

School Improvement Council – MRHS - 6:00 p.m., Wednesday, Sept. 18, 2024

1. Welcome
 - a. Attendee introductions
2. Chair, Mrs. Jacobi, opened with explanation of what School Improvement Council does & how we elect members:
 - a. The SIC is made up of parents, school staff & community members who work together to create a positive learning environment so our students & staff can be as successful as possible. This committee is mandated by state.
 - b. An effective School Improvement Council works closely with school administration and staff to provide real-world solutions, so students are better prepared to come to school, are challenged and supported while in school, and leave school better equipped for the next phase of their education.
 - c. Three main areas coincide with school goals:
 - Academics
 - Teacher / admin quality
 - School climate
3. New Business - SIC Representative Elections:
 - a. Student Elections are already done via student council elections
 - b. 2 full time student reps elected by peers
 - i. President - Tristan Burch MRHS SIC rep last three years
 - ii. Vice President - Michaela Torres's excited to represent
 - c. Teacher Representatives –
 - i. Miss Schmidt (current TOY) and Mr. King (immediate past TOY) will serve as teacher representatives once changes are made to MRHS SIC Bylaws.
 - d. Gina Johnson and Laura Jacobi voted a parent representative
 - e. Tristan Burch Vice-Chair Voted All in favor
 - f. Mrs. Jacobi Chair - Voted all in favor
 - g. Gina Johnson Secretary - Voted in all in favor

- h. Recommended PTO to attend if not available a liaison is recommended
- 4. Upcoming Business the following changes to the Bylaws are proposed:
 - a. Article 3:4 proposed to change from 2 to 3 community members to ensure it is consistent with article 3:4.
 - b. Article 3:6 should be amended to remove the line regarding Teacher of the Year and previous Teacher of the Year shall be ex-officios so they will be allowed to serve as Teacher Representatives.
 - c. Amend Article 4:4 to note that Student Body President and Vice President will serve as Student Representatives in accordance with their Student Government Constitution.
 - d. All Bylaw changes will be voted on next meeting.
- 5. Principal's Report – Dr Webb
 - a. New safety protocols were implemented district wide to standardize emergency response protocols. Last 30 mins of Wednesday, Sept. 11, teachers were asked to review safety protocols with students. Purpose to simplify response in emergencies and standardize verbiage. The initiative name “I love you guys” was inspired by a message from a Sandy Hook victim. Here is an example of the standardizations.
 - i. Hold - (formerly medical lockdown) – Means no movement - stay in designated area.
 - ii. Secure - everyone must come inside. No one allowed out.
 - iii. Lockdown - Associated with someone on campus with weapon or a finding of a weapon until secured. MRHS will hold drills planned well in advance with law enforcement etc. notifications to parents will be sent.
 - iv. Evacuate - leave the campus ie: a building/safety issue
 - v. Shelter - stay in place ie: weather-related
 - vi. Further Discussions Regarding Safety protocols.

- a. Mr. King - gave feedback re: Tech training for teachers during planning period for security upgrades such as audio upgrades throughout classroom. Teachers can wear to amplify voices for standard lessons. Also has feature for teachers to hit emergency call button for wherever teachers are standing. Consensus was favorable.
- b. Parent asked about deterrents such as metal detectors, auto locking doors. Dr. Webb stated this is a district-level decision and although Dr. Webb was aware of conversations re: locking doors, he is unsure if they are being considered. Parent also asked about changing to clear bookbags like is required for school sporting events. Dr. Webb encourages SIC members to bring these ideas to School board through SIC Laura Jacobi. Other security steps were taken at the beginning of the school year, such as reducing to a single point of entry. A parent asked about other safety protocols. Dr. Webb mentioned that all teachers have a cover to their door windows they can use so intruders can't see in the classroom.
- c. Laura Jacobi will send meeting notice for joint SIC / School board so chair and other SIC reps to attend and bring concerns
- d. Mental health resources were inquired about. There are resources available however identifying who needs it can pose a challenge. There is a student group promoting healthy lifestyles independently. Mrs. Jacobi referenced that mental health was also a concern awareness was a

concern brought forward for the School Renewal Plan.

- b. School renewal plan passed in the summer and is good for 5 years. Here is the updated Vision and Mission Statement.
 - i. Vision: Our vision is for every student to thrive academically and personally and to contribute positively to society.
 - ii. Mission: Our mission is to empower every student to reach their fullest potential by committing to fostering strong collaborative relationships, creating a safe and inclusive environment, maintaining a culture of high expectations and student dash centered learning, while upholding accountability at all levels.
- 6. School Renewal Plan Executive Summary for SY 2024-25 is broken down by three initiatives (see below) each initiative has 5-year goals targets, interim targets and actions steps.
 - a. Student Achievement Performance Goal(s)
 - b. School Climate Performance Goal(s)
 - c. Teacher/Administrator Quality Performance Goal(s)
- 7. Upcoming events & notes
 - a. SIC will be looking at goals more closely and the actions steps suitable for the committee. School report card will be published sometime October, and we will review as it is related to 5-year plan. Mrs. Jacobi will send (via email) the updated by-laws and school renewal plan before the next meeting. It was noted that student school email addresses can't receive outside emails so students are encourages to use a personal email address if they have one or Mr. King will pass messages along.
 - b. Next meeting, Wednesday, Oct. 16
- 8. Adjournment