

Cupertino Union
Chester W Nimitz Elementary
2023–2024 School Accountability Report Card

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SCHOOL ADMINISTRATION

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SCHOOL INFORMATION

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DISTRICT INFORMATION

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BOARD OF EDUCATION

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DISTRICT ADMINISTRATION

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Deputy Superintendent,
Educational Services
Chris Jew,
Chief Business Officer
Mike Ghelber,
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Human Resources
Mahmoud Abed,
Chief Technology Officer

SARC INFORMATION

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- Visit the CDE SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>, for more information about SARC requirements.
- Visit the CDE LCFF Webpage at <http://www.cde.ca.gov/fg/aa/lc/>, for more information about the LCFF or LCAP.
- For additional information about the school, parents and community members should contact the school principal or the district office.

DATAQUEST

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

CALIFORNIA SCHOOL DASHBOARD

The California School Dashboard (Dashboard) reflects California's new accountability and continuous improvement system and provides information about how districts and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of districts, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. The Dashboard can be accessed at <https://www.caschooldashboard.org>.



DISTRICT STATEMENTS

MISSION STATEMENT

The Mission of the Cupertino Union School District is to provide a child-centered environment that cultivates character, fosters academic excellence, and embraces diversity. District families, communities, and staff join as partners to develop creative, exemplary learners with the skills and enthusiasm to contribute to a constantly changing global society.

DISTRICT PRIORITIES

- Priority 1: Future-Ready Learning: Support each child in developing the skills and characteristics of our CUSD Portrait of a Learner (POL) including academic content skills and our seven (7) competencies:

- *Critical Thinker
- *Effective Communicator
- *Global Contributor
- *Inclusive Collaborator
- *Inspired Creator
- *Resilient Learner
- *Wellness

- Priority 2: Community-Wide Engagement: Actively engage educational partners (students, staff, parents and community members) and build strong relationship to support the implementation of the CUSD Strategic Plan, including the Portrait of a Learner.

- Priority 3: Fiscal Responsibility: Effectively and efficiently utilize District resources, operations, and processes to maximize each student's learning.

- Priority 4: Sense of Belonging: Create a sense of belonging in the workplace so that every employee feels valued, validated and supported to actively engage in their work, fully contribute, and confidently practice well-being activities that promote connectedness and work-life harmony.

OUR FOCUS

- We will prepare students for future success - in high school, college, career, and in life - in this rapidly changing world
- We will provide personalized and challenging learning experiences, designed to help each child stretch towards their "just right" next learning step
- We will develop the whole child - social, emotional, intellectual, mental and physical well-being
- We will support student success and family engagement by building partnerships with parents and community organizations

OUR COMMITMENT AND PROMISE

- Provide Meaningful, Creative, and Innovative Curriculum and Instruction that supports student engagement and deepen student learning experiences
- Design Dynamic Learning Environments to meet the needs of all students while challenging each to develop existing skills, interests and understandings, as well as building new ones
- Attract, retain and support high quality staff who are seen as leaders and learners empowered to inspire our students
- Engage Family and Community as partners to actively support and improve the academic achievement, social and behavioral development, and health of our students
- Ensure District Communication systems are in place in order to connect our schools to our families and community, celebrate the successes of our students, staff and alumni while attracting and welcoming new families to the District
- Develop and maintain a District culture and infrastructure that ensures fiscal responsibility and places highest value on student learning
- Students will be provided and engage in learning experiences that are relevant and rigorous, personalized, and focused on the development of the whole child

OUR BELIEFS

- All children will progress, learn and thrive when provided engaging learning experiences and environments
- One size does not fit all - students learn at different paces and in different ways
- Academics are a portion of what matters to a child's success in school and in life
- When families, communities and schools work together, students are more successful and the entire community benefits

SCHOOL PROFILE

The Cupertino Union School District is the largest elementary school district in northern California. The District serves approximately 13,500 students in 17 elementary schools, one K-8 school, and five middle schools throughout the city of Cupertino and parts of the cities of Sunnyvale, San Jose, Saratoga, Los Altos, and Santa Clara.

SCHOOL MISSION STATEMENT

The mission of Nimitz Elementary School is to educate the whole child by fostering literacy, a solid foundation in mathematics, and effective problem-solving, communication, and collaboration skills. We aim to ignite curiosity and joy in learning through enriching experiences that cultivate a sense of belonging. By promoting mutual respect for our rich diversity and supporting the social and emotional growth of our students, we create a nurturing environment. Our students embody our Nimitz PBIS core values of being safe, responsible, and respectful. We believe that active parent partnerships help create a wonderful collaborative community, enriching the educational experience for all. Together, we prepare our students to thrive academically, socially, and emotionally, so that they become compassionate and engaged members of the Nimitz school community and global society.

ENROLLMENT BY GRADE

The charts display student enrollment broken down by grade.

Enrollment by Grade Level	
2023-24	Count
K	83
1st	60
2nd	64
3rd	47
4th	82
5th	63
Total	399

ENROLLMENT BY STUDENT GROUP

The charts display student enrollment broken down by student group.

Enrollment by Student Group	
2023-24	Percentage
Female	48.40
Male	51.60
Non-Binary	
American Indian or Alaska Native	
Asian	32.80
Black or African American	2.30
Filipino	4.30
Hispanic or Latino	35.10
Native Hawaiian or Pacific Islander	0.30
White	14.80
Two or More Races	4.30
EL Students	41.40
Foster Youth	10.00
Homeless	0.80
Military	
Socioeconomically Disadvantaged	48.40
Migrant Education	
Students with Disabilities	

CONDITIONS OF LEARNING

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

TEACHER ASSIGNMENT

The tables below display information regarding teacher preparation and placement, teachers without credentials and misassignments (considered "ineffective" under ESSA), credentialed teachers who are assigned out-of-field (considered "out-of-field" under ESSA); and class assignments. The data is collected and provided through an exchange with the Commission on Teacher Credentialing (CTC) and its California State Assignment Accountability System (CalSAAS). More information about the definitions used to determine the displayed data is available on the CDE's Updated Teacher Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

Teacher Preparation and Placement						
2020-21	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	22.50	100.00	642.70	93.60	228,366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	3.40	0.50	4,205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	2.40	0.35	11,216.70	4.08
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	11.10	1.62	12,115.80	4.41
Unknown	0.00	0.00	26.90	3.92	18,854.30	6.86
Total Teaching Positions	22.50	100.00	686.70	100.00	274,759.10	100.00

Teacher Preparation and Placement						
2021-22	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.40	100.00	619.30	93.89	234,405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	3.40	0.53	4,853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	4.00	0.61	12,001.50	4.30
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	7.80	1.18	11,953.10	4.28
Unknown	0.00	0.00	24.90	3.79	15,831.90	5.67
Total Teaching Positions	19.40	100.00	659.60	100.00	279,044.80	100.00

Teacher Preparation and Placement						
2022-23	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	18.30	98.65	564.00	94.27	231,142.40	100.00
Intern Credential Holders Properly Assigned	0.00	0.00	2.00	0.33	5,566.40	2.00
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	6.80	1.14	14,938.30	5.38
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00	6.60	1.11	11,746.90	4.23
Unknown	0.20	1.35	18.70	3.14	14,303.80	5.15
Total Teaching Positions	18.50	100.00	598.30	100.00	277,698.00	100.00

Teachers Without Credentials and Misassignments			
	2020-21	2021-22	2022-23
Permits and Waivers	0.00	0.00	0.00
Misassignments	0.00	0.00	0.00
Vacant Positions	0.00	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	0.00	0.00

Credentialed Teachers Assigned Out-of-Field			
	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00	0.00
Local Assignment Options	0.00	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00	0.00

Class Assignments			
	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.00	0.00	0.00
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	0.00	0.00

INSTRUCTIONAL MATERIALS

Cupertino Union School held a Public Hearing on September 26, 2024, and determined that each school within the District has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the State Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

TEXTBOOKS

The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

2024-25 Instructional Materials			
Subject	Textbooks and Other Instructional Materials / Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
English / Language Arts	Grades: K-5th / Course: English/Language Arts / Publisher: Houghton Mifflin/ Adoption: 2003	Yes	0
	Grades: K-5th / Course: English/Language Arts / Publisher: Heinemann/ Adoption: 2014	Yes	0
Mathematics	Grades: K-5th / Course: Mathematics / Publisher: Houghton Mifflin Harcourt/ Adoption: 2015	Yes	0
History / Social Science	Grades: K-5th / Course: History/Social Science / Publisher: Pearson Scott Foresman/ Adoption: 2007	No	0
Science	Grades: K-5th / Course: Science / Publisher: Accelerate Learning / Adoption: 2020	Yes	0
	Grades: K-5th / Course: Science / Publisher: Pearson / Adoption: 2020	Yes	0
	Grades: 3rd-5th / Course: Science / Publisher: Accelerate Learning / Adoption: 2024	Yes	0
Foreign Language	N/A	N/A	N/A
Visual / Performing Arts	N/A	N/A	N/A
Health Education	Grades: 5th / Course: Health / Publisher: Positive Prevention Plus / Adoption: 2019	Yes	0

SCHOOL FACILITIES

Our school recently went through a phase of modernization. All of our permanent classrooms have been renovated with new teaching walls, short throw projectors, carpets, interior painting, tackable services, and miniblinds. Our student bathrooms were remodeled and we added new student bathrooms too. Our TK and Kindergarten eating areas were provided shade structures and all playgrounds now have new drinking fountains. The fire alarm and lighting systems were replaced too. The school consists of 34 classrooms, a staff room, teacher work room, computer lab, library, a music room, and a Guided Learning Center. The school is continuously improving the learning facilities available to students. In addition, our site has an accessible play surface for the playgrounds of students in grades one through five. The following facility improvements have been completed:

- Renovated permanent classrooms: teaching walls, short throw projectors, carpets, laminate flooring, casework, sinks, paint, and tackable services.
- Shade structures in Kindergarten and Transitional Kindergarten
- New LED interior and exterior lighting
- New water lines throughout campus
- Renovated student and staff bathrooms
- Newly built primary bathrooms and a faculty/family bathroom
- New grading of pathways and entryways
- Accessible play surfaces of Transitional Kindergarten and Kindergarten playgrounds

Campus Supervision & Safety

The Cupertino Union School District, all schools, and staff are dedicated to ensuring the safety of all students when attending school. Before school, during recess and lunch, students are monitored by school staff. When students are dismissed for the day, teachers and other school staff monitor the student pickup areas. During school hours, all visitors must sign in at the front office, show photo identification, and wear identification badges while on campus.

Cleaning Process

The Principal works daily with the custodial staff to ensure that the cleaning of the school is maintained to provide for a clean and safe school. In the evenings and during the day, custodians ensure classrooms, restrooms, and campus grounds are kept clean and safe. A scheduled maintenance program is administered by the Cupertino Union School District to ensure that all classrooms and facilities are maintained to a degree of adequacy.

Maintenance and Repair

District maintenance staff ensure that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority to emergency repairs.

FACILITY INSPECTION RESULTS

The chart displays the results of the most recent facilities inspection at the school. While reviewing this report, please note that even minor discrepancies are reported in the inspection process.

2024-25 School Facility Inspection Summary	
Date of Last Inspection:	11/11/2023
Data Collected:	November 2024
Overall Summary of School Facility Conditions:	FAIR

School Facility Inspection Results		
Category	Rating	Repair Needed and Action Taken or Planned
SYSTEMS: Gas Leaks, Mechanical/HVAC, Sewer	GOOD	GIRLS RESTROOM: 2. DIRTY VENT. BOYS RESTROOM, UNISEX RESTROOM: 2. EXHAUST FAN IS NOT WORKING.
INTERIOR: Interior Surfaces	FAIR	29: 4. CARPET IS TORN. FORMICA TRIM IS CHIPPING ON COUNTERTOP. 20, 31, BOYS RESTROOM: 4. CEILING TILE HAS A HOLE. 19: 4. CEILING TILE HAS A WATER STAIN (STORAGE). 11A: 4. CEILING TILE IS LOOSE. 28: 4. CEILING TILE IS TORN. WALL PAPER IS TORN. CARPET IS LIFTING AND TORN. 7 (STORAGE), 18: 4. CEILING TILES HAVE WATER STAINS. 18: 4. CEILING TILE HAS A HOLE. 32: 4. FORMICA TRIM IS LOOSE AND MISSING ON COUNTERTOP. LIBRARY: 4. FORMICA TRIM IS MISSING ON TEACHER STATION. CARPET IS TORN ON STEPS. 21/ CDC: 4. HOLE IN LINOLEUM FLOORING AT SEAM WITH CARPET. 10, 908: 4. PENCIL SHARPENER COVER IS MISSING. 27: 4. SOFT SPOT IN FLOORING IN FRONT OF SINK. RUBBER TRIM IS MISSING AT CARPET/LINOLEUM SEAM. 22/ CDC: 4. WALL PAPER IS TORN. CEILING TILE IS BROKEN.
CLEANLINESS: Overall Cleanliness, Pest/ Vermin Infestation	GOOD	BOYS RESTROOM, GIRLS RESTROOM: 5. FECES LEFT IN TOILET. 5, 10, 27: 5. PAPER CUTTER IS UNABLE TO BE SECURED. 3: 5. STORAGE ROOM IS EXTREMELY CLUTTERED. 3, 8, 17, 24, 28, 19 (STORAGE), 905/ STAFF ROOM, NURSE, PTA CLOSET: 5. UNSECURED ITEMS ARE STORED TOO HIGH.
ELECTRICAL: Electrical	FAIR	18, 24, 4 (STORAGE): 7. ACCESS TO ELECTRICAL PANEL IS BLOCKED. 15: 7. CORD IS CREATING A TRIP HAZARD. 30: 7. ELECTRICAL CONDUIT END CAP IS MISSING. 25: 7. ELECTRICAL PANEL IS HIDDEN/OBSCURED. 921: 7. FLOOR OUTLET COVERS ARE BROKEN (TAPED). STAFF MENS RESTROOM: 7. LIGHT COVER IS MISSING. 32: 7. LIGHT DIFFUSER IS MISSING. ELECTRICAL CONDUIT END CAP IS MISSING. UNISEX RESTROOM: 7. LIGHT FIXTURE IS LOOSE. 905/ STAFF ROOM: 7. LIGHT SWITCH IS LOOSE (NEAR RESTROOM'S). LIBRARY: 7. ONE LIGHT DIFFUSER IS MISSING. EXTENSION CORD AND SURGE PROTECTOR ARE DAISY CHAINED. 907: 7. SECTIONS OF ELECTRICAL CONDUIT ARE LOOSE.
RESTROOMS/FOUNTAINS: Restrooms, Sinks/ Fountains	POOR	MENS STAFF RESTROOM, MENS STAFF RESTROOM, MENS STAFF RESTROOM, WOMEN'S STAFF RESTROOM, WOMEN'S STAFF RESTROOM, WOMEN'S STAFF RESTROOM: 8. ALL SINGLE USER RESTROOMS MUST BE LABELED ALL GENDER (PER AB-1732). MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE (MENSTRUAL NOTICE NOT POSTED). FAMILY RESTROOM, GIRLS RESTROOM, GIRLS RESTROOM, GIRLS RESTROOM, GIRLS RESTROOM, GIRLS RESTROOM, NURSE RESTROOM, UNISEX RESTROOM, UNISEX RESTROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE (MENSTRUAL NOTICE NOT POSTED). 10, 13, 29, 908: 9. DRINKING FOUNTAIN HAS A HIGH FLOW. 30, 32, 11A, 22/ CDC, 905. 1: 9. DRINKING FOUNTAIN HAS A LOW FLOW. 3, 11, 19: 9. DRINKING FOUNTAIN IS OUT OF ORDER. 28: 9. DRINKING FOUNTAIN HAS A HIGH FLOW. 25: 9. FAUCET HAS A DRIP. BOYS RESTROOM: 9. ONE FAUCET HAS NO FLOW. EXTERIOR DRINKING FOUNTAIN HAS A DRIP.
SAFETY: Fire Safety, Hazardous Materials	FAIR	13: 10. ACCESS TO FIRE EXTINGUISHER IS BLOCKED. 29: 10. FIRE EXTINGUISHER IS NOT MOUNTED AND HIDDEN. 17: 10. MULTIPLE PLUG IN AIR FRESHENERS. 19, 908: 10. PLUG IN AIR FRESHENER. UNISEX RESTROOM: 11. AEROSOL AIR FRESHENER. 3, 23: 11. IMPROPERLY STORED CLEANING SUPPLIES. 6, 10, 11, 907, 908, 905/ WORK ROOM, 906/ WORK ROOM: 11. PAINT IS PEELING ON BACK EAVES. 30: 11. PAINT IS PEELING ON BACK GUTTER. STAGE: 11. PAINT IS PEELING ON CEILING. 9, 10, 11, 11A, GLC/ 920: 11. PAINT IS PEELING ON COVERED WALKWAY. 22/ CDC: 11. PAINT IS PEELING ON DOOR FRAME. 18, ELECTRICAL: 11. PAINT IS PEELING ON EAVES. 17: 11. PAINT IS PEELING ON EXTERIOR WALL AND EAVES. 2: 11. PAINT IS PEELING ON FACIA BOARD, EAVES, GUTTER, AND DOOR. 1: 11. PAINT IS PEELING ON FACIA BOARD, EAVES, GUTTER, DOOR FRAME AND BASE OF EXTERIOR WALL. 16: 11. PAINT IS PEELING ON FACIA BOARD. 31: 11. PAINT IS PEELING ON FACIA. 7: 11. PAINT IS PEELING ON GUTTER. STAFF MENS RESTROOM: 11. PAINT IS PEELING ON THE INTERIOR WALL. 29: 11. RAMP IS PEELING ON RAMP RAILING.
STRUCTURAL: Structural Damage, Roofs	GOOD	906/ WORK ROOM: 12. CRACK IN COVERED WALKWAY. 28: 12. FLOOR IS SLOPING FROM CENTER. 17: 12. LARGE CRACK IN EAVES. BOYS RESTROOM: 12. STUCCO IS CHIPPING ON EAVES. 14, 15: 12. WATER DAMAGE AND LARGE CRACKS IN EAVES. 1: 13. GUTTER HAS A HOLE. 15: 13. GUTTER IS RUSTED. 16, 17: 13. HOLE IN GUTTER.
EXTERNAL: Playground/ School Grounds, Windows/ Doors/ Gates/ Fences	FAIR	2, 16: 14. EXTERIOR BACKPACK HOOK IS BROKEN. 18: 14. MULTIPLE EXTERIOR BACKPACK HOOKS ARE BROKEN. BOYS RESTROOM: 14. SKID PAINT IS PEELING ON RAMP. 7, 11A: 14. TRIP HAZARD AT ASPHALT/CEMENT SEAM. 30: 14. TRIP HAZARD AT RAMP/ASPHALT SEAM. 30, 22/ CDC, BOYS RESTROOM: 14. TRIP HAZARD ON WALKWAY. 11A, 905. 1, ADMIN, GLC/ 920, PREP ROOM: 15. DOOR CLOSER COVER IS MISSING. BOYS RESTROOM: 15. DOOR CLOSER IS LOOSE AND RUSTED. 906/ WORK ROOM: 15. DOOR HANDLE IS LOOSE. GIRLS RESTROOM: 15. DOOR HANDLE STICKS. 26: 15. WINDOW SCREEN IS MISSING.

PUPIL ACHIEVEMENT AND OUTCOMES

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS

The California Assessment of Student Performance and Progress (CAASPP) is a collection of tests used statewide to provide teachers, students and parents with information about how students are doing in school. The assessment system utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Summative assessment results include student scores, achievement levels, and descriptors that describe performance. Information regarding the CAASPP test results of mathematics for each grade and achievement standards can be found on the CDE CAASPP-ELPAC Results website at

<https://www.caaspp-elpac.cde.ca.gov/caaspp/>. The CAASPP System consists of the following assessments:

- Smarter Balanced English language arts/literacy (ELA) and mathematics
- California Alternate Assessments for ELA, mathematics, and science
- California Science Test (CAST)
- California Spanish Assessment (CSA)
- Smarter Balanced Interim Assessments

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The value "N/T" indicates that students were not tested, and therefore no scores are available at this time.

ASSESSMENT RESULTS

The table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11), Mathematics (grades 3-8 and 11), and Science (Grades 5, 8, and high school).

Assessment Results by Subject									
	School			District			State		
	2021-22	2022-23	2023-24	2021-22	2022-23	2023-24	2021-22	2022-23	2023-24
English Language Arts/Literacy (Grades 3-8 and 11)	58	56	61	84	83	83	47	46	47
Mathematics (Grades 3-8 and 11)	54	55	60	84	84	84	33	34	35
Science (Grades 5, 8, and 10)	49	50	51	77	76	77	29	30	31

Assessment Results by Student Group - English Language Arts					
2023-24	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	191	180	94.24	5.76	60.56
Male	96	92	95.83	4.17	60.87
Female	94	87	92.55	7.45	59.77
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	58	50	86.21	13.79	76.00
Black or African American	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	71	69	97.18	2.82	28.99
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	33	32	96.97	3.03	81.25
Two or More Races	15	15	100.00	0.00	100.00
EL Students	72	62	86.11	13.89	27.42
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	94	92	97.87	2.13	41.30
Migrant Education	0	0	0	0	0
Students with Disabilities	21	21	100.00	0.00	47.62

Assessment Results by Student Group - Mathematics					
2023-24	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	191	189	98.95	1.05	59.79
Male	96	95	98.96	1.04	64.21
Female	94	93	98.94	1.06	54.84
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	58	57	98.28	1.72	75.44
Black or African American	0	0	0	0	0
Filipino	--	--	--	--	--
Hispanic or Latino	71	71	100.00	0.00	28.17
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	33	32	96.97	3.03	84.38
Two or More Races	15	15	100.00	0.00	100.00
EL Students	72	71	98.61	1.39	30.99
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	94	93	98.94	1.06	40.86
Migrant Education	0	0	0	0	0
Students with Disabilities	21	21	100.00	0.00	42.86

Assessment Results by Student Group - Science					
2023-24	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	61	61	100.00	0.00	50.82
Male	34	34	100.00	0.00	55.88
Female	27	27	100.00	0.00	44.44
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	14	14	100.00	0.00	57.14
Black or African American	0	0	0	0	0
Filipino	--	--	--	--	--
Hispanic or Latino	26	26	100.00	0.00	19.23
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	12	12	100.00	0.00	91.67
Two or More Races	--	--	--	--	--
EL Students	22	22	100.00	0.00	13.64
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	34	34	100.00	0.00	32.35
Migrant Education	0	0	0	0	0
Students with Disabilities	12	12	100.00	0.00	50.00

OTHER OUTCOMES

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject area of physical education

PHYSICAL FITNESS ASSESSMENT

In the spring of each year, all California schools are required by the state to administer a physical fitness test to students in the fifth, seventh, and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in five major areas. The five major areas are Aerobic Capacity, Abdominal Strength and Endurance, Extensor and Strength and Flexibility, Upper Body Strength and Endurance, and Flexibility.

The table displays the percentage of students participating in each of the five fitness evaluations by grade. Detailed information regarding this test may be found at the CDE website at <http://www.cde.ca.gov/ta/tg/pfi/>.

2023-24 Physical Fitness Test Participation					
Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
5th	100	100	100	100	100

PUPIL ENGAGEMENT

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout and graduation rates
- Chronic absenteeism rates

CHRONIC ABSENTEEISM

Attendance is critical to academic achievement. Regular daily attendance is a priority and is expected for students. A student who is absent on 10 percent or more of the school days in the school year is considered to be a "chronic absentee". Chronic absenteeism negatively impacts student learning and achievement and is closely monitored by school staff and the district. Rates of chronic absenteeism for the school are displayed below.

Chronic Absenteeism Rate (Percentage)				
2023-24	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate (Percentage)
All Students	469	435	49	11.3
Female	226	209	21	10.0
Male	242	225	27	12.0
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	169	145	10	6.9
Black or African American	--	--	--	--
Filipino	18	18	2	11.1
Hispanic or Latino	157	153	28	18.3
Native Hawaiian or Pacific Islander	--	--	--	--
White	67	63	6	9.5
Two or More Races	19	18	2	11.1
EL Students	207	196	24	12.2
Foster Youth	--	--	--	--
Homeless	--	--	--	--
Military	--	--	--	--
Socioeconomically Disadvantaged	216	213	31	14.6
Migrant Education	--	--	--	--
Students with Disabilities	61	59	12	20.3

PARENT ENGAGEMENT

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

PARENT INVOLVEMENT

We have parent volunteers who support Nimitz PTA events, classrooms, field trips and lunch recess. We also have an active Nimitz PTA parent group who continue to facilitate PTA fundraisers and school events to engage students and families. We have parent members of our School Site Council, ELAC Parents, and Latino Literacy Parent Workshops throughout the year. Moreover, we host Principal Coffees and Parent Informational Meetings regarding school programs and instruction. For additional information about organized opportunities for parent involvement at Nimitz (Chester W.) Elementary, please contact the school at (408) 736-2180.

SCHOOL CLIMATE

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

SUSPENSIONS AND EXPULSIONS

The table displays the suspension and expulsion rates at the school, in the district, and throughout the state. Expulsions occur only when required by law or when all other alternatives are exhausted.

Suspension and Expulsion Rates						
	Suspensions			Expulsions		
	2021-22	2022-23	2023-24	2021-22	2022-23	2023-24
School	0.43	0.86	0.21	0.00	0.00	0.00
District	0.50	0.56	0.73	0.01	0.01	0.00
State	3.17	3.60	3.28	0.07	0.08	0.07

Suspension & Expulsion Rates by Student Group		
2023-24	Suspensions	Expulsions
All Students	0.21	0.00
Female	0.00	0.00
Male	0.41	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	0.64	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
White	0.00	0.00
Two or More Races	0.00	0.00
EL Students	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Military	--	--
Socioeconomically Disadvantaged	0.46	0.00
Migrant Education	0.00	0.00
Students with Disabilities	0.00	0.00

SCHOOL SAFETY

The safety of students and staff is a top priority for the Cupertino Union School District. With many parents and community members visiting the campus to volunteer and engage in school events, we maintain a secure environment by requiring all visitors to check in at the school office and obtain a visitor's badge. Upon departure, visitors must return to the office to sign out. Additionally, designated staff members supervise students and school grounds—including the cafeteria and recreation areas—during lunch, recess, and before and after school, ensuring a safe and orderly atmosphere for everyone.

The Comprehensive Safe School Plan was developed by the District to comply with Senate Bill 187 (SB 187) of 1997. The plan provides students and staff a means of ensuring a safe and orderly learning environment. Each school includes the following requirements of SB 187 within their safe school plans: current status of school crime; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspension and expulsion; notification to teachers; sexual harassment policy; provision of a school-wide dress code; safe ingress and egress of pupils, parents, and school employees; safe and orderly school environment; and school rules and procedures. Fire drills are conducted on a monthly basis throughout the school year and intruder/lock-down drills are held annually.

The school evaluates the plan annually and updates it as needed. Plans are approved annually by March 1st. Safety procedures, including elements of the Safe School Plan, are reviewed with school and District staff in the fall, at the start of each school year. The last review was in August 2024. An updated copy of the plan is available to the public at the school office.

OTHER SARC INFORMATION

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

ACADEMIC COUNSELOR TO PUPIL RATIO

The chart displays the ratio of pupils to academic counselor at the school.

2023-24 Ratio of Number of Pupils per Academic Counselor	
Academic Counselor(s)	0

AVAILABLE COUNSELING AND SUPPORT STAFF

The chart displays the support staff available to students at the school. Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling and Support Staff	
2023-24	Full Time Equivalent
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	0.8
Resource Specialist (non-teaching)	
Other	

CLASS SIZE DISTRIBUTION

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

*Please note that the "Other" category may display data for multi-grade level classes.

Class Size Distribution By Grade												
	Average Class Size			1-20 Students			21-32 Students			33+ Students		
	22	23	24	22	23	24	22	23	24	22	23	24
K	19	19	19	2	3	1	2	2	2		0	
1st	16	22	20	1	0	1	2	3	2		0	
2nd	21	24	21	1	0		3	2	6		0	
3rd	21	24	24	1	0		2	3	4		0	
4th	24	32	27		0		9	6	9		0	
5th	24	25	32		0		9	9	6		0	
Other		0			0			0			0	

DISTRICT REVENUE SOURCES

In addition to general state funding, the Cupertino Union School District receives state and federal funding for the following categorical funds and other support programs:

FEDERAL FUNDS

- Title I
- Title II Part A-Teacher Quality, Technology, & Administrator Training
- Title III LEP and Title III IMM
- Title IV
- Title V
- IDEA

STATE FUNDS

- ELOP
- Prop 28 Art & Music
- CCSPP
- UPK
- Mandate Block Grant
- Mental Health
- Lottery - Proposition 20

SCHOOL AND DISTRICT EXPENDITURES

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

2022-23 Expenditures per Pupil	
School: Total Expenditures Per Pupil	\$ 9,163.00
School: From Supplemental/Restricted Sources	\$ 1,297.00
School: From Basic/Unrestricted Sources	\$ 7,866.00
District: From Basic/Unrestricted Sources	\$ 7,402.00
Percentage of Variation between School & District	6.27 %
State: From Basic/Unrestricted Sources	\$ 10,770.62
Percentage of Variation between School & State	-26.97 %

TEACHER AND ADMINISTRATIVE SALARIES

This table displays District salaries for teachers, principals, and superintendents, and compares these figures to the State averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the District's budget, and compares these figures to the State averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE website.

2022-23 Average Salary Information		
	District	State
Beginning Teachers	\$ 69,921.00	\$ 58,552.87
Mid-Range Teachers	\$ 102,780.00	\$ 93,923.91
Highest Teachers	\$ 132,588.00	\$ 119,489.34
Elementary School Principals	\$ 179,486.00	\$ 149,898.11
Middle School Principals	\$ 181,878.00	\$ 157,110.85
High School Principals	\$ 0.00	\$ 151,698.00
Superintendent	\$ 324,647.00	\$ 270,431.60
Teacher Salaries	0.36 %	31.93 %
Administrative Salaries	0.06 %	5.62 %

SCHOOL SITE TEACHER SALARIES

The Average Teacher Salaries table illustrates the average teacher salary at the school and compares it to the average teacher salary at the District and throughout the State.

2022-23 Average Teacher Salary	
School	\$ 98,901.00
District	\$ 104,643.00
Percentage of Variation between School & District	-5.49 %
All Similar School Districts	\$ 96,325.00
Percentage of Variation between School & State	2.67 %

PROFESSIONAL DEVELOPMENT DAYS OFFERED

The table displays the number of annual professional development days offered during the most recent three-year period.

Professional Development Days			
	2022-23	2023-24	2024-25
Number of Professional Development Days	105	78	103

PROFESSIONAL DEVELOPMENT

Staff members build teaching skills by participating in conferences and workshops, as well as in-house professional development sessions. The District annually dedicates three days exclusively to the professional development of school site staff. Professional learning time also is set aside on site meeting calendars throughout the school year. The District continuously offers additional professional development opportunities to staff throughout the school year and during the summer.

Recent topics for staff development include but are not limited to:

- * Portrait of a Learner & Future-Ready Learning
- * Collaborative planning teams to support ELA, Math and TK
- * Parent Square communication tools
- * PBIS, SEL and Behavior Management
- * Phonics and structured literacy
- * Curriculum support in English Language Development, Intervention, Science, TK Math, and World Languages
- * Artificial Intelligence and innovative teaching practices
- * Art for Belonging
- * Math Workshop
- * Special Education - Best practices and tools