

**Extra Pay Salary Schedule GCBC-E  
Sports Stipends  
2024/2025**

Years of experience	All High School Sports	
	Head Varsity Coach	Assistant Coach
0	\$4,500.00	\$3,000.00
1	\$4,545.00	\$3,030.00
2	\$4,590.45	\$3,060.00
3	\$4,636.35	\$3,090.00
4	\$4,682.72	\$3,121.81
5	\$4,729.54	\$3,153.03
6	\$4,776.84	\$3,184.56
7	\$4,824.60	\$3,216.40
8	\$4,872.85	\$3,248.57
9	\$4,921.58	\$3,281.05
10	\$4,970.80	\$3,313.86
11	\$5,020.50	\$3,347.00
12	\$5,070.71	\$3,380.47
13	\$5,121.41	\$3,414.28
14	\$5,172.63	\$3,448.42
15	\$5,224.36	\$3,482.90

<p><b>High School Sports</b>          Football, Soccer (Girls &amp; Boys), Baseball, Wrestling(Girls &amp; Boys), Track, Cross Country, Basketball (Girls &amp; Boys), Softball, Golf (Girls &amp; Boys), Volleyball, Fall Cheerleading, Winter Cheerleading, Fall Spirit, Winter Spirit</p>
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- Stipends are only given for outside of regular school day activities. This includes meetings, worktime, etc. Majority of the commitment must be completed outside of student contact hours.
- Step 15 is the max step granted for High School Sports and Step 10 is the max step granted for Middle School Sports.
- Out of District experience is given for sports and Clubs. A maximum of 10 years of out of district experience is considered.
- Each step is increased by 1%

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Sports Stipends  
2024/2025**

<b>Years of experience</b>	<b><u>Middle School Sports</u></b>	
	<b>Grade Level Head Coach</b>	<b>Grade Level Assistant Coach</b>
0	\$2,200.00	\$1,100.00
1	\$2,222.00	\$1,111.00
2	\$2,244.22	\$1,122.11
3	\$2,266.66	\$1,133.33
4	\$2,312.22	\$1,144.66
5	\$2,335.34	\$1,156.11
6	\$2,358.69	\$1,167.67
7	\$2,382.28	\$1,179.34
8	\$2,406.10	\$1,191.14
9	\$2,430.16	\$1,203.05
10	\$2,454.47	\$1,215.08

<p><b><u>Middle School Sports</u></b></p> <p>Football, (Boys/Girls) Basketball, Wrestling, Volleyball, Track</p>
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- **Stipends are only given for outside of regular school day activities. This includes meetings, worktime, etc. Majority of the commitment must be completed outside of student contact hours.**
- **Step 15 is the max step granted for High School Sports and Step 10 is the max step granted for Middle School Sports.**
- **Out of District experience is given for sports and Clubs. A maximum of 10 years of out of district experience is considered.**
- **Each step is increased by 1%**

**Extra Pay Salary Schedule GCBC-E  
Club Stipends  
2024/2025**

Steps	High School Club	Middle/Elementary School Club	"Nationally Recognized Club"
0	\$2,200.00	\$1,110.00	\$4,400.00
1	\$2,244.22	\$1,121.10	\$4,444.00
2	\$2,266.66	\$1,132.31	\$4,488.44
3	\$2,289.32	\$1,143.63	\$4,533.32
4	\$2,312.22	\$1,155.07	\$4,578.65
5	\$2,326.68	\$1,166.62	\$4,624.44
6	\$2,349.94	\$1,178.28	\$4,670.68
7	\$2,373.44	\$1,190.07	\$4,717.39
8	\$2,397.18	\$1,201.97	\$4,764.56
9	\$2,421.15	\$1,214.00	\$4,812.21
10	\$2,445.36	\$1,226.13	\$4,860.33

<u>HS/MS/ELM Clubs</u>	<u>Nationally Recognized</u>
Mock Trial, Choir (elementary/MS/HS), Student Council (elementary/MS/HS), Drama (MS/HS), Web/Links, Tabletop Titans, Robotics, Outdoor Ed, E-Sports, Rodeo, Diversity, Ski Club, Ride Club (MS/HS) Climbing Club/Bouldering, Assistant Bouldering Club, Fly Fishing (CRHS), Band (MS), Drum Line, Drama (MS), Drama Assistant (MS/HS), Knowledge Bowl (MS/HS), Destination Imagination (ELM/MS/HS), Yearbook (ELM/MS/HS), Prom Sponsor, Class Sponsor (HS)	<ul style="list-style-type: none"> <li>● Skills USA/VICA</li> <li>● FFA</li> <li>● NHS</li> <li>● HS Band</li> <li>● HS Drama</li> <li>● HS Vocal</li> <li>● IB Coordinator</li> <li>● Destination Imagination Coordinator</li> </ul>

- Stipends are only given for outside of regular school day activities. This includes meetings, worktime, etc. Majority of commitment must be completed outside of student contact hours
- Stipends begin after the club has been in existence for 1 school year with a minimum of 15 participants and meeting a minimum of 8 hours(elementary/middle)/16 hours (high) outside of contact hours
- Clubs will be removed from the extra pay list if there is no participation for 3 years
- Step 10 will be the max step granted for all clubs
- Clubs are granted 1 additional paid position once the club gains an additional 15 participants or a number where safety of the participants may be an issue. Not to exceed 2 paid positions
- If (a) club drops below the 15 additional participants, the paid position will be removed.

**Extra Pay Salary Schedule GCBC-E**

**“Other” Extra Pay Stipends**

**2024/2025**

**“Other” Extra Pay Stipends-No Steps Granted**

<p><b>Summer School Admin/Coordinator</b>                  \$100 per full day (4 hours)                  \$50 per half day (2 hours)</p>	<p><b>Summer School Certified Staff</b>                  \$100 per full day (4 hours)                  \$50 per half day (2 hours)</p>
<p><b>Summer School <u>Classified</u> Staff</b>                  \$80 per full day (4 hours)                  \$40 per half day (2 hours)</p>	<p><b>Friday School-<u>Certified</u>- High School</b>                  \$100 per day (4 hours)                  \$50 per day (2 hours)</p>
<p><b>Friday School-<u>Classified</u> High School</b>                  \$80 per day (4 hours)                  \$40 per day (2 hours)</p>	<p><b>Friday School- Middle School</b>                  \$75 per day (3 hours) <b><u>Certified</u></b>                  \$60 per day (3 hours) <b><u>Classified</u></b></p>
<p><b>Extra Class (limit 2) includes Academic Coach/Counselor-</b> \$4,600 per semester</p>	<p><b>Vocal/Music (Elementary/MS):</b> \$200 per performance. Max 6 performances per year</p>
<p><b>Classified Translating Hours: (Translating after school hours, summer school, tutoring, Friday School, Meal Monkey, conferences etc):</b>                   \$20 per hour</p>	<p><b>Middle School Athletic Director (in absence of Dean Position):</b> \$5,000 per year</p>
<p><b>Teacher to Teacher Coverage (2 period Max) Includes Academic Coaches/Counselor/SSP’s:</b> \$30 per class</p>	<p><b>Registered Behavior Technician (RBT):</b> \$7,000</p>
<p><b>Substitute Coordinator (building level):</b> \$2,000 per year</p>	<p><b>Destination Imagination (DI) Competition Coach:</b> \$750 per year</p>
<p><b>Committee Work; ex: Safety, Outdoor Ed, Strategic Plan:</b> \$50 per meeting (2 hours)   <b>Coach Driving Rate:</b> \$0.40 per mile</p>	<p><b>Collaborative Solutions</b>                  \$200 per full meeting (8 hours)                  \$100 per half meeting (4 hours)                  Certified Staff: Academy Credit or Stipend</p>

- The flat rate stipends are an agreed upon amount. When the employee agrees to complete the work, they are agreeing to the stipend and the time expectation.
- Translating pay is for outside of normal scheduled working hours.

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**“Other” Extra Pay Stipends**  
**2024/2025**

**“Other” Extra Pay Stipends-No Steps Granted**

<b>Middle School Scoreboard &amp; Book</b> \$25 per Game	<b>Middle School Chains, Door/Gate</b> \$25 per Game
<b>Middle School Football Official</b> 3 officials- \$55 per ref per game 2 Officials-\$75 per ref per game 1 Official- \$150 per ref per game	<b>Middle School Volleyball Official Pay</b> \$40 per game
<b>Middle School Basketball Referee (Boys/Girls)</b> 1- Referee \$60 per game 2- Referees \$50 per game	<b>Middle School Wrestling Dual/Meet Referee</b> \$46.92 per event plus \$5 per match over 14 matches
<b>Middle School Track (Record Checker, Ribbons, Result Runner, Stations/Events, Announcer, Starter, Timer, Tent Support:</b> \$50 per staff per meet	

- The flat rate stipends are an agreed upon amount. When the employee agrees to complete the work, they are agreeing to the stipend and the time expectation.
- Middle School Referee Rates are set by the Middle School PEG League.

**Extra Pay Salary Schedule GCBC-E**  
**“Other” Extra Pay Stipends**  
**2024/2025**

**“Other” Stipends- Steps Granted**

<b>Stipend Type</b>	<b>23/24 Rate</b>
<b>Mentor 1-2 Teachers</b>	<b>\$350 per year</b>
<b>Mentor 3-4 Teachers</b>	<b>\$750 per year</b>
<b>Mentor 5+</b>	<b>\$1,100 per year</b>
<b>Mentor District Wide</b>	<b>\$2,100 per year</b>
<b>Dept. Head 1-4 FTE</b> <i>(MS/HS only)</i>	<b>\$1,100 per year</b>
<b>Dept Head 5-6 FTE</b> <i>(MS/HS only)</i>	<b>\$1,475 per year</b>
<b>Dept Head 7 FTE</b> <i>(MS/HS only)</i>	<b>\$2,000 per year</b>
<b>Dept Head 8+ FTE</b> <i>(MS/HS only)</i>	<b>\$2,100 per year</b>
<b>District Coordinator 1-4 FTE</b> <i>(MS/HS only)</i>	<b>\$1,100 per year</b>
<b>District Coordinator 5-6 FTE</b> <i>(MS/HS only)</i>	<b>\$1,475 per year</b>
<b>District Coordinator 7 FTE</b> <i>(MS/HS only)</i>	<b>\$2,000 per year</b>
<b>District Coordinator 8+ FTE</b> <i>(MS/HS only)</i>	<b>\$2,100 per year</b>
<b>GT- 1-10 Students (if no position in the school)</b>	<b>\$1,100 per year</b>
<b>GT- 11-20 Students (if no position in the school)</b>	<b>\$1,475 per year</b>
<b>GT- 21-30 Students (if no position in the school)</b>	<b>\$2,000 per year</b>
<b>GT- 31+ Students (if no position in the school)</b>	<b>\$2,100 per year</b>

*Revised & Approved 05/22/2024*