

# Windham Public Schools

invite you to apply to become



## Superintendent of Schools

(Effective no later than July 1, 2025)



### Desired Qualifications



*The Windham Board of Education seeks a unifying, inspiring, and compassionate educator. This leader will bring:*

- ✦ Ability to unite Windham on its course toward a compelling vision;
- ✦ Record of effective change management;
- ✦ High level of visibility and encouragement of Board visibility;
- ✦ History of building and fostering trusting, respectful relationships with students, staff, parents, town boards, and community members;
- ✦ Excellent leadership and team-building skills;
- ✦ Highly personable nature;
- ✦ Commitment to cultivating a culture of honesty and transparency;
- ✦ Capacity for conflict resolution;
- ✦ Ability to command (not demand) respect;
- ✦ Follow-through on efforts;
- ✦ Fluency in English and Spanish (preferred);
- ✦ Endurance;
- ✦ Commitment to ensuring that Windham thrives; and
- ✦ CT 093 certification.



## Application Process

The Windham Board of Education has engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. Applicants must provide the following by the **February 14, 2025 DEADLINE**:

- ◆ A CABE Search Services application ([cabe.org](http://cabe.org), services, search services, application)
- ◆ A cover letter indicating interest in the position.
- ◆ A current resume.
- ◆ A minimum of three recent letters of professional reference.
- ◆ Undergraduate and graduate transcripts and a copy of professional certification.

*To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at [mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)*

## About Windham, CT

Covering 27.9 square miles, and home to about 24,400 residents, the Town of Windham is made up of the city of Willimantic, as well as boroughs of Windham Center, North Windham and South Windham in the quiet northeast corner of Connecticut.



The city of Willimantic was consolidated with the town in 1983. Originally occupied by Algonquian people (Pequot, Mohegan, Narragansett, and Nipmuck), Windham was left to settlers by Joshua Uncas, son of Uncas. The first town meeting was held in 1691.

Willimantic is home to Eastern Connecticut State University and the Windham Textile and History Museum.

## Windham Public Schools

### Our Schools:

*A total of 3,127 students are educated in the Windham Public Schools:*

- \* Windham Early Childhood Center (199 students, PK)
- \* Charles H. Barrows STEM Academy (535 students, K-Gr. 8)
- \* Natchaug School (234 students, K-Gr. 5)
- \* North Windham School (445 students, K-Gr. 5)
- \* W.B. Sweeney School (212 students, K-Gr.5)
- \* Windham Center School (176 students, K-Gr. 5)
- \* Windham Middle School (583 students, Grs. 6-8)
- \* Windham High School (633 students, Grs. 9-12)

*Students attend a handful of other programs: Assisted Work Program (15 students, post Gr. 12); CORE (28 students 9-12); Early Headstart (38 students); Natchaug Emotional Disturbance Program (7 students, Grs. 3-5); North Windham ASD Program, (7 students, Gr. K); and Sweeney ASD program (15 students, Grs.*

### Points of Pride:

- \* District embraces and celebrates diversity and have a long history of dual language education
- \* Collaborative team is focused on improving instructional practice
- \* School-wide climate and culture support student achievement
- \* Natchaug Elementary School recognized as 2024 CT Assn. of Schools Elementary School of the year; 2024 CT School of Distinction for ELA High Needs Growth; and 2024 Red, White, & Blue School
- \* Middle School awarded NASA grant for Grade 8 students to participate in programs at Mystic Aquarium, Seaport, and Planetarium's STEM
- \* CH Barrows STEM Academy recognized as STEM School of Excellence
- \* Windham High School, renovated as new, opened 2024
- \* Boys Basketball reigning State Champions



Contact Mary Broderick at  
860.608.1763 or email

[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)

*It is the policy of the Windham Board of Education that any form of discrimination or harassment on the basis of race, religion, color, national origin, ancestry, alienage, sex, sexual orientation, marital status, age, disability, pregnancy, gender identity or expression, veteran status, or any other basis prohibited by state or federal law is prohibited, whether by students, Board employees, or third parties subject to the control of the Board. The Board's prohibition of discrimination or harassment in its educational programs or activities expressly extends to academic, nonacademic, and extracurricular activities, including athletics, as well as the district website. It is also the policy of the Board to provide for the prompt and equitable resolution of complaints alleging any discrimination or harassment on the basis of protected characteristics such as race, color, religion, age, sex, sexual orientation, marital status, national origin, ancestry, alienage, disability, pregnancy, gender identity or expression, or veteran status.*