

**Papillion La Vista Community Schools #27**  
**Board of Education Meeting**  
**January 13, 2025**

420 South Washington Street  
Papillion, NE 68046

Web Page: [www.plcschools.org](http://www.plcschools.org)  
Phone: 402-537-6200

**Mission**

*The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, passionate educators through bold partnerships with families and community.*

**I. Call to Order**

- A. Pledge of Allegiance
- B. Oath of Office for New Board Member
- C. Roll Call
- D. Excused Absences (*Motion Needed*)

**Open Meetings Law:** *Posted at entrance to room.*

**Notes Regarding Agenda:** *The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.*

**II. Communications**

- A. Recognition: PLSHS Aiden Whitted was awarded the Pensick-Pelini Center of Excellence Award
- B. Student Council – PLHS
- C. Public Comment on **Items Not on the Agenda**  
*Public questions and comments regarding **items not on the agenda** may take place at this time in the agenda. Individuals who want to address the Board must complete a Guidelines for Public Comment Form with the date, topic addressing, name, address and organization representing (if appropriate) and give it to the Board clerk prior to the start of the meeting. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature.*
- D. Superintendent's Report
- E. Board Reports
- F. Committee Reports
  - 1. Buildings, Grounds, & Finance
  - 2. Human Resources & Student Services
  - 3. Curriculum & Americanism

**Public Comment on ITEMS ON the agenda**

*Public questions and comments regarding **items on the agenda** may be allowed by the Board as each agenda item is discussed during the regular Board meeting. Individuals who want to address the Board must complete a Guidelines for Public Comment Form with the date, topic addressing, name, address and organization representing (if appropriate) and give it to the Board clerk prior to the start of the meeting. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time.*

**III. Action Items (*Motion Needed*)**

**Annual Business**

- A. Election of Officers
- B. Action by Consent
  - 1. Authorize Vice-President to sign in absence of President, Secretary or Treasurer
  - 2. Authorize Superintendent to sign for all Monies, Title Funds, Federal, State and Counties Monies and Bank Business
  - 3. Authorize use of Facsimile Stamp
  - 4. Designate Depositories (American National Bank, Pinnacle Bank, PFM Asset Management LLC (NSDLF+), U.S. Bank, and Five Points Bank)
  - 5. Designate *Sarpy Times* or other papers of general circulation as official newspaper for notification of meetings. Additional posting locations if needed: Sarpy County Court House, both High Schools, Papillion Public Library, La Vista Public Library, and District website.
- C. 2025 Board Meeting Dates:

January 13 & 27	May 12 & **26	September 8 & 22 (29)
February 10 & 24	June 9 & 23 (30)	October 13 & 27
March 10 & 24 (31)	July 14 & 28	November 10 & 24
April 14 & 28	August 11 & 25	December 8 & **22

(*) 5<sup>th</sup> Monday of the month=potential meeting*  
*\*\* Generally, a meeting isn't held due to the Holiday week*
- D. Subcommittee Assignments (Discussion/Information)

**Monthly Business**

- A. Action by Consent
  - 1. Approval of Meeting Agenda
  - 2. Bills
  - 3. Out-of-State Travel
  - 4. Personnel
  - 5. Board Meeting Minutes of December 9, 2024
- B. PLHS Renovation Guaranteed Maximum Price (General Operations)

**IV. Discussion/Information Items**

- A. Voluntary Separation Update (Goal #3)
- B. Teacher Tentative Negotiated Contract 2025-26 (Goal #3)
- C. Human Resources & Student Demographics Report (Goal #3)
- D. Review of Policy 1000 – Public Relations & Communications (General Operations)

**V. Future Board Calendar**

January 14, 2025	Liaison Lunch @ IDEAL w/Bailey – 11:50am
January 20, 2025	No School – Staff Development Day
January 24, 2025	Liaison Lunch @ Trumble Park w/Butler – 11:30am
January 27, 2025	Board of Education Meeting @ 6:00pm - Central Office

**VI. Adjournment**

- Strategic Goal #1 – Curriculum & Instruction
- Strategic Goal #2 – Mental Health
- ~ Strategic Goal #3 – Human Resources
- ~ General Operations

*The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.*

**Subject:** Annual Business - Election of Officers

**Meeting Date:** January 13, 2025

**Prior Meeting Discussion Date:**

**Department:** Administrative

**Action Desired:** Approval  Discussion  Information Only

**Background:**

At the first January meeting of the Board, officers are elected for the new year. Nominations will be accepted for the positions of President, Vice President, Secretary and Treasurer.

Overview: Proceedings are turned over to the Superintendent for election of the President. Superintendent opens floor for nominations. Names are called from members of the Board. When no more names are called the Superintendent declares nominations closed – ballots are distributed to Board Members to vote. Ballots are recorded in the minutes. The Superintendent declares the new Board President and turns the meeting proceedings over to the new President.

The new President opens the floor for the remaining officer’s nominations. Ballots are distributed and collected. The Board Clerk announces the name of the person with the most votes. If only one person is nominated, the President or another board member can request a voice vote to save time. The procedure continues until all board offices are filled.

**Recommendation:** Action is needed to elect Board Officers for 2025.

**Responsible Person:** Dr. Andy Rikli

**Superintendent’s Approval**   
Signature

**Subject:** Annual Business - Action by Consent

**Meeting Date:** January 13, 2025

**Prior Meeting Discussion Date:**

**Department:** Administrative

**Action Desired:** Approval   X   Discussion \_\_\_\_\_ Information Only \_\_\_\_\_

**Background:**

To conduct annual business during 2025 action is needed to:

1. Authorize Vice-President to sign in absence of President, Secretary or Treasurer
2. Authorize Superintendent to sign for all Monies, Title Funds, Federal, State and Counties Monies and Bank Business
3. Authorize use of Facsimile Stamp
4. Designate Depositories (American National Bank, Pinnacle Bank, PFM Asset Management LLC (NSDLF+), U.S. Bank, and Five Points Bank.)
5. Designate *Sarpy Times* or other papers of general circulation as official newspaper for notification of meetings. Additional posting locations if needed: Sarpy County Court House, both High Schools, Papillion Public Library, La Vista Public Library, and the district website.

**Recommendation:** Motion to approve the above noted items relative to 2025 annual business.

**Responsible Person:** Dr. Andrew Rikli

**Superintendent's Approval** \_\_\_\_\_  
  
 Signature

**RETURN TO AGENDA**



**Subject:** Annual Business - Subcommittee Assignments

**Meeting Date:** January 13, 2024

**Prior Meeting Discussion Date:**

**Department:** Administration

**Action Desired:** Approval \_\_\_\_\_ Discussion \_\_\_\_\_ Information Only  X

**Background:**

Each January board members are given the opportunity to select the Board Subcommittee and local/state organizations they wish to serve on for the new year. Board Subcommittees consist of three board members as well as a Central Office Administrator. A committee chairperson is selected from one of the three board members. The Board Subcommittees are:

- Buildings & Grounds & Finance
- Human Resources & Student Services
- Curriculum & Americanism

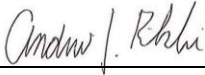
The Board also has representation on a number of local/state organizations. Those organizations are:

- Nebraska Association of School Boards (NASB) Legislation Representative
- Metro Area Boards of Education (MABE) Representative
- Greater Nebraska Schools Association (GNSA) Legislature Representatives
- Papillion-La Vista Schools Foundation Representatives
- TeamMates Board
- District Student Wellness Representative
- District Safety Representative

**Recommendation:**

Board members should inform the new board president of the committees they want to serve on.

**Responsible Person:** Dr. Andy Rikli

**Superintendent's Approval** \_\_\_\_\_  
  
 Signature

**PAPILLION - LA VISTA SCHOOL DISTRICT  
BUILDING/CONSTRUCTION BILL LISTING  
JANUARY 2025**

<b>AMAZON</b>	<b>\$</b>	<b>73.45</b>
<b>B&amp;H PHOTO &amp; ELECTRONICS CORP</b>	<b>\$</b>	<b>1,939.48</b>
<b>BERINGER CIACCIO DENNELL MABREY INC</b>	<b>\$</b>	<b>205,322.58</b>
<b>BOYD JONES CONSTRUCTION CO</b>	<b>\$</b>	<b>2,309,095.28</b>
<b>CITY OF LA VISTA</b>	<b>\$</b>	<b>33,461.76</b>
<b>CITY OF PAPILLION</b>	<b>\$</b>	<b>35,999.25</b>
<b>COMPUTER CABLE CONNECTION</b>	<b>\$</b>	<b>15,000.00</b>
<b>DIGITAL ASSETS</b>	<b>\$</b>	<b>10,700.00</b>
<b>DOSTAL CONSTRUCTION</b>	<b>\$</b>	<b>193,876.00</b>
<b>EVELYN DEWITT ELECTRICAL INC</b>	<b>\$</b>	<b>72,435.23</b>
<b>GRAYBAR ELECTRIC CO</b>	<b>\$</b>	<b>581.81</b>
<b>HELM SERVICES</b>	<b>\$</b>	<b>10,297.16</b>
<b>LAMP RYNEARSON &amp; ASSOCIATES INC</b>	<b>\$</b>	<b>24,700.00</b>
<b>MACK BROS. GROUNDSKEEPING LLC</b>	<b>\$</b>	<b>4,500.00</b>
<b>MCGRATH RENTCORP</b>	<b>\$</b>	<b>7,395.00</b>
<b>NEBRASKA FURNITURE MART</b>	<b>\$</b>	<b>219.00</b>
<b>OPTIMUM DATA</b>	<b>\$</b>	<b>2,800.00</b>
<b>SAMPSON CONSTRUCTION</b>	<b>\$</b>	<b>640,780.00</b>
<b>SENTRIXX</b>	<b>\$</b>	<b>1,530.00</b>
<b>TERRACON CONSULTANTS INC</b>	<b>\$</b>	<b>9,292.75</b>
<b>THIELE GEOTECH INC</b>	<b>\$</b>	<b>13,187.00</b>
<b>TJ CABLE &amp; UNDERGROUND SVCS LLC</b>	<b>\$</b>	<b>1,680.00</b>
	<b>\$</b>	<b>3,594,865.75</b>

**RETURN TO AGENDA**

**PAPILLION-LA VISTA SCHOOL DISTRICT #27  
DISBURSEMENT REPORT  
DECEMBER 2024**

**PAYROLL**

Net Payroll Expense	\$ 5,603,772.55
P/R Taxes	\$ 1,963,648.33
Retirement ACH	\$ 1,503,383.44
HSA Transfer	\$ 37,655.97
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Payroll Expenses	\$ 9,108,460.29

**ACCOUNTS PAYABLE**

Vendor Checks	\$ 3,325,107.95
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Total Accounts Payable Checks	\$ 3,325,107.95

**TOTAL GENERAL FUND** \$ 12,433,568.24  
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**RETURN TO AGENDA**



157493	12/4/2024	US BANK NATIONAL ASSOCIATION	\$1,320.00
157494	12/4/2024	ACCESS TECHNOLOGIES INC - IA	\$7,573.00
157495	12/4/2024	AFP CORP.	\$1,271.25
157496	12/4/2024	ALLO HOLDING LLC	\$11,251.00
157497	12/4/2024	AMAZON CAPITAL SERVICES	\$846.11
157498	12/4/2024	AUSTAN HAYNES	\$90.00
157499	12/4/2024	CITY OF PAPILLION - WATER	\$15,626.96
157500	12/4/2024	COLUMN SOFTWARE PBC	\$143.99
157501	12/4/2024	COUGHLAN COMPANIES INC	\$701.94
157502	12/4/2024	DIGITAL DOT SYSTEMS INCORPORATED	\$240.00
157503	12/4/2024	DOUGLAS J HENELY	\$90.00
157504	12/4/2024	HUJO PROPERTIES LLC	\$170.00
157505	12/4/2024	JASON DEGEORGE	\$194.93
157506	12/4/2024	KELLY SNELLING	\$90.00
157507	12/4/2024	MECHANICAL, INC	\$25,477.00
157508	12/4/2024	OSP, LLC	\$650.00
157509	12/4/2024	PAPILLION SANITATION	\$803.21
157510	12/4/2024	PAPIO TRANSPORT SCHOOL SERVICE INC	\$46,290.00
157511	12/4/2024	PETE MARINKOVICH	\$90.00
157512	12/4/2024	REGION II PRINCIPALS	\$250.00
157513	12/4/2024	SPARTAN STORES LLC	\$68.87
157514	12/4/2024	STERICYCLE, INC	\$274.34
157515	12/4/2024	T-MOBILE USA, INC	\$347.47
157516	12/4/2024	UNITED PARCEL SERVICE INC.	\$37.30
157517	12/4/2024	UNIVERSITY OF NEBRAKSA-LINCOLN	\$185.00
157518	12/13/2024	AFLAC	\$631.82
157519	12/13/2024	ASSURITY LIFE INSURANCE COMPANY	\$154.33
157520	12/13/2024	California State Disbursement Unit	\$721.75
157521	12/13/2024	CREDIT MANAGEMENT SERVICES-SARPY	\$681.99
157522	12/13/2024	MIDLAND FUNDING LLC	\$43.44
157523	12/13/2024	Natl Collegiate Student Loan Trust	\$625.55
157524	12/13/2024	NCSPC-WEB	\$2,517.00
157525	12/13/2024	Nebraska Department of Revenue	\$180.62
157526	12/13/2024	NEBRASKA FURNITURE MART - COURT	\$543.70
157527	12/13/2024	PAPILLION LA VISTA COMMUNITY SCHOOL	\$315.00
157528	12/13/2024	PAPILLION-LAVISTA FOUNDATION	\$3,179.92
157529	12/13/2024	PINNACLE BANK	\$43,554.78
157530	12/13/2024	Rehabilitation Specialists	\$353.52
157531	12/13/2024	REVCO SOLUTIONS INC	\$568.61
157532	12/13/2024	SEIU LOCAL 226 DUES	\$1,672.35
157533	12/13/2024	TSA CONSULTING GROUP-REMITTANCE	\$47,933.69
157534	12/13/2024	UNITED WAY OF THE MIDLANDS	\$233.34
157535	12/13/2024	Velocity Investments LLC	\$234.51
157536	12/9/2024	Credit Management Serv-Douglas Cty	\$234.51
157537	12/9/2024	Isham, Ashlee Lynn	\$95.14
157538	12/9/2024	Meyers, Rebecca Catherine	\$257.96
157539	12/13/2024	AFP CORP.	\$3,765.00

157540	12/13/2024	AMAZON CAPITAL SERVICES	\$63.06
157541	12/13/2024	APPLE INC.	\$119.00
157542	12/13/2024	APRINTIS	\$1,250.00
157543	12/13/2024	ARNOLD JOHNSON	\$90.00
157544	12/13/2024	BRAXTON ARNDT	\$90.00
157545	12/13/2024	CADEN MCCRONE	\$60.00
157546	12/13/2024	COLUMN SOFTWARE PBC	\$118.89
157547	12/13/2024	DONALD PESEK	\$90.00
157548	12/13/2024	DOUGLAS J HENELY	\$90.00
157549	12/13/2024	HD SUPPLY FACILITIES MAINTENANCE	\$122.97
157550	12/13/2024	JAYDEN BROWN	\$60.00
157551	12/13/2024	KENDEL ENTERPRISES INC	\$595.00
157552	12/13/2024	LA VISTA OFFICE - ARMOR STORAGE	\$230.00
157553	12/13/2024	LARRY PESEK	\$150.00
157554	12/13/2024	LOWES HOME CENTERS INCORPORATED	\$1,458.88
157555	12/13/2024	LUCAS RAINS	\$60.00
157556	12/13/2024	METROPOLITAN UTILITIES DISTRICT	\$4,626.85
157557	12/13/2024	MOBILITY ENTERPRISES, INC	\$636.50
157558	12/13/2024	OCCUPATIONAL HEALTH CENTERS OF NE	\$495.00
157559	12/13/2024	OFFICE DEPOT INC	\$2,849.70
157560	12/13/2024	OMAHA CHILDREN'S MUSEUM	\$116.76
157561	12/13/2024	OMAHA PUBLIC POWER DISTRICT	\$180,983.46
157562	12/13/2024	PAPILLION SANITATION	\$11,399.54
157563	12/13/2024	PITNEY BOWES BANK INC	\$3,300.00
157564	12/13/2024	POPCO INC.	\$70.00
157565	12/13/2024	RANDY MATTLEY	\$90.00
157566	12/13/2024	RENTOKIL NORTH AMERICA INC	\$1,396.72
157567	12/13/2024	ROGER WIKSELL	\$60.00
157568	12/13/2024	SHANE PERRIEN	\$60.00
157569	12/13/2024	SIGMA	\$75.00
157570	12/13/2024	SITEONE LANDSCAPE SUPPLY HOLDING LL	\$103.83
157571	12/13/2024	SWANK MOTION PICTURES, INC.	\$488.00
157572	12/13/2024	UNITED PARCEL SERVICE INC.	\$37.30
157573	12/13/2024	US OMNI & TSACG COMPLIANCE SVCS INC	\$215.27
157574	12/13/2024	VOSS ELECTRIC CO.	\$158.40
157575	12/13/2024	WESTLAKE HARDWARE INC	\$31.28
157576	12/13/2024	WOODRIVER ENERGY, LLC	\$51,746.13
157577	12/16/2024	AMERITAS LIFE INSURANCE CORP	\$13,305.88
157578	12/16/2024	BLUE CROSS BLUE SHIELD OF NE	\$1,789,872.03
157579	12/16/2024	MADISON NATIONAL LIFE	\$33,147.18
157580	12/18/2024	Algya, Frank Allyn	\$97.98
157581	12/18/2024	PINNACLE BANK - VISA	\$17,233.05
157582	12/19/2024	Boltin, Austin Michael	\$16.62
157583	12/19/2024	PINNACLE BANK - VISA	\$1,181.77
157584	12/19/2024	SAM'S CLUB / SYNCHRONY BANK	\$702.48
157585	12/19/2024	Boltin, Austin Michael	\$31.16
157586	12/20/2024	AFP CORP.	\$1,649.75

157587	12/20/2024	AMAZON CAPITAL SERVICES	\$2,548.94
157588	12/20/2024	ATHLETICO EXCEL NEBRASKA LLC	\$540.00
157589	12/20/2024	BOARD OF REGENTS OF THE UNIV OF NEBRASKA	\$628.00
157590	12/20/2024	DIETZE MUSIC INC	\$4,009.12
157591	12/20/2024	DONALD PESEK	\$45.00
157592	12/20/2024	FIRST STUDENT	\$132,996.28
157593	12/20/2024	GREG GRIFFITH	\$90.00
157594	12/20/2024	HAMEVE ENTERPRISES INC	\$91.90
157595	12/20/2024	INTERSTATE POWER SYSTEMS, INC.	\$535.11
157596	12/20/2024	JARED MATTLEY	\$90.00
157597	12/20/2024	LARRY PESEK	\$45.00
157598	12/20/2024	MICHAEL COGHLAN	\$175.00
157599	12/20/2024	NATIONAL SAFETY COUNCIL, NEBRASKA	\$896.00
157600	12/20/2024	NEBRASKA METHODISTHEALTH SYSTEM INC	\$4,032.00
157601	12/20/2024	ONE SOURCE THE BACKGROUND CHECK CO	\$1,723.49
157602	12/20/2024	RANDY MATTLEY	\$180.00
157603	12/20/2024	STONE SINDELAR	\$150.00
157604	12/20/2024	TAYLOR MCCORD	\$150.00
157605	12/20/2024	UNITED PARCEL SERVICE INC.	\$52.87
157606	12/20/2024	UNIVERSITY OF NEBRAKSA-LINCOLN	\$80.00
157607	12/20/2024	VPU FAYETTEVILLE LLC	\$9,369.22
157608	12/20/2024	WESTLAKE HARDWARE INC	\$186.79
157609	12/30/2024	BULLER FIXTURE COMPANY	\$1,758.00
157610	12/30/2024	CHESTERMAN COMPANY	\$10,396.08
157611	12/30/2024	DAKOTA WILSON	\$15.00
157612	12/30/2024	ECOLAB	\$6,349.60
157613	12/30/2024	EGAN SUPPLY COMPANY	\$2,277.09
157614	12/30/2024	EMS LINQ INC	\$338.56
157615	12/30/2024	GARET MEYER	\$29.55
157616	12/30/2024	GENERAL PARTS LLC	\$410.00
157617	12/30/2024	GREATER OMAHA REFRIGERATION	\$4,981.67
157618	12/30/2024	GREENBERG FRUIT COMPANY	\$19,063.94
157619	12/30/2024	HATCHER MOBILE SERVICES LLC	\$663.63
157620	12/30/2024	HILAND DAIRY FOODS COMPANY, LLC	\$32,707.11
157621	12/30/2024	HOODMASTERS FIRE & SAFETY INC	\$2,665.80
157622	12/30/2024	ITW FOOD EQUIPMENT GROUP LLC	\$572.78
157623	12/30/2024	JACKIE FRANKLIN	\$6.15
157624	12/30/2024	JOLISA BUFORD	\$16.05
157625	12/30/2024	LINEAGE LOGISTICS HOLDINGS LLC	\$776.22
157626	12/30/2024	MARTIN PATZNER	\$127.65
157627	12/30/2024	MICHAEL MOORE	\$15.65
157628	12/30/2024	NEBRASKA STAR BEEF CO LLC	\$2,332.80
157629	12/30/2024	PERFORMANCE FOOD GROUP INC	\$84,425.50
157630	12/30/2024	PLATTE COUNTY PIZZA HUT INC	\$13,082.00
157631	12/30/2024	RICHARD WHITE	\$102.05
157632	12/30/2024	ROTELLAS ITALIAN BAKERY INC	\$7,746.86
157633	12/30/2024	SABRINA SHAMBLÉN	\$10.90

157634	12/30/2024	SANDRA JEROME	\$10.10
157635	12/30/2024	SCOTT GLAZEBROOK	\$98.20
157636	12/30/2024	STATE OF NEBRASKA DEPT. OF HEALTH	\$1,752.50
157637	12/30/2024	SYSCO LINCOLN	\$8,832.99
157638	12/30/2024	TOM GALGERUD	\$81.50
157639	12/30/2024	TRIMARK HOCKENBERGS	\$9.02
157640	12/30/2024	VINCENT RAFFENSBERGER	\$47.15
157641	12/30/2024	360 COMMUNITY SERVICES	\$93,244.16
157642	12/30/2024	A 1 UNITED HEATING AND AC INC	\$5,949.10
157643	12/30/2024	ADAMS PROFESSIONAL SERVICES INC	\$265.00
157644	12/30/2024	AFP CORP.	\$2,404.28
157645	12/30/2024	AGRIVISION GROUP LLC	\$2,087.62
157646	12/30/2024	AJ CAPITAL FUND II PROGRAM TRS, LLC	\$3,467.40
157647	12/30/2024	ALL AMERICAN SPORTS CORP	\$4,685.00
157648	12/30/2024	AMAZON CAPITAL SERVICES	\$13,329.45
157649	12/30/2024	AMERICA'S LAMINATING COMPANY	\$6,159.00
157650	12/30/2024	Amplify Education Inc	\$145.80
157651	12/30/2024	APRINTIS	\$555.00
157652	12/30/2024	B G PETERSON COMPANY	\$549.20
157653	12/30/2024	BARNES NOBLE BOOKSELLERS, INC	\$618.80
157654	12/30/2024	BARTON SOLVENTS INCORPORATED	\$5,460.68
157655	12/30/2024	BJOREM SPEECH PUBLICATIONS, LLC	\$109.00
157656	12/30/2024	BUILDERS SUPPLY CO., INC	\$208.00
157657	12/30/2024	CAMELOT TRANSPORTATION INC	\$23,670.00
157658	12/30/2024	CANOYER COUNTRY GREENHOUSE INC.	\$60.00
157659	12/30/2024	CDW GOVERNMENT INC	\$709.94
157660	12/30/2024	CHESTERMAN COMPANY	\$51.63
157661	12/30/2024	CONSOLIDATED ELEC DISTRIBUTORS INC 3E	\$500.22
157662	12/30/2024	CONSOLIDATED ELEC DISTRIBUTORS, INC - 3E	\$257.30
157663	12/30/2024	CONSOLIDATED ELEC DISTRIBUTORS, INC_2	\$1,878.96
157664	12/30/2024	CONTROL DEPOT INC	\$882.03
157665	12/30/2024	CONTROL SERVICES INC	\$1,885.44
157666	12/30/2024	CONVENIENT WATER TREATMENT INC	\$535.50
157667	12/30/2024	CURRICULUM ASSOCIATES	\$473.05
157668	12/30/2024	D.M.G INC.	\$167.02
157669	12/30/2024	DEMCO INC	\$228.76
157670	12/30/2024	DIGITAL ASSETS LLC	\$5,913.50
157671	12/30/2024	DIGITAL DOT SYSTEMS INCORPORATED	\$80.00
157672	12/30/2024	DRAMATISTS PLAY SERVICE INC.	\$1,122.04
157673	12/30/2024	EDUCATIONAL SERVICE UNIT #3	\$58,987.94
157674	12/30/2024	EGAN SUPPLY COMPANY	\$22,381.52
157675	12/30/2024	ELECTRONIC SOUND INC	\$125.00
157676	12/30/2024	ELKHORN PUBLIC SCHOOLS	\$200.00
157677	12/30/2024	ESU COORDINATING COUNCIL	\$2,000.00
157678	12/30/2024	EVELYN DEWITT ELECTRICAL, INC.	\$1,296.82
157679	12/30/2024	EYMAN PLUMBING	\$22,158.31
157680	12/30/2024	FASTSIGNS	\$108.11

157681	12/30/2024	FATHER FLANAGAN BOYS HOME INC	\$5,400.00
157682	12/30/2024	FILTER SHOP	\$4,378.60
157683	12/30/2024	FIRST STUDENT	\$13,257.75
157684	12/30/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$1,603.09
157685	12/30/2024	GOODHEART-WILCOX PUBLISHER	\$1,200.00
157686	12/30/2024	GOODWILL INDUSTRIES, INC.	\$1,800.00
157687	12/30/2024	GRAINGER	\$773.40
157688	12/30/2024	GREENWOOD PUBLISHING GROUP INC	\$202.37
157689	12/30/2024	HAMEVE ENTERPRISES INC	\$53.00
157690	12/30/2024	HATCHER MOBILE SERVICES LLC	\$311.60
157691	12/30/2024	HEARTLAND FOUNDATION	\$12,582.00
157692	12/30/2024	HILLYARD INC	\$287.14
157693	12/30/2024	HOODMASTERS FIRE & SAFETY INC	\$1,753.10
157694	12/30/2024	HOTSY EQUIPMENT COMPANY	\$916.33
157695	12/30/2024	HYVEE INC	\$251.26
157696	12/30/2024	IDN H HOFFMAN INC	\$981.10
157697	12/30/2024	IMPERIAL ROOF SYSTEMS COMPANY	\$19,941.23
157698	12/30/2024	INTERMOUNTAIN LOCK AND SECURITY SUPPLY	\$190.18
157699	12/30/2024	J FULCHER INC	\$752.00
157700	12/30/2024	J W PEPPER & SON INC	\$234.68
157701	12/30/2024	J&R DOOR	\$871.00
157702	12/30/2024	JAXON LOY ROBERTS-MOXLEY	\$500.00
157703	12/30/2024	JESSICA JENSEN	\$50.25
157704	12/30/2024	JOHN COMSTOCK	\$345.00
157705	12/30/2024	JOHNSON HARDWARE COMPANY LLC	\$437.18
157706	12/30/2024	JON BREHM	\$192.96
157707	12/30/2024	KANEEN SMYER	\$45.56
157708	12/30/2024	KBC, INC.	\$1,517.50
157709	12/30/2024	KSB SCHOOL LAW PC LLC	\$9,899.50
157710	12/30/2024	LABEL LABORATORY, INC	\$178.77
157711	12/30/2024	LAKESHORE LEARNING MATERIALS	\$1,425.87
157712	12/30/2024	LANGUAGE LINE SERVICES INC	\$269.33
157713	12/30/2024	LATIMER ASSOCIATES INC.	\$495.00
157714	12/30/2024	LEE BHM CORP	\$546.00
157715	12/30/2024	MARTHA L PINTO	\$8,119.34
157716	12/30/2024	MARY B TINKER	\$150.00
157717	12/30/2024	MATHESON TRI-GAS INC	\$153.74
157718	12/30/2024	MAX ABILITY THERAPY SERVICES	\$467.82
157719	12/30/2024	MAXIM HEALTHCARE SERVICES HOLDINGS, INC	\$553.50
157720	12/30/2024	MECHANICAL SALES PARTS INC	\$883.45
157721	12/30/2024	MECHANICAL, INC	\$8,797.82
157722	12/30/2024	METROPOLITAN COMMUNITY COLLEGE	\$4,225.28
157723	12/30/2024	MH LOGISTICS CORP	\$4,051.97
157724	12/30/2024	NE COUNCIL OF SCHOOL ADMINISTRATORS	\$360.00
157725	12/30/2024	NEBRASKA ASSOCIATION SCHOOL BOARDS	\$325.00
157726	12/30/2024	NEBRASKA FURNITURE MART	\$559.00
157727	12/30/2024	NEBRASKA STATE BANDMASTERS ASSOC	\$200.00

157728	12/30/2024	NOEL ADJE	\$564.40
157729	12/30/2024	NORTHERN SPEECH SERVICES	\$457.29
157730	12/30/2024	O'REILLY AUTOMOTIVE STORES, INC.	\$591.81
157731	12/30/2024	OMAHA PERFORMING ARTS SOCIETY	\$160.00
157732	12/30/2024	ONE CALL CONCEPTS INC	\$20.30
157733	12/30/2024	OPTIMUM DATA, INC	\$30.00
157734	12/30/2024	PAPILLION TIRE INC	\$7,637.14
157735	12/30/2024	PAUL A SCHMITT MUSIC COMPANY	\$72.29
157736	12/30/2024	PEARSON	\$880.95
157737	12/30/2024	PRA'SHAE CRONIN	\$88.98
157738	12/30/2024	PRAIRIE MECHANICAL CORPORATION	\$2,572.66
157739	12/30/2024	PRO ED INC	\$292.60
157740	12/30/2024	PURELAND SUPPLY LLC	\$89.40
157741	12/30/2024	QUALITY AUTO REPAIR AND TOWING INC	\$154.00
157742	12/30/2024	RAINBOW GLASS AND SUPPLY INC	\$4,438.26
157743	12/30/2024	RAY MARTIN COMPANY OF OMAHA	\$2,489.25
157744	12/30/2024	REGAL PRINTING CO	\$2,036.00
157745	12/30/2024	REGION II PRINCIPALS	\$360.00
157746	12/30/2024	REMEDY ROAD LLC	\$4,412.52
157747	12/30/2024	RON KROENKE	\$100.00
157748	12/30/2024	SARPY COUNTY JUVENILE	\$4,314.34
157749	12/30/2024	SCHUMACHER ELEVATOR COMPANY	\$2,311.62
157750	12/30/2024	SCOTT ENTERPRISES	\$5,072.00
157751	12/30/2024	SENTRIXX	\$3,535.00
157752	12/30/2024	SHERWIN WILLIAMS	\$98.47
157753	12/30/2024	ST. MARY'S CHURCH/SCHOOL	\$4,800.00
157754	12/30/2024	STERLING COMPUTERS CORPORATION	\$417.54
157755	12/30/2024	STEVEN PELSTER	\$96.48
157756	12/30/2024	TARIN COLLINS	\$318.92
157757	12/30/2024	THE STEPPING STONES GROUP LLC	\$23,877.30
157758	12/30/2024	THE TROPHY GUY INC.	\$18.00
157759	12/30/2024	THINK SOCIAL PUBLISHING INC	\$329.27
157760	12/30/2024	TULIP DAYCARE III LLC.	\$200.00
157761	12/30/2024	ULINE INC	\$989.51
157762	12/30/2024	UNIV OF NE MEDICAL CENTER	\$35,767.00
157763	12/30/2024	UNIVERSITY OF NEBRASKA AT OMAHA	\$42,000.00
157764	12/30/2024	US OMNI & TSACG COMPLIANCE SVCS INC	\$223.63
157765	12/30/2024	VALIDATE ME!	\$425.00
157766	12/30/2024	VOSS ELECTRIC CO.	\$1,625.20
157767	12/30/2024	VOYAGER SOPRIS LEARNING INC	\$301.40
157768	12/30/2024	WATKINS CONCRETE BLOCK CO INC	\$24.50
157769	12/30/2024	WEST OMAHA WINSUPPLY CO.	\$941.77
157770	12/30/2024	WOLSELEY INVESTMENTS INC	\$193.53
157771	12/30/2024	360 COMMUNITY SERVICES	\$49,271.25
157772	12/30/2024	AMAZON CAPITAL SERVICES	\$806.17
157773	12/30/2024	ESTR PUBLICATIONS	\$89.80
157774	12/30/2024	MENARD INC	\$488.37

157775	12/30/2024	MENARDS - RALSTON	\$1,701.75
157776	12/30/2024	METROPOLITAN UTILITIES DISTRICT	\$3,864.80
157777	12/30/2024	OFFICE DEPOT INC	\$1,576.61
157778	12/30/2024	SPARTAN STORES LLC	\$285.38
157779	12/30/2024	STERICYCLE, INC	\$1,447.72
157780	12/30/2024	UNITED PARCEL SERVICE INC.	\$97.63

**PAPILLION LA VISTA COMMUNITY SCHOOLS #27  
MONTHLY STAFF TRAVEL REQUEST  
BOARD OF EDUCATION  
January 13, 2025**

STAFF MEMBER	DATE AND DESTINATION	CONFERENCE / WORKSHOP	ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS	ESTIMATED SUB COST
Dr. Andy Rikli	Feb. 1 - 5, 2025 Palm Springs, CA	ERDI Winter Institute	\$0.00	\$0.00
Matt Moore & Danelle Henkle	Feb. 19 - 21, 2025 Austin, TX	Nebraska IT Leaders Executive Briefing	\$1,866.10 (D)	\$0.00
Axel Moncada	June 20 - 27, 2025 Orlando, FL	National Athletic Training Association Conference	\$2,205.00 (A)	\$0.00
<b>OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF</b> Estimated General Fund Expenditures				

Expenses are estimated until travel is completed and bills submitted.

[Return to](#)

**Agenda**

(D) District (G) Grant (A) Activity (O) Other



**PAPILLION LA VISTA COMMUNITY SCHOOLS #27  
PERSONNEL ACTIONS  
BOARD OF EDUCATION  
January 13, 2025**

**Resignations**

Jay Ball	Social Studies	Papillion La Vista High School
Brandi Frazer	Special Education	La Vista West
Amanda Plymale	2nd Grade	Parkview Heights
Breeann Taylor	2nd Grade	Patriot
Harley Thernka	3rd Grade	Prairie Queen

**New Contracts**

Cassandra Noble                      Science                                      Papillion Middle School  
Cassandra received her Master from College of Saint Mary's in 2018. Cassandra has taught Family Consumer Science and Science at the Middle School level with Omaha Public Schools.

Derrick Spooner                      Dean of Students/Asst. Activities Director                      Papillion La Vista South High School  
Derrick received his Master from Wayne State College in 2024. He is currently the Athletic Director/Dean of Students at Mount Michael Benedictine. He previously was a Physical Education teacher with Millard Public Schools and Holy Cross.

**PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27**  
**Board of Education Proceedings**  
**December 9, 2024**

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00p.m., Monday, December 9, 2024. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, December 4, 2024. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Marcus Madler called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Madler led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were: Mr. Brian Lodes, Mr. Marcus Madler, Ms. Valerie Fisher, Ms. SuAnn Witt, Mr. Skip Bailey, and Ms. Lisa Wood.

Student Council

Kinsey Lathrop and Abigail Bender, representatives from Papillion La Vista South High School, reported for the Student Council. The end of the first semester is next week with finals on Wednesday through Friday. All fall sports have concluded. The girls' volleyball team was the State Champions for 2024. The winter sports, including basketball, wrestling, bowling, swim and dive, and powerlifting have begun. The musical performance of *All Shook Up* took place in November. The Band and Choir will be performing holiday concerts this week. The Hope Squad is hosting a Toys for Tots drive through the holiday season. The Student Council is preparing for their fundraiser, Wish Week. All proceeds raised will go to the Make-A-Wish Foundation. The National Honors Society inducted 75 new members in November.

Communication

There was one public testifier who addressed the Board, Mr. Joe Leggett.

Superintendent's Report

Dr. Andy Rikli provided a report of highlights and activities. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube.

Dr. Rikli welcomed Mr. Bubba Penas as the new Activities Director at PLSHS.

Dr. Rikli share that the Voluntary Separation program has been finalized with 12 Certified Staff retiring at the end of the 2024/25 school year.

New Board member Elizabeth Butler was onboarded on December 3<sup>rd</sup> with the Assistant Superintendents and Dr. Rikli.

The Unified Bowling Districts took place last week at Papio Bowl.

On Wednesday, December 11<sup>th</sup> Dr. Rikli and Mr. Richards will attend the Legislative Preview conference in Lincoln. Starting January 8<sup>th</sup> the 90-day legislative session will begin.

The winter break for students and staff will begin December 21<sup>st</sup>. Students will have finals next week, Wednesday through Friday.

Dr. Rikli thanked Ms. Valerie Fisher for her 24 years of service to the school district. She will be missed.

### Board Comments

All board members thanked Ms. Fisher for her service to the school district.

Ms. Fisher commented that she has been blessed to represent the students, community, and staff of this school district.

### Committee Reports

- Building & Grounds & Finance: Mr. Lodes reported the committee had met. Agenda items included the audit and the update on the bonds.
- HR & Student Services Committee: Ms. Witt reported the committee had met. Discussion was on the Certified negotiations. Ms. Witt amended the November 25<sup>th</sup> minutes to reflect the committee had previously meet via Zoom.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had not met.

### Action Items

A motion was made by Ms. Fisher and seconded by Mr. Bailey to approve the Action by Consent Items: The meeting agenda, bills, finance, out of state travel, personnel items, the Board meeting minutes of November 25, 2024. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Fisher, Witt, Bailey, Wood, and Lodes. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Fisher to acknowledge completion of the Superintendent's Performance Evaluation and to approve the three-year Superintendent's contract for Dr. Andrew Rikli. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Witt, Bailey, Wood, Lodes, and Madler. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Witt to approve Catalyst Public Affairs as the District's political representation at a yearly rate of \$39,000 plus expenses from January 1, 2025, through December 31, 2025. Ms. Witt, Mr. Bailey, and Mr. Lodes expressed their thoughts and the need for Mr. Gay at the Unicameral. There were no comments from the audience. Roll call vote was taken. Ayes: Witt, Bailey, Wood, Lodes, Madler, and Fisher. Nays: None. The motion carried.

A motion was made by Ms. Wood and seconded by Mr. Bailey to acknowledge receipt of the audit report for fiscal year 2023-2024. Ms. Fisher thanked Mr. Richards and his staff on the continued hard work they do. There were no comments from the audience. Roll call vote was taken. Ayes: Bailey, Wood, Lodes, Madler, Fisher, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Fisher to (1) approve the construction of the Papillion La Vista South HS renovation and addition project as presented with the Guaranteed Maximum Price from Boyd Jones Construction of \$2,376,354 and (2) to delegate authority to and authorize the Superintendent of Schools or Assistant Superintendent of Business Services for the school district to sign, execute and deliver such construction contracts, sign and approve any change orders, pay the contract price and expenses related to the construction projects and take all other action necessary to complete any requirements or obligations under the construction projects and contracts. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Lodes, Madler, Fisher, Witt, and Bailey. Nays: None. The motion carried.

### Discussion/Information Items

Mr. Greg Stieren from BCDM architects presented renovation plans for the PLHS 2023 Bond Project. This presentation included PLHS receiving two new additions, a storage space and a Flexible PE Space. The project will begin construction in the Spring of 2025. The Guaranteed Maximum Price (GMP) will be presented at a January board meeting.

Mr. Stieren also provided plans for the renovation of Portal Elementary School. These renovations will also be completed by late Spring of 2025. This project is a Design-Bid-Build project. The winning bid will be presented at a January board meeting.

Ms. Shureen Seery, Assistant of Curriculum and Instruction, and Ms. Angie Wright, Director of Assessment, shared with the Board of Education information regarding the academic progress and performance of our schools from the previous school year (2023/24) based on the Nebraska State Tests. The update included the district classification status calculated on NDE's AQuESTT Model. Updates were given to the Board regarding recent assessment and accountability changes.

Board President Madler reviewed the future board calendar.  
Board President Madler adjourned the meeting at 7:47pm.

SuAnn Witt, Secretary  
Papillion La Vista Community School District  
Board of Education

**Subject:** Papillon La Vista High School Building Project Guaranteed Maximum Price

**Meeting Date:** January 13, 2025

**Prior Meeting Discussion Date:** December 9, 2024

**Department:** Business Services

**Action Desired:** Approval  Discussion  Information Only

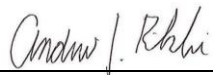
**Background:**

The Papillon La Vista High School renovation project is scheduled to begin in late spring and be completed by December 31, 2025. This renovation and addition were part of the bond proposal that was approved by the voters in May of 2023. Greg Stieren from BCDM Architects presented the design, layout of the building project at the December 9, 2024, Board meeting. Sampson Construction has presented the district the Guaranteed Maximum Price for the building at \$5,365,753 (attached), which is within the budget recommended for this project.

**Recommendation:**

Motion to (1) approve the construction of the Papillon La Vista High School renovation and addition project as presented with the Guaranteed Maximum Price from Sampson Construction of \$5,365,753 and (2) to delegate authority to and authorize the Superintendent of Schools or Assistant Superintendent of Business Services for the school district to sign, execute and deliver such construction contracts, sign and approve any change orders, pay the contract price and expenses related to the construction projects and take all other action necessary to complete any requirements or obligations under the construction projects and contracts.

**Responsible Person:** Brett Richards

Superintendent's Approval \_\_\_\_\_  
  
Signature

# PROJECT ESTIMATE SUMMARY



**Project:** Papillion La Vista High School Additions / Renovation  
**Owner:** Papillion La Vista Community Schools  
**Architect:** BCDM Architects  
**Estimate:** Final GMP Summary  
**Duration:** See Clarifications

**Bid Date:** December 18, 2024  
**Estimator:** KH  
**Building SF:** 22,675  
**Parking Stalls:** 28  
**Site Area (Acre):** 1.46

## DIRECT COSTS SUMMARY

Division	Division Description	Cost	Building Cost/SF	% of Building Total
01	General Requirements	\$97,000	\$4.28	2.20%
02	Existing Conditions	\$104,948	\$4.63	2.38%
03	Building Concrete	\$469,315	\$20.70	10.62%
04	Masonry	\$408,760	\$18.03	9.25%
05	Metals	\$222,700	\$9.82	5.04%
06	Wood, Plastics, Composites	\$88,803	\$3.92	2.01%
07	Thermal & Moisture Protection	\$384,360	\$16.95	8.70%
08	Doors & Windows	\$270,716	\$11.94	6.13%
09	Finishes	\$465,392	\$20.52	10.53%
10	Specialties	\$31,769	\$1.40	0.72%
11	Equipment	\$16,944	\$0.75	0.38%
12	Furnishings	\$236,235	\$10.42	5.35%
13	Special Construction	\$0	\$0.00	0.00%
14	Conveying Equipment	\$42,243	\$1.86	0.96%
21	Fire Suppression	\$41,880	\$1.85	0.95%
22	Plumbing (See HVAC)	\$0	\$0.00	0.00%
23	Heating, Ventilation, Air Conditioning	\$672,976	\$29.68	15.23%
26	Electrical	\$708,160	\$31.23	16.03%
27	Communications	\$65,050	\$2.87	1.47%
28	Electronic Safety & Security (See Electrical)	\$0	\$0.00	0.00%
29	Site Support	\$91,071	\$4.02	2.06%
<b>TOTAL BUILDING COSTS</b>		<b>\$4,418,321</b>	<b>\$194.85</b>	<b>100.00%</b>

Division	Division Description	Cost	Site Cost/Acre	% of Site Total
31	Earthwork	\$294,147	\$201,470.55	62.56%
32	Exterior Improvements	\$103,683	\$71,015.75	22.05%
33	Site Utilities	\$72,388	\$49,580.82	15.39%
<b>TOTAL SITE COSTS</b>		<b>\$470,218</b>	<b>\$322,067.12</b>	<b>100.00%</b>

## INDIRECT COSTS SUMMARY

Description		Cost	Building Cost/SF	
Building Permit/Plan Review Fees	0.00%	\$0	\$0.00	By Owner
Capital Facility/City Use Tax Fees	\$0.00	\$0	\$0.00	By Owner
Impact Fees	0.00%	\$0	\$0.00	By Owner
State Sales Tax	0.00%	\$0	\$0.00	Tax Exempt
Builder's Risk Insurance	0.000%	\$0	\$0.00	By Owner
Performance & Payment Bonds	0.60%	\$29,331	\$1.29	
General Liability Insurance	0.37%	\$18,088	\$0.80	
Construction Contingency	3.00%	\$146,656	\$6.47	
Construction Cost Escalation	0.00%	\$0	\$0.00	
Sampson Fee	2.25%	\$114,359	\$5.04	
Efforts Schedule Cost	LS	\$168,780	\$7.44	
<b>TOTAL INDIRECT COSTS</b>		<b>\$477,214</b>	<b>\$21.05</b>	
<b>TOTAL DIRECT &amp; INDIRECT COSTS</b>		<b>\$5,365,753</b>	<b>\$236.64</b>	<b>Per SF of Building</b>

No Alternates are included in the totals.

**Subject:** Voluntary Separation Application Approval

**Meeting Date:** January 13, 2025

**Prior Meeting Discussion Date:**

**Department:** Human Resources

**Action Desired:** Approval \_\_\_\_\_ Discussion \_\_\_\_\_ Information Only  X

**Background:**

Information regarding the Voluntary Separation program will be provided to the Board including a look at the historical numbers in applications over the last five years.

**Recommendation:** none

**Responsible Person:** Dr. Kati Settles

**Superintendent's Approval** \_\_\_\_\_  
*Andrew J. Rhodi*  
Signature

**RETURN TO AGENDA**

**Subject:** Teacher Agreement for 2025-26

**Meeting Date:** January 13, 2025

**Prior Meeting Discussion Date:**

HR Subcommittee Meetings: October 30, 2024, November 8, 2024, November 13, 2024, November 20, 2024, December 4, 2024, December 18, 2024, January 3, 2025

Board of Education Meeting (closed sessions): November 25, 2024

**Department:** Human Resources

**Action Desired:** Approval \_\_\_\_\_ Discussion  Information Only \_\_\_\_\_

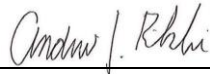
**Background:**

Details of the tentative agreement for the Teacher Negotiated Agreement will be shared. A tentative agreement was reached on January 3, 2025.

**Recommendation:** Discussion.

**Responsible Person:** Ms. SuAnn Witt/Dr. Kati Settles

**Superintendent's Approval** \_\_\_\_\_



Signature

**RETURN TO AGENDA**



**Subject:** Student Demographics and Human Resources Report

**Meeting Date:** January 13, 2025

**Prior Meeting Discussion Date:**

**Department:** Human Resources

**Action Desired:** Approval \_\_\_\_\_ Discussion \_\_\_\_\_ Information Only  X

**Background:**

Each year the Human Resources Department provides the Board with a report of the Student Demographics as well as the personnel employed to serve the needs of the students. This information is intended to create a foundation of knowledge that will assist board members with staffing decisions for 2025-26.

**Recommendation:**

**Responsible Person:** Dr. Kati Settles

**Superintendent's Approval** \_\_\_\_\_  
*Andrew J. Rikli*  
Signature

**RETURN TO AGENDA**

**Subject:** Policy Review 1000 Series-Public Relations and Communications

**Meeting Date:** January 13, 2025

**Prior Meeting Discussion Date:**

**Department:** Human Resources

**Action Desired:** Approval \_\_\_\_\_ Discussion \_\_\_\_\_ Information Only  X

**Background:**

The Series 1000 Board Policies are up for annual review. Please forward any changes you would like to make to Dr. Villarreal. Recommended changes will be discussed at the January 27 board meeting, with possible action at the February 10 meeting. If there are no changes recommended, the Board will acknowledge review of the Series 1000 Board Policies at the January 27 board meeting.

**Recommendation:** Direct suggested changes to 1000 Board Policies to Dr. Villarreal.

**Responsible Person:** Dr. Christopher Villarreal

**Superintendent's Approval** \_\_\_\_\_ *Andrew J. Rhee*  
Signature

**RETURN TO AGENDA**