



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, January 13, 2025 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

James Riley,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 13th day of January 2025 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Introduction to Linking Lakers, by Mr. Higgins, Ms. Liberato, WW students
- Governor's Educator of the Year Award Recognition, by Dr. Siegel & Mrs. Ciresi
 - Wildwood
 - Amal Hussein - Teacher of the Year
 - Sara Falk - Educational Service Professional of the Year
 - MLHS
 - Suzanne Alese - Teacher of the Year
 - Paul Bongiorno - Educational Service Professional of the Year
 - Lake Drive
 - Ms. Kim Franklin - Teacher of the Year
 - Mrs. Sharon Wendler - Educational Service Professional of the Year
 - Briarcliff
 - Christina Doolittle - Teacher of the Year
 - Marissa Fleming - Educational Services Professional of the Year

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of November 27, 2024 – December 31, 2024, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$1,423,826.54
Special Revenue Fund (20)	\$126,857.67
Capital Project Fund (30)	\$444,447.63
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$219,827.87
Total	\$2,214,959.71

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached November Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending November, as recommended by the Superintendent.*

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending November, as recommended by the Superintendent.*

5. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	IBB-3	Lake Drive Itinerant	1/6/25	6/30/25	\$3,780	
New	Temp-3	Lake Drive Regular	1/2/25	6/30/25	\$47,033.32	
New	Temp-4	Lake Drive Regular	12/16/24	6/30/25	\$49,338.87	
New	Temp-5	Lake Drive Regular	12/16/24	6/30/25	\$49,338.87	
New	Temp-6	Lake Drive Regular	12/16/24	6/30/25	\$47,033.32	
Change	IHT-2	Lake Drive Itinerant	1/2/25	6/30/25	\$2,880	
Change	IHP-20	Ivy Hall Preschool	1/2/25	6/30/25	\$10,128	
Change	IHP-21	Ivy Hall Preschool	1/2/25	6/30/25	\$10,128	
Change	IHP-22	Ivy Hall Preschool	1/2/25	6/30/25	\$10,128	
Terminate	1287	Lake Drive Regular	8/30/24	12/13/24	\$30,433.32	

6. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Dr. Brian G. Osborne	5/1/25	9/1/25	Executive Coaching	N/A	\$9,500
Fogarty & Hara, Esqs.	1/1/25	12/31/25	Law Firm	\$185/partner \$165/associate \$125/law clerk \$85/paralegal	\$80,000

7. Travel / Conferences Expenditures *1*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Blood, Dara	MLHS	2/13/25	Advanced Algebra with Financial Applications	\$295
Cottone, Margo	LD	1/10/25	Share Time CCM Programs and the Morris County Career Training Center	\$4
Dorney, Bridgett	MLHS	2/13/25	Advanced Algebra with Financial Applications	\$295
Morgan, Damien	DW	1/14-2/11/25	Management Supervision and Human Resources (online)	\$853
Morgan, Damien	DW	1/13-1/15/25	Energy Management (online)	\$205

Morgan, Damien	DW	3/18-4/1/25	Preventive Maintenance (online)	\$483
Morgan, Damien	DW	4/15-4/29/25	Financial Management and Purchasing (online)	\$483
Morgan, Damien	DW	12/26-3/12/25	Environmental Stewardship, Code Compliance and Sustainability (online)	\$760
Schwartz, Jobi	LD	11/7/24	Oticon Peds Symposium November 2024	\$0
Schwartz, Jobi	LD	9/12/24	Phonak Back to School Webinar	\$0
Schwartz, Jobi	LD	11/25/24	Single Sided Deafness course	\$0
Schwartz, Jobi	LD	3/14/25	CHOP Pediatric Audiology Conference--Supporting the Modern Digital Generations	\$110
Seibert, Tania	MLHS	3/11-3/13/25	Eng 10: AP Seminar- TMP Training Day	\$375
IVY H/WW/BC				
Distell, Jennifer	WW	2/12/25	Word-Finding Disorder: What It Is and How to Treat It.	\$295
Doolittle, Christina	BC	3/11-3/12/25	NJECC Annual Statewide Educational Technology Conference	\$234
Major, Michelle	BC	3/11-3/12/25	The Future is Now: Charting the Course for Teaching and Learning in an AI Integrated World	\$242
McCarthy, Megan	WW	1/13/25	Elementary Enrichment/Gifted and Talented Roundtable Discussion	\$15
McCarthy, Megan	WW	1/24/25	NJCGTP Sharing Meeting for Teachers	\$0
Murphy, Allison	WW	12/4/24	NJ Gifted and Talented Consortium STEAM Workshops	\$0

8. Artificial Turf Field

BE IT RESOLVED, that the Mountain Lakes School District Board approve the submission for professional services pertaining to the installation of an Artificial Turf Field at Mountain Lakes High School, by Di Cara Rubino Architects at a cost not to exceed \$170,000. Scope of services to include: schematic design, construction documents, bidding, and contract administration, as recommended by the Superintendent.

B. MISCELLANEOUS

9. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent:*

Action	Policy/Regulation Number	Policy Alert	Title	First Reading	Second Reading
Revised	P 5830	N/A	Student Fundraising	1/13/25	
Revised	R 5830	N/A	Student Fundraising	1/13/25	
Revised	P 7510	N/A	Use of School Facilities	1/13/25	
Revised	R 7510	N/A	Use of School Facilities	1/13/25	
Revised	P 7511	N/A	Athletic Field Light Usage	1/13/25	

10. Committees and Liaisons

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following committees and liaisons for the 2025 calendar year, as recommended by the Superintendent:

2025 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre	Long Range Planning (Special Committee) Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth	Policy Jennifer Parker (Chair) T.J. Chiang Purvika Sheth
Facilities Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth	Negotiations (Special Committee) Jennifer Parker (Chair) Lauren McIntyre	Special Education T.J. Chiang (Chair) Purvika Sheth
Finance Lauren McIntyre (Chair) Sara Forman James Hirschfeld	Personnel Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker	Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2025 LIAISONS

Home and School Association (HSA) Purvika Sheth	ML Friends of the Arts (FOTA) TBD	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate T.J. Chiang	Traffic & Safety (Borough) T.J. Chiang
ML Alumni Association (MLAA) T.J. Chiang	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren McIntyre	Representative to the County SBA Jennifer Parker	

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

11. Position Creation/Modifications

WHEREAS, that the Mountain Lakes Board of Education approved the 2024-2025 budget on May 6, 2024; and

WHEREAS, the balancing of the 2024-2025 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the abolishment of the following personnel positions as listed below for budgetary reasons of economy and efficiency; and

CUST-DW-CUST-20 – Night Custodian P/T - .68
CUST-DW-CUST-12 – Night Custodian P/T - .63

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve said personnel changes effective January 28, 2025, as recommended by the Superintendent.

12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's ∟

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Emp ID 5239	Termination (RIF)	CUST-DW-CUST-12	Custodian (P/T)	DW	.63	Step 5	\$35,232.75	1/19/21	1/28/25
Emp ID 5661	Termination	CUST-DW-CUST-20	P/T Night Custodian	DW	.68	Step 1	\$37,208.25	4/15/24	1/28/25
Gonzalez, Destiny	Appointment	SPS-LR-AID-U29-31	Paraprofessional (P/T)	LD	0.97	Step 4	\$22,710.02 (prorated)	1/31/25 (or sooner pending paperwork)	6/30/25
Herzog, Jamie	Rescind Appointment	SPS-LR-AID-U29-31	Paraprofessional (P/T)	LD	0.97	Step 3	\$22,443 (prorated)	1/27/25	6/30/25
Jorgenson, Kyle	Appointment		LTR Teacher (5182)	LD	.5	Step 1	\$31,835 (prorated)	1/2/25	4/11/25
IVY H/WW/BC									
Doolittle, Christina	Appointment	TCH-BC-TCH-11	Additional Coverage	BC	.2	MA+30 /Step 15	\$5,946	1/14/25	3/31/25
Ebersole, Erica	Appointment	TCH-BC-TCH-06	Additional Coverage Extension (4119)	BC	.2	MA/ Step 15	\$5,346	12/1/24	2/15/25
Lih, Erik	Appointment	TCH-BC-TCH-02	Additional Coverage Extension (4119)	BC	.2	BA/ Step 10	\$3,835	12/1/24	2/15/25
Lombardi, Diedre	Appointment	TCH-BC-TCH-13	Additional Coverage	BC	.2	MA/ Step 15	\$6,059	1/14/25	3/31/25
Major, Michelle	Appointment	TCH-BC-TCH-22	Additional Coverage	BC	.2	MA+30 /Step 15	\$5,946	1/14/25	3/31/25
Pelliconi, Debra	Appointment	TCH-BC-TCH-15	Additional Coverage	BC	.2	MA/Step 15	\$6,100	1/14/25	3/31/25
Peterson, Danielle	Appointment	TCH-BC-TCH-17	Additional Coverage Extension (4119)	BC	.2	BA/ Step 11	\$3,973	12/1/24	2/15/25
Platt, Kaitlin	Appointment	TCH-BC-CST-01	Additional Prep Extension (4119)	BC	.1	MA/ Step 11	\$2,189	12/1/24	2/15/25
Platt, Kaitlin	Appointment	TCH-BC-CST-01	Additional Coverage	BC	.2	MA/ Step 11	\$4,962	1/14/25	3/31/25
Posner, Dennis	Appointment	SPT-BC-LIB-01	Additional Coverage Extension (4119)	BC	.2	MA/ Step 15	\$5,346	12/1/24	2/15/25

13. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
5629	Revise MLOA, w/pay, w/benefits	Teacher	MLHS	1.0	12/16/24	1/16/25
5629	Revise FMLA, w/out pay, w/benefits	Teacher	MLHS	1.0	1/17/25	4/4/25
4930	MLOA w/pay, w/benefits	Grounds/Maintenance	DW	1.0	11/18/24	12/6/24
4930	FMLA, w/o pay, w/benefits	Grounds/Maintenance	DW	1.0	12/9/24	1/3/25

14. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Adams, Sarah	Appointment	Mentor (5213)	MLHS	\$1,000 (prorated)	1/2/25	6/30/25
DeGenaars, Gioia	Appointment	Instructor - Testing Options in Canvas - Creation and Conversion	MLHS	\$50	1/27/25	1/27/25
Gonzalez, Maria	Appointment	Mentor (5531)	LD	\$1,000 (prorated)	1/2/25	4/11/25
Humphreys, Ryan	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hrs.)	12/9/24	12/9/24
Kassel-Petrocco, Janice	Appointment	Instructor - Deconstructing Depth of Knowledge	LD	\$50	1/27/25	1/27/25
Pacifico, John	Appointment	Instructor - Enhancing Learning with ClassVR	DW	\$50	1/27/25	1/27/25
Posner, Dennis	Appointment	Instructor - Getting Started with AI in K-12 Education (K-12)	MLHS	\$125	1/27/25	1/27/25
Price, Ryan	Appointment	Instructor - Music Department Vertical Alignment and Benchmark Development	MLHS	\$250	1/27/25	1/27/25
VanderLaan, Brooke	Appointment	Instructor - Exploring the Influence of AI on Teachers, Students, and the Educational Landscape	LD	\$50	1/27/25	1/27/25
Wallace, Christopher	Appointment	Instructor - Vernier Go Direct Probes as Data Collection	MLHS	\$125	1/27/25	1/27/25
Wojcik, LuAnn	Appointment	Instructor - Narcan Training	MLHS	\$50	1/27/25	1/27/25
Wojcik, LuAnn	Appointment	Instructor - Stop the Bleed Training	MLHS	\$50	1/27/25	1/27/25
Wojcik, LuAnn	Appointment	Instructor - School Safety & Security Awareness; Best Practices for School Nurses	MLHS	\$50	1/27/25	1/27/25

IVY H/WW/BC						
Benedetto, Gina (OOD)	Appointment	Program Assistant: Time to Soar	WW	\$25.85/hr.	1/14/25	6/30/25
Ebersole, Erica	Appointment	Instructor - Using Atlas to Create Exceptional Lessons	BC	\$125	1/27/25	1/27/25
Lih, Erik	Appointment	Instructor - Meet the Minds: Using AI to Connect Students with Figures from History, Science, and Fiction	BC	\$150	1/27/25	1/27/25
McNeill, Nicole	Appointment	Instructor - Google Certification - Generative AI for Educators	WW	\$125	1/27/25	1/27/25

15. Substitutes, Volunteers and Intern Appointments *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Chen, Ashley	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Hunsinger, Bianca	Appointment	Substitute	DW	Board Approved Rate	1/14/25	6/30/25
Shishkin, Natalia	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
VanDooijeweert, Dawn	Appointment	Substitute Secretary	LD	Hourly Rate (Not to exceed 80 hours)	1/2/25	6/30/25
IVY H/WW/BC						
Mendello, James	Appointment	Volunteer-Spring Musical	BC	N/A	12/16/24	4/12/25
Wallace, Mary	Appointment	Volunteer-Spring Musical	BC	N/A	12/16/24	4/12/25

16. Field Trips *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Flemington, NJ	NJ Speech and Debate State Championships	3/14-3/15/25
MLHS	Jefferson Twsp., NJ	Student Leadership Conference	2/4/25
MLHS (LD)	Basking Ridge, NJ	Matt Hamill Meet and Greet	3/8/25
MLHS	Montville, NJ	Invitational Speech & Debate Tournament	1/18/25
IVY H/WW/BC			
BC	Livingston, NJ	Robotics Competition	2/8/25

WW	Jersey City, NJ	Liberty Science Center	5/29/25
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17. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
DiGiacinto, Kerry	DW	Univ. of St. Elizabeth	Dissertation Advisement II/EDAS 790	3.0
Elfers, Robert	MLHS	NJ City Univ.	Educational Assessment/EDU 693	3.0
Elfers, Robert	MLHS	NJ City Univ.	Internship Seminar/EDU 672	2.0
Joy, Melba	DW	Montclair State Univ.	Differentiated Supervision/ELAD 540	3.0
Mores-Silva, Maria	LD	Univ. Of Alabama	Social Work & Emotional Trauma/SW724	3.0
Mores-Silva, Maria	LD	Univ. Of Alabama	Capstone Prep Independent Study/Proposal/SW751	2.0
Mores-Silva, Maria	LD	Univ. Of Alabama	Capstone Project/SW799 (8/13-12/17/25; 1/3)	3.0
Mores-Silva, Maria	LD	Univ. Of Alabama	Capstone Project/SW799 (1/8-4/22/26; 2/3)	3.0
Mores-Silva, Maria	LD	Univ. Of Alabama	Capstone Project/SW799 (5/27-7/31/26; 3/3)	3.0
Pacifico, John	DW	Montclair State Univ.	Operating Systems/CSIT 547	3.0
Pacifico, John	DW	Montclair State Univ.	Computer Networks/CSIT 540	3.0
IVY H/WW/BC				
Ramirez, Justin	BC	American College of Education	Community Engagement, Outreach and Collaborations/EL5053	3.0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

18. Mountain Lakes School District Summer Academy

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2025 Mountain Lakes School District Summer Academy program dates of Monday, June 30, 2025 – Friday, July 25, 2025, as recommended by the Superintendent.

19. Lake Drive Summer School Program

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2025 Lake Drive Summer School program dates of Monday, June 30, 2025 – Friday, July 25, 2025, as recommended by the Superintendent.

20. Harassment, Intimidation and Bullying Incident Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #BC-003-24-25 reported the Board of Education on December 16, 2024, and discussed in Executive Session, as recommended by the Superintendent.

21. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident Case #BC-004-24-25 reported the Board of Education on December 16, 2024, and discussed in Executive Session, as recommended by the Superintendent.

22. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident Case # HS-002-24-25 reported the Board of Education on December 16, 2024, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 13th day of January 2025 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.
3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

* Indicates a motion/resolution will have supporting documentation

2024-2025 District Goals

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security