

Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street

Regular Meeting

January 14, 2025 at 6:00 PM

- 6:00 pm 1. A. Call to Order
 B. Pledge of Allegiance
 C. Roll Call
 D. Board Norms
- Debate, commentary and discussion are healthy and open
 - Listening and speaking are equally important, and both should be done with respect and consideration
 - Focus is on students and our schools, not politics
 - Assume best intentions in all discussions
- E. Approval of Agenda
- 6:05 pm 2. **Regular Agenda/Consent Agenda (*Action Items/Enclosures*)**
- A. Minutes of previous meetings
 - B. Personnel Memo #661
 - C. Tuition Rates
 - D. Rutland City School Calendar 2025-2026 School Year
 - E. Policy Committee
- 1. Second Reading Policy ~ Policy 6441, *Health Insurance Portability and Accountability Act Compliance*
 - 2. Second Reading Policy ~ Policy 6470, *Casual and/or Part-time Employees*
 - 3. Second Reading Policy ~ Policy 6475, *Overtime for Hourly Employees*
 - 4. Second Reading Policy ~ Policy 6480, *Grant Funded Programs*
 - 5. Second Reading Policy ~ Policy 7110, *Elementary and Secondary Students*
- 6:10 pm 3. **Communication**
- A. Public Input
- 6:20 pm 4. **School/Program Updates**
- A. Student Representatives' Report
 - B. School Choice Report and School Choice Limits (*Action Item/Enclosure*)
- 6:45 pm 5. **Central Office Reports**
- A. Superintendent's Report
 - B. FY26 Budget Ratification and Approval of FY25 Budget Ballot Language ~ *T. Plemenos (Action Item/Enclosure)*
 - C. Strategic Plan Update ~ *P. Reed, P. Aigner & B. McKeen (Enclosure)*
- 7:40 pm 6. **Committee Reports**
- A. Building Committee Report ~ *S. Atkins-Doenges*
 - B. Finance & Strategic Planning ~ *M. Lennox-Levins*
 - C. Policy Committee Report ~ *K. Bossi*
- 7:45 pm 7. **Unfinished Business**

- 7:50 pm 8. **New Business**
A. RAA Contract Ratification ~ *Action Item*
- 8:00 pm 9. **Executive Session ~ Anticipated**
- 8:30 pm 10. **Adjournment**

Upcoming Meetings:

Regularly Scheduled School Board Meetings Tentative Topics:

1. February 11, 2025
 - a. Activities & Athletics Report
 - b. School Improvement Plans – District Overview
 - c. RMS and RHS School Improvement Plans
2. March 4, 2025 ~ School Board Budget Informational Meeting
3. March 11, 2025
 - a. PreK-2 School Improvement Plans & RIS School Improvement Plan
 - b. Strategic Plan Update
4. March 18, 2025 ~ School Board Reorganizational Meeting

Committee Meeting Tentative Dates:

1. Policy Committee Meeting ~ January 21, 2025 at 5:00 PM
2. Building Committee Meeting ~ February 4, 2025 at 5:00 PM
3. Finance and Strategic Planning ~ February 4, 2025 at 6:00 PM

**Rutland City Public Schools
Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

Adopted by the Board of School Commissioners on February 24, 2015



TO: Board of Education
 FROM: William K. Olsen, Superintendent
 DATE: January 8, 2025
 RE: Personnel Memorandum Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMO NO. 661 dated January 8, 2025, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Retirements

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Leah Abatiell	Elementary Teacher/NE	6/30/2025
Kathryn Luzader	Music Teacher/RIS	6/30/2025
Lorie Root	Elementary Teacher/RIS	6/30/2025
Sally Stacom	Elementary Teacher/RIS	6/30/2025

2. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Ama Baer	Elementary Teacher/NE	6/30/2025

3. Transfer

<u>Name</u>	<u>Position From/To</u>	<u>Effective</u>
Lindsey Riter	From: Special Ed./District Wide To: Gr. 3-12 Multi-Tiered Systems of Support Coach	2/1/2025

B. NON-LICENSED SECTION

1. Transfers

<u>Name</u>	<u>Position From/To</u>	<u>Effective</u>
Kayla Battles	From: Admin. School Secretary/RIS To: Administrative Assistant at Longfellow	7/1/2025
Heather Olson	From: School Secretary at NE To: Administrative Assistant at Longfellow	2/3/2025

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Pro-rated Salary</u>	<u>Effective</u>
Karen Shum	Adm. Assistant/Tapestry & EPIC	\$23,045.66	1/13/2025
Shyanna Wanner	Paraeducator/Culinary Arts at STC	\$14,851.20	1/2/2025

3. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Christopher Chapman	Planning Room Para/RMS	1/24/2025
Mary Homan	Administrative Assistant/Tapestry & EPIC	1/31/2025
Ciera McCoy	Paraeducator/NW	12/13/2024