

The Board of Trustees convened for a regular scheduled meeting on Monday, August 12, 2024 beginning at 5:30 p.m. in the District's Office, 205 School Street, Newton, Mississippi

Members Present:

Mrs. Levera Chapman, Member
Mr. James Peters, Member
Ms. Jhaddaka Leverette, President
Mrs. Shannon Moore Asst. Secretary
Mr. Arthur Nelson, Vice-President

Others Present:

Dr. Glenda Nickson, Superintendent
Mrs. Cola Shelby, Asst. Superintendent
Ms. Angela Hicks, Business Manager
Mr. Brian Mayo, Board Attorney
Mrs. Karen Harris, Board Clerk
Mrs. Brittany Ickom, Board Clerk In-Training

Agenda Item I. Call to Order:

Ms. Jhaddaka Leverette called the meeting to order at 5:30 p.m.

Agenda Item II. Recommendation to Approve:

- A. Agenda
- B. Minutes – July 18, 2024

On motion by Chapman, and seconded by Peters, the Board approved Agenda Item II.
Recommendation to Approve:

- A. Agenda
- B. Minutes – July 18, 2024

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item III. Resolution for Mrs. M.B. Logan

Presented by Board President Ms. Jhaddaka Leverette to Mr. Robert Logan.

Agenda Item IV. Public Input

None

Agenda Item V. Recommendation to Approve Consent Agenda: (Goals, I, II, III & IV)

- A. Fundraisers
 - a. NHS Athletics- All Sports Season Pass SY 24-25
 - b. NHS Athletics- Football Tailgating SY 24-25
 - c. NHS Athletics- Gear Bundle
 - d. NHS Athletics- Vertiraise

- e. NHS Athletics- Food Sale
- f. NHS Athletics- Zack Garvins
- g. NCC- Educator's Rising- Online Cookie Dough Etc.
- h. NHS and NCC- Homecoming T-Shirt
- i. NHS Cheerleaders- Tigerettes
- j. NHS Cheerleaders Sell Ads
- B. Sped Business Information Change on Service Contract for SY 24-25
- C. Transfer of Assets
- D. Disposal of Assets
- E. Request for Use of Facility: Newton Youth Football
- F. FY25 (MCOPS) Grant
- G. MS Arts Commision Grant
- H. Federal Programs Funded Instructional Consultants
- I. Petition to Transfer: Parent is a Certified Teacher
- J. Toshiba Agreement
- K. Graybar Agreement
- L. Unlimited UP Campaign Donation in Memory of Lewis Bogan \$1000.00
- M. NHS Football Team Iris Bogan \$50.00
- N. MOU- Tougaloo College

On motion by Peters, and seconded by Nelson, the Board approved Agenda Item V. (A-N)
Recommendation to Approve Consent Agenda.

- A. Fundraisers
 - a. NHS Athletics- All Sports Season Pass SY 24-25
 - b. NHS Athletics- Football Tailgating SY 24-25
 - c. NHS Athletics- Gear Bundle
 - d. NHS Athletics- Vertiraise
 - e. NHS Athletics- Food Sale
 - f. NHS Athletics- Zack Garvins
 - g. NCC- Educator's Rising- Online Cookie Dough Etc.
 - h. NHS and NCC- Homecoming T-Shirt
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K. Graybar Agreement
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M. NHS Football Team Iris Bogan \$50.00
N. MOU- Tougaloo College

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item VI. - Petition to Transfer

After discussion, the Board determined that since the Parent was not a certified teacher and did not reside in the Union School District, the transfer would be denied based on policy.

On motion by Nelson, and seconded by Peters, the Board denied the Petition to Transfer of Dillynn Moffett based on District Policy JBCD.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item VII. Approval of MS Forestry Commission Bid

On motion by Nelson, and seconded by Moore, the Board approved the Bid from Aerial Forestry Services for site preparation herbicide treatment of +45 acres in Section 16-T6N-R11E as the lowest and best bid.

Bids were:

Aerial Forestry Service Bid	- \$78.00 per acre totaling \$3,510.00
TimcoAcre, LLC Bid	- \$85.00 per acre totaling \$3,825.00

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item VII. Recommendation to Approve Financials:

On motion by Chapman, and seconded by Peters, the Board approved (A-D) Financial Reports. With the exception of Claim #149447 & #149424.

- A. Claims Docket
- B. Financial Reports
 - 1. Cash Balance Statement
 - 2. Budget Status Statement
 - 3. Statement of Revenue & Expenditures

4. Cash Flow Statement
5. Statement of Fund Balances
6. Bank Reconciliation-June Bank Reconciliation-Prior FYE Closing

- C. FY25 Combined and Combining Budgets
- D. Ad Valorem Resolution
Newton Resolution for Ad Valorem Taxes 2024-2025
FY25 Budget Certification Form

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Board Member Levera Chapman recused herself from the meeting.

On motion by Nelson, and seconded by Peters, the Board approved Claim #149424.

The vote was Leverette, aye; Moore, aye; Peters, aye; Nelson, aye.

Board Member Levera Chapman re-entered the meeting.

Board Members Jhaddaka Leverett and Shannon Moore recused themselves from the meeting.

On motion by Peters, and seconded by Chapman, the Board approved Claim #149447.

The vote was Chapman, aye; Peters, aye; Nelson, aye.

Board Members Jhaddaka Leverett and Shannon Moore re-entered the meeting.

Agenda Item VIII. Recommendation to Approve Personnel:

- A. Certified and Classified
- B. 21st Century After School Program Staff
- C. Special Education Services
- D. Resignation

On motion by Chapman, seconded by Peters, Agenda Item VIII. A. Certified & Classified Personnel and Item C. Special Education Services was approved.

- Hilary Gordon, Speech Pathologist for the District, at a salary of \$42,400.00. Mrs. Gordon replaces Ieesha Moore.
- Dahlia Brown, Special Education Teacher for NHS, at an hourly rate of \$25.00. Mrs. Brown replaces Barbara Lyles.
- Robert Bender, ASE Bus Mechanic for the District, at an hourly rate of \$24.28. Mr. Bender replaces Dusty Edwards.

- Michael Bolar, Bus driver for the district, salary adjustment for routes at \$55.00 per route.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Board Member Jhaddaka Leverett recused herself from the meeting.

On motion by Chapman, seconded by Peters, the Board approved VIII. Item B 21st Century Afterschool Program Staff.

Teachers

\$30/hr. @ 10-11 hrs. weekly/3 days a week

Tiffany Vrbicky
Alazondria Satcher
Areaun Leverette
Queena Gage
Shella Williams
Cynthia McGee

Site Coordinators

\$30/hr. @ 10-11 hrs. weekly/3 days a week

Corey Carlton – Newton Elementary
Aleatrice Poe – NH Pilate Middle
Sonya Federick – Newton High

The vote was Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Board Member Jhaddaka Leverett re-entered the meeting.

D. Resignation - FYI
Catherine Ellis- Cafeteria Worker

No action was taken on this Item.

Agenda Item X. Policy Review, Revision and Adoption

- A. Policy F- Facility Expansion
- B. District Policy Review Team Revisions
- C. Policy BCB Proposal Exclusion of Public from Board Meetings

On motion by Peters, seconded by Moore, the Board approved the Policy Review, Revisions and Adoption.

A. Policy F- Facility Expansion

This policy was reviewed with no changes.

B. District Policy Review Team Revisions

These policies were revised.

- GBRI-Absent from Duty- Added non licensed employees
- IHA-Grading System- Removed- Kindergarten numerical grades, that each Kindertartener must master the following for promotion to first grade: 80% of math and language arts and 80% recognition of sight words and application of sounds.
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C. Policy BCB Proposal Exclusion of Public from Board Meetings

- This policy was adopted, stating that:

The Newton Municipal School District recognizes that the Open Meetings Act was enacted for the benefit of the public to provide notice of meetings conducted by public bodies and to allow the public to attend and observe its meetings.

The District further recognizes the authority granted it by the state of Mississippi to make and enforce reasonable rules and regulations for the conduct of persons attending its meetings pursuant to Mississippi Code Section 25-41-9.

The District recognizes that there may be times members of the public become disruptive or otherwise make inappropriate remarks. The President of the Board shall have the authority when any disruptive behavior occurs or inappropriate remarks are made to have the individual(s) removed from the board meeting.

Further, the Board of Trustees shall upon entry of a Resolution place limitations on the ability of individuals who have been disruptive or made inappropriate remarks to attend board meetings including but not limited to:

- Not allowing said individual(s) to be on school property for a defined period of time.
- Not allowing said individual(s) to attend school board meetings in person for a defined period of time.
- Allowing said individual(s) school board meetings through alternative means such as via Zoom, Skype, or other media to limit the ability of the individual(s) to disrupt meetings or make inappropriate comments.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item XI. Recommendation to Approve Schools and District Crisis Plan

On motion by Chapman, and seconded by Peters, the Board approved School and District Crisis Plan with updated changes.

- A. NES Campus Crisis Response Plan 2024-2025
- B. NH Pilate Crisis Response Plan 2024-2025
- C. NHS Campus Crisis Response Plan 2024-2025
- D. NMSD Safety and Crisis Response Plan 2023-2025

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item XII. Superintendent's Overview:

- A. 21st Century After School Grant
- B. Sandy Hook Promise Anonymous Reporting
- C. Dual Credit Opportunity- EMT Course
- D. Litigation Report MSOS 16th Section
- E. NMSD Arrival and Dismissal
 - NES- 750a-300p (with car riders dismissing at 245p)
 - NHPMS- 720a-255p
 - NHS- 735a-307p
- F. Office of Healthy Schools
- G. District Enrollment Report
- H. 2023-2024 Pre-Kindergarten Readiness
- I. 2023-2024 Kindergarten Readiness
- J. District Student Assessment Report
- K. FY24 Homeland Security Grant
 - Homeland Security Grant pt. 2
- L. MSBA 2024-2025 Training and Development Schedule
- M. MSBA Policy Conference September 16-17, 2024
- N. MSBA Leadership Fall Conference November 18-19, 2024
- O. Director of Operations Updates August 2024
- P. PERS Employee Eligibility - Regular Employee Benefits

Dr. Glenda Nickson, Superintendent expounded on the Overview.

Agenda Item XIII. Attorney Brian Mayo Update:

Attorney Mayo expounded on his updates.

On motion by Moore, seconded by Peters to go into closed session to determine the need for executive session.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

On motion by Peters, and seconded by Moore to come out of closed session.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

On motion by Chapman, seconded by Peters to go into executive session to discuss potential litigation to include:

Superintendent, Dr. Glenda Nickson
Assistant Superintendent, Cola Shelby
School Board Attorney, Brian Mayo

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Newton County Circuit Clerk Mike Butler was asked to enter the executive session.

After discussion, Mr. Butler exited the executive session.

On motion by Peters, seconded by Moore to come out of executive session.

No Action Taken

On motion by Peters, and seconded by Moore, the Board approved the EMS Agreement with the correction of dates and to request the City of Newton pay all or one-half (½) of the cost of the same.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

On motion by Peters, and seconded by Nelson, the Board approved the Newton County Election Commission Agreement with corrected dates and to request the City of Newton pay all or half (½) of the costs of the same.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item XIV. Next Scheduled Board Meeting

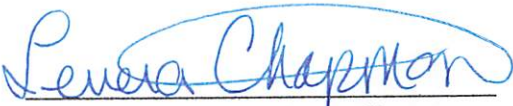
The next Board Meeting will be Monday, September 9, 2024 @ 5:30 p.m.

Agenda Item XV. Adjournment:

There being no further business, on motion by Peters, seconded by Chapman, the meeting was adjourned.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.


Jhaddaka Leverette, President


Levera Chapman, Attest Secretary

BOARD
APPROVED
DATE 9.9.24
SIGNED BonHaley /ckm