

Meeting Minutes: Governance Committee

Date/Time: December 16, 2024/12:00 p.m. **Location:** Board Room in District Office **Start:** 12:01 p.m. **End:** 1:11 p.m.

Committee Members Present: Melissa Burkland, Katie Christensen Mineer, Nikkie Gullickson (virtual), Greg Clark, Robin Nelson

Committee Members Absent: none

Non-Committee Members Present: none

Staff Members Present: Tara Brandner, Rupak Gandhi, Jackie Gapp, Bill Westrick, Bob Grosz, Jeff McCanna, Missy Eidsness

Recorder: AnnMarie Campbell

Agenda Item	Discussion – Conclusion	Recommendations/Actions
Approval of November 18 Minutes	The Committee reviewed the minutes of the November 18 committee meeting. Consensus was reached to approve the minutes as presented.	The minutes will be posted on the Board's section of the public website.
Agenda Planning for First Quarter Meetings	<i>Refer to Agenda planner for First Quarter 2025</i> Discussion occurred on the first quarter agenda planner for 2025, with the following notations: • A legislative update will be added to each Board agenda during the legislative session under the Reports section. • March is “Music in Our Schools” month. Historically, student groups perform at the beginning of Board meetings during the month of March. AnnMarie Campbell sought feedback on if the Board would like performances again, at one or both meetings, and what type of group or performance. Discussion occurred. Consensus was reached for AnnMarie Campbell to work with Patrick Thiel to arrange for performances at both meetings. The committee was open to a program level or performance type, and Mr. Thiel and or students sharing information with the Board. • Tara Brandner shared that the Board has received the FEA petition for negotiations, but it was not complete. She will work with Ms. Christensen and get the petition on the Board agenda for approval once it's resubmitted. • The Board annually discusses Board Compensation in January. Discussion occurred on if the topic should be routed through a committee prior to it coming to the Board. Consensus was reached to add the topic to January agenda for Governance Committee. The agenda topics were set as follows for the January meetings: <u>January 14</u> • Reports: FEA Report; Legislative Update; Administration Report: Community Redevelopment Plan Report and Pre-Bond Referendum Study Report • Consent: December 10 Minutes; December 17 Minutes; January 8 Work Session Minutes; HC Actions; EL-15 Monitoring; EL-10 Update; December Financial Reports • Business: Non-Profit Lease Amendment No. 3 • Board Reports: Superintendent Update • Possible executive session for negotiations strategy <u>January 28</u> • Reports: FEA Report; Legislative Report; Administration Report: Strategic Plan Reflections	

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	• Consent: Minutes; HC Actions; GP-3, 9, 10 Monitoring • Business: Board Compensation; Leave Bank Approval • Board Reports: Superintendent Update • Possible executive session for negotiations strategy	
Middle School Schedule Process	Dr. Grosz presented on the work of the middle school schedule task force, which has been meeting since 2023 to create a new middle school schedule. This task force was created out of the last negotiations section. The committee has developed a middle school philosophy and advisory philosophy. He explained the current structure for the middle school schedule, including advisory. Advisory is currently a full class period and alternates with whole group band, orchestra and choir for students in those music offerings. The task force is looking at how advisory can be removed from the same time with whole group music and shortened. Uncoupling the two creates a new middle school schedule and causes other decisions needing to be made for the schedule. Shortening advisory allows for other class periods to be longer than they currently are in the middle school schedule. The current proposed schedule was reviewed in detail, including how classes would change in the middle school experience. Discussion occurred about the task force and the current draft of the schedule. The committee has not voted for consensus at this time on the draft schedule. The committee will meet on December 19 and will vote this week on the draft schedule. If possible, the committee would like to have the schedule apply to the 2025-26 school year. Consensus was reached that if the committee completes their work prior to the holiday break, that administration can add the topic to a January Board meeting. In doing so, the change could be implemented in the 2025-26 school year.	Consensus was reached that if the committee completes their work prior to the holiday break, that administration can add the topic to a January Board meeting.
Feedback on Therapy Dog Policy	Dr. Gandhi shared that FPS has a service animal policy that does not include therapy dogs. Currently, administration is drafting a therapy dog policy. At this time, the question is if the therapy dog handler can be an employee. Dr. Gandhi asked for feedback from the committee on the possibility of a handler being an employee due to EL-10, which includes seeking feedback from Board members on policies that may be deemed controversial. Discussion occurred. Tara Brandner shared a draft policy for a therapy dog that administration is working on. Committee members shared their thoughts on the policy development with administration. Consensus was reached to continue to allow administration to develop the administrative policy accordingly.	Consensus was reached to continue to allow administration to develop the administrative policy accordingly.
Leave Bank	Katie Christensen Mineer shared provided an update the topic of the Leave Bank being reopened to negotiations with the FEA. The Leave Bank Committee work group has met and agreed to suggested changes, which include: Agreement Article XV Leave, Section D Leave Bank, Subsection 1. Subsection 1 is rescinded and replaced with the following: 1. The Board will establish a Leave Bank of 200 days for teachers. The Board, in its sole discretion, may add days beyond the initial 200 to the leave bank at any time. Teachers needing leave beyond their accumulated total due to a medical reason or a catastrophic life event may request leave from the Leave Bank in writing to the Human Capital Official. Teachers may request up to ten (10) days of leave from the Leave Bank at a time. The request will be granted or denied by a majority of the Leave Bank Committee composed of one teacher appointed by	

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	the Association President, one Board member appointed by the Board President, and one administrator appointed by the Superintendent. Discussion occurred. The Negotiations Committee has determined Katie Christensen Mineer and Melissa Burkland will negotiate this with FEA representatives Jim Urlacher and Laura Christensen on January 3. Consensus was reached to tentatively book the topic as an agenda item at the January 28 regular meeting for Board approval. The Board will approve the new language after the FEA would ratify the language.	
November 11, 2025 Regular Board Meeting – Veteran’s Day 2025	In 2025, the first Board in November falls on November 11, Veterans Day, a day in which the District is closed. Discussion occurred on what day to shift the meeting to instead of November 11. Consensus was reached to hold the meeting on Wednesday, November 12, 2025.	Consensus was reached to hold the meeting on Wednesday, November 12, 2025.
Policy Monitoring A. EL-10	EL-10 was monitored for compliance at the December 10 meeting. Discussion occurred on a policy edit included in the monitoring report. There is a grammar issue currently in EL-10, #7. Consensus was reached to update the policy as needed and add the item to the January 14 Board meeting on the Consent Agenda.	Consensus was reached to update the policy as needed and add the item to the January 14 Board meeting on the Consent Agenda.
Strategic Plan Measures – Ownership and Changes	At the last committee meeting, a discussion was held on the Strategic Plan measures and how administration should update them if needed. Katie Christensen Mineer suggested that if administration needs to update measures, they can be presented to the Board for approval through the Consent Agenda. If needed, a Board member can pull the topic from the Consent Agenda for discussion. Discussion occurred. In the future, Dr. Gandhi shared that he would recommend updating the system to remove standards for the betterment of the Strategic Plan in the future. Consensus was reached that future changes to measures need to be brought to the Board through the Consent Agenda for approval.	Consensus was reached that future changes to measures need to be brought to the Board through the Consent Agenda for approval.
The next meeting is set for January 13 at 12:00 p.m. in the Board Room.		