

The Board of Trustees convened for a Special Called meeting on Wednesday, November 20, 2024 beginning at 4:30 p.m. in the District's Office, 205 School Street, Newton, Mississippi

Members Present:

Mrs. Levera Chapman, Secretary
Ms. Jhaddaka Leverette, President
Mr. James Peters, Member
Mr. Arthur Nelson
Ms. Shannon Moore-Absent

Others Present:

Dr. Glenda Nickson, Superintendent
Mrs. Cola Shelby, Asst. Superintendent
Mr. Brian Mayo, Board Attorney
Mrs. Brittany Ickom, Board Clerk

Agenda Item I. Call to Order:

Ms. Jhaddaka Leverette called the meeting to order at 4:30 p.m.

Agenda Item II. Recommendation to Approve:

A. Agenda

On motion by Chapman, and seconded by Nelson, the Board approved Agenda Item II. Recommendation to Approve A. Agenda

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.

Agenda Item III. Recommendation to Approve BCBS School Garden Program Grant NHS \$160,002.00

A. BCBS School Garden Program Grant NHS \$160,002.00

On motion by Chapman, seconded by Peters, the Board approved Agenda Item III-A. BCBS School Garden Program Grant NHS in the amount of \$160,002.00

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.

Agenda Item IV. Recommendation to Approve MS State Dept. Of Health AED Grant \$9,708.00

On motion by Peters, and seconded by Chapman, the Board approved Agenda Item IV. Recommendation to Approve MS State Dept. Of Health AED Grant in the amount of \$9,708.00

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.

Agenda Item V. Recommendation to Approve Bus Driver Salary Schedule

On motion by Peters, and seconded by Chapman, the Board approved Agenda Item V. Recommendation to Approve Bus Driver Salary Schedule.

Daily Rate \$30 per day/ Less than 25 miles
\$55 per day/ more than 25 miles

Partial Day Rate \$30 per half day route- morning or afternoon

Bus Monitor \$34.63 per day

Trip Tickets \$12.00 per hour; including waiting time, except of overnight trips
\$24.00 minimum pay for 2 hours or less

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.

Agenda Item VI. Recommendation to Approve Personnel

- A. Assistant Superintendent/Federal Programs Director
- B. Superintendent Salary

On motion by Chapman, and seconded by Peters, the Board approved Agenda Item VI-A, Recommendation to approve Personnel-Assistant Superintendent/Federal Programs Director, hiring Natasha Porter for the position for the 2025-2026 school year with a salary of \$88,369.77 for 235 days and with a degree level advancement in the amount of \$3,000.00.

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.

On motion by Chapman, seconded by Peters, the Board entered into closed session to determine need for executive session.

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.

On a motion by Peters and seconded by Chapman, the Board came out of closed session.

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.

On motion by Chapman, seconded by Peters, the Board entered into executive session to discuss Personnel - Job Performance to include the Board, Board Attorney, Superintendent and Assistant Superintendent Cola Shelby for various parts of the executive session.

The executive session began with the Board, Board Attorney and Assistant Superintendent Cola Shelby present.

Assistant Superintendent Cola Shelby exited the executive session.

Assistant Superintendent Cola Shelby re-entered the executive session.

Assistant Superintendent Cola Shelby exited the executive session.

Superintendent Dr. Glenda Nickson entered the executive session.

Superintendent Dr. Glenda Nickson and Board Attorney Brian Mayo exited the executive session.

Board Attorney Brian Mayo re-entered the executive session.

On a motion by Peters and seconded by Chapman to come out of executive session.

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.

During the executive session, the following action was taken:

After discussion, it was motioned by Chapman and seconded by Peters to execute a contract with Cola Shelby as Superintendent of the Newton Municipal School District effective July 1, 2025 for a term of three years at a salary of \$115,000.00 per year; and to give Dr. Glenda Nickson a salary increase of 4% based upon performance and evaluation effective November 21, 2024. The motion carried.

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.

Agenda Item VII. Discussion Topic

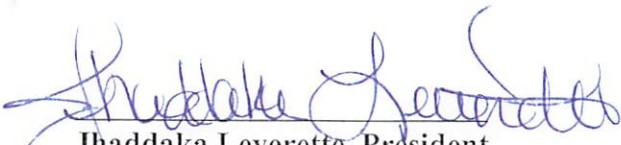
A. Policy BCAB-Regular Meetings

The board discussed recording of board meetings, whether to livestream or record then uploading to NMSD Web page or Youtube.

Agenda Item VIII. Adjournment:

There being no further business, on motion by Peters, seconded by Chapman, the meeting was adjourned.

The vote was Leverette, aye; Chapman, aye; Nelson, aye; Peters, aye.


Jhaddaka Leverette, President


Levera Chapman, Attest Secretary

BOARD APPROVED

DEC 11 2024

Brittany Ickom