



BOZEMAN SCHOOL DISTRICT NO. 7

WILLSON BOARD ROOM 217A

MONDAY – January 13, 2025 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
- 2.2 Board Education
- The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
- 2.3 Recognition and Awards
- [2.3.1](#) 2024 GHS Football All-State Individuals
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
- [3.1.1](#) Consider Approval of revisions to Policy #6413 - Leadership Compensation Plan
- 3.2 Minutes
- [3.2.1](#) Consider Approval of Board Meeting Minutes
- 3.3 High School District
- 3.4 Both Districts
- [3.4.1](#) Consider Approval of Personnel Actions
- [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
- [3.4.3](#) Consider Approval of Transportation Bus Route Changes
- 3.5 Elementary District
- [3.5.1](#) Consider Approval of Emily Dickinson Emergency Closure - Policy #2221 School Closure
- [3.5.2](#) Consider Approval of Nonresident Student
4. **Action Items -- Singular**
- 4.1 Both Districts
- [4.1.1](#) Consider Approval of Fiscal Year 2023-24 Annual Comprehensive Financial Report and Audit Report
- 4.2 High School District
- 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
- 5.2 Committee Reports
- [5.3](#) Discuss LRSP Student Well-Being Goal and Action Plan
- [5.4](#) 2024-2025 Superintendent Evaluation - Summative Discussion
- [5.5](#) Legislative Update
6. **Public Comment on Non-Agenda Items**
- Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

_____ ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

The public portions of the board meeting are being recorded in accordance with District Policy 1420 and Section 2-3-214, MCA. By remaining in this meeting all participants and attendees acknowledge they may appear on the recording which will be placed on the School District's website for a minimum of one year from the date of the meeting. Further instructions about participating in the meeting will be provided throughout the meeting.

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	January 13, 2025
Category:	Recognition and Awards
Agenda Item #:	2.3.1
Originated By:	Mark Ator, Activities Director
Others Involved:	Hunter Chandler - GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2024 GHS Football All-State Individuals

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Gallatin High football team finished the season with a 10-1 record, Eastern AA conference champs, and advanced to the semifinals in the State AA football playoffs; and

WHEREAS: The following players earned 1st Team All-State honors:

- Mikey Andersen
- Carter Dahlke
- Reese Dahlke
- Bobby Gutzman
- Weston James
- Tommy Springman

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2024 Gallatin High Football 1st Team All-State Individuals Mikey Andersen, Carter Dahlke, Reese Dahlke, Bobby Gutzman, Weston James, and Tommy Springman.



Meeting Date:	January 13, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.1.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Revisions to Policy #6143 - Leadership Compensation Plan

Facts & Discussion:

1. The District has communicated [upcoming changes](#) to the administrative organizational chart beginning July 1, 2025.
2. One of those proposed changes is a new central office position, Director of Student Programs.
3. Additionally, the superintendent is recommending a variety of other changes in the policy to bring it up-to-speed with the current organizational structure, and remove positions that are no longer part of the organizational structure.
4. The yellow highlights are not recommended policy changes at this time but rather notes to draw attention to planned future administrative reductions that will result in significant budget savings.
5. 2025-26: The fiscal impact tied to a year-long succession plan for the current HR director is a general fund cost of \$8,146.
6. 2026-27: The fiscal impact beginning 2026-2027 is approximately \$290,000 in annual savings.
7. The policy changes were first discussed at the December 9, 2024 meeting.

Superintendent's Recommendation:

It is recommended that the Trustees approve the recommended updates to Policy #6143 - Leadership Compensation Plan as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

Bozeman Public Schools

ADMINISTRATION

Policy 6143

Leadership Compensation Plan

Salary Index System For Leadership Team Members

Base for current year - Largest of:

- 60% of the previous year's average high school principal's salary in the "AA" districts in Montana.
- Dollar amount set by Board of Trustees.

The amounts for a. and b. above shall be updated annually by the superintendent and indicated in the procedures to this policy.

<u>Position Factor</u> (responsibility, size of school, no. of staff, etc.)		<u>Work Year</u>
Elementary Principal	1.35	204 days
Professional Learning Communities (PLC) Admin Coach (Sunsets after 2025-2026)	1.35	204 days
Middle School Principal	1.35	220 days
~~Elementary Asst. Principal~~	~~1.20~~	~~204 days~~
High School Principal	1.45	225 days
High School Assistant Principal	1.27	210 days
Executive Director Business and Operations/ ~~District Clerk~~	1.45	Full
Director MHSA Activities	1.27	225 days
Middle School Assistant Principal	1.25	210 days
Deputy Superintendent	1.50	Full
Director of Facilities	1.30	Full
~~Director of Fine Arts and Student Programs~~	~~1.30~~	~~204 days~~
Director of Special Education and Student Health	1.35	Full
Director of Human Resources (Sunsets after 2025-2026)	1.35	Full
Director of Business Services/District Clerk	1.35	Full
~~Director of Curriculum~~	~~1.30~~	~~220 days~~
Director of Student Programs	1.35	220 days

Previous Experience Factor* (experience as an administrator in Bozeman)

.01 for each year to a maximum of 10 years

*The Superintendent may, with Board approval, allow up to 5 years' credit for outside administrative experience.

Education Factor* (quarter credits in an institution of higher education)

Below M	=	-.02	M+45	=	.06
M	=	.00	M+60	=	.08
M+15	=	.02	Doctorate	=	.10
M+30	=	.04			

Director of Facilities will get .00 education factor for a Professional Engineering License and Director of Business Services **and** **Executive Director of Business and Operations** will receive a .00 education factor for a Certified Public Accountant or Montana Certified School Business Official designation.

Work Year Factor

204 days	=	.00	220 days	=	.07
210 days	=	.03	225 days	=	.10*
215 days	=	.05	Full Year	=	.12*

*Full year administrators earn vacation per MCA 2-18-611 and their work year is dependent on the following schedule. Administrators are encouraged to use their earned vacation leave. However, due to the demands of the job and pursuant to 2-18-617(5), administrators with an accumulated vacation leave balance greater than that allowed, may request a lump sum payment for the excess vacation leave balance.

<u>In-State Years of Employment</u>	<u>Vacation Days Credit Per Year</u>	<u>Number of Days Contracted</u>
1-day - 10 years	15	251
10-15 years	18	254
15-20 years	21	257
20 years on	24	260

Special Assignment Factor

Individual administrator's basic job may include a variety of responsibilities. For example, elementary principals in the district generally have assignments that include the usual responsibilities of a building principal, plus one or more district-wide assignments depending on the nature of the overall basic job responsibilities. Occasionally an administrator's workload significantly exceeds the norm as a result of assignments by the Superintendent. In such circumstances, the Superintendent is authorized to allow from 1-4 index points for these special assignments. The special assignments may include opening a new building, being assigned to more than one building, special administrative problems, lack of administrative assistance, additional unusual responsibilities, or other unique circumstances.

An individual administrator's salary is determined by adding the appropriate index factors and multiplying the total times the base. Compensation for the Superintendent and Deputy Superintendents will be decided by the Board on a yearly basis.

Administrators will receive additional compensation as approved by the Board of Trustees and referenced in 6143P.

After consideration of administrator evaluations, the Superintendent may recommend and the Board may approve a resolution to continue an individual administrator at the same salary and thus disallow him/her all or a portion of the increase that may have been anticipated under this leadership compensation system (20-4-203 M.C.A.)

Depending on the level of performance of the administrator during the frozen salary year, the Superintendent may recommend a continuation of the frozen salary amount for another year or may recommend that the administrator's salary be determined from the normal application of the index system with a loss of one year of credited experience.

Policy History:

Adopted on: 9/22/1986

Revised on: 9/14/1987, 6/20/1988, 1/16/1990, 5/14/1990, 9/11/1990, 2/11/1991, 5/13/1991, 5/11/1992, 6/14/1993, 9/09/1996, 6/08/1998, 8/09/1999, 7/14/2003, 3/06/2006, 6/11/2007, 7/28/2008, 4/13/2009, 7/12/2010, 6/11/2012, 7/29/2013, 1/23/2017, 06/11/2018, 10/28/2019, 6/28/2021, 4/11/2022, 5/22/2023, 4/22/2024



Meeting Date:	January 13, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [December 9, 2024](#), Regular Board Meeting.
2. Minutes of the [December 6, 2024](#) Committee Meeting.
3. Minutes of the [December 4, 2024](#) Board Luncheon.
4. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting on [12-09-2024](#), the Committee Meeting on [12-06-2024](#), and the Board Luncheon on [12-04-2024 as presented](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date: January 13, 2025

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report.

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

January 13, 2025

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Schultz, Valerie	SPED Teacher, 1.0 FTE, MDLK	BA(M)+45, Step 7	1/6/2025	\$37,067.10
Simmons, Jessica	HE Teacher, 1.0 FTE, GHS	BA, Step 1	1/6/2025	\$27,036.39

Confirmation of Employment (Professional)

Name	Position	Level/Step	Effective	Salary
Capeheart, Darren	OT, 1.0 FTE, SPED	Professional	1/6/2025	\$38,880.00

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Applegate, Rebecca	Discretionary PARA, .2813 FTE, Overflow PARA, .5938 FTE, HAWT, 9.25 mos.	B05/Non Unit	12/5/2024	\$18.08/\$17.00
Atlas, Madison	Discretionary PARA, .125 FTE, SPED PARA, .125 FTE, Overflow PARA, .625 FTE, HAWT, 9.25 mos.	B/SPED D02/Non Unit	12/2/2024	\$17.38/\$18.50/\$17.00
Aussem, Lauren	SPED Life Skills PARA, .725 FTE, MOST, 9.25 mos.	SPED LS D05	2/5/2025	\$22.44
Bennett, Jason	Custodian, 1.0 FTE, SMS, 12 mos.	G03	12/23/2024	\$22.02
Bishop, Meagan	FS Specialist, .50 FTE, BHS, 9.25 mos.	FB5	1/6/2025	\$21.15
Bryant, Grace	Discretionary PARA, .6875 FTE, SPED PARA, .1875 FTE, HAWT, 9.25 mos.	B/SPED D03	12/10/2024	\$17.72/\$18.88
Durtka, Lisa	Clerical PARA, .0938 FTE, SPED PARA, .7813 FTE, WHIT, 9.25 mos.	B/SPED D02	1/6/2025	\$17.38/\$18.50
Fuller, Kendra	Overflow PARA, .050 FTE, HAWT, 9.25 mos.	Non Unit	12/13/2024	\$17.00
Greiner, Julia	Custodian, 1.0 FTE, HYL, 12 mos.	G05	12/11/2024	\$22.87
Guzman Indriago, Deybis	Custodian, .50 FTE, HYL, .50 FTE, MDLK, 12 mos.	G01	12/2/2024	\$21.20
Henry, Alexandra	Discretionary PARA, .0938 FTE, SPED Life Skills PARA, .7813 FTE, WHIT, 9.25 mos.	B/SPED LS D04	1/6/2025	\$17.90/\$22.25
Knapp, Conner	SPED Life Skills PARA, .70 FTE, BHS, 9.25 mos.	SPED LS D01	12/9/2024	\$21.13
Lane, Brynlie	SPED Life Skills PARA, .875 FTE, SMS, 9.25 mos.	SPED LS D02	11/25/2024	\$21.50
McClain, Colton	Custodian, .50 FTE, BHS, 12 mos.	G05	12/16/2024	\$22.87
McGee, Matt	Custodian, .50 FTE, GHS, 12 mos.	G03	1/6/2025	\$22.02
Pafford, Caitlin	Overflow PARA, .875 FTE, HAWT, 9.25 mos.	Non Unit	1/6/2025	\$17.00
Ramos Hernandez, Axcell	Custodian, 1.0 FTE, BHS, 12 mos.	G01	12/11/2024	\$21.20
Trettin, Talan	Discretionary PARA, .4063 FTE, Overflow PARA, .4688 FTE, HAWT, 9.25 mos.	B01/Non Unit	12/3/2024	\$17.03/\$17.00
Vasquez, Frank	Custodian, 1.0 FTE, GHS, 12 mos.	G01	12/2/2024	\$21.20

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
McCormick, Connie	District Accounting Bookkeeper, 1.0 FTE, Professional, \$27.51/hr., BUS OFF, 12 mos.	Retirement	12/31/2024	25.83 (Correction)

**Bozeman Public Schools
Human Resources**

January 13, 2025

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Adolph, Michael	Custodian, 1.0 FTE, G13, \$25.87/hr., SMS, 12 mos.	Resignation	12/17/2024	6.25
Atlas, Madison	Discretionary PARA, .125 FTE, B02, \$17.38/hr., SPED PARA, .125 FTE, SPED D02, \$18.50/hr., Overflow PARA, .625 FTE, Non Unit, \$17.00/hr., HAWT, 9.25 mos.	Resignation	12/20/2024	15 days
Brooks, Margaret	Overflow PARA, .875 FTE, Non Unit, \$17.00/hr., IRVG, 9.25 mos.	Resignation	12/20/2024	1.35 mos.
Carpenter, Liliith	Custodian, .50 FTE, G03, \$22.02/hr., BHS, 12 mos.	Resignation	12/9/2024	10.5 mos.
Holland, Kelli	Guidance Secretary, .75 FTE, F03, \$19.99/hr., SMS, 11 mos.	Resignation	11/15/2024	2.25 mos.
Mavarez, Jose	FS Specialist, 1.0 FTE, FC5, \$21.47/hr., SUPT SVCS, 9.5 mos.	Resignation	12/6/2024	1 mos.
Neiminen, Jerome	Custodian, .875 FTE, G01, \$21.20/hr., GHS, 12 mos.	Resignation	12/20/2024	2.25 mos.
Nelson, Kristine	COMBO PARA, .225 FTE, B17, \$20.37/hr., WHIT, 9.25 mos.	Resignation	1/2/2025	16.37
Sampley, Camille	Discretionary PARA, .25 FTE, B02, \$17.38/hr., EMDI, 9.25 mos.	Resignation	12/13/2024	7.3 mos.

Changes and Revisions in Contracts (Professional)

Name	From	To	Effective	Reason
Miller, Hannah	OT, .40 FTE, Professional, \$3,396.52, EMDI, 8/28/24 - 10/1/24	OT, .45 FTE, Professional, \$25,951.55, EMDI, 10/2/24 - 6/13/25	10/2/2024	Increase in FTE/Hrs.

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Gage, Todd	Computer Specialist, 1.0 FTE, H15, \$26.46/hr., TECH, 11 mos.	Computer Specialist - Hardware, 1.0 FTE, I15, \$27.30/hr., TECH, 11 mos.	12/20/2024	Internal Transfer
Garrett, Rosa	Discretionary PARA, .75 FTE, B03, \$17.72/hr., SPED PARA, .125 FTE, SPED D03, \$18.88/hr., MDLK, 9.25 mos.	Discretionary PARA, .375 FTE, B03, \$17.72/hr., SPED PARA, .50 FTE, SPED D03, \$18.88/hr., MDLK, 9.25 mos.	12/4/2024	Change in Assignment FTE/Hrs.
Odt, Annika	Discretionary PARA, .325 FTE, B03, \$17.72/hr., LONG, 9.25 mos.	Transportation PARA, .1042 FTE, B03, \$17.72/hr., LONG, 9.25 mos.	12/9/2024	Change in Assignment, Decrease in FTE/Hrs.
Scott, Nikki	Custodian, 1.0 FTE, G07, \$23.75/hr., HYL, 12 mos.	Custodian, .50 FTE, G07, \$23.75/hr., BHS, 12 mos.	1/6/2025	Internal Transfer, Decrease in FTE/Hrs.
Scott, Reilly	ISS PARA, .9375 FTE, D02, \$17.81/hr., BHS, 9.25 mos.	ISS PARA, 1.0 FTE, D02, \$17.81/hr., BHS, 9.25 mos.	12/9/2024	Increase in FTE/Hrs.
Tut Melendez, Juana	Events/Weekend Custodian, .25 FTE, BHS, 25 FTE, GHS, G02, \$21.61/hr., 12 mos.	Events/Weekend Custodian, .275 FTE, BHS, .275 FTE, GHS, G02, \$21.61/hr., 12 mos.	12/21/2024	Increase in FTE/Hrs.
Werre, Clarissa	Transportation PARA, .1875 FTE, Discretionary PARA, .8125 FTE, B15, \$19.98/hr., LONG, 9.25 mos.	Transportation PARA, .125 FTE, Discretionary PARA, .875 FTE, B15, \$19.98/hr., LONG, 9.25 mos.	12/9/2024	Change in Assignment FTE/Hrs.

**Bozeman Public Schools
Human Resources**

January 13, 2025

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Becker, Katie	Student Council - 7th Gr. - CJMS (.5)	\$737.50	6	2024-2025
Boettcher, Megan	Club - Art - CJMS (Longevity)	\$1,593.00	6	2024-2025
Boyle, Robert	Basketball - Boys - Asst. Coach - BHS (Longevity)	\$4,666.68	3	11/18/24 - 3/31/25
Dissly, Allison	Student Council - 8th Gr. - CJMS (.5)	\$737.50	6	2024-2025
Duncan, Adam	Intramurals - Winter - Boys 6th Gr. Basketball - CJMS (.5) (Longevity)	\$1,367.03	5	11/4/24 - 12/11/24
Duncan, Adam	Intramurals - Winter - Girls 6th Gr. Basketball - CJMS (.5) (Longevity)	\$1,367.03	5	1/21/25 - 2/26/25
Duncan, Adam	Basketball - Boys 7th Gr. - CJMS (Longevity)	\$1,666.75	6	10/28/24 - 12/19/24
Duncan, Adam	Basketball - Boys 8th Gr. - CJMS (Longevity)	\$2,618.21	5	10/28/24 - 12/19/24
Herbst, Alyssa	Elementary Intramurals - Winter - Basketball - HYLTL (Longevity)	\$844.56	7	11/5/24 - 12/17/24
Howell, Colin	Wrestling - Boys - Asst. Coach - BHS	\$4,321.00	3	11/18/24 - 3/31/25
Johaneson, Charissa	Student Council - 7th Gr. - CJMS (.5)	\$737.50	6	2024-2025
Matosich, Maria	Wrestling - Girls - Asst. Coach - GHS	\$4,321.00	3	11/18/24 - 3/31/25
Mehr, Brad	Club - DECA - GHS (Longevity)	\$3,751.92	4	2024-2025
Nagel, Jason	Club - MUN - Head - BHS (Longevity)	\$2,409.68	5	2024-2025
Pratt, Logan	Class Co-Advisor - GHS (.5)	\$737.50	6	2024-2025
Pratt, Logan	Student Council - CoAdvisor - GHS (.5)	\$1,158.50	5	2024-2025
Reynolds, Justin	Basketball - Boys - Asst. Coach - GHS	\$4,321.00	3	11/18/24 - 3/31/25
Ricardson, Finneas	Basketball - Boys 7th Gr. - CJMS	\$1,475.00	6	10/28/24 - 12/19/24
Scala, Caleb	Swimming - Asst. Coach - BHS/GHS	\$3,474.00	4	11/18/24 - 3/31/25
Schmidt, Jennifer	Club - Yearbook - CJMS (.5)	\$737.50	6	2024-2025
Welker, Ashlie	Wrestling - Girls - Asst. Coach - BHS	\$4,321.00	3	11/18/24 - 3/31/25

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Gale, Richard	Teaching Non-Vaping Classes at MS/HS (Substitute)	\$1,000.00		2024-2025
Kantner, Connie	Helping to train new Student Records Secretary BHS/GHS (Hrly. Rate)	\$29.30		1/6/25 - 6/30/25
Placko, Jean	National Board Certified - Teaching - BHS	\$2,000.00		2024-2025



Meeting Date:	December 9, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [Financial Reports](#), Warrant Listing, and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. December 2024 warrants are as follows: Operational warrants were \$2,577,509.58; net Payroll, taxes, and deductions were \$5,776,326.25; Warrants disbursed for December 2024 were \$8,353,835.83.

Investment of District Funds in accordance with State law as of:	<u>November 30th, 2024</u>
Gallatin County Investment Pool	\$9,038,220.02
First Interstate Bank Investment Pool	\$12,858,508.02
STIP Investment Pool	\$19,554,952.68
Nonexpendable Endowment (D.A. Davidson)	\$980,986.69
Total District cash and investments	<u>\$42,432,667.41</u>

The Gallatin County November bank statement was not received in time for the November financial reports. Therefore, any county interest payments received in November are not included in this reconciliation. As a result, the reported cash and revenue balances may be understated and will not fully reflect the actual financial status until the final reports are received.

Fiscal Impact:

Refer to attached report.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	January 13, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Mike Waterman, Executive Director of Business & Operations
Others Involved:	Douglas Kellie, Transportation Coordinator

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [Transportation Bus Route Changes](#)

Facts:

1. Board and Transportation Committee approval is required for all bus routes, Individual Transportation Contracts, and out-of-district transportation agreements.
2. On July 15, 2024, the Board approved the initial 2024-25 home-to-school transportation routes. On October 14, 2024, the Board approved updates to these routes.
3. According to our contract with First Student, bus routing is the responsibility of the contractor, subject to District approval. First Student reconfigures routes as needed to accommodate students entering and exiting the District.
4. The District pays First Student on a per-route basis.
5. Under Montana law, districts receive a per-mile reimbursement for distances traveled by home-to-school buses. Those reimbursements are funded 50% by a permissive countywide levy and 50% by the State of Montana. Transportation costs in excess of the reimbursement amounts are funded by local taxpayers.
6. First Student and the District continue to adjust routes for better efficiency and to accommodate student changes.
7. The proposed changes will result in a net increase of 85 route miles per day. The route changes are as follows:

Route	Previous Route Miles	New Route Miles	Change
3	0	42	42
8	57	49	-8
10	0	73	73
11	98	90	-8
12	56	69	13
16	0	45	45
22	62	50	-12
23	51	45	-6
25	50	31	-19
33	114	71	-43
39	40	48	8
TOTALS	528	613	85

Fiscal Impact:

Home-to-school bus transportation is financed through the Transportation Funds. The District's contract costs will increase by \$117,417 as a result of these updates, and the District's 2024-25 per-mile reimbursement from the County and State will increase by an estimated \$22,288. The adopted Transportation Fund budgets included contingency amounts and all of these increases are within those existing contingencies.

Discussion:

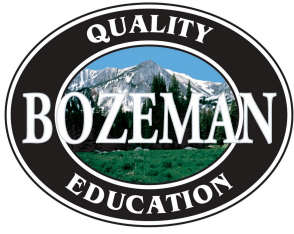
Gallatin County Transportation Committee approval is also required for all of these changes. Administration will seek this approval at the Committee's next meeting.

Superintendent's Recommendation:

It is recommended the Board approve the 2024-25 [bus route changes](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	January 13, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.5.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Emily Dickinson Emergency Closure - Policy #2221 School Closure

Facts & Discussion:

1. Emily Dickinson Elementary had significant student/staff absences related to students/staff experiencing norovirus symptoms (nausea, vomiting, diarrhea, and stomach cramps) the week prior to winter break, December 16-20, 2024.
2. The District was in consultation with the Gallatin City County Health Department (GCCHD), and the GCCHD provided messaging to all parents/guardians at Emily Dickinson during that week.
3. On December 19, 2024, Emily Dickinson met an absence threshold, above 35%, where safety and adequate adult supervision of students became challenging. The Superintendent directed building administration to send out messaging asking parents/guardians to pick up their children prior to dismissal if possible on that Thursday. That messaging also included a directive from the Superintendent to close Emily Dickinson on Friday, December 20, 2024.
4. [Policy 2221 - School Closure](#) - states the following, “The Superintendent may order closure of schools in the event of extreme weather or other emergency, in compliance with established procedures for notifying parents, students, and staff.”
5. Policy 2221 further states that, “the trustees may order the emergency closure of schools for one (1) school day each year, without the need to reschedule the lost pupil instruction time when the closure is the result of an emergency. The 1-school-day closure under this subsection is not subject to the reduction in BASE aid pursuant to Section 20-9-805, MCA.”

Superintendent’s Recommendation:

It is recommended that the Trustees declare the closure of Emily Dickinson Elementary on December 20, 2024 an emergency based upon the significant number of staff/students experiencing norovirus symptoms and declare that the lost pupil instruction day does not have to be made up.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	January 13, 2025
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.5.2
Originated By:	Casey Bertram, Superintendent
Others Involved:	Enrollment Office

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Nonresident Student

Facts and Discussion:

1. The 2023 Montana Legislature passed [HB203](#), which opens nonresident enrollment across Montana's public schools. The application process for nonresident families wishing to attend a BSD7 school for the 2024-2025 school year was publicized on December 28, 2023, and enrollment applications were accepted through January 31, 2024. Information was provided on the [Enrollment Website](#).
2. Bozeman Public Schools Policy 3141/3141P describes the Nonresident Student Enrollment Policy and Procedures.
3. The District utilizes the [LRSP Open Enrollment Guidance Document](#) for the nonresident student enrollment process.
4. The application review process prioritizes the quality of education for residents, children of District employees, and siblings of current nonresident students.
5. Decisions will be made per [Policy 3141](#) and Section 20-3-320, MCA.
6. Policy 3141 states, "A previously enrolled resident student requesting continued enrollment for the remainder of the current school year as a nonresident student may submit an application at any time during the current school year once a new residence outside the District is claimed as specified by law and this Policy."
7. The application included in the action item is based upon that portion of the policy and is a middle school student who has moved out of the district during the 2024-2025 school year and wishes to remain in their current school for the remainder of the year.
8. The superintendent and executive team have prepared [THIS](#) spreadsheet, including de-identified information regarding the student's approval recommendation.

Fiscal Impact:

Tuition receipts as determined by enrollment dates in accordance with HB203.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the nonresident student application as presented.

Other Alternatives:

1. Do not approve the recommendation.



Meeting Date:	January 13, 2025
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, CPA, Accounting Supervisor; Janeen Hathcock, CPA, Eide Bailly, LLP

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Fiscal Year [2023-24 Annual Comprehensive Financial Report](#) and Audit Report.

Facts:

1. The District has retained Eide Bailly, LLP. to perform our audit for the 2022-23, 2023-24, and 2024-25 fiscal years.
2. This is the culmination of the 2023-24 audit.
3. The audit is complete and Eide Bailly has issued their annual [Letter to Governance](#).

Discussion:

Accounting Supervisor Julia Wayman and Janeen Hathcock from Eide Bailly, LLP. will be at the meeting to present the reports and answer any questions.

Superintendent's Recommendation:

It is recommended the Board accept the [2023-24 Annual Comprehensive Financial Report](#) and Audit Report.

Other Alternatives:

1. Do not approve.



Meeting Date:	January 13, 2025
Category:	Discussion Item
Agenda Item #:	5.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Discuss LRSP Student Well-Being Goal and Action Plan

Background:

1. On April 8, 2024 the BSD7 Board of Trustees approved [revisions](#) to the District's Long Range Strategic Plan (LRSP).
2. Those LRSP revisions included a placeholder under *Goal Area 4 - Student and Staff Well-Being*, for the addition of a student well-being and a staff well-being goal by 2025.
3. The District brought together a working group of 17 individuals inclusive of high school students, school counselors, administrators, parents, community partners, and trustees who were tasked with the following:
 - Assess the current state of youth mental health in our district.
 - Develop and recommend measurable goals and related action plans to improve student well-being.
 - Read and utilize Jonathan Haidt's 2024 book, *The Anxious Generation: How the Great Rewiring of Childhood is Causing an Epidemic of Mental Illness*, as a foundational resource.
 - Propose potential board actions regarding cell phone and/or social media policies within our schools.
4. The working group met for 16 hours during the fall of 2024 and much was accomplished.
5. The group has put together [THIS](#) draft document outlining the work of the group, which includes a proposed LRSP measurable goal, as well as a proposed action plan to address the goal.
6. The draft document was shared with all staff and parents/guardians via the Superintendent's weekly email on January 10, 2025.
7. Following board discussion and public comment, a final draft of the measurable goal and associated action plan will be included on a future board agenda for formal approval by the BSD7 Trustees.



Meeting Date:	January 13, 2025
Category:	Discussion Item
Agenda Item #:	5.4
Originated By:	Board Leadership
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2024-2025 Superintendent Evaluation - Summative Discussion

Background:

1. The Superintendent contract states the following regarding evaluation, “The District shall meet with the Superintendent to discuss and agree upon an evaluation procedure as outlined in District Policy. The Superintendent Evaluation is described in revised policy #6110, at least annually, and in accordance with the Superintendent’s contract, the Board will evaluate the performance of the Superintendent, using standards and objectives developed by the Superintendent and the Board, which are consistent with District mission and goal statements. A specific time shall be designated for a formal evaluation session. The evaluation will include a discussion of professional strengths, as well as performance areas needing improvement.
2. The Superintendent wishes to waive his right to privacy for the formative and summative evaluation discussions with the Board of Trustees and is not requesting a closed session. The Superintendent has stated that he believes his position as a community leader puts the public’s right to know ahead of his right to privacy.
3. The Board of Trustees previously approved and discussed the Superintendent evaluation tool and process on June 13, 2022. The document was updated for the 2024-2025 evaluation cycle [HERE](#).
4. An [At-A-Glance Document](#) was created for Trustees as a helpful tool to capture notes tied to the evaluation standards for the Superintendent.
5. As per the established timeline, the Superintendent completed the self-assessment and goal-setting pieces of the process, and formative evaluation discussions were held on September 23, 2024, and November 11, 2024.
6. The Superintendent documented evidence to support the self-assessment scores in the evaluation rubric [HERE](#) to aid Trustees in completing the final summative evaluation.
7. Trustees received blind copies of the evaluation rubric and rated the Superintendent’s performance on each standard area. Trustees had the opportunity to also document comments for each of the standard areas, as well as general comments. All Trustee scores and comments were transferred to the final evaluation rubric [HERE](#).
8. Board leadership will write the summary evaluation comments and bring the entire packet to the full Board for approval at a future meeting.



Meeting Date:	January 13, 2025
Category:	Discussion - Legislative Updates
Agenda Item #:	5.5
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Legislative Update

Background and Discussion:

Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates and lead discussion on Montana and Congressional legislation that may affect the operation of the District.

The BSD7 Board of Trustees approved the following resolution on November 11, 2024 establishing the District's legislative priorities for the 2025 session:

WHEREAS, [Article X of the Montana Constitution](#) establishes that the goal of the people is to establish a system of education which will develop the full educational potential of each person, vests authority over the public school system in the local Board of Trustees, and requires the Legislature to fund and distribute in an equitable manner to the school districts the state's share of the cost of the basic elementary and secondary school system, and

WHEREAS, [Article III Section 1 of the Montana Constitution](#) establishes a nondelegation principle, which prohibits one branch of government from giving another branch the power it is constitutionally authorized to exercise itself, and

WHEREAS, [20-9-309, MCA](#) defines a basic system of free quality public elementary and secondary schools, identifies educationally relevant factors, establishes school funding formula requirements, and creates a structure for legislative review, and

WHEREAS the Legislature has failed to fully fund actual inflation, leaving Montana public schools short by \$141 million, or roughly 10% of their general fund budgets, according to the Montana School Boards Association, and

WHEREAS cost of living challenges in our area have hampered the District's ability to attract and retain qualified educators and other personnel, and

WHEREAS districts across the state are facing significant budget shortfalls, a sign of structural inadequacies with the funding formula, which has become increasingly misaligned with the definition of quality, and

WHEREAS, in September 2023, the Board of Trustees of the Bozeman School District adopted [three resolutions](#) for consideration by the 2025 legislature, and

WHEREAS multiple groups of legislators and education advocates have also started synthesizing ideas and proposing changes to Montana's school funding formula, and

[Double Click to Return to Agenda](#)

WHEREAS the Board of Trustees and local property taxpayers have expressed substantial concern about the increase in local property taxes, compounding the cost of living issues, and

WHEREAS [Article V Section 11 of the Montana Constitution](#) prohibits appropriations “for religious, charitable, industrial, educational, or benevolent purposes to any private individual, private association, or private corporation not under control of the state,” and

THEREFORE, BE IT RESOLVED THAT THE BOZEMAN PUBLIC SCHOOLS BOARD OF TRUSTEES:

1. Advocates for a funding formula better aligned to all aspects of the definition of free quality public education prescribed in 20-9-309, MCA as mandated in Article X of the Montana Constitution, specifically including addressing the identified inflationary shortfall, the needs of urban schools with high population density, and the ability of school districts to attract and retain qualified educators and other personnel.
2. Urges the Legislature to review the definition of quality education in 20-9-309, MCA to ensure it captures and accurately represents ALL of the services students, families, and community stakeholders expect public schools in the state to provide.
3. Encourages the legislature to explore and approve alternative tax and funding methods to relieve the upward trend of property taxes.
4. Opposes the implementation of any public-school voucher program or other school privatization effort that would allow state funds to be used for tuition or costs associated with private education in violation of the Montana Constitution.
5. Encourages our community to engage in meaningful and productive dialogue with their corresponding legislators about their responsibility to fulfill Article X of the Montana Constitution.



Meeting Date:	January 13, 2025
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date:	January 13, 2025
Category:	Reports
Agenda Item #:	7.2
Originated By:	Trustees
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman Public Schools

MISSION

“Bozeman Public Schools exists to ensure high-level learning for all students.”

VISION

“Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment.”

CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

MEASURABLE GOALS

Goal Area 1 - Academic Performance

- **Grade Level Reading Goal:** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- **Graduation Goal:** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

Goal Area 2 - Operations and Capacity Building

- **Professional Learning Communities (PLCs) Goal:** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.
- **Non-Instructional Operations Goal Placeholder:** By 2025, the District will establish measurable goals for the non-instructional operations of the District.

Goal Area 3 - Community Engagement and Partnerships

- **Early Literacy Goal:** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

Goal Area 4 - Student and Staff Well-being

- **Staff Well-Being Goal Placeholder:** By 2025, the District will establish a system that will measure and respond to the culture and climate of district employees which includes staff morale, job satisfaction, and well-being.
- **Student Well-Being Goal Placeholder:** By 2025, the District will establish a system that measures and responds to the barriers that limit student engagement.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

**BOARD OF TRUSTEES****TERM**

Greg Neil -- Chair	2026
Kevin Black	2026
Lei-Ann Bertelsen	2027
Lauren Dee	2025
Gary Lusin	2027
Melissa Moran	2027
Tanya Reinhardt	2025
Sandra Wilson	2027

EXECUTIVE CABINET**POSITION**

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black

Lauren Dee

Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Melissa Moran

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Sandy Wilson

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Tanya Reinhardt

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Gary Lusin

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen

Lauren Dee

Melissa Moran

Gary Lusin - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member
Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Tanya Reinhardt - Delegate
Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School

Sandy Wilson
Lauren Dee
Tanya Reinhardt
Kevin Black
Gary Lusin
Melissa Moran
Lauren Dee
Gary Lusin
Tanya Reinhardt
Melissa Moran
Kevin Black
Lei-Anna Bertelsen

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Kevin Black, Vice Chair
- Lei-Anna Bertelsen
- Lauren Dee
- Gary Lusin
- Melissa Moran
- Tanya Reinhardt
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

5:45 PM - Willson Library #217A

January 13, 2025	Monday	Regular Board Meeting
*January 27, 2025	Monday	Special Board Meeting
February 10, 2025	Monday	Regular Board Meeting
*February 24, 2025	Monday	Special Board Meeting
March 10, 2025	Monday	Regular Board Meeting
*March 31, 2025	Monday	Special Board Meeting
April 14, 2025	Monday	Regular Board Meeting
*April 28, 2025	Monday	Special Board Meeting
May 19, 2025	Monday	Regular Board Meeting
May 26, 2025	Monday	Special Board Meeting
June 9, 2025	Monday	Regular Board Meeting
*June 23, 2025	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



Bozeman Public Schools Upcoming Board Presentations 2024-2025

January 21, 2025	Whittier Elementary School	12:00 PM - 1:30 PM
February 4, 2025	Bridger Charter Academy	12:00 PM - 1:30 PM
February 25, 2025	Morning Star Elementary School	9:00 AM - 10:30 AM
March 5, 2025	Hawthorne Elementary School	9:00 AM - 10:30 AM
March 25, 2025	Hyalite Elementary School	12:00 PM - 1:30 PM
April 8, 2025	Chief Joseph Middle School	9:00 AM - 10:30 AM
April 22, 2025	Emily Dickinson Elementary School	9:00 AM - 10:30 AM
May 7, 2025	Irving Elementary School	9:00 AM - 10:30 AM
May 13, 2025	Meadowlark Elementary School	12:00 PM - 1:30 PM



Bozeman Public Schools Calendar 2024-2025

PIR Dates & Conferences - No School

August 28-30	K-12 PIR Day
September 30	K-12 PIR Day
October 17-18	K-12 PIR Day
November 7-8	K-5 P/T Conferences
November 15	9-12 PIR Day
January 20	K-12 PIR Day
January 27	9-12 PIR Day
April 10	6-8 PIR Day
April 11	6-12 PIR Day
May 23	K-12 PIR Day
June 13	K-12 PIR Day

Holidays & School Closures- No School

September 2	Labor Day
November 27-29	Thanksgiving
December 23-January 3	Winter Break
January 20	Martin Luther King Jr.
February 17	President's Day
March 17-21	Spring Break
May 26	Memorial Day

Important Dates

September 3	School Begins 1-12
September 5	Kindergarten begins
January 22-24	HS Final Exams
June 7	HS Graduation!
June 12	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 24 June 12
6-8:	Semester 1 - January 24 Quarter 1 - November 1 Quarter 2 - January 24 Quarter 3 - April 4 Semester 2 - June 12
9-12:	Period 1 - October 11 Period 2 - November 22 1st Semester - January 24 Period 1 - March 7 Period 2 - April 25 2nd Semester - June 12 HS Credit Recovery - June 16-June 30

JULY • 2024						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY • 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST • 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY • 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

SEPTEMBER • 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MARCH • 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

OCTOBER • 2024						
S	M	T	W	T	F	S
		1	2	3	4	5
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL • 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

NOVEMBER • 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY • 2025						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

DECEMBER • 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JUNE • 2025						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Revised: 1/11/2024

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Bozeman Public Schools

Calendar

2025-2026

PIR Dates & Conferences - No School

August 27-29	K-12 PIR Day
September 29	K-12 PIR Day
October 16-17	K-12 PIR Day
November 6-7	K-5 P/T Conferences
November 14	9-12 PIR Day
January 19	K-12 PIR Day
January 26	9-12 PIR Day
April 9	6-8 PIR Day
April 10	6-12 PIR Day
May 22	K-12 PIR Day
June 12	K-12 PIR Day

Holidays & School Closures- No School

September 1	Labor Day
November 26-28	Thanksgiving
December 22-January 2	Winter Break
January 19	Martin Luther King Jr.
February 16	President's Day
March 16-20	Spring Break
May 25	Memorial Day

Important Dates

September 2	School Begins 1-12
September 4	Kindergarten begins
January 21-23	HS Final Exams
June 6	HS Graduation!
June 11	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 23 June 11
6-8:	Semester 1 - January 23 Quarter 1 - October 31 Quarter 2 - January 23 Quarter 3 - April 3 Semester 2 - June 11
9-12:	Period 1 - October 10 Period 2 - November 21 1st Semester - January 23 Period 1 - March 6 Period 2 - April 24 2nd Semester - June 11 HS Credit Recovery Required Days - June 15-June 25

JULY • 2025							JANUARY • 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4					1	2	3
6	7	8	9	10	11	12	4	5	6	7	8	9	10
13	14	15	16	17	18	19	11	12	13	14	15	16	17
20	21	22	23	24	25	26	18	19	20	21	22	23	24
17	28	29	30	31			25	26	27	28	29	30	31

AUGUST • 2025							FEBRUARY • 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2	1	2	3	4	5	6	7
3	4	5	6	7	8	9	8	9	10	11	12	13	14
10	11	12	13	14	15	16	15	16	17	18	19	20	21
17	18	19	20	21	22	23	22	23	24	25	26	27	28
24	25	26	27	28	29	30							
31													

SEPTEMBER • 2025							MARCH • 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	4	5	6	1	2	3	4	5	6	7
7	8	9	10	11	12	13	8	9	10	11	12	13	14
14	15	16	17	18	19	20	15	16	17	18	19	20	21
21	22	23	24	25	26	27	22	23	24	25	26	27	28
28	29	30					29	30	31				

OCTOBER • 2025							APRIL • 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4				1	2	3	4
5	6	7	8	9	10	11	5	6	7	8	9	10	11
12	13	14	15	16	17	18	12	13	14	15	16	17	18
19	20	21	22	23	24	25	19	20	21	22	23	24	25
26	27	28	29	30	31		26	27	28	29	30		

NOVEMBER • 2025							MAY • 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1						1	2
2	3	4	5	6	7	8	3	4	5	6	7	8	9
9	10	11	12	13	14	15	10	11	12	13	14	15	16
16	17	18	19	20	21	22	17	18	19	20	21	22	23
23	24	25	26	27	28	29	24	25	26	27	28	29	30
30							31						

DECEMBER • 2025							JUNE • 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	4	5	6		1	2	3	4	5	6
7	8	9	10	11	12	13	7	8	9	10	11	12	13
14	15	16	17	18	19	20	14	15	16	17	18	19	20
21	22	23	24	25	26	27	21	22	23	24	25	26	27
28	29	30	31				28	29	30				

Revised: 11/30/2024

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