

Early College High School

Mentor/Induction Plan

Pharr-San Juan-Alamo Early College High Schools staff are required to participate in staff development that occurs before, during, and after the school year, as well as in weekly PLCs through the district's evaluation system.

Staff Development Dates

August 19-22, 2024 – District/Campus Based Staff Development

January 6, 2025 - Campus Based Staff Development

Pharr-San Juan-Alamo Independent School District offers the New Teacher Support & Instructional Coaching program to empower educators entering the district. This initiative aims to build capacity in first-year teachers by equipping them with the skills and high-leverage instructional practices needed to become effective classroom leaders. Through trust-building, hands-on, personalized, one-on-one professional growth opportunities, the program is designed to enhance teacher effectiveness and positively impact student academic achievement.