

December 19, 2024

The **Indian Creek Board of Education** met in regular session on December 19, 2024 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President, Dr. Ted Starkey called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Dr. Ted Starkey, Mr. Stephen Cowser, Mr. Daniel Bove, Jr. and Mr. James Speece. Dr. John Figel arrived late.

READING, APPROVAL, SIGNING OF MINUTES

#82-12-24

Dr. Starkey moved and Mr. Bove seconded the motion to approve the minutes from the November 21, 2024 meeting. **Vote on motion:** Dr. Starkey, yes; Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes. **Motion approve 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#83-12-24

Mr. Bove moved and Mr. Cowser seconded the motion to approve the bills, financial report and bank reconciliation for the month of November 2024. **Vote on motion:** Mr. Cowser, yes; Mr. Bove, yes; Mr. Speece, yes; Dr. Starkey, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A.- President Joe Hammack was in attendance and discussed the OEA conference on education matters.

Food Service Director, Nicole Marshall, discussed the following:

- New menu offerings.
- Staff lunch engagement.
- Gave a report on equipment grants that had been applied for.

COMMUNICATIONS

Thank you letter from Trinity Health System Foundation for donations.

EXECUTIVE SESSION

No Executive Session.

OLD BUSINESS

None

NEW BUSINESS

84-12-24 A – H

Dr. Starkey moved and Mr. Bove seconded the motion to approve items A through H.

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A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
7RC Plumbing, LLC	\$6,895.00	Main water line repair at Hills Elementary
Jefferson Landmark, Inc.	\$16,860.10	Fuel for buses
Link-Systems Int LLC Inc.	\$11,430.00	Tutoring Agreement
Bricker & Graydon, LLP	\$15,707.90	Legal services

B. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriations of \$1,000.00, ICHS NHS (200-925L)
 Supplemental appropriations of \$700.00, ICHS Robotics (200-925N)
 Supplemental appropriations of \$325.00, ICHS Yearbook (200-920A)
 Supplemental appropriations of \$200.00, ICHS Student Council (200-925L)
 Supplemental appropriations of \$5,000.00, ICHS Student Council (200-928L)
 Supplemental appropriations of \$42,349.00, Appalachian Grant (592-9025)

C. Appropriation Modifications- CCIP Grant Revisions

The Treasurer recommends the following grant appropriation modifications to reflect fiscal year 2025 C.C.I.P. revised grant allocations due to carryover and adjustments:

Special Education Part B IDEA B FY25 (516-9225), \$26,647.35
 Title I FY25 (572-9225), \$51,282.53
 Title IV A FY25 (584-9025), \$1,698.26
 Title II A FY25 (590-9025), \$81,909.63
 Career Tech. Equipment Grant (499-9925), \$34,394.50

D. OSBA Membership

The Superintendent recommends the Board approve continuing membership and annual subscriptions with the Ohio School Boards Association (OSBA) for the period January 1, 2025 through December 31, 2025 at a cost of \$6,690.00 the Legal Assistance Fund at a cost of \$250.00 and the Virtual Transportation Supervisor for \$300.00. The Superintendent further recommends the Board approve membership in the OSBA Policy Development Quarterly (PDQ) for the 2025 calendar year.

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E. 2025 Organizational Meeting and January 2025 Business Meeting

The Superintendent recommends the Board set a date, time, and place for the 2025 Organizational Meeting and the January 2025 Business Meeting.

January 9, 2025 6:00pm at Indian Creek Middle School was set as the time and place for the Organizational meeting and January 2025 Business Meeting.

F. 2025 Organizational Meeting – Swearing in of 2025 Officers

The Superintendent recommends the Board appoint a Board member to serve as President Pro-tem for the 2025 organizational meeting to preside over the election and swearing in of the President and Vice-President.

Dr. Starkey appointed to serve as President Pro-tem.

G. Board Policy Changes

The Superintendent recommends the Board approve the revision to the following new and revised board policies. (*See the attached new, old and revised policies*).

New Policy

DJC	Bidding Requirements
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Revised Policies

BD	Board Meeting
BDC	Executive Session
DK	Payment Procedure

H. Resolution – OSBA Media Honor Roll 2024

The Superintendent recommends the Board name Amy Gareis to the 2024 OSBA Media Honor roll, calling attention to the ongoing responsible and exemplary nature of reporting on this community’s public schools.

Vote on motion: Dr. Starkey, yes; Mr. Cowser, yes; Mr. Bove, yes; Dr. Starkey, yes.

Motion approved 4-0-0

After the motion was passed Dr. Chapple presented Amy Gareis a certificate and complicated her work and dedication.

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PERSONNEL

#85-12-24

Dr. Starkey moved and Mr. Speece seconded the motion to approve items A through C under Personnel.

A. Employment – Classified – Substitutes

The Superintendent recommends the Board approve employment of the following individual for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Micah DiCarlo, Cafeteria, pending successful completion of all pre-employment documents and checks.

B. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2024-25 school year.

Indian Creek Middle School Track Coach	Tyler Smith
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C. Leave Request - Classified

The Superintendent recommends the Board grant a leave request for John Wardle, effective December 9, 2024, per Section 4.02 of the OAPSE Negotiated Agreement.

REPORT OF BOARD LIAISONS

Student Achievement – Mr. Bove and Mr. Speece – Compliments to Luke McMillion for Wrestling. Girls Basketball playing. Christmas Concert by Foundation with compliments by Mr. Cowser.

Legislative – Dr. Ted Starkey – No Updates.

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REPORT OF BOARD ADVISORY COMMITTEES

Winter Sports – Dr. Starkey and Mr. Speece – Reviewed changes to athletic edibility, division changes for sports, and the desire for adding a weight room to the middle school. Mckenna Scott scored 1000 points in Girls Basketball. ICBS turkey tumble, cheering. ICBS Play of January 16th has completed.

REPORT OF TREASURER/CFO

Discussed the current transition to a new treasurer and we are completing the retired certificate of transition . Denise Todoroff expressed kind words and sentiments for her time as Treasurer and the bonds of friendships she has established in her years at Indian Creek.

REPORT OF ASSISTANT SUPERINTENDENT

Updated the board on new buses purchased, old buses sold, HVAC upgrade to Middle School, and district phone system upgrades.

Dr. Figel arrived.

REPORT OF SUPERINTENDENT

ICMS Spelling Bee on 1-7-25. Mr Speece to lead opening. Discussed adding a JVS report in agenda. Mr. Cowser did provide an update on the JVS and its activities to the board.

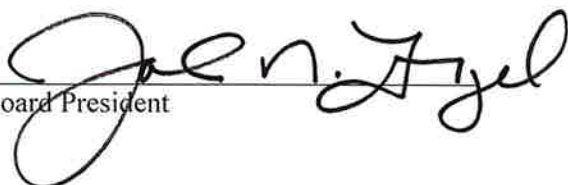
Emotional and sincere words along with anecdotes were given by the members of the Board, Superintendent, Assistant Superintendent concerning Denise Todoroff and her retirement.

ADJOURNMENT

#86-12-24

Dr. Starkey moved to adjourn. All Yes. Time: 6:47 P.M.

ATTEST:


Board President


Treasurer