

The Board of Trustees convened for a regular scheduled meeting on Monday, November 11, 2024 beginning at 5:30 p.m. in the District's Office, 205 School Street, Newton, Mississippi

Members Present:

Mrs. Levera Chapman, Secretary
Ms. Jhaddaka Leverette, President
Mrs. Shannon Moore Asst. Secretary
Mr. Arthur Nelson, Vice-President
Mr. James Peters (Absent)

Others Present:

Dr. Glenda Nickson, Superintendent
Ms. Angela Hicks, Business Manager
Mr. Brian Mayo, Board Attorney
Mrs. Cola Shelby, Asst. Superintendent
Mrs. Karen Harris, Assisting Board Clerk
Mrs. Brittany Ickom, Board Clerk

Agenda Item I. Call to Order:

Ms. Jhaddaka Leverette called the meeting to order at 5:30 p.m.

Agenda Item II. Recommendation to Approve:

- A. Agenda
- B. Minutes – October 14, 2024, and October 25, 2024

On motion by Chapman, and seconded by Moore, the Board approved Agenda Item II. Recommendation to Approve **A-B**.

The vote was Leverette, aye; Chapman, aye; Moore, aye, Nelson, aye.

Agenda Item III. Public Input

None

Agenda Item IV. Recommendation to Approve 16th Section:

- A. BID for Agricultural Lease, Section 16, Township 6 North, Range 10 East

On motion by Nelson, and seconded by Moore, the Board approved Agenda Item IV-A - Invitation to bid on agricultural lease of 24.5 acres of 16th Section land located in Section 16, Township 6 North, Range 10 East.

The vote was Leverette, aye; Chapman, aye; Moore, aye, Nelson, aye.

- B. Cancellation of Farm Residential, Section 16, Township 6 North, Range 10 East

On motion by Moore, and seconded by Nelson, the Board approved Agenda Item IV-B - Cancellation of 16th Section farm lease held by Johnny Emmons.

The vote was Leverette, aye; Chapman, aye; Moore, aye, Nelson, aye.

C. Cancellation of Farm Residential, Section 16, Township 6 North, Range 11 East

On motion by Moore, and seconded by Nelson, the Board approved Agenda Item IV-C - Cancellation of 16th Section farm/residential lease held by Sidney L. Gibbs, Jr.

The vote was Leverette, aye; Chapman, aye; Moore, aye, Nelson, aye.

D. Judd Easom Termination of Lease

Tabled until the next Board Meeting.

Agenda Item V. Recommendation to Approve Consent Agenda:

A. Fundraisers

B. Request For Use of Facilities: B.E. Sports Academy

C. NMSD Cardiac Emergency Response Plan (CERP) 2024-2025

D. Out Of State Travel-Austin, TX for 2025 National ESEA Conference 2025

E. Out Of State Travel- Livingston, AL for UWA Project Glow Leadership Training-Livingston, AL

F. Out of State Travel- New Orleans, LA for SASBO 2025 Conference

G. Donation from I20 Roadside Assistance Bus Removal \$600

H. Donation from Woodward Hines Education Foundation FASFA Challenge \$1,000

I. Asbestos Consultant Services-Management Plan for SY 2024-2025

J. MS Dept. of Finance and Administration DFA Meals Reimbursement Rate

On motion by Chapman, and seconded by Nelson, the Board approved Agenda Item V. Recommendation to Approve Consent Agenda Items A and C-J.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

On motion by Chapman, and seconded by Moore, the Board approved Agenda Item V. Recommendation to Approve Consent Agenda B- Request for use of facilities by B.E. Sports Academy with no fee being charged due to their donations to Newton Municipal School District.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye

Agenda Item VI. Recommendation to Approve 2025-2026 District Calendar:

On motion by Chapman, and seconded by Moore, the Board approved Agenda Item VI. Recommendation to Approve 2025-2026 District Calendar.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye

Agenda Item VII. Recommendation to Approve Financials:

Dr. Nickson recused herself.

Mrs. Cola Shelby, Asst. Superintendent, recommended to the board to approve Agenda Item VII-

- A. Claims Docket
- B. Financial Report- Angela Hicks
 - 1. Cash Balance Statement
 - 2. Budget Status Statement
 - 3. Statement of Revenue and Expenditures
 - 4. Cash Flow Statement
 - 5. Statement of Fund Balance
- C. Bank Reconciliations
- D. Debtbook Agreement FY 24 Lease and Subscription
- E. State Auditor Compliance Report

On motion by Moore, and seconded by Chapman, the Board Approved Agenda Item VII- A-E.

The vote was Levcrettc, aye; Chapman, aye; Moore, aye; Nelson, aye.

Dr. Nickson returned to the meeting.

Agenda Item VIII. Recommendation to Approve Personnel, Certified and Classified:

On motion by Chapman, and seconded by Moore, the Board Approved Agenda Item VIII- A-C:

A. Classified and Certified Personnel

Certified Personnel - revised the supplement of Shella Williams for E-Sports Coach to \$1,000.00

Classified Personnel - hired Dianne Wilborn as a teacher assistant at NES to begin on October 24, 2024 on a 125 day contract with a salary of \$17,013.75 and hired Breyunna Wilson as a teacher assistant district wide on a 113 day contract with a salary of \$11,391.53 from SPED funds.

B. Project Impact Staff and Supplements

Frances McLaurin as a teacher/substitute for the Project Impact After School Program at \$30.00 per hour for 10-11 hours weekly for 3 days per week.

C. Resignation

Accepted the resignation of Demetra Allen, school nurse, effective December 5, 2024.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

D. Director of Student and Teacher Support Services Job Description and Salary

On motion by Chapman, and seconded by Nelson, the Board Approved VIII-D

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye

Agenda Item IX. . Recommendation to Approve Policy Codes K. L. M. Review

On motion by Chapman, seconded by Moore, the Board approved the Policy Codes K. L. M. Review. (See Attached)

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

Agenda Item X. Recommendation to Approve Policies KHE KL-R GBRI BBA BBAA Revisions

On motion by Chapman, seconded by Nelson, the Board approved the Policies KHE KL-R GBRI BBA BBAA Revisions. (See Attached)

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

Agenda Item XI. Superintendent's Overview:

- A. Newton Municipal School District Strategic Goal Report Card 2024
- B. NMSD Comprehensive Needs Assessment 2024
- C. School Safety Initiative K-12 School Security Survey Questions
- D. Recognition of Low Chronic Absenteeism NES and NH Pilate
- E. Recognition of MSBA Board of Merit Award
- F. Letter to Athletes Parents and Fans
- G. 2024-2025 School Improvement Identifications
- H. NHS School of Innovation 2 Regular Board Meeting,

- I. 21st Century Community Learning Center Supplemental Grant \$250,000
- J. BCBS Greenhouse Grant Opportunity up to \$160,000
- K. NES HVAC Reroofing/Preconstruction Meeting
- L. MC3LROY Architecture Update
- M. Literacy Based Promotion Act Annual Report 2023-2024
- N. Child Nutrition Provision 2 Data Update

Dr. Glenda Nickson, Superintendent, expounded on the Overview. Dr. Nickson also informed the Board that she would be retiring effective June 30, 2025.

On motion by Leverette, seconded by Chapman, the Board approved the Superintendent's Overview.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

Agenda Item XII. Superintendent Evaluation:

On motion by Chapman, seconded by Moore, the Board entered into closed session to discuss the need for an executive session.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

On motion by Chapman, seconded by Moore, the Board came out of closed session.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

On motion by Chapman, seconded by Moore, the Board entered into executive session to discuss litigation and personnel/job performance to include the Superintendent, Assistant Superintendent and Board Attorney.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

During the executive session the Superintendent, Assistant Superintendent, and Board Attorney were excused.

On motion by Nelson, seconded by Chapman, the Board approved to come out of executive session.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

After coming out of Executive Session the Board announced the following action was taken during Executive Session:

On motion by Chapman, seconded by Nelson, the board accepted the resignation of Dr. Glenda Nickson effective June 30, 2025.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

On motion by Chapman, seconded by Nelson, the board appointed Cola Shelby, the Superintendent of Newton Municipal School District effective July 1, 2025, for a term of 3 years.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

Superintendent Evaluation given a Scale of 4.0

On motion by Chapman, seconded by Nelson, the Board approved the Superintendent Evaluation with a scale score of 4.0.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.

Agenda Item XIII. Attorney Brian Mayo Update:

Board Attorney Brian Mayo expounded on his updates.

Agenda Item XIV. December Board Meeting - NHS Auditorium - December 9, 2024

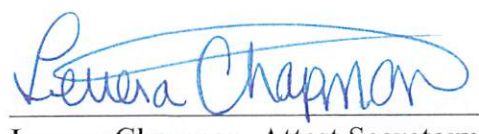
The next regular scheduled Board Meeting will be held on Monday, December 9, 2024 @ 5:30 p.m. in the Newton High School Auditorium.

Agenda Item XV. Adjournment:

There being no further business, on motion by Chapman, seconded by Moore, the meeting was adjourned at 7:54 p.m.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Nelson, aye.


Jhaddaka Leverette, President


Levera Chapman, Attest Secretary

BOARD APPROVED

DEC 11 2024

Brittany Ickom

NOVEMBER MSBA ANNU.) POLICY UPDATES

CODE	TITLE	ORIGINAL	PROPOSED ADOPTION/REVISIONS
KB	Public Information Program		No changes
KBA	Public's Right to Know		No changes
KBB	Media Access to the School Campuses, Staff and Students		No changes
KCB	Community Involvement in Decision making		No changes
KF	Broadcasting and Taping of Board Meetings		No changes
KHD	Gifts to Staff Members		No changes
KHE	Gifts to Schools	Delete the following NOTE: During the 1998 Legislative Session, MS Code Section 21-17-1 was amended: 1. To provide that the governing authorities of a municipality "may donate such lands and necessary funds related thereto to the public school district in which the land is situated" for the purposes set forth in Section 21-17-1 (1). 2. To provide that "The governing authorities of any municipality may, in its discretion, donate personal property or funds to the public school district or districts located in the municipality for the promotion of educational programs of the district or districts within the municipality."	Revise policy to reflect the following updated MSBA.(Deleted the "Note" and removed numbers 1-2 to say the following) MS Code Section 21-17-1 provides that the governing authorities of a municipality "may donate such lands and necessary funds related thereto to the public school district in which the land is situated" for the purposes set forth within the statute.
KJ	Advertising in the Schools		No changes
KJA	School Volunteers Policy		No changes
KK	Service Process		No changes
KL-R	Public Complaints	Delete the following:	Revise to reflect MSBA Policy by

		6. No subject shall be allotted more than 30 minutes time of the board meeting. A maximum of 15 minutes shall be allotted to the proponent of the subject, of which 10 minutes may be used for presentation and the remaining five minutes for questions by the board. If there is more than one speaker on each side of the question, it is the responsibility of the chairman of each group to divide the 10 minute period.	
KM	Visitors to the Schools		No changes
KN	Complaints- Title I		No changes
KNBA	Complaints about Instructional Materials		No changes
LA	Parental Engagement		No changes
LAA	Title I Parental Engagement		No changes
LAB	Regulations for Title I Parent Engagement		No changes
LB	Custodial/Non-Custodial Parents Rights		No changes
LC	Parental Rights		No changes in policy but formatting changes are necessary.
LDAJB	Operation Sale		No changes
LEB	Relations with Parent Organizations		No changes
MA	Education Agency Relations		No changes
MB	Relations with Non-Public Schools		No changes
MFB	Student Teaching and Internship		No changes
MO	Relations with Home Schooled		No changes

DISTRICT POLICY REVIEW TEAM RECOMMENDED REVISIONS
NOVEMBER 2024

CODE	TITLE	ORIGINAL	PROPOSED REVISIONS
KHE	Gifts to Schools	Delete the following NOTE: During the 1998 Legislative Session, MS Code Section 21-17-1 was amended: 1. To provide that the governing authorities of a municipality "may donate such lands and necessary funds related thereto to the public school district in which the land is situated" for the purposes set forth in Section 21-17-1 (1). 2. To provide that "The governing authorities of any municipality may, in its discretion, donate personal property or funds to the public school district or districts located in the municipality for the promotion of educational programs of the district or districts within the municipality."	Revise policy to reflect the following updated MSBA.(Deleted the "Note" and removed numbers 1-2 to say the following) MS Code Section 21-17-1 provides that the governing authorities of a municipality "may donate such lands and necessary funds related thereto to the public school district in which the land is situated" for the purposes set forth within the statute.
KL-R	Public Complaints	Delete the following: SCHOOL BOARD MEETINGS 1. Constructive comments and evaluations of the schools are welcome through whatever medium when they are motivated by a sincere desire to improve the quality of the education program and to equip the schools to perform their tasks more effectively. 2. Persons and groups wishing to be placed on the agenda for a meeting of the school board shall file a written request with the superintendent seven (7) days in advance of the meeting. The request shall contain the following information: a. Name and address b. Organizations or persons represented c. Topic to be discussed d. Specific questions to be answered or specific action requested	Revise to reflect MSBA Policy by adding the following in lieu of the deleted section: The superintendent shall provide a copy of said complaint or request for information to each board member prior to the meeting involved. The superintendent is directed to have a report from the administration regarding the subject matter attached to the complaint and placed in the agenda of each board member at the meeting involved. No subject shall be allotted more than 30 minutes time of the board meeting. A maximum of 15 minutes shall be allotted to the proponent of the subject, of which 10 minutes may be used for presentation and the remaining five minutes for questions by the board. If there is more than one speaker

			allowance, with pay, of seven (7) days for absences caused by illness or physical disability of the employee during that school year. In addition, certified staff and full-time employees will receive additional sick leave allotments if they remain employed in the district for extended periods: • Employees who complete 10 consecutive years with the district will receive an annual allotment of 10 sick days. • Employees who complete 15 consecutive years with the district will receive an annual allotment of 15 sick days. • Employees who complete 20 consecutive years with the district will receive an annual allotment of 20 sick days. • Employees on extended-day contracts who complete 10, 15, or 20 consecutive years will receive an additional annual allotment of 3 sick days. ○ 10 years: 13 sick days ○ 15 years: 18 sick days ○ 20 years: 23 sick days
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District Policy Review Team Recommended Revisions
November 2024

Code	Title	Original	Proposed Revisions
BBA	Board Officers		Add: In order to serve as board president, a board member must have been seated for at least 12 months Add: References: <u>MS Code 37-6-9 - President and secretary of school board; quorum; minutes; voting or abstaining on questions.</u>
BBAA	Method of Election of Board Officers	Board officers shall be elected by a majority vote of members at the first meeting in March of each year	Revision January of each year Add: In order to serve as board president, a board member must have been seated for at least 12 months Add: Exhibits: <u>Process for Election of Board Officers.docx</u>

Miss. Code Ann. § 37-6-9

Copy Citation

Current through the 2023 Regular Session including changes and corrections authorized by the Joint Legislative

Committee on Compilation, Revision and Publication of Legislation.

Mississippi Code 1972 Annotated Title 37. Education (Chs. 1 — 187) Chapter 6. Mississippi Uniform School Law (§§ 37-6-1 — 37-6-15)

§ 37-6-9. President and secretary of school board; quorum; minutes; voting or abstaining on questions.

The school board of all school districts shall organize by the election of a president and a secretary from its membership whose duty it shall be to make reports and to perform all other duties required by law. A majority of the members of the school board shall constitute a quorum for the transaction of business. Minutes shall be kept of all meetings of the school board showing (a) the members present and absent; (b) the date, time and place of the meeting; (c) an accurate recording of any final actions taken at such meeting; (d) a record by individual member of any votes taken at such meeting; and (e) any other information that the school board requests to be reflected in the minutes. Each member of the school board present shall either vote or abstain on every question upon which a vote is taken at such meeting. All action taken by a school board shall become official at the time it is taken. All minutes of the school board shall be signed by the president of the board, shall be attested by the secretary of the board and shall be adopted by the board at the next regular meeting, or within thirty (30) working days, whichever occurs later.

History

Laws, 1986, ch. 492, § 5; Laws, 1987, ch. 307, § 2, eff from and after passage (approved March 3, 1987).

Process for Election of Board Officers

Under Mississippi law, the only required officers to be elected are the President and the Secretary. (MS Code 37-6-9). Other officers may be elected if the board so chooses.

At the first meeting of the year, each officer position shall be vacated. Each new board officer shall be elected by a majority vote of the members at this meeting. The Immediate Past President shall preside over the nomination process. The election process shall conform to the procedures below:

1. The Immediate Past President shall state the officer position currently up for debate (President, Secretary, Vice President, etc.).
2. The Immediate Past President shall ask for nominations for the stated position.
 - a. Any member of the board can nominate another member of the board for an officer role, including nominating themselves.
 - b. Nominations for officer roles do not require a second.
 - c. More than one person can be nominated for an officer role.
3. The nomination process shall be kept open long enough for members to make all nominations. Once it appears that all nominations have been made, the Immediate Past President shall ask, "Are there other nominations? Hearing no additional nominations, we will now close the floor for nominations."
4. A voice vote will then be used to select the officer position in question. The Immediate Past President will call for votes of each nominee in the order in which they were nominated.
 - a. Voting for officers must be done in such a way that complies with the Open Meetings Law so that the public knows how each member voted.
 - b. Secret ballots are not allowed.
5. If the first nominee receives a majority of votes, then he/she receives the position. If the first nominee does not receive a majority of votes, the Immediate Past President will move on to the next nominee until a single nominee receives a majority of the votes.
 - a. A roll call vote may be called by any member if it is unclear how the votes were made for a certain nominee. A roll call vote involves each member being called on one by one to state either aye or nay.
6. If a single nominee does not receive a majority of votes, the board will enter into open discussion until one candidate can acquire a majority of votes from the board.
7. Once a nominee is selected, the board minutes will reflect a record by individual members of all votes taken.
8. For each officer, the process above will repeat.