

Austintown Board of Education

January 14, 2025

Work Session 4:00
Regular Session 5:00

Dr. Ritchie Legacy Room Central Office
Austintown Middle School Cafeteria

700 S. Raccoon Road
800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President
Mr. Fred Marcum, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

Timothy Kelty, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

*The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.
We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. CALL TO ORDER Time: _____

Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- Early Entrance- DS
- Club Sports Discussion
- School Facilities Update- MB

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
____ Investigation of charges or complaints against a public employee, official, licensee, or student
____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

4. RECALL TO ORDER Returned to Regular Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. REMOVING TABLED ITEM

Upon the recommendation of the Superintendent, remove item #13 from the table from the 12/19/2025 Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 1/14/2025 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

7. PUBLIC COMMENTS- Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

8. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following items A-C by consent action:

A. MINUTES

- a. Regular Session held on 12/19/2024

B. FINANCIAL REPORTS

- a. December, 2025 Monthly Financial/Expenditure Activity Report
- b. December, 2025 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. DONATIONS

- a. \$500 from Jamie Ciccone Agency to Fitch Athletics
- b. \$1000 donation from Premier Bank Foundation to Fitch Band

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-I by consent action:

A. PERSONNEL

1. Resignations

- a. John Peterka, Title I Alternative Learners Aide effective 12/19/2024; personal
- b. Ashley Gerchak, OAPSE Bus Driver effective 12/31/2024; personal

2. Resignations for the Purpose of Retirement

- a. Donald Martin, OAPSE Maintenance effective July 1, 2025 after 19 years of service with Austintown Schools

3. OAPSE Appointments

- a. Jessica Mate, Food Service at AMS; 2.5 hours effective 1/9/2025

4. Mentors- 2024-2025 Academic Supplementals Held by AEA Members

Mentors for New Hires

- | | | | |
|--------------------|-----|-------------------|----|
| a. Tami Franklin | for | Kristen Dimas | 2% |
| b. Michelle DeNiro | for | Jessica Beall | 2% |
| c. Anitra James | for | Melissa DelBoccio | 2% |
| d. Tina Kubacki | for | Jacob Kilroy | 2% |

Mentors for Year 1 Resident Educators

- | | | | |
|-------------------|-----|--------------------|----|
| a. Rebecca Caruso | for | Stephanie Peterson | 4% |
| b. Carli Cramer | for | Isabella Kely | 4% |
| c. Anitra James | for | Bailey Doran | 4% |

Mentors for Year 2 Resident Educators

- | | | | | |
|----|---------------|-----|---------------|----|
| a. | Tami Franklin | for | Rachel Mrazik | 3% |
| b. | Lisa Costello | for | Kira Neef | 3% |

B. NON-BARGAINING UNIT PERSONNEL

- a. Taylor Nichols, AIS FPO Program Aide; Title I Grant funded; \$16.50 per hour; limited to 165-days at 5.75 hours per day effective 12/19/2024
- b. Tori Thorne, AIS Title I Aide at the rate of \$16.50 per hour; limited to 165-days at 5.75 hours per day effective 1/16/2025

C. LEAVE OF ABSENCE

- a. Melissa Vinarsky-Hoskins - FMLA - Effective 1/24/2025-2/7/2025
- b. Lesley Busico- FMLA - effective 2/12/25 -3/6/25
- c. Michele Zackasee FMLA- effective 1/9/2025-3/3/2025
- d. Kelly Vinion - FMLA - effective 11/12/2024-2/28/2025
- e. Karen Lamm - AEA, four (4) unpaid days; 4/7/25, 4/8/25, 4/9/25 and 4/10/25
- f. Kara Sertick- AEA- two (2) unpaid days; 2/6/25 and 2/7/2025

D. MVRCOG PERSONNEL

- a. Christopher White, Bus washer January 2025 through May 2025

E. FALCON CARE SUPPLEMENTAL- FLEX SCHEDULE AT \$20 PER HOUR

- a. Bailey Doran, supplemental at \$20 per hour as needed

**F. ATHLETIC SUPPLEMENTAL POSITIONS (2024-2025 SY)- NON-AEA MEMBERS
FITCH**

- a. Dylan Latone, Track Assistant - 5.5%

G. ATHLETIC- EVENT STAFF

- a. Joseph McMahon

H. ATHLETIC VOLUNTEERS

- a. Rich Raymer, Softball

I. STUDENT TRIPS

Group: Speech and Debate Team

What: Speech and Debate Tournament

Where: Wooster High School

When: Leaving Friday, January 17th at 3:15 pm and returning Saturday, January 18th at 9:00 pm

Cost: Self-funded

Hotel: Staying at the Holiday Inn Express on Riffle Rd in Wooster

Transportation: Traveling by school bus

Chaperones: Coaches Teri Dutton, Jason Long, Faith Marscio, Brooke May

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. RESOLUTION

Upon the recommendation of the Superintendent, approve the following resolution establishing education requirements for substitute teachers for the 2024-2025 school year and each school year thereafter:

WHEREAS, the Austintown Local Schools anticipates that the organization may experience difficulty obtaining substitute teachers; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the Organization during the 2021-2022, 2022-2023, and 2023-2024 school years; and

WHEREAS, the General Assembly has permanently extended this authority through the enactment of House Bill 33 which is codified in R.C. §3319.102; and

WHEREAS, the Board of Education desires to adopt education requirements for substitute teachers in accordance with the law as a measure to help ensure the availability of a sufficient number of substitute teachers.

THEREFORE, BE IT RESOLVED, by the Austintown Local Schools that:

Section 1. Beginning in the 2024-2025 school year, the Board of Education authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.102, 3319.226, 3319.30, 3319.36, and Chapters 3314 and 3326 Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes. To be eligible to serve as a substitute in the organization, the Board requires that the employee have an associate's degree with a non-bachelor's degree substitute teaching license, or a high school diploma with a pre-service teacher permit issued by the Ohio Department of Education and Workforce, to fulfill the educational requirement.

In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks.

Section 2. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and any amendments thereto.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between **Kent State University** and **Austintown Local School District** to participate in the College Credit Plus Program (CCP) with Kent State University. This agreement is in effect from July 1, 2025 to June 30, 2026. This agreement shall expire on June 30, 2026.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. NEW CLUB SPORT

Upon the recommendation of the Superintendent, approve Bass Fishing for grades 7-12.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. BOARD POLICY- ADOPTION

Upon the recommendation of the Superintendent, approve adoption of the following board policy:

PO2265

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. OPEN ENROLLMENT

Approve the recommendation to direct the Superintendent to notify the Ohio Department of Education that the Austintown Local School District will again be an Open Enrollment district in the 2025-2026 school year.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. PUBLIC MEETING FOR FEBRUARY, 2025

Work Session: Date: _____ Location: _____ beginning at _____ AM/PM
Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. TREASURER COMMENTS

17. SUPERINTENDENT COMMENTS

18. BOARD COMMENTS

19. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____: _____ AM/PM
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N