

The Board of Trustees convened for a regular scheduled meeting on Monday, September 9, 2024 beginning at 5:30 p.m. in the District's Office, 205 School Street, Newton, Mississippi

Members Present:

Mrs. Levera Chapman, Secretary
Ms. Jhaddaka Leverette, President
Mrs. Shannon Moore Asst. Secretary
Mr. Arthur Nelson, Vice-President
Mr. James Peters, Member (by Phone)

Others Present:

Dr. Glenda Nickson, Superintendent
Ms. Angela Hicks, Business Manager
Mr. Brian Mayo, Board Attorney
Mrs. Karen Harris, Assisting Board Clerk
Mrs. Brittany Ickom, Board Clerk

Agenda Item I. Call to Order:

Ms. Jhaddaka Leverette called the meeting to order at 5:30 p.m.

Agenda Item II. Recommendation to Approve:

- A. Agenda
- B. Minutes – August 12, 2024, and August 27, 2024

On motion by Chapman, and seconded by Nelson, the Board approved Agenda Item II. Recommendation to Approve A. Agenda

B. Minutes – August 12, 2024, and August 27, 2024

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item III. MDH School Health Initiative- Presentation Ms. Brittney Mosely

In the absence of Ms. Brittney Mosley, the MDH School Health Initiative presentation was made by Ms. Cindy Baker. Ms. Baker shared information about a partnership between the Department of Health and the District, technical assistance, counseling, and funding through the MDH Health Initiative.

Agenda Item IV. Public Input

None

Agenda Item V. Recommendation to Approve Consent Agenda:

- A. Fundraisers
 - a. NES- Valentines Ball
 - b. NES- Cookie Dough- Southeastern Fundraising
 - c. NCC Culinary Arts- Culinary Cafe
 - d. NHS Cheer- Movie Day @ NMSD

- e. NHS Cheer- Sell Ultimate Coffee Collection
- f. NHPMS Cheer- POMPOM Sell
- B. Federal Programs Funded Elite Consulting and Tutorial
- C. Dental Service Agreement with Newton Family Dental Clinic & Hollingsworth Dental Clinic
- D. Donor Choose- Health Science \$2,287.74 and Culinary Arts Supplies \$17.00
- E. FY24 Homeland Security Grant \$30,000
- F. Save the Music Core Band Grant NH Pilate \$64,100
- G. Save the Music Intro to Music Grant Newton Elementary \$26,700
- H. Blue Cross Blue Shield Healthy School Grant NH Pilate \$50,000
- I. MS Fresh Fruit and Vegetable Program Grant Newton Elementary \$37,331.50
- J. MDE Fresh Fruit and Vegetable Program Agreement 2024-2025
- K. NMSD Campus Police Procedure Manual 2024-2025
- L. NES Pre-Kindergarten Student/Parent Handbook 2024-2025
- M. Collaborative Partnership Agreement & Transition Plan Friends of Children of MS, Inc.
- N. Contract Revision and Addendum with Presence Learning

On motion by Chapman, and seconded by Moore, the Board approved Agenda Item V.

Recommendation to Approve Consent Agenda:

- A. Fundraisers
 - a. NES- Valentines Ball
 - b. NES- Cookie Dough- Southeastern Fundraising
 - c. NCC Culinary Arts- Culinary Cafe
 - d. NHS Cheer- Movie Day @ NMSD
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- M. Collaborative Partnership Agreement & Transition Plan Friends of Children of MS, Inc.
- N. Contract Revision and Addendum with Presence Learning

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item VI. Workers' Compensation Renewal Proposals

On motion by Chapman, and seconded by Nelson, the Board accepted MS School Board Proposal in the amount of \$79,693.00 as being the best proposal based on familiarity with the carrier and potential for rebate. The other bid received was from Bridgefield in the amount of \$66,035.74.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item VII. Recommendation to Approve Financials:

Dr. Nickson recused herself. Ms. Angela Hicks, Business Manager, recommended to the board to approve VII- A. Claims Docket

B. Financial Reports

1. Cash Balance Statement
2. Budget Status Statement
3. Statement of Revenue & Expenditures
4. Cash Flow Statement
5. Statement of Fund Balances
6. Bank Reconciliation-June Bank Reconciliation-Prior FYE Closing

On motion by Moore, and seconded by Nelson, the Board approved VII.

A. Claims Docket

B. Financial Reports

1. Cash Balance Statement
2. Budget Status Statement
3. Statement of Revenue & Expenditures
4. Cash Flow Statement
5. Statement of Fund Balances
6. Bank Reconciliation-June Bank Reconciliation-Prior FYE Closing

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Dr. Nickson returned to the meeting.

C. 16th Section Land Transfer & District Maintenance Fund Request

On motion by Nelson, and seconded by Chapman, the Board approved 16th Section Land Transfer & DMF Usage.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

D. CTE & Newton High School B Hall Ceiling & Lighting Project

On motion by Chapman, and seconded by Moore, the Board gave Superintendent Dr. Nickson authority to accept the lowest and best quote at no more than \$75,000 and to proceed with the CTE & Newton High School B Hall Ceiling & Lighting Project with ratification by the Board at its next regularly scheduled board meeting.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item VIII. Recommendation to Approve Personnel:

A. Certified, Classified and Resignations

Sonya Carson was granted a Supplement of \$750.00 to be NHPMS E-Sports Coach.

April Smith received a Salary of \$49,350.00 for receiving License Upgrade AA.

Autumn Taylor received a Salary of \$45,475.00 for receiving License Upgrade AA.

Sonya Fedrick received a Salary of \$58,875.00 for receiving License Upgrade AA.

Jeanette Williams, a retired teacher, will replace Summer Richardson as a Sped Teacher Receiving Salary of \$26,500.00.

Dahlia Brown, a retired teacher, will replace Barbara Lyles as a Teacher at NHS receiving a salary of \$23,900.00.

Alicia Massey was hired for Child Nutrition at NHS with a Salary of \$13,041.00, pending verification.

Hillary Gordon resigned as district Speech-Language Pathologist. September 13, 2024 will be her last day.

Summer Richardson resigned as SPED Teacher at NES. She informed the SPED director two weeks prior to September 6, 2024.

B. Approval of Federal Title I Supplement- EL Tutor

Renoada Beamon was granted a Supplement of \$2,500.00 to be NMSD EL Tutor.

A. On motion by Chapman, seconded by Moore, the Board approved Agenda Item VIII. Recommendation to approve Certified, Classified and Resignations

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Hillary Gordon resigned as district Speech-Language Pathologist. September 13, 2024, will
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weeks prior to September 6, 2024.

B. Approval of Federal Title I Supplement- EL Tutor

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The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item IX. Policy Review and Adoption

- A. Section I Curriculum and Instruction
- B. IHFF Grading/Graduation for students with Disabilities

On motion by Moore, seconded by Chapman, the Board approved the Policy Review and
Adoption.

IHFF Grading/Graduation for students with Disabilities- Policy States

- 1) The grading system utilized in the general education program will be the guiding
document for students with disabilities who are receiving instruction through the
general education program (regardless of continuum of services). Students with
disabilities are not denied access to the general education curriculum and will be
afforded appropriate accommodations and modifications to ensure a free
appropriate public education to provide educational benefit.

- 2) For Students with disabilities who receive instruction through the regular education program but receive instruction from an alternate or parallel curriculum (which differs from that provided to grade level peers) is taught, grades will be assigned for each academic area addressed on the student's Individual Education Program (IEP). Grades given will be based on the mastery of objectives/benchmarks outlined on the IEP using the general education grading system with input from both the regular and special education teachers. The student's progress report and report card will reflect that these grades are based on objectives/benchmarks outlined on the student's IEP. At the end of each nine (9) weeks (or more often as outlined on the IEP), the Report of Progress for each objective /benchmark on the Annual Service Goal Page(s) of the IEP will also be completed and forwarded to the parent(s). Students will not earn Carnegie unit credit when this type of curriculum instruction is provided. Certificate of Completion (Inclusion Classroom).
- 3) For students with disabilities who receive direct instruction in academic areas from a special education teacher, grades will be assigned for each academic area based on mastery of objectives/benchmarks identified on the student's IEP using the general education grading system. The student's progress report and report card will reflect that these grades are based on objectives/benchmarks addressed on the student's IEP. At the end of each nine (9) weeks (or more often as outlined on the IEP), the Report of Progress for each objective/benchmark on the Annual Service Goal Page(s) of the IEP will also be completed and forwarded to the parent(s). Students will not earn Carnegie unit credit when this type of curriculum instruction is provided. Certificate of Completion (Resource Classroom)
- 4) For students who receive direct instruction from a Related Service Provider such as SLP, OT, PT, Transition Specialist or Behavior Specialist, ratings will be given for each are based on mastery of objectives/benchmarks addressed on the student's IEP using the following grading system:
 - A. Sufficient Progress made to meet the goal;
 - B. Insufficient Progress made to meet the goal;
 - C. Annual Goal has been Met or Exceeded;
 - D. Annual Goal has NOT been introduced yet.

The student's progress report and report card will reflect that these ratings are based on objectives/benchmarks addressed on the student's IEP. At the end of each nine (9) weeks (or more often as outlined on the IEP), the Report of Progress for each objective benchmark on the Annual Service Goal Page(s) of the IEP will also be completed and forwarded to the parent(s). Students will not earn Carnegie unit credit for this type of curriculum instruction provided.

Students with Disabilities may receive failing grades when course requirements are not met, even though adaptations that adjust to the student's disability have been made.

To ensure that students with disabilities are successful, it may be necessary to provide extra help through allowable modifications and accommodations listed on the student's Individual Education Program (IEP).

Section II: Graduation benefit Options- (SPP/APR Indicator 13-14)

** ICAP or alternate career assessment must be given during the 2nd Semester of 8th grade.

** Review/Revision of IEP will be held collaboratively with Middle and High School Staffing as well as other outside linkages determined appropriate.

** Transition Plans should be developed prior to the student turning 14 or existing 8th grade for students with disabilities.

** Parents shall receive a copy and explanation of the following Graduation Options: (SPP/APR Indicator 1)

- Traditional Diploma (District Policy IHF)
- Career and Technical Endorsement Pathway Option (District Policy IHF)
- District Option Academic Endorsement (District Policy IHF)
- Distinguished Academic Endorsement
- Alternate Diploma Option

The Alternate Diploma is not equivalent to a traditional high school diploma and is not recognized by postsecondary entities that require a traditional high school diploma.

- Certificate of Completion (MDE-OSE; Traditional Portfolio Guidelines) this is not a high school equivalency credential but rather an acknowledgement of the child's completion of the transition portfolio aligned with his/her Individual Education Program. The Certificate of Completion is not equivalent to a traditional high school diploma and is not recognized by postsecondary entities that require a traditional high school diploma.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

Agenda Item XII. Superintendent's Overview:

- A. MDE Accreditation Record Summary for 23-24 and Recommended for 24-25
- B. MSBA 2025 School Board Legislative Survey
- C. Safety & Security Report
- D. Excel2Greatness Report
- E. Athletic Branding & NMSD Logo
- F. Healthy Schools Architect proposal

Dr. Glenda Nickson, Superintendent, expounded on the Overview. School Resource Officer Chief Harvey Curry was asked to give an update on the Safety and Security of Newton Municipal School District.

It was noted that there are five (5) Students enrolled in the Excel2Greatness Program.

Agenda Item XIII. Attorney Brian Mayo Update:

Board Attorney Brian Mayo expounded on his updates.

Agenda Item XIV. Next Scheduled Board Meeting

There will be a Special Called Board Meeting on Wednesday, September 18, 2024 @ 4:30p.m.

The next regular scheduled Board Meeting will be held on Thursday, October 17, 2024 @ 5:30 p.m.

Agenda Item XV. Adjournment:

There being no further business, on motion by Peters, seconded by Nelson, the meeting was adjourned.

The vote was Leverette, aye; Chapman, aye; Moore, aye; Peters, aye; Nelson, aye.

BOARD
APPROVED

DATE 10/14/24
SIGNED K. Hains


Jhaddaka Leverette, President


Levera Chapman, Attest Secretary