Thomas asked for nominations for Vice-President of the Board. Mr. Thomas nominated Dr. Tedford. There were no other nominations.

A motion was made by Mr. Gerwick and seconded by Dr. Nichols to close nominations. The motion carried.

A motion was made by Mr. Gerwick and seconded by Dr. Nichols to elect Dr. Tedford as Vice-President of the Grove City Area School District, Board of School Directors. The motion carried.

DR. TEDFORD  
ELECTED VICE  
PRESIDENT

Mr. Thomas announced that he will be reaching out via email to each of the Board members in regard to the following appointments. This agenda item was tabled until January's meeting.

BOARD  
APPOINTMENTS  
TABLED UNTIL  
JANUARY

Representative to the Mercer County Career Center      TBD

Alternate to the Mercer County Career Center      TBD

Legislative Chairperson      TBD

PSBA Representative/Liaison      TBD

Committee Chairs:

    Student Affairs and Activities      TBD

    Educational Services      TBD

    Personnel      TBD

Facilities and School Safety	TBD
Policy and Legislative Affairs	TBD
Finance	TBD

A motion was made by Dr. Nichols and seconded by Dr. Tedford to set the time and dates for the following meetings:

2025 School Board Voting Meetings to be held at 7:00 p.m. on the following dates:

2025  
BOARD  
MEETING DATES  
& TIMES SET

January 13	February 10	March 10	
April 14	May 12	June 9	
July – TBD	August 11	September 8	
October 15 (Wed.)	November 10	December 3 (Wed.)	(Reorganization & Voting Meeting)

2025 Standing Committees/Work Session Meetings to be held at 7:00 p.m. on the following dates:

January 6	February 3	March 3	April 7
May 5	June 2	August 4	September 3 (Wed.)
October 6	November 3		

2025 Educational Services and Personnel Standing Committee meetings to be held at 8:15 a.m. on the following dates:

January 28	February 25	April 1	April 29
May 27	July 29	August 26	September 30
October 28	November 25		

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Dr. Nichols to approve the minutes from the November 11, 2024 Voting Meeting.

VOTING MEETING  
MINUTES  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A copy of the DRAFT 2025-26 school calendar was distributed within Board agenda packet.

DRAFT OF  
2025-26 SCHOOL  
CALENDAR  
DISTRIBUTED

Mrs. Kim Turnley presented the 2023-2024 Local Audit Report.

2023-24 LOCAL  
AUDIT REPORT  
ACCEPTED

A motion was made by Dr. Tedford and seconded by Dr. Nichols to accept the 2023-24 Local Audit Report.

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Dr. Nichols to approve the Budget Transfers for the 2023-24 School Year.

2023-24  
BUDGET  
TRANSFERS  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Dr. Nichols to approve the financial statement for November 2024.

FINANCIAL  
STATEMENT  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Dr. Nichols to approve the List of Bills Payable for December 2024.

LIST OF BILLS  
PAYABLE  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Mr. Hurst to give permission to pay November's monthly recurring bills, normally paid in December.

PERMISSION TO  
PAY NOVEMBER  
MONTHLY  
RECURRING BILLS  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Mr. Hurst to approve the Budget Transfers for December 2024.

DECEMBER  
BUDGET  
TRANSFERS  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Mr. Hurst to approve the Budget Transfers for December 2024 from the budgetary reserve.

DECEMBER  
BUDGETARY  
RESERVE  
TRANSFERS  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Mr. Hurst to approve the consulting services of the Education Consortium (ECTS) for the funding year 2025 (contingent upon review and approval of the district solicitor).

2025  
ECTS  
CONSULTING  
SERVICES  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Mr. Gerwick to approve the following Booster Club to be authorized for games of chance for the 2024-25 school year (contingent upon acquisition of appropriate Permitting by the court).

2024-25  
BOOSTER CLUB  
GAMES OF  
CHANCE  
AUTHORIZATION  
APPROVED

- Academic Games

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Tedford and seconded by Dr. Nichols to approve the MOU for Translation Services with Allegheny Intermediate Unit.

MOU FOR  
TRANSLATION  
SERVICES  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Mr. Arnold and seconded by Dr. Nichols to approve the following student travel requests:

STUDENT  
TRAVEL  
REQUESTS  
APPROVED

- Varsity Wrestling Team to travel to the 2024 Powerade Wrestling Tournament at Canon-McMillan High School on December 27-28, 2024 at a District cost of \$1,300.
- Varsity Wrestling Team to travel to the 2025 Coudy Duals at Coudersport, PA on January 3-4, 2025 at a District cost of \$950.
- Varsity Wrestling Team to travel to the 2025 Burgettstown Invitational Tournament in Burgettstown, PA on January 10-11, 2025 at a District cost of \$950.
- High school Ski Club to travel to Peek'n Peak Ski Resort on January 10, January 23, February 7 and February 21, 2025 at no cost to the District.

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Nichols and seconded by Mr. Hurst to approve the following staff conference requests:

STAFF  
CONFERENCE  
REQUESTS  
APPROVED

- Judy Dennis, Amy Csajka, Kathryn Stewart, DJ Puskar, Dwayne Lettie and Melissa Krenzer – PETE&C (PA Educational Technology Expo & Conference) on February 9-12, 2025 at Hershey, PA at a District cost of \$5,500.
- Nicole Mathieson – SAP (Student Assistance Program) Online Training on December 11-12, 2024 at a District cost of \$345/person.

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Dr. Nichols and seconded by Dr. Tedford to approve the opportunity for senior students to buy back their chromebooks starting at the end of the 2027-28 school year.

SENIOR  
CHROMEBOOK  
BUY BACK  
APPROVED

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

New High School project change orders approved by Dr. Finch were included in the Board agenda packet.

CHANGE ORDERS  
REVIEWED

A motion was made by Mr. Gerwick and seconded by Dr. Tedford to approve the final reading of the following policy:

POLICY 331  
FINAL READING  
APPROVED

- 331 – Job Related Expenses (Recommended updates from PSBA)

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

The Board conducted the annual review of Policy 345 – School Police – Use of Force and Weapons.

ANNUAL  
REVIEW OF  
POLICY 345

A motion was made by Mr. Hurst and seconded by Dr. Tedford to approve hiring the following: subject to receipt and approval of clearances and District required paperwork.

M. MARTIN  
HIRED

- Meghan Martin -- Full-time Business Office Secretary – Dept. AA – Step 2 – at \$17.89 per hour – effective December 9, 2024

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		



A motion was made by Mr. Hurst and seconded by Dr. Tedford to approve hiring the following 2024-25 Building Substitute: subject to receipt and approval of clearances and District required paperwork.

2024-25  
ADDITIONAL  
BUILDING LEVEL  
SUBSTITUTE  
APPROVED

- Ashley Kellogg – Hillview – effective second semester

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Mr. Hurst and seconded by Dr. Tedford to approve hiring the following additional 2024-25 Substitute: subject to the receipt and approval of clearances and District required paperwork.

2024-25  
ADDITIONAL  
SUBSTITUTE  
HIRED

- Jennifer Davis – Early Childhood – N-3

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

A motion was made by Mr. Hurst and seconded by Dr. Tedford to approve hiring the following additional 2024-25 Supplementals: subject to the receipt and approval of clearances and District required paperwork.

2024-25  
ADDITIONAL  
SUPPLEMENTALS  
APPROVED

- Tom Lilly – Ski Club Advisor – Volunteer
- Bill Hoffman – Ski Club Advisor – Volunteer
- Justin Bandi – Ski Club Advisor - Volunteer

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

DISTRICT  
RETIREMENT  
APPROVED

A motion was made by Mr. Hurst and seconded by Dr. Nichols to accept the following retirement as well as any necessary documentation as to terms and conditions to finalize the employee's retirement from the District employment:

- Dr. Jeffrey Finch – effective June 30, 2025

The motion carried; 9 ayes, 0 nays, with the voting as follows:

Mr. Thomas	aye	Mrs. Hazy Bishop	aye
Dr. Tedford	aye	Mr. Hurst	aye
Mr. Arnold	aye	Dr. Nichols	aye
Dr. Bardy	aye	Ms. Wilson	aye
Mr. Gerwick	aye		

MOMENT FOR  
MISSIONS

Mr. Thomas – Subject of Commentary

- Thanked Mr. Gerwick for his commitment and leadership while serving as the School Board President over the past four years.
- Announced the passing of former teacher and coach, Marty Ruley.

Dr. Weaver – Subject of Commentary

- Thanked Mr. Gerwick for having served as Board President as well as the collaboration of ideas he has shared.
- Thanked Dr. Finch for the support he has shown not only to the District staff, students and community, but also for his wisdom that he has shared over the years.

Dr. Nichols – Subject of Commentary

- Commended the Board on the tasks they have undertaken to build continuity and trust within the community and working towards a smooth transition of administration in the future.

Future scheduled business meetings:

- Work Session – January 6, 2025 at 7:00 p.m.
- Voting Meeting – January 13, 2025 at 7:00 p.m.

The meeting was declared adjourned at 8:07 p.m.

Respectfully submitted,



Beth Harris  
Board Secretary

djw