

SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT
HUMAN RESOURCES DEPARTMENT
UNREPRESENTED EMPLOYEES SALARY SCHEDULE

CLASSIFIED LIMITED TERM SUBSTITUTES (EFFECTIVE 1/1/2025)	
Position	Hourly Rate
Accompanist	20.00
Bus Driver	21.00
Clerical	19.00
Crossing Guard	16.50
Fiscal	21.00
Food Service	17.00
Food Service Culinary Lead/Driver	18.00
Instructional Aide (IA, EL Aide, PE Aide)	17.00
Interpreter for the Deaf	31.00
Library Technician	22.00
Licensed Nurse	21.00
Maintenance and Operations (Custodian)	20.00
Paraeducator	18.50
Playground/Campus Supervisor	16.50
Proctor	25.00
Student Aide	16.50
Translator (Oral or Written)	24.00

This salary schedule does not apply to retirees returning to serve as substitutes or to limited term appointments of 20 days or more.

CERTIFICATED SUBSTITUTES (EFFECTIVE 1/1/2024)	
Position	Day/Half Day Rates
Tier I Teacher Substitute (1st 20 days in the current school year)	175.00/87.50
Tier II Teacher Substitute (after 20 days service in current school year)*	190.00/95.00
Long Term Substitute Teacher (31-180 days in same assignment)**	250.00/125.00
Program Specialist	290.00/145.00
Counselor	285.00/142.50
Psychologist	415.00/207.50
Nurse	280.00/140.00
Speech Language Pathologist	370.00/185.00
Administrator	500.00/250.00

*Beginning on 21st day, rate will increase from Tier I Substitute Teacher rate. Days served as paraeducator substitute will be applied.

**Rate effective on first day of assignment.

HOURLY TEACHERS (EFFECTIVE 8/14/24)	
Position	Hourly Rate
Home Hospital Teacher	42.09
Academic Intervention Teacher	42.09

Approved by the Board of Education: 9/3/2024