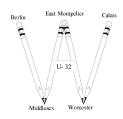
Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road Montpelier, VT 05602 Phone (802) 229-0553 Fax (802) 229-2761



WCUUSD Finance Committee Meeting Agenda 1.14.25 8:30-9:30 AM Central Office, 1130 Gallison Hill Rd. Montpelier Via Video Conference

> <u>Virtual Meeting Information</u> <u>https://tinyurl.com/5dxwkp7x</u> Meeting ID: 847 4366 7122 Password: 910162 Dial by Your Location: 1-929-205-6099

- 1. Call to Order
- 2. Approve Minutes of 12.10.24 pg. 3
- Informational Reports
 3.1. Monthly Reflections pg. 6
- 4. Discussion/Action
 - 4.1. Review and Discuss FY 2025-26 Budget and Tax Rate Projections pg. 8
 - 4.2. Budget Communication & Outreach Plan
 - 4.3. Electric Vehicle Charger at Rumney

5. Future Agenda Items

5.1. Next Regular Meeting: February 11, 2025

WCUUSD Board Norms - Adopted November 18, 2020

- **Public input** –Notify the community about public forums and opportunities for public comment at board meetings.
- Community involvement during regular meetings of the board Every meeting will include at least one opportunity for public comment. Public comment is an opportunity for board members to listen and ask clarifying questions. If a board member feels a concern raised in public comment warrants further board discussion, they may request that the issue be added to a future agenda.
- **Community dialogue** The board may periodically schedule community forums that allow for dialogue, questions and answers from the board or the district leadership team.
- Stay on time Start and end on time. The chair may appoint a time-keeper.
- All voices will be heard Every board member gets a chance to speak. Some topics warrant having each board member speak in turn to ensure full representation.
- **Reflection** –To allow time for reflection, the chair and agenda steering committee will plan time for complex or contentious issues to be discussed at more than one meeting before the board votes, except where a decision is urgent.
- Announcements in reports Announcements from the administration will appear in the reports and not as discussion items.
- Role of the board At the end of each board meeting reflect on whether the board remained focused on its policy-making and oversight role during the meeting, rather than operational details that are the responsibility of leadership team.
- **Respect each other** Listen, allow others to be heard, share concerns, assume positive intentions, be present, celebrate successes.

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East Montpelier Calai Berlin

WCUUSD Finance Committee Meeting 10.16.24 5:00-6:00 PM U-32 930 Gallison Hill Rd Montpelier, VT In-Person /Virtual

Present: Steven Dellinger-Pate, Susanne Gann, Ursula Stanley, Flor Diaz Smith, Chris McVeigh, Zach Sullivan, Allen Gilbert, Daniel Keeney, Rebecca Tatistcheff, Karoline May, Lila Richardson

- 1. Call to Order: Flor Diaz Smith called the meeting to order at 8:33 a.m.
- 2. Approve minutes of 11.12.24: Zach Sullivan motioned to approve the minutes from 11.12.24. Ursula seconded and the motion passed.

3. Informational Reports

3.1. Monthly Reflections: Susanne provided a written memo highlighting some of the work in the finance department.

Open enrollment health insurance plan changes or changes to flexible spending and dependent care account contributions will go into effect on the January 10 payroll. This movement can cause significant work for staff that must be completed in a compressed timeline. Holly Poulin and Penny Andrews will work together the first week in January to update employee deductions and review for accuracy. Anyone with questions regarding the enrollment information can reach out to Holly at <u>hpoulin@u32.org</u>.

Shannon Knowles and Penny Andrews will be attending a training for Payroll and Accounts Payable on December 12 hosted by our software vendor. This training will cover the electronic filing of W2s on BSO, closing accounts payable, filing 1099s electronically with the IRS and review the childcare credit contribution setup and process for payroll.

The positive paycheck procedure implemented with Community Bank in November is fully implemented. Some minor issues were identified, and the procedure has been updated to eliminate the cause of the issues. Happy to report that this additional layer of protection to the bank account is now going smoothly. Thank you to Tom Hamlin, Financial Accountant, for taking the lead on this process. Chris asked about if we get notifications. Susanne advised that is exactly what the additional layer of protection is and she explained how the process works.

- 3.2. Fund Balance Projections Enterprise Funds: Susanne explained that this is a report of the fund balance for our enterprise funds such as food service, HRA, Community Connections, dental, etc. not a projection of the general fund. She gave an overview of these funds. Zach asked if these numbers were separate from the numbers they would get in January or a subset. Susanne advised they are separate and explained. Daniel asked what the Community Connections and food service budgeted amounts are. Susanne advised she would look up that information and get it to him before the Board meeting. Daniel asked if there is a best practice in terms of the cushion and if there is a contingency plan if we run out of funds in these programs. Susanne advised that this has been looked at and it is a good opportunity to figure out what to do with the fund balance. She spoke about the fund balance for food service. There was some discussion. Ursula mentioned that these are funds from last year and we are not looking into these budgets in detail going into this year. Steven reiterated that this is a good opportunity to expand Community Connections services. Daniel spoke about the value of the Community Connections programs to families. Steven spoke about making investments in Pre-k and after-school programs in the middle school. He said this is probably one of the most overlooked pieces of the budget over past years.
- 3.3. Food Service Director Job Description: Susanne felt like this was an opportunity to explain the intent of the Food Service Director Position to the Committee. She explained that we had a Food Service Director at U-32 but that person left this past fall. She advised that the state recommended we have a Food Service Director at the district level. We were advised by the state that we did not have great oversight of our programs. She spoke about grants and how this position could be responsible for this. Flor asked about a bullet point that linked food and curriculum like Farm to Table. Susanne suggested that the leadership team might be interested in exploring that. Daniel asked about the timeline for posting and filling the position and whether we should seek information from third parties to get feedback. Susanne advised it is going to be posted as soon as possible and we have been working with the AOE and other school districts. Chris asked if the Board authorized this position or if this is an expansion of the U-32 position. Chris asked about the added cost to the budget. He expressed concern about adding another position. There was some discussion. Susanne explained that it was necessary to add a Cook/Food Service Agent for U-32, but this increase is offset some by a reduction in FTE at one of the schools, due to lower enrollment and fewer meals served. She advised the net increase is worth taking advantage of this opportunity.

4. Discussion/Action

- **5.** Review Preliminary Tax Rate Projections for FY 26 Budget: A memo was provided showing a chart by town for the Preliminary Common Level of Appraisal from FY 24-25 to FY 25-26. Another chart showed the Equalized Tax rate by town. Susanne gave an overview of these charts. She spoke about the letter that came from the Tax Commissioner on December 1st. Zach asked if the federal poverty level's impact on equalized pupils is a statewide change and whether it will affect the December 1st letter's yield updates or if those numbers are already included. Susanne explained that those numbers are locked on December 15 and they will take the students identified at that federal poverty level up to that date. Susanne advised many business managers have asked questions about this number and we have not received answers yet. Chris asked if there is a date that the state is locked into a number. Susanne advised December 15. Chris asked for clarification on the charts. Susanne explained the chart. There was some discussion about the differences in numbers for each town. Steven advised we are still under the threshold but not by much and he advised being conservative right now is in our best interest we do not know where this is going to land and we do not have a huge cushion.
- 6. Public Comments: Lila Richardson stated she had questions about the high numbers for Worcester. She advised that Worcester is in the process of reevaluating property values. She asked about the survey that was sent out and what the process would be for answering questions. Flor advised we are about to close the survey. In the last meeting, we had 17 responses and it will go in the packet for the Board to see. She is going to discuss this with the Steering Committee. Flor spoke about the Configuration Committee Applicants. She advised we have some applicants from three of the towns.

7. Future Agenda Items

7.1. Next Regular Meeting: January 14, 2025

8. Public Comments:

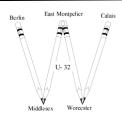
9. Adjourn: Daniel motioned to adjourn. The motion was seconded and the meeting was adjourned.

Washington Washington Central Unified Union School District

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Steven Dellinger-Pate Superintendent



TO: WCUUSD Finance Committee & School Board
FROM: Susanne D. Gann, WCUUSD Business Administrator
RE: Monthly Reflections
DATE: January 10, 2025

It has been a busy few weeks preparing materials for the FY 26 General Fund Budget and tax rate calculations. The budget is entered into the NEMRC accounting software, which is used as an auditing tool against the Excel budget document to ensure accuracy and that nothing is missed. The summary, write up and tax calculations are completed after this comparison.

Holly has been hard at work this month with calendar year-end and year-beginning responsibilities. The District's Section 125 plan year begins 1/1/25, so it marked the end of the window for eligible employees to enroll in District benefits. Holly made enrollment changes with the first payroll in January, updating the employee and employer deductions in the payroll software, Penny verified the set up was correct to ensure accuracy.

Penny has begun work on the calendar year-end payroll reconciliation, which could not be completed until the last payroll of 2024, which was December 27th. This reconciliation is the first step to prepare numerous quarterly payroll reports (941s for the Feds, VT payroll quarterly reports, Unemployment tax wage report for the Department of Labor, Health Care Employer Assessment due to the Tax Department) and W-2s which are all due at the end of January.

Tim Couture and I have worked closely to confirm that the Average Daily Membership (ADM) the AOE uses in the LTW ADM calculation is correct and matches the District's records. Discrepancies were identified and researched, resulting in some changes to the ADM which was certified by the District on January 3rd. Thank you Tim for the time spent on the reconciliation.

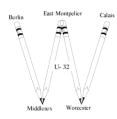
The FY 2023-2024 audit draft is currently in production, but has not been received and reviewed internally. As soon as it is, we will schedule it to be presented to the Finance Committee and Board.

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Steven Dellinger-Pate Superintendent



TO: WCUUSD Finance Committee FROM: Steven Dellinger-Pate, Superintendent Susanne Gann, WCUUSD Business Administrator RE: FY 26 General Fund Budget Draft #3 and Preliminary Tax Rate Projections DATE: January 10, 2025

Review: The Board participated in a budget training September 18th, followed it up with a <u>Community Input Session</u> November 6th, and received the presentation of the first draft of the FY 2025-26 General Fund Budget on November 20th. The Board asked administration to provide additional information on proposed personnel changes, which was provided at the December 4th Board meeting. The budget presentation at the December 18th Board meeting included preliminary tax rate projections based upon the <u>December 1 letter from the Tax</u> <u>Commissioner</u>.

Board Parameters: The principles that guide our budget decisions are outlined in the Board Parameters.

- Remain under the per pupil <u>spending threshold</u>
- Continue to offer and further develop the Multi-Layer System of Supports
- Consider configuration changes that support our criteria
- Frame budget decisions around meeting goals of the Strategic Plan and adhering to our Core Beliefs
- Frame programmatic decisions around Education Quality Standards and Equitable Distribution of Resources.
- Support accelerated growth for students from historically marginalized identities
- Budget towards long term financial sustainability of our district

Update: The AOE asked that district's certify their ADM counts by Friday, January 3, 2025. Washington Central was able to complete the certification. This count is one of the factors that determines the Long-term Weighted Average Daily Membership (LTW ADM). The AOE anticipates distributing version 4 of the updated LTW ADM for the District on December 10th to those districts that have certified their current year ADM. The tax rate projections have been updated with estimated LTW AD, based upon the certified SY 25 ADM, but this number may change slightly as all other factors are confirmed.

The budget was updated for the 6-semester average tech student FTE and updated tuition amounts. Tuition revenues for U-32 were updated based upon a revised tuition rate. Finally, salaries and benefits were updated for staff that petitioned for horizontal movement next year. The increase in the local education spending for this budget is 5.92% from \$34,180,343 in FY 2024-25 to \$36,203,852 in FY 2025-26.

Expenditures FY 2025 = \$41,662,364 FY 2026 = <u>\$43,225,002</u> \$ Increase = +\$1,562,639 % Difference = +3.75%

<u>Revenues</u> FY 2025 = \$7,482,020 FY 2026 = <u>\$7,021,150</u> \$ Decrease = -460,870 % Difference = -6.16%

<u>Net Education Spending</u> FY 2025 = \$34,180,343 FY 2026 = <u>\$36,203,852</u> \$ Increase = +\$2,023,509 % Difference = +5.92%

Tax Rate Projections: The <u>December 1 letter from the Tax Commissioner</u> provided a preliminary estimate for the Homestead Property Yield at \$11,879. New legislation starting July 1, 2025 applies a statewide adjustment for the average CLA to the property yield and town CLAs. The statewide adjustment of 72% makes the adjusted yield \$8,553 (\$11,879 X .72), which is a decrease from last year's final property yield of \$9,893. This yield is impacted by the average expected growth in per pupil spending across the state, as well as the income yield and the non-homestead property tax rate, which will be set by the legislature.

- Long-term weighted average daily membership (LTW ADM) estimate of 2,359.12 was used to project the tax rate.
- The Annual Property Valuation and Review Report provided updated Common Level of Appraisal for each town. All CLAs were slightly lower than the early projections received from the Tax Department.
- The per pupil excess spending threshold is currently estimated at \$15,926 by the AOE. The per pupil spending for Draft #3 is \$15,346, which is below the per pupil excess spending threshold.
- The local spending per equalized pupil is a 6.72% increase over FY 2024-25 from \$14,380 to \$15,346. This would be the per pupil amount that will be included in the warning.
- The equalized tax rate, using \$8,553 as the property yield, is an increase of \$.3406 or 23.43% from \$1.4536 in FY 2024-25 to \$1.7942 in FY 2025-26.

Without the statewide adjustment to the yield, the FY 2025-26 equalized tax rate would have been 1.2918, **which would have been a decrease of \$.1618 or 11.13%.**

• The estimated changes per \$100,000 house value range from an \$84 decrease per year in Berlin to a \$378 per year increase in Worcester.

Towns	CLA 24-25	CLA 25-26	CLA Reduction	SWA CLA*
Berlin	72.29%	67.38%	-4.91%	93.12%
Calais	72.34%	62.68%	-9.66%	86.62%
East Montpelier	70.33%	61.59%	-8.74%	85.12%
Middlesex	71.72%	65.33%	-6.39%	90.28%
Worcester	79.09%	58.59%	-20.50%	80.97%

Common Level of Appraisal Change from FY 2024-2025 to FY 2025-2026

*SWA CLA is the Statewide Adjusted CLA: CLA/.72

FY 2025-26 Budget Draft #3 Tax Rate Projection – Equalized Tax Rate = \$1.7942

Towns	SWA Common Level of Appraisal Estimates	Post Legislative Session Tax Rates FY 24-25	Estimated Tax Rates FY 25-26	Increase (Decrease)	Increase per \$100,000 House Value
Berlin	93.12%	\$2.0108	\$1.9267	-\$.0841	-\$84
Calais	86.62%	\$2.0094	\$2.0713	\$.0619	\$62
East Montpelier	85.12%	\$2.0668	\$2.1078	\$.0410	\$41
Middlesex	90.28%	\$2.0268	\$1.9874	-\$.0394	-\$39
Worcester	80.97%	\$1.8379	\$2.2159	\$.3780	\$378

Factors that will change the preliminary tax rate:

- The final property yield, income yield and non-homestead tax rate is set by the legislature based on reports statewide as we progress in the budget development process, and may change post-legislative session.
- Final adjustments to the LTW ADM received from the Agency of Education.

Next Steps:

- 1. The Board adopts the final budget to be warned for the vote in March.
- 2. The School Board continues to work to inform and engage the community in the budget process.

WASHINGTON CENTRAL UNIFIED UNION SCHOOL DISTRICT **COMPARATIVE SUMMARY**

FY 2024 - 2025 BUDGET vs. FY 2025-2026 DRAFT #3

	<u>2024-25</u>		<u>NCREASE</u> ECREASE)		BUDGET <u>2025-26</u>	BUDGET <u>% CHANGE</u>
SALARIES AND BENEFITS				_		
Salaries		\$	575,523			1.38%
Benefits		\$	608,234			1.46%
TOTAL SALARY & BENEFITS	\$ 29,052,369	\$	1,183,757	\$	30,236,126	2.84%
NONSALARY ITEMS						
Estimated inflationary costs offset by line item reductions		\$	(116,154)			-0.28%
Tuition to Other School Districts (Tech Centers)		\$	69,667			0.17%
Interest on Short-term Debt		\$	(5,168)			-0.01%
Transportation		\$	278,509			0.67%
Debt Service		\$	(22,963)			-0.06%
Fund Transfer - Capital		\$	(423,252)			-1.02%
Fund Transfer - Food Service		\$	12,995			0.03%
		\$	585,247			1.40%
Special Education		<u> </u>				
Special Education TOTAL NONSALARY ITEMS	\$ 12,609,995	\$	378,882	\$	12,988,877	0.91%
	\$ 12,609,995 41,662,364	\$	378,882 1,562,639	\$ \$	12,988,877 43,225,002	0.91% 3.75%
TOTAL NONSALARY ITEMS	 					
TOTAL NONSALARY ITEMS TOTAL EXPENSE INCREASES / (DECREASES)	 					
TOTAL NONSALARY ITEMS TOTAL EXPENSE INCREASES / (DECREASES) REVENUE CHANGES	 	\$	1,562,639			3.75%
TOTAL NONSALARY ITEMS TOTAL EXPENSE INCREASES / (DECREASES) REVENUE CHANGES Tuition	 	\$ \$	1,562,639 (190,079)			3.75% -0.46%
TOTAL NONSALARY ITEMS TOTAL EXPENSE INCREASES / (DECREASES) REVENUE CHANGES Tuition Investment Earnings	 	\$ \$ \$	1,562,639 (190,079) 32,896			3.75% -0.46% 0.08%
TOTAL NONSALARY ITEMS TOTAL EXPENSE INCREASES / (DECREASES) REVENUE CHANGES Tuition Investment Earnings Miscellaneous Revenues	 	\$ \$ \$	1,562,639 (190,079) 32,896 (14,624)			3.75% -0.46% 0.08% -0.04%
TOTAL NONSALARY ITEMS TOTAL EXPENSE INCREASES / (DECREASES) REVENUE CHANGES Tuition Investment Earnings Miscellaneous Revenues Miscellaneous State Reimbursements	 	\$ \$ \$ \$	1,562,639 (190,079) 32,896 (14,624) 100,801			3.75% -0.46% 0.08% -0.04% 0.24%
TOTAL NONSALARY ITEMS TOTAL EXPENSE INCREASES / (DECREASES) REVENUE CHANGES Tuition Investment Earnings Miscellaneous Revenues Miscellaneous State Reimbursements Special Ed Revenues	 	\$ \$ \$ \$ \$ \$	1,562,639 (190,079) 32,896 (14,624) 100,801 95,427	\$		3.75% -0.46% 0.08% -0.04% 0.24% 0.23%

Percentages for consideration Every 1% increase in the budget = \$341,803.

A 3% increase in the budget = \$1,025,410.

A 3% increase in the budget will require us to cut \$802,640.

Excess Spending Threshold

The excess spending threshold = \$15,926 per LTW ADM.

The estimated LTW ADM for the FY 26 budget is 2,359.22.

The estimated excess spending threshold is \$37,572,937.72 This budget is below the estimated excess spending threshold by \$1,369,085.72.

DESCRIPTION REVENUES	A	CTUAL 2023	A	CTUAL 2024	в	FINAL JDGET 2025		DRAFT #3 JDGET 2026		\$ Increase (Decrease)	% Increase (Decrease)
TUITION REVENUES	\$	1,080,352	\$	782,263	\$	920,759	\$	730,680	\$	(190,079)	
INVESTMENT EARNINGS INTEREST	\$	164,129	\$	219,216		218,729	\$	251,626	\$	32,896	
MISCELLANEOUS INCOME-OTHER / FUND TRANSFERS		306,628	\$	127,133		179,476	\$	164,851	\$	(14,624)	
EDUC. SPENDING REVENUES	\$	28,821,017	\$	31,699,134	\$	34,180,342	\$	36,203,852	\$	2,023,510	
MISC STATE REIMBURSEMENTS	\$	904,062	\$	953,219	\$	704,500	\$	805,300	\$	100,801	
SPED EXPENDITURE REIMBURSEMENT	\$	4,869,348	\$	4,495,279	\$	4,973,266	\$	5,068,693	\$	95,427	
SUBTOTAL REVENUES	\$	36,145,535	\$	38,276,243		41,177,073	_	43,225,004	\$	2,047,931	
FUND BALANCE	\$	-	\$	-	\$	485,291	\$	-	\$	(485,291)	
TOTAL REVENUES	\$	36,145,535	\$	38,276,243	\$	41,662,364	\$	43,225,004	\$	1,562,640	3.75%
EXPENSES											
INSTRUCTIONAL SERVICES											
SALARIES	\$	8,579,736	\$	9,160,460	\$	8,922,263	\$	9,418,854	\$	496,591	
MISCELLANEOUS BENEFITS	\$	2,415,680	\$	2,588,289	\$	2,936,853	\$	3,390,397	\$	453,544	
TUITION REIMBURSEMENT	\$	161,039	\$	113,887	\$	105,687	\$	118,275	\$	12,588	
PROFESSIONAL EDUCATION SVC	\$	64,989	\$	178,464	\$	119,800	\$	217,450	\$	97,650	
REPAIRS AND MAINT SVCS	\$	6,732	\$	3,493	\$	1,700	\$	900	\$	(800)	
TUITION TO OTHER SCHOOL DISTRICTS	\$	561,305	\$	692,978		829,605	\$	899,272	\$	69,667	
TRAVEL	\$	11,398	\$	16,307	\$	16,550	\$	18,500	\$	1,950	
GENERAL SUPPLIES	\$	245,946	\$	238,795	\$	278,750	\$	226,700	\$	(52,050)	
BOOKS AND PERIODICALS	\$	49,388	\$	61,445	\$	66,650	\$	59,700	\$	(6,950)	
	\$	33,766	· ·	6,019	· ·	35,800	\$	7,200		(28,600)	
DUES AND FEES TOTAL INSTRUCTIONAL SERVICES	\$ \$	9,966 12,139,945	\$ ¢	23,031 13,083,169		11,300 13,324,958	\$ \$	24,050 14,381,298	\$ \$	12,750 1,056,340	7.93%
PRESCHOOL PROGRAM	φ	12,139,945	φ	13,003,109	φ	13,324,930	φ	14,301,290	φ	1,030,340	1.33 /6
SALARIES	\$	369,637	\$	378,556	\$	365,399	\$	344,003	\$	(21,396)	
MISCELLANEOUS BENEFITS	\$	138,602	\$	141,891	\$	142,913	\$	171,416		28,503	
TUITION REIMBURSEMENT	\$	1,289	\$	-	\$	12,489	\$	10,498	\$	(1,991)	
PROFESSIONAL EDUCATION SVC	\$	6,364	\$	10,326	\$	13,350	\$	14,000	\$	650	
TUITION TO PRIVATE SCHOOLS	\$	145,300	\$	155,110		170,896	\$	127,700	\$	(43,196)	
GENERAL SUPPLIES	\$	8,770	•	1,988	\$	6,750	\$	2,400	\$	(4,350)	
BOOKS AND PERIODICALS	\$	-	\$	419		4,500	\$	500		(4,000)	
DUES AND FEES TOTAL PRESCHOOL PROGRAM	\$ \$	669,962	\$	37 688,328	\$	200 716,497	\$ \$	200 670,717	\$ \$	- (45,780)	-6.39%
	φ	009,902	φ	000,320	φ	110,491	φ	070,717	φ	(43,780)	-0.39 /0
GUIDANCE SERVICES											
SALARIES	\$	748,386	\$	804,271	\$	1,033,720	\$	1,051,484	\$	17,764	
MISCELLANEOUS BENEFITS	\$	221,044	\$	256,076	\$	438,249	\$	386,707	\$	(51,542)	
TUITION REIMBURSEMENT	\$	514			\$	8,746	\$	10,037		1,291	
PROFESSIONAL EDUCATION SVC	\$	11,636	\$	2,425	\$	12,650	\$	3,800		(8,850)	
TRAVEL	\$	402	\$	4,118	· ·	1,150	\$	5,000		3,850	
	\$	26,410	· ·	29,018	· ·	30,050	\$	29,500 1.700	\$	(550)	
BOOKS AND PERIODICALS DUES AND FEES	\$ \$	527	\$ \$	<u>1,103</u> 567	э \$	1,300	\$ \$	700	ֆ Տ	400 700	
TOTAL GUIDANCE SERVICES	\$	1.008.918	\$	1,097,577		1,525,865	\$	1.488.928	پ \$	(36,937)	-2.42%
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HEALTH SERVICES											
SALARIES	\$	406,041		421,342	_	509,932		381,822		(128,110)	
MISCELLANEOUS BENEFITS	\$	153,925	_	160,104	_	234,636		170,045		(64,591)	
TUITION REIMBURSEMENT & PD	\$	5,873	_	3,390		4,068		5,125		1,057	
PROFESSIONAL SERVICES	\$	368		135		1,450		1,300		(150)	
GENERAL SUPPLIES	\$	11,712	_	6,432	_	15,400		5,700		(9,700)	
BOOKS AND PERIODICALS TOTAL HEALTH SERVICES	\$ \$	577,918	\$	591,403	\$	1,750 767,236		900 564,892		(850)	-26.37%
TOTAL REALTH SERVICES	φ	577,910	φ	591,405	φ	101,230	φ	504,092	φ	(202,344)	-20.37%
	+	6-0 :	*	<u></u>	*	cc= - · ·	*	c c c c · · ·	^		
	\$	273,698	_	218,965		227,717		223,316		(4,401)	
	\$	40,454	\$	22,950	_	20,364		20,178		(186)	
TUITION REIMBURSEMENT & pd PURCHASED PROF & TECHNICAL SERVICES	\$ \$	5,088	\$	2,194	\$ \$	2,848 2,000		2,136 2,200		(712) 200	
TRAVEL	φ \$	1,848		1,238	_	2,000		1,300		(700)	
GENERAL SUPPLIES	\$	771	\$	104	_	5,000		200		(4,800)	
BOOKS AND PERIODICALS	\$	2,994		601	_	3,300		1,200		(2,100)	
DUES AND FEES	\$	1,336	<u> </u>	1,000	<u> </u>	1,450	· ·	1,000		(450)	
TOTAL CURRICULUM SERVICES	\$	326,188	\$	247,051		264,679		251,530		(13,149)	-4.97%
INSTRUCTIONAL STAFF TRAINING	¢		ć		^		¢	44.000	¢	11.000	
SALARIES MISCELLANEOUS BENEFITS	\$ ¢	-	\$ \$	-	\$ \$	-	\$ \$	44,683 23,611		44,683	
IVIISULLANEUUS DEINEFIIS	\$	-	Φ	-	φ	-	φ	23,011	φ	23,611	

EMPLOYEE TRAINING/DEVELOPMENT TOTAL INSTRUCTIONAL STAFF TRAINING LIBRARY SERVICES SALARIES MISCELLANEOUS BENEFITS TUITION REIMBURSEMENT PROFESSIONAL ED SERVICES TRAVEL GENERAL SUPPLIES BOOKS AND PERIODICALS ECULURMENT	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	85,391 85,391 376,070 105,470 1,684	\$ \$	104,726 104,726 392,164		92,400 92,400		<u>117,100</u> 185,394	· · ·	24,700 92,994	100.64%
LIBRARY SERVICES SALARIES MISCELLANEOUS BENEFITS TUITION REIMBURSEMENT PROFESSIONAL ED SERVICES TRAVEL GENERAL SUPPLIES BOOKS AND PERIODICALS	\$ \$ \$	376,070 105,470	\$	392,164					\$	92,994	100.64%
SALARIES MISCELLANEOUS BENEFITS TUITION REIMBURSEMENT PROFESSIONAL ED SERVICES TRAVEL GENERAL SUPPLIES BOOKS AND PERIODICALS	\$ \$ \$	105,470		/ -	¢						
MISCELLANEOUS BENEFITS TUITION REIMBURSEMENT PROFESSIONAL ED SERVICES TRAVEL GENERAL SUPPLIES BOOKS AND PERIODICALS	\$ \$ \$	105,470		/ -	C C						
TUITION REIMBURSEMENT PROFESSIONAL ED SERVICES TRAVEL GENERAL SUPPLIES BOOKS AND PERIODICALS	\$ \$,	S			377,954	\$	320,813		(57,141)	
PROFESSIONAL ED SERVICES TRAVEL GENERAL SUPPLIES BOOKS AND PERIODICALS	\$	1.684	Ψ.	99,887	\$	129,835	\$	93,382		(36,453)	
TRAVEL GENERAL SUPPLIES BOOKS AND PERIODICALS		,	Ļ		\$	2,645	\$	3,843		1,198	
GENERAL SUPPLIES BOOKS AND PERIODICALS		1,300	\$	2,731	\$	1,450	\$	2,900	\$	1,450	
BOOKS AND PERIODICALS	\$	295	\$	294	\$	350	\$	300	<u>^</u>		
	\$	11,539	\$	21,933	\$	13,250	\$	21,600		8,350	
	\$	49,586	\$	48,524		53,100	\$	47,300		(5,800)	
EQUIPMENT TOTAL LIBRARY SERVICES	\$ \$	545,943	\$ \$	565,533	\$ \$	6,000 584,584	\$ \$	6,100 496,238	\$ \$	100 (88,296)	-15.10%
INSTRUCTIONAL -RELATED TECHNOLOGY SVCS										,	
SALARIES	\$	553,750	\$	591,857	\$	472,360	\$	517,058	\$	44,698	
MISCELLANEOUS BENEFITS	\$	100,241	\$	103,527	\$	74,727	\$	145,030		70,303	
TUITION REIMBURSEMENT	\$	-	\$	-	\$	11.187	\$	12,601	_	1,414	
PROFESSIONAL SERVICES	\$	67,073		39,594		226,486	\$	170,600		(55,886)	
RENTALS AND LEASES-COPIER	\$	60,210	-	80,696	\$	65,184	\$	84,600		19,416	
COMMUNICATIONS	\$	106,185	- ·	113,450	\$	133,300	\$	128,300		(5,000)	
TRAVEL	\$	1,345		735		7,000	\$	3,500		(3,500)	
SUPPLIES-TECH RELATED	\$	42,535		30,542	\$	45,600	\$	34,200		(11,400)	
SOFTWARE	\$	410,754		430,870		400,000	\$	336,800		(63,200)	
EQUIPMENT	\$	346,851	\$	376,633	\$	330,000	\$	330,000		-	
TOTAL INSTR REL-TECHNOLOGY SVCS	\$	1,688,944		1,767,903		1,765,844	\$	1,762,689		(3,155)	-0.18%
BOARD OF EDUCATION SVCS.					_						
SALARIES	\$	27,000		25,776	•	32,180	\$	31,515		(665)	
MISCELLANEOUS BENEFITS	\$	2,817	\$	2,476	\$	3,048	\$	2,729	•	(319)	
PURCHASED PROF & TECHNICAL SERVICES	\$	10,663		86,785	\$	10,000	\$	86,900		76,900	
LEGAL SERVICES	\$	31,576	\$	32,656	\$	58,450	\$	58,450		-	
INSURANCE	\$	113,015		105,622	\$	124,050	\$	124,050		-	
POSTAGE	\$	2,507	\$	3,078		2,750	\$	3,400	_	650	
ADVERTISING	\$	965	\$	4,770		7,500	\$	5,600		(1,900)	
GENERAL SUPPLIES	\$	15,235	\$	10,014		19,000	\$	10,500	\$	(8,500)	
BOOKS AND PERIODICALS	\$	2,047	\$	645	\$	2,250	\$	1,600	\$	(650)	
	\$	-	\$	-	\$	-	\$	-	\$	-	
DUES AND FEES TOTAL BOARD OF EDUCATION SVCS.	\$ \$	8,242 214,067	\$ \$	8,321 280,144	\$ \$	11,000 270,228	\$ \$	9,100 333,844	\$ \$	(1,900) 63,616	23.54%
		000 700	6	407.050	¢	500.005	¢	505 000	¢	5.045	
	\$	366,739	\$	407,659	\$	520,035	\$	525,380		5,345	
	\$	130,700	\$	158,562		214,660	\$	209,256		(5,404)	
	\$	7,584	-	04.055	\$	10,373	\$	10,892		519	
PURCHASED PROF & TECHNICAL SERVICES	\$	10,804	\$	24,855	\$	14,400	\$		\$	12,800	
	\$ \$	17,934	\$	28,578	\$	19,400	\$	31,100	\$	11,700	
		4 505	\$		\$	1,500	\$	750	\$	(750)	
	\$ ¢	1,595		3,433		7,000	\$ ¢	3,800		(3,200)	
GENERAL SUPPLIES	\$ \$	24,358	-	,		26,350		13,400		(12,950)	
BOOKS AND PERIODICALS	\$	268 7,405		758		750		900		150	
DUES AND FEES TOTAL SUPERINTENDENT SERVICES	\$	7,405 567,385		11,595 647,667		8,400 822,868		12,700 835,378		4,300 12,510	1.52%
OFFICE OF THE PRINCIPAL											
SALARIES	\$	1,544,118	\$	1,672,388	\$	1,670,066	\$	1,585,801	\$	(84,265)	
MISCELLANEOUS BENEFITS	э \$	471,754		475,755		545,426		643,181		97,755	
TUITION REIMBURSEMENT	\$	10,608		3,499	_	42,166		39,159		(3,007)	
PURCHASED PROF & TECHNICAL SERVICES	\$	4,797		23,806		14,000		26,400	_	12,400	
COMMUNICATIONS-POSTAGE	\$	13,777	\$	8,830		14,000	\$	9,900		(8,850)	
TRAVEL	\$	4,482		4,953		4,800	\$	5,700		(0,000) 900	
GENERAL SUPPLIES	\$	47,976		48,197	_	55,300		51,400	_	(3,900)	
DUES AND FEES	\$	10,986	-	13,267	_	12,700	\$	15,150	_	2,450	
TOTAL OFFICE OF THE PRINCIPAL	\$	2,108,498		2,250,696		2,363,208		2,376,691		13,483	0.57%
FISCAL SERVICES									1		
FISCAL SERVICES SALARIES	\$	349,147	\$	378,708	\$	370,408	\$	383,565	\$	13,157	
	\$	349,147 105,351		378,708 158,228		370,408	\$ \$	<u>383,565</u> 136,414		13,157 10,189	
SALARIES			\$		\$				\$		
SALARIES MISCELLANEOUS BENEFITS	\$	105,351	\$ \$	158,228	\$ \$	126,225	\$	136,414	\$ \$	10,189	
SALARIES MISCELLANEOUS BENEFITS TUITION REIMBURSEMENT & PD	\$ \$	105,351 6,733	\$ \$ \$	158,228 7,614	\$ \$	126,225 14,238	\$ \$	136,414 19,221	\$ \$	10,189 4,983	

DESCRIPTION	AC	TUAL 2023	A	CTUAL 2024	в	FINAL JDGET 2025		DRAFT #3 JDGET 2026		\$ Increase (Decrease)	% Increase (Decrease)
GENERAL SUPPLIES	\$	967	\$	947	\$	3,000	\$	1,100	\$	(1,900)	
DUES AND FEES	\$	1,171	\$	300	\$	1,300	\$	700	\$	(600)	
INTEREST ON SHORT-TERM DEBT	\$	120,209	\$,	\$	130,006	\$	124,838		(5,168)	
TOTAL FISCAL SERVICES	\$	657,460	\$	711,665	\$	732,077	\$	732,688	\$	611	0.08%
OPERATION AND MAINT.PLANT	\$	1,305,065	\$	1,576,505	\$	1,645,080	\$	1 904 610	¢	159,530	
MISCELLANEOUS BENEFITS	ծ \$	434,476	э \$	511,075	ֆ \$	611,505	ֆ \$	1,804,610 698,173	_	86,668	
UTILITY SERVICES	э \$	28,674	\$	24,354	\$	44,450	۹ \$	45,750	\$	1,300	
CLEANING SERVICES	\$	84,664	\$	79.696	\$	104,650	э \$	107,650	\$	3,000	
REPAIR AND MAINTENANCE & RENTALS	\$	314.732	\$	383,244	\$	365.800	\$	434,300	\$	68,500	
COMMUNICATIONS	\$	2,627	\$	2,898	\$	2,850	\$	3,200	\$	350	
TRAVEL/GAS &BOTTLED GAS	\$	10,611	\$	6,360	\$	12,250	\$	16,100	\$	3,850	
GENERAL SUPPLIES	\$	190,941	\$	238,471	\$	207,900	\$	232,650	\$	24,750	
ELECTRICITY	\$	333,712	\$	374,674	\$	365,300	\$	411,750	_	46,450	
OIL	\$	171,821	\$	111,277	\$	194,500	\$	189,900	_	(4,600)	
OTHER ENERGY-WOOD CHIPS / WOOD PELLETS	\$	58,995	\$	94,957	\$	147,550	\$	154,600		7,050	
SOFTWARE	\$	-	\$	-	\$	-	\$	24,000	\$	24,000	
	\$	127,708	\$	108,745	\$	147,250	\$	101,500	\$	(45,750)	
DUES AND FEES TOTAL OPER, AND MAINT, PLANT	\$ \$	90 3,064,115	\$ \$	1,478 3,513,733	\$ \$	100 3,849,185	\$ \$	1,800 4.225.983	\$ \$	1,700 376,798	9.79%
TOTAL OPER. AND MAINT.FLANT	φ	3,004,115	φ	3,513,733	φ	3,049,103	φ	4,223,903	φ	370,790	9.79%
STUDENT TRANSPORTATION SV	\$	5.639	¢	6,348	¢	6,681	¢	6,909	¢	228	
BENEFITS	э \$	1,926	э \$	- /	э \$	2,780	ֆ \$	2,605		(175)	
STUDENT TRANSPORTATION SV	\$	1,623,239	\$,	\$	1,616,045	\$	1,876,754		260.709	
TOTAL STUDENT TRANSPORTATION SV	\$	1,630,804	\$			1,625,506	\$	1,886,268	\$	260,709	16.04%
STUDENT TRANS-OTHER		,,		,,	•	,,		,,		,	
STUDENT TRANS-FIELD TRIPS	\$	50,251	\$	62,810	\$	61,500	\$	79,300	\$	17,800	
TOTAL STUDENT TRANS-OTHER	\$	50,251	\$,		61,500	\$	79,300	\$	17,800	28.94%
DEBT SERVICE											
REDEMPTION OF PRINCIPAL	\$	773,231	\$	772,533	\$	772,855	\$	773,111	\$	256	
INTEREST LONG TERM DEBT	\$	329,080	\$	217,051	\$	226,325	\$	203,106		(23,219)	
TOTAL DEBT SERVICE	\$	1,102,311	\$	989,584	\$	999,180	\$	976,217	\$	(22,963)	-2.30%
REFUND PRIOR YEAR											
REFUND PRIOR YEAR TUITION	\$	-	\$	-	\$	-	.	-	\$	-	
TOTAL REFUND PRIOR YEAR	\$	-	\$	-	\$	-	\$	-	\$	-	0.00%
FUND TRANSFER OUT	1.		1.4				-			(
FUND TRANSFER-CAPITAL	\$	880,000	\$	901,234	\$	923,252	\$	500,000		(423,252)	
FUND TRANSFER-FOOD SERVICE	\$	149,115		50,371	\$	147,405	\$	160,400		12,995	
FUND TRANSFER-COMMUNITY CONNECTIONS TOTAL TRANSFER TO OTHER FUNDS	\$	-	\$	50,000	\$	50,000	\$	55,000 715,400		5,000	26.4.0%
	\$	1,029,115	\$	1,001,605	\$	1,120,657	\$	715,400	\$	(405,257)	-36.16%
SUPPORT PROGRAMS-SPECIAL EDUCATION SALARIES - SUPPORT	\$	1,494,003	\$	1,616,336	\$	1,678,094	\$	1,667,861	\$	(10,233)	
MISCELLANEOUS BENEFITS - SUPPORT	\$	652,608	· ·	, ,		1,177,966		1,144,503		(33,463)	
SPECIAL EDUCATION SHARED SERVICES	\$	300,650			\$	4,886,634	\$	4,972,727		86,093	
ZENITH PROGRAM	\$	81,617			\$	165,326	\$	170,187		4,861	
STATE PLACED STUDENT COSTS	\$	5,870	\$			154,350		196,650		42,300	
SUMMER PROGRAM	\$	-	\$,		93,713		108,248	_	14,535	
PSYCHOLOGICAL SERVICES	\$	3,500	\$			177,547		184,386	_	6,839	
SLP SERVICES	\$	-	\$,		753,978	\$	800,616		46,638	
	\$ \$	<u>398</u> 958	\$			750		37,533	_	36,783	
PT SERVICES TRANSPORTATION (NOT SUMMER)		134	- · ·		\$ \$	2,450 4,450		224,189	\$ ¢	(2,450) 219,739	
						6,000		89,036		83,036	
EEE PROGRAM	\$		L 🕿								
EEE PROGRAM STATE PLACED 504 STUDENTS	\$	5,390	_						_	30 250	
EEE PROGRAM STATE PLACED 504 STUDENTS TOTAL SUPPORT PROGRAMS-SPECIAL EDUCATION			\$	12,834	\$	3,550 9,319,270	\$	33,800 9,629,736	\$	30,250 524,928	5.63%
STATE PLACED 504 STUDENTS TOTAL SUPPORT PROGRAMS-SPECIAL EDUCATION	\$ \$	5,390	\$	12,834	\$	3,550	\$	33,800	\$		5.63%
STATE PLACED 504 STUDENTS TOTAL SUPPORT PROGRAMS-SPECIAL EDUCATION SPED ADMINISTRATION	\$ \$ \$	5,390 - 6,784,101	\$ \$	12,834 7,382,945	\$ \$	3,550 9,319,270	\$ \$	33,800 9,629,736	\$ \$	524,928	5.63%
STATE PLACED 504 STUDENTS TOTAL SUPPORT PROGRAMS-SPECIAL EDUCATION SPED ADMINISTRATION SALARIES	\$ \$ \$	5,390 - 6,784,101 306,313	\$ \$	12,834 7,382,945 325,623	\$ \$ \$	3,550 9,319,270 318,897	\$ \$	33,800 9,629,736 356,069	\$ \$	524,928 37,172	5.63%
STATE PLACED 504 STUDENTS TOTAL SUPPORT PROGRAMS-SPECIAL EDUCATION SPED ADMINISTRATION	\$ \$ \$ \$	5,390 - 6,784,101 306,313 88,042	\$ \$ \$	12,834 7,382,945 325,623 100,210	\$ \$ \$	3,550 9,319,270 318,897 101,110	\$ \$	33,800 9,629,736 356,069 109,890	\$ \$	524,928 37,172 8,780	5.63%
STATE PLACED 504 STUDENTS TOTAL SUPPORT PROGRAMS-SPECIAL EDUCATION SPED ADMINISTRATION SALARIES MISCELLANEOUS BENEFITS	\$ \$ \$	5,390 - 6,784,101 306,313	\$ \$ \$ \$ \$	12,834 7,382,945 325,623 100,210 22,436	\$ \$ \$	3,550 9,319,270 318,897	\$ \$ \$ \$ \$ \$ \$ \$	33,800 9,629,736 356,069	\$ \$ \$ \$	524,928 37,172	5.63%
STATE PLACED 504 STUDENTS TOTAL SUPPORT PROGRAMS-SPECIAL EDUCATION SPED ADMINISTRATION SALARIES MISCELLANEOUS BENEFITS TUITION & PD	\$ \$ \$ \$ \$ \$	5,390 - 6,784,101 306,313 88,042 12,298	\$ \$ \$ \$	12,834 7,382,945 325,623 100,210 22,436	\$ \$ \$ \$	3,550 9,319,270 318,897 101,110 7,252	(h) (h) <th(h)< th=""> <th(h)< th=""> <th(h)< th=""></th(h)<></th(h)<></th(h)<>	33,800 9,629,736 356,069 109,890 31,975	\$ \$ \$ \$	524,928 37,172 8,780 24,723	5.63%
STATE PLACED 504 STUDENTS TOTAL SUPPORT PROGRAMS-SPECIAL EDUCATION SPED ADMINISTRATION SALARIES MISCELLANEOUS BENEFITS TUITION & PD INSURANCE COMMUNICATIONS ADVERTISING	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5,390 - 6,784,101 306,313 88,042 12,298	(5) (5) <td>12,834 7,382,945 325,623 100,210 22,436</td> <td>\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</td> <td>3,550 9,319,270 318,897 101,110 7,252 3,500</td> <td>•• ••</td> <td>33,800 9,629,736 356,069 109,890 31,975</td> <td>\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</td> <td>524,928 37,172 8,780 24,723 (3,500)</td> <td>5.63%</td>	12,834 7,382,945 325,623 100,210 22,436	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,550 9,319,270 318,897 101,110 7,252 3,500	•• ••	33,800 9,629,736 356,069 109,890 31,975	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	524,928 37,172 8,780 24,723 (3,500)	5.63%
STATE PLACED 504 STUDENTS TOTAL SUPPORT PROGRAMS-SPECIAL EDUCATION SPED ADMINISTRATION SALARIES MISCELLANEOUS BENEFITS TUITION & PD INSURANCE COMMUNICATIONS	\$ \$ \$ \$ \$ \$ \$ \$	5,390 - 6,784,101 306,313 88,042 12,298 - -	\$ \$ \$ \$ \$ \$ \$	12,834 7,382,945 325,623 100,210 22,436 - - 533 859	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,550 9,319,270 318,897 101,110 7,252 3,500 4,800	φ φ	33,800 9,629,736 356,069 109,890 31,975	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	524,928 37,172 8,780 24,723 (3,500) (4,800)	5.63%

DESCRIPTION	A	CTUAL 2023	A	CTUAL 2024	в	FINAL UDGET 2025	DRAFT #3 UDGET 2026	\$ Increase (Decrease)	% Increase (Decrease)
SUPPLIES-SOFTWARE	\$	5,214	\$	5,640	\$	6,000	\$ 10,800	\$ 4,800	
DUES AND FEES	\$	3,275	\$	1,651	\$	3,550	\$ 1,900	\$ (1,650)	
TOTAL SPED ADMINISTRATION	\$	417,024	\$	457,068	\$	452,759	\$ 515,334	\$ 62,575	13.82%
ENGLISH LANGUAGE LEARNER									
SALARIES	\$	60,166	\$	66,219	\$	68,795	\$ 71,492	\$ 2,697	
MISCELLANEOUS BENEFITS	\$	19,368	\$	16,671	\$	21,997	\$ 24,302	\$ 2,305	
TUITION REIMBURSEMENT	\$	-	\$	2,503	\$	1,627	\$ 1,709	\$ 82	
PURCHASED PROF & TECHNICAL SERVICES	\$	-	\$	2,500	\$	-	\$ 2,800	\$ 2,800	
TRAVEL	\$	1,965	\$	976	\$	1,250	\$ 1,200	\$ (50)	
TOTAL ENGLISH LANGUAGE LEARNER	\$	81,498	\$	88,869	\$	93,669	\$ 101,503	\$ 7,834	8.36%
CO-CURRICULAR ACTIVITIES									
MISCELLANEOUS EXPENSES	\$	763,160	\$	833,051	\$	910,194	\$ 1,014,974	\$ 104,780	
TOTAL COCURRICULAR ACTIVITIES	\$	763,160	\$	833,051	\$	910,194	\$ 1,014,974	\$ 104,780	11.51%
TOTAL EXPENSES	\$	35,512,999	\$	38,034,754	\$	41,662,364	\$ 43,225,003	\$ 1,562,639	3.75%