

Title: **Speech and Language Pathologist**

QUALIFICATIONS:

1. Current Missouri Board of Healing Arts licensure in Speech/Language Pathologist
2. Current American Speech-Hearing Association Certificate of Clinical Competence in Speech/Language Pathology.
3. Ability to communicate effectively
4. Basic technological skills
5. Experience in working in the school setting; Experience working with children who have a variety of special education needs, medical diagnoses, conditions, and/or disabilities.

REPORTS TO: Executive Director of Special Services and/or Building Level Administrator Assigned

JOB GOAL: To provide students of the Ozark R-VI School District with educational instruction which will foster and accelerate their intellectual, social and career development, while providing support to the instructional program with specific responsibility of identifying and serving students in the area of communication; planning and implementing appropriate treatment.

PERFORMANCE RESPONSIBILITIES:

1. Participates in appropriate Professional Development activities based on research-based practices, compliance standards, regulations and procedures.
2. Ability to communicate effectively with a variety of individuals, including other professionals, parents, administrators etc.
3. Participates as a member of a multi-disciplinary team to assist in the development of individual goals based on the individual's assessed needs.
4. Administer, interpreters, and analyzes standardized assessments.
5. Provides direct student services including implementation of treatment plans based on the Individualized Educational Program in accordance with Special Education policies and procedures.
6. Provides direct staff support services including in-service training and collaborates with staff providing information on communicative disorders, use of assistive devices and feeding techniques and/or implementing prescribed treatment plans.
7. Provides consultative suggestions/recommendations.
8. Develops and delivers tiered interventions, and/or provides skilled therapy in compliance with regulatory requirements.
9. Interprets reports within the scope of Speech/Language Pathologist's experience and goals providing information and/or ensuring that treatment/intervention plans are appropriate.
10. Completes required documentation in a timely and efficient manner and maintains records according to procedures and compliance requirements.
11. Participates in required meetings such as evaluation meetings, IEP's, site special services staff meetings and therapy department meetings.
12. Reports health and safety issues to instructional personnel, administrative personnel and/or appropriate agencies maintaining students' personal safety, a positive learning environment and complying with regulatory requirements and established guidelines.
13. Ability to keep pertinent records and make clear and concise oral and written reports.

14. Ability to establish and maintain collaborative working relationships with others.
15. Demonstrated knowledge of students served.
16. Adherence to all Special Education policies and procedures.
17. Performing additional duties as assigned by the Executive Director of Special Services and building level administrators that the Speech/Language Pathologist has been assigned to.

PHYSICAL DEMANDS: Ability to transport self daily to various District sites. Must be able to stand, walk, stoop, provide for toileting and specific hygiene needs, transfer, feed, provide for specific physical/occupational intervention when required. Must be able to lift 25 to 50 pounds.

TERMS OF EMPLOYMENT: 182 days

TYPE OF POSITION: Exempt

EVALUATION: Evaluated annually by the Executive Director of Special Services and/or Assigned Building Level Administrator

PAYSCALE: Compensation as per adopted Teacher salary schedule.

APPROVED BY SCHOOL BOARD: December 19, 2024