

NORTH THURSTON PUBLIC SCHOOLS
Board of Directors Meeting
Tuesday, December 10, 2024 at 6:00 PM
John W. Gott Administrative Center
305 College St NE; Lacey, WA 98516

I. ROUTINE ITEMS

A. Call to Order

President Maliska called the meeting of the North Thurston Public Schools Board of Directors to order at 6:00 PM.

B. Roll Call

Board members present: Gretchen Maliska, Tiffany Sevruck, Sarah Tracy, Esperanza Badillo-Diiorio, and Michelle Gipson

Student Advisors present: Kushi Agrawal, Celine Joseph, and Ashley Yourkoski

Others present: Troy Oliver, Sean Dotson, Nikki Grubbs, Sarah Rich, Karen Johnson, Heather Larson, Derrick Pete, Amy Blondin, Tony Matiatos, Brad Hooper, Carmen Barriga, and Jennifer Hancock.

C. Pledge of Allegiance

President Maliska led the Board and audience in the Pledge of Allegiance.

D. Reading of the Land Acknowledgement

President Maliska read the NTPS Land Acknowledgement.

E. Correspondence and Additions

President Maliska asked Superintendent Oliver if there were any correspondence or additions to the agenda. Mr. Oliver stated the Board was provided an updated copy of the personnel actions to remove duplicate entries.

F. Adoption of the Agenda

Esperanza Badillo-Diiorio made a motion to adopt the agenda. Sarah Tracy seconded the motion. The motion passed unanimously.

G. Approval of Minutes from the November 6 and 7, 2024 Board Meetings

Tiffany Sevruck made a motion to approve the meeting minutes for the November 6 and 7, 2024 board meetings. Michelle Gipson seconded the motion. The motion passed unanimously.

H. Board Elections

– President

Esperanza Badillo-Diiorio made a motion to nominate Gretchen Maliska for School Board President. Tiffany Sevruck seconded the motion. The motion passed unanimously.

– Vice President

Tiffany Sevruck made a motion to nominate Esperanza Badillo-Diiorio for School Board Vice President. Michelle Gipson seconded the motion. The motion passed unanimously.

– **Representative for Facilities Advisory Committee (FAC)**

Tiffany Sevruck made a motion to nominate Sarah Tracy as representative of the Facilities Advisory Committee (FAC). Michelle Gipson seconded the motion. The motion passed unanimously.

– **Representative for Multi-Cultural Action Committee (MAC)**

Esperanza Badillo-Diiorio made a motion to nominate Michelle Gipson as representative of the Multi-Cultural Action Committee (MAC). Sarah Tracy seconded the motion. The motion passed unanimously.

– **Representative for North Thurston Education Foundation (NTEF)**

Sarah Tracy made a motion to nominate Michelle Gipson as representative of the North Thurston Education Foundation (NTEF). Tiffany Sevruck seconded the motion. The motion passed unanimously.

– **Representative for Thurston Regional Planning Council (TRPC)**

Sarah Tracy made a motion to nominate Esperanza Badillo-Diiorio as representative of the Thurston Regional Planning Council (TRPC). Michelle Gipson seconded the motion. The motion passed unanimously.

I. Recognitions

– **South Sound Reading Foundation**

Karen Johnson, Executive Director of Elementary Education recognized the South Sound Reading Foundation.

– **Good News from Envision Career Academy**

Brody LaRock, Principal of Envision Career Academy and student representatives shared good news from Envision Career Academy.

J. Community Comment

- Agenda Items: None
- Non-agenda Items: None

K. Consent Agenda

– **Consideration of Bills**

Payroll – October 2024	71514921 through 71514991	\$10,322,693.76
Payroll – November 2024	71514992 through 71515054	\$10,624,199.28
General Fund	71153691	\$5,469.24
	71153692 through 71153762	\$971,584.71
	71153763 through 71153764	\$2,080.50
	71153765 through 71153829	\$391,499.93
	71153830 through 71153884	\$519,172.53
	71153885	\$2,091.65
	71153886 through 71153949	\$385,330.03
	71153950 through 71153974	\$3,495,670.41
	71153975 through 71153977	\$18,735.00
Wire Transfers- GF	202200577 through 202200578	\$3,657,790.10
	202200579	\$5,177.29
	202200580	\$1,088.52
	202200581 through 202200585	\$2,536,249.29
	202200586 through 202200587	\$3,745,157.51
	202200588	\$5,084.22

A.S.B. Fund	71455719 through 71455723	\$9,086.63
	9000001979	\$68,340.41
	9000002000	\$14.03
	71455724 through 71455733	\$45,704.15
	202200580	\$411.54
	9000002027	\$100.00
	71455734 through 71455744	\$19,860.79
	9000002098	\$24.53
	71455745 through 71455748	\$1,000.73
Private Purpose	71704145	\$82.75
	9000001979	\$1,788.72
	71704146 through 71704147	\$195.00
	71704148 through 71704149	\$305.00
	71704150 through 71704153	\$270.00
ACH	9000001979	\$241,438.02
	9000001980-1999, 2001-2018	\$4,380.98
	9000002019-2026, 2028-2029, 2069-2089	\$3,363.87
	9000002030 through 9000002068	\$8,690.47
	9000002090-2097, 2099-2108, 2110-2111	\$1,265.66
	9000002109	\$3,006.25
	9000002112	\$1,568.93
	9000002113 through 9000002120	\$3,286.40
Capital Projects	9000001979	\$1,078.01
	71207782 through 71207792	\$1,149,310.44
	71207793 through 71207800	\$80,519.44
	71207801 through 71207804	\$133,694.79

Personnel Actions: Resolution 6-24/25; Covering all actions to include leave and resignations processed through December 6, 2024.

Esperanza Badillo-Diiorio made a motion to approve the consent agenda. Sarah Tracy seconded the motion. The motion passed unanimously.

L. Required Approvals

- Recommended Motion Approval of Alternative Works and Award of Contract
 - Resolution 8-24/25 Authorization for Alternative Public Works: Young Child & Family Center
- Komachin Middle School Modernization – Commissioning Report Acceptance
- 2025-26 Student Calendar
- Updated Policy 3205 Sex Discrimination and Sex-based Harassment of Students Prohibited
- Updated Policy 3241 Student Discipline
- Updated Policy 3246 Restraint, Isolation and Other Uses of Reasonable Force
- Updated Policy 3414 Student Incentives
- Updated Policy 6216 Reimbursement for Goods and Services: Warrants
(renumbered from 7326 Unclaimed or Reissued Warrants)
- Approval of Donation – EasyStand Bantam Stander – Mobile
- 2024-25 ASB Fund Contractual Service Agreements

- 2024-25 General Fund Contractual Service Agreements
- 2024-25 Partners in Education
- New ASB Club Consultations
 - Komachin Middle School
 - Multicultural and Equity Team
 - Nisqually Middle School
 - Robotics Club
 - Native Group
 - Mariachi Club
 - Salish Middle School
 - STEAM Club
 - River Ridge High School
 - Rap Appreciation Club
 - Timberline High School
 - Powerlifting Club
 - Mathematics Club
 - Girls Flag Football

Tiffany Sevruck made a motion to approve required approvals, with the exception of the October 22, 2025 Professional Development Day in the 2025-26 School Calendar. The district will bring back the revised 2025-26 School Calendar to the Board at a later date. Esperanza Badillo-Diiorio seconded the motion. The motion passed unanimously.

II. SUPERINTENDENT’S REPORT

A. Financial Update

Heather Larson, Director of Finance provided a financial update.

B. Resolution 7-24/25 | 2025 Legislative Priorities

Sean Dotson, Assistant Superintendent of Operations, presented the 2025 Legislative Priorities. Tiffany Sevruck made a motion to approve the 2025 Legislative Priorities. Sarah Tracy seconded the motion. The motion passed unanimously.

C. Goal 3 | Critical Thinkers and Solution Seekers: Outcome b. Increased percentage of students applying learning to collaboratively engage in solving relevant challenges within the classroom, school, and community.

Sarah Rich, Assistant Superintendent of Instruction and Brad Hooper, Director of Career and Technical Education shared a presentation on Strategic Plan Goal 3 - Critical Thinkers and Solution Seekers: Outcome b. Increased percentage of students applying learning to collaboratively engage in solving relevant challenges within the classroom, school, and community.

Tiffany Sevruck made a motion to approve the Superintendent’s monitoring report on Goal 3 - Critical Thinkers and Solution Seekers: Outcome b. Increased percentage of students applying learning to collaboratively engage in solving relevant challenges within the classroom, school, and community dated December 10, 2024. The Board recognized the work that was achieved to reach full compliance and commended the Superintendent and his Cabinet. Sarah Tracy seconded the motion. The motion passed unanimously.

D. EL-3 Financial Condition Annual Reports (criteria 3 & 6)

Heather Larson, Director of Finance shared a monitoring report on Executive Limitations 3 Financial Condition Annual Reports criteria 3 and 6 and provided evidence to show that NTPS is in compliance with the executive limitations policy.

Michelle Gipson made a motion to approve. The Board moved to approve the monitoring report for Executive Limitations 3 – Financial Condition Annual Reports criterion 3 and 6, dated December 10, 2024. The Board recognized the work achieved to reach full compliance. The Board commended the Superintendent and his Cabinet on this achievement. Tiffany Sevruck seconded the motion. The motion passed unanimously.

E. EL-4 Asset Protection (criterion 10)

Sean Dotson, Assistant Superintendent of Operations, shared a monitoring report on Executive Limitations 4 – Asset Protection criteria 10 and provided evidence to show that NTPS is in compliance with the executive limitations policy.

Sarah Tracy made a motion to approve. The Board moved to approve the monitoring report for Executive Limitations 4 – Asset Protection criteria 10, dated December 10, 2024. The Board recognized the work achieved to reach full compliance. The Board commended the Superintendent and his Cabinet on this achievement. Michelle Gipson seconded the motion. The motion passed unanimously.

III. NEW BUSINESS

A. Board Determination for Community Conversation on October 15, 2024 | Goal 4: Outcome d. increased participation and proficiency in accelerated, high-level and specialized course option (e.g., AP, Honors, Dual Credit)

Tiffany Sevruck shared information about the October 15, 2024 Community Conversation – Goal 4: Outcome d. increased participation and proficiency in accelerated, high-level and specialized course option (e.g., AP, Honors, Dual Credit.) Based on the feedback from the community, the board developed a Board Determination and expectations for the Superintendent.

Esperanza Badillo-Diiorio made a motion to approve the Board Determination for the Community Conversation - Goal 4: Outcome d. increased participation and proficiency in accelerated, high-level and specialized course option (e.g., AP, Honors, Dual Credit.) Tiffany Sevruck seconded the motion. The motion passed unanimously.

B. 1st Reading BSR-4 Delegation to the Superintendent

Gretchen Maliska led a discussion on BSR-4 Delegation to the Superintendent.

IV. ITEMS FROM STUDENT ADVISORS

Student Advisors Kushi Agrawal, Celine Joseph, and Ashley Yourkoski shared information about concerts at all locations – elementary as well as secondary, including information on such things as toy drives, donations, blood drives and other student-led activities. They also commented on the joint work session with the City of Lacey and the School Improvement Plan work session.

V. BOARD MEMBER REPORTS AND COMMENTS

A. 2024 WSSDA Annual Conference

The Board shared an update from the 2024 WSSDA Annual Conference.

B. Legislative Representative and Facilities Advisory Committee

Tiffany Sevruck provided a Legislative and Facilities Advisory Committee update.

C. Multi-Cultural Action Council & North Thurston Education Foundation

Michelle Gipson provided a Multi-Cultural Action Council and North Thurston Education Foundation update.

D. Thurston Regional Planning Council

Esperanza Badillo-Diiorio provided an update on the Thurston Regional Planning Council.

E. Washington Interscholastic Activities Association

Sarah Tracy provided an update on the Washington Interscholastic Activities Association.

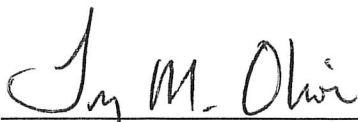
F. Community Engagement

All Board members shared about events they have recently attended.

VI. ADJOURNMENT

The meeting adjourned at 9:06 PM.

Respectfully submitted:



Secretary of the Board


President