Happy New Year!

The start of a new year is the perfect opportunity for reflection. Collaborative teams are encouraged to engage in Re³ (Review, Redo, and Renew) to foster continuous growth and strengthen the impact of their collaborative team.

What is Re³?

Review

Teams review outcomes, evaluate strategies, and use data to pinpoint successes, challenges, and improvements.

Collaborative Teams Review:

- Norms & Collective Commitments
- Roles & Consensus Tools
- Unwrapped Standards
- Learning Cycle Development
- CFA Creation
- Data Protocol (Data Collection Sheets & Data Meeting Process)
- Targeted Intervention & Extension for ALL learners

Redo

The next step is action. Re³ helps teams turn mistakes into growth by refining strategies, lessons, or assessments for better alignment and success.

Collaborative Teams:

- Reflect on and prioritize opportunities for improvement that will have the most positive impact on their collaborative team processes.
- Create an action plan to refine and strengthen identified areas of need.
- Evaluate progress towards their collective goal.

Renew

Renewal celebrates progress, reinforces the mission, and energizes teams for continuous improvement.

Collaborative Teams:

- Regularly schedule "celebration moments" during team meetings to acknowledge individual and collective accomplishments.
- Foster a growth mindset by sharing resources, tools, and professional development opportunities tailored to team needs.

"I've gone through the Re³ process many times, but over the years, I've worked with new teammates at varying levels of experience. It's been eye-opening because everyone brings different knowledge, strengths, and weaknesses, which adds a unique perspective to the process. Sometimes I get so immersed in it that I forget some teammates are new, reminding me to step back and revisit the basics."
-Tara Bogojevich, Constitution Elementary

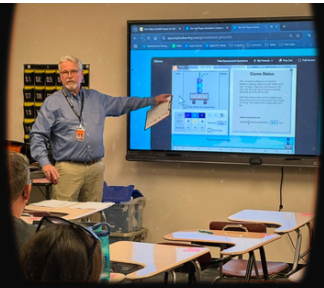


As a Professional Learning Community, we started 2025, TOGETHER!

January 6th was an **inspiring** day of professional growth and collaboration across the district. The photos below capture teachers diving into differentiated learning sessions tailored to meet the needs of **ALL DVUSD** students!


Understanding and
Supporting Twice-
Exceptional Learners





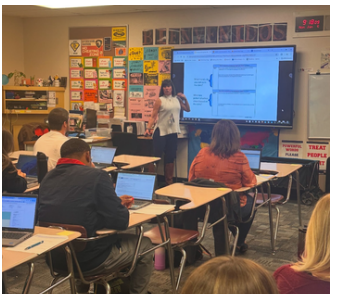



LET'S PLAY









Teach, Assess, Intervene

Collaboration took center stage as Collaborative Teams gathered to gear up for the second semester. Driven by the PLC Guiding Questions, these teams challenged the status quo. Take a look at the energy and teamwork in action below!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