



**BOARD OF EDUCATION**

**Statement of Non-Discrimination  
School Year 2024-2025**

William Furry  
Chairman  
District 2

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Flagler-Palm Coast  
High School

Jeh-Hanni Strong Jaimes  
Student School Board Member  
Matanzas High School

Jessica DeFord  
Principal of the Year  
Belle Terre Elementary School

Sara Novak  
Assistant Principal of the Year  
Matanzas High School

Allison Kucharski  
Teacher of the Year  
Rymfire Elementary School

Jimmy Sorrentino  
Employee of the Year  
Buddy Taylor Middle School

LaShakia Moore  
Superintendent

This annual reminder is being provided in compliance with State and Federal Civil Rights Laws concerning public notification of said laws. [ Guidelines 45 CFR, Part 80, Appendix B, IV-0.] In compliance, this annual notification is a reminder that, prior to the beginning of each school year, students, parents, employees, and the general public must be advised that all vocational opportunities will be offered without regard to race, color, national origin, religion, gender, age, disability, marital status, pregnancy, or genetic information.

The School District of Flagler County offers more than 20 Career and Technical Education (CTE) programs at the secondary level. Industry certification opportunities are available in almost all CTE programs. For the sake of consistency, the below phrase and format may be used when sending notices to students, parents, employees and the general public concerning vocational opportunities offered by the Flagler County School District.

The School District of Flagler County prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the District's nondiscrimination policies).

Lack of English language skills will not be a barrier to admission and participation. Flagler County School District may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

Questions or requests for additional information regarding discrimination or harassment may be sent to:

Michael Rinaldi, Equity Coordinator  
Flagler County School District  
1769 E Moody Blvd. Bldg. 2  
Bunnell, FL 32110  
386-437-7526

Robert Ouellette, ADA Coordinator  
Flagler County School District  
1769 E Moody Blvd. Bldg. 2  
Bunnell, FL 32110  
386-437-7526

Mr. John Fanelli, 504 Coordinator  
Flagler County School District  
1769 E Moody Blvd. Bldg. 2  
Bunnell, FL 32110  
386-437-7526