



## **Madison County- Tolles Business Advisory Council Meeting January 9, 2024**

In Attendance: Karie Randall, Ohio Means Jobs; Pegeen Clearly-Potts, Tolles; Jon Ranly, Area Energy & Electric; Brian Moloney, Area Energy & Electric; Kelly Duchamp, ISC; Ryan Burgess, Goodwill; Bill Mullett, Jefferson Local Schools; Joe Pyle, Romanoff Electric; Christy Rahriss, Romanoff Electric; Dennis Franks, Builders Exchange; Jesse Fry, Tolles; Andy Burbacher, Sprint Electric Inc; Paul Casa, Casa Enterprises; Steve Cawley, Tolles; Scott Flading, KEP Electric; Sydney Robare, Madison County Public Health; Betsy Dennis, London City Schools; Sherri Lancia, Tolles; Kim Hull, Tolles; Todd Hoadly, Tolles; Doug Powell, Prater Engineering; Matt Mc Manus, Ruscilli Construction; Nicole Schrock, Jonathan Alder Local Schools; Lou Kramer, London City Schools; Laura Koh, ABC Central Ohio Chapter; Mary Mitchell, Madison Champaign ESC; Donovan Cooper

1. Introductions & Sign In
2. Update from Madison County Health Department, Sydney Robare  
Shared information about services available to employers and employees through Madison County Prevention. Sydney can be reached at [srobare@madisonpublichealth.org](mailto:srobare@madisonpublichealth.org)
3. Ohio Means Jobs update- Carrie Randall  
Can assist employers with training dollars, finding interns, provision of needed uniforms & training for low income students or adults  
<https://www.omjmadisoncounty.org>
4. Tolles Adult Education- Kevin Pranger
  - Working with ABC to provide apprenticeship for ABC companies
  - Vision-- start electrical and HVAC programs
  - Partners with OMJ to provide support to employers and employees.





- Tech Credit- applications can be completed every other month. Tolles provides training to employees and employers can get reimbursed up to \$30,000 per round
- Tolles can provide assistance to employers looking to apply for Tech Credit.

5. Goodwill Update- Ryan Burgess

- Provide training in many areas and looking to expand
- <https://www.goodwillcolumbus.org/services/for-businesses/>

6. Central Ohio needs construction / electrician talent- Todd Hoadly

- Discussion of Tolles creating an electrician program (one year) due to workforce needs. Enrollment at Tolles has increased; currently at 791. An Employment Ready class has also been added to help prepare students for the workforce. Looking to move beyond a 2-year construction program.
- Current Workforce needs- Needs for “middle” employees who are looking to move forward and up in the company, but start with working way through the trade. Graduates from college and career centers often do not want to start at the entry level and want to start at a higher salary level than entry level work. Often they are unwilling to work on apprenticeships for 4 years. Need assistant construction managers.
- Equipment needs-Tolles received a grant for technician equipment (portable HVAC & electrical training equipment)
- Curriculum needs- Need to collaborate with employers on what apprenticeship covers so can replicate this as much as possible
- Advisory council- Will be needed for this new program
- Technology- Schools have the ability to stream virtual job site visits
- Pre-Apprentice & Work Based Learning opportunities
- Apprenticeship- see below
- Suggestion from employers: 2-year program with first year a survey on multiple areas and second year focusing on specific trade; students need to focus on soft skills (attendance, safety, drivers license, common sense, ability to work with others, etc.)
- Need- Tours for teachers (non-career education teachers) to learn about career opportunities, needs, and skills required
- Tolles building 2 new construction labs





7. Builders Exchange- Dennis Franks

- represents 600 employers and was created to help employers fill positions; see need for students to be exposed to real world experiences and jobs that exist

8. Tolles 2 by 2 Internship program- Steve Cawley

- Students work full time for two weeks, 2 weeks at Tolles; Two Tolles students assigned and rotate work time so the employer has a Tolles intern full time.
- Students are obtaining on the job training and work experience. Sets students up for post secondary training as well. Has been a very positive, supportive program for employers.
- Tolles has a team of 3 staff who support students & employers in the internship program. Students must have 95% attendance rate at school, grade requirements, a drivers license & teacher recommendations.
- Workers Comp for 17 year olds- ORC waives all minor labor laws if students come to the employer through CTC and the work the student is doing aligns with the program curriculum. Students will have OSHA 10 completed. Construction students complete the Career Safe program online.

**Future BAC Meetings: March 13th and May 15th**

