

Salary Schedule for Certificated Employees

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association.

Horizontal Advancement. All horizontal movement on the salary schedule shall be accomplished by completion of graduate-level college credit earned after the employee earns certification as a teacher. Certified staff members who have a master's degree prior to obtaining a teaching certificate will be allowed placement on the salary schedule at the master's level, provided the master's degree is in the employee's designated field of teaching.

To qualify for a change in placement on the salary schedule for the current year, the teacher must furnish the superintendent with official college transcripts by November 1st.

Movement Past the BA+9 Column. Teachers who wish to advance horizontally beyond the BA/BS+9 column on the district salary schedule must be part of a pre-approved graduate program leading to an additional endorsement(s) or advanced degree in the field of education. Teachers are required to inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Movement Past the BA+36/MA Column. To be applicable for horizontal movement beyond the BA+36/MA column on the district salary schedule, graduate level college credit hours must have been earned after the employee has completed all requirements of the college or university for the Master's program.

Movement Past the MA+9 Column. Teachers who wish to advance horizontally beyond MA/MS+9 column must be pre-approved by the Superintendent for horizontal advancement. In areas where appropriate graduate level courses are not offered, the superintendent may approve coursework from other sources, such as technical colleges or industrial training institutions, for advancement on the salary schedule. This coursework must relate to the employee's assigned teaching area.

Superintendent's Review. The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher's acquiring additional teaching experience or for completion of college courses, and shall report all changes to the board of education annually.

Vertical Advancement. A teacher may advance only one step vertically on the schedule in any year.

Adopted on: July 25, 2016

Revised on:

Reviewed on: November 11, 2024