# PLEASANT VALLEY SCHOOL DISTRICT

## Brodheadsville, PA 18322

Board Approved 1-9-2025

Minutes of the December 5, 2024
Board of Education Organization Meeting & Regularly Scheduled Meeting

**CALL TO ORDER**:
The Organization meeting of the Pleasant Valley School District Board of Education was held on December 5, 2024 and called to order by Board Secretary, Tammy A. Smale, at 7:00 PM.
The Pledge of Allegiance was led by Dr. James Konrad, followed by a moment of silence. The meeting was held in the Pleasant Valley High School Auditorium, Route 209, Brodheadsville, PA 18322.

**Roll Call – School Board Recorder**: Ms. Debra Duff
**School Board members in attendance**: Mrs. Sue Kresge, Mr. Michael Galler, Mr. John Gesiskie, Mr. Norm Burger, Mr. Robert Clark, Mr. Ryan O'Keefe, Mrs. Diane Serfass, Mrs. Melanie Zipp (Virtual), Mr. Matthew Walters.

**Administrative staff in attendance:** Dr. James Konrad, Superintendent, Dr. Rae Lin Howard, Mrs. Tammy A. Smale, Business Manager, Mrs. Kathleen M. Franklin, Assistant Board Secretary, Mrs. Lori Fulmer, Supervisor of Human Resources, Mr. Chuck Tomori, Technology Coordinator, Mr. Jason Van Voorhis, Director of Instructional Technology & Innovation, Ms. Julie Harris, Director of Special Education, Mr. Randy Smale, Director of Operations, Robert Miller, Chief of School Police/Security, James Korcienski, Director of Athletics.
**Building Administrative staff in attendance:** Mr. Brian Boylan, Mr. Roger Pomposello, Mrs. Sabrina Albright, Mr. Tim McCutchan, Mr. Ramon Rodridguez, Ms. Lauryn Bencker, Mrs. Josephine Fields.
**School Solicitor in attendance**: Mark Fitzgerald, Esq.
**Student Government President in attendance:** Ms. Mira Giunta.

**December Students of the Month:**
The student of the month event was presented by principals and teachers recognizing students nominated by their teachers. They read statements of praise and accomplishments of their respective students who received the honor of being named Student of the Month. Students recognized along with their families were: PVE – Maripaula Morales Torrez, Sherlyn Aguayo, Alexander Fleming; PVI – Charlotte Blundetto, Ryleigh Rufo, Roslyn Romano; PVMS – Cassidy Tomczyk, Brady Fleming, Avinash Sattaur; PVHS – Isabella London, Payten McGinniss, Mason Ostrich, Mallory Garrity. Principals highlighted activities and upcoming events at their respective buildings.

**Notice of the Organization Meeting:**
Board Secretary Tammy A. Smale read the Notice of the Organization Meeting: The Organization Meeting of the Pleasant Valley School District Board of Education shall be held on Thursday, December 5, 2024 at 7:00 PM at the Pleasant Valley High School Auditorium. This meeting was scheduled and approved at the December 7, 2023 School Board meeting.

**Pleasant Valley Citizens** (Organization agenda items #1 through #13 only):
Ms. Jenna Rudolph, Chestnuthill Township, expressed concern term limits for elected officials; concern about past negotiations.

Ms. Denise Hopely, Chestnuthill Township, expressed opinion about the reorganization meeting; election of Board officials; term limits; community input.

**Nominations and Election of Temporary President:** Mr. John Gesiskie nominated Mrs. Diane Serfass as Temporary President and the nomination was seconded by Mr. Michael Galler. There being no further nominations, the nominations were closed and a voice vote was taken. Mrs. Diane Serfass was elected Temporary President by unanimous vote.

**Nominations and Election for President:**
Mrs. Diane Serfass, Temporary President, opened up nominations for the election of President of the Board of Education.
Mr. John Gesiskie nominated Mr. Michael Galler as Board President and Mr. Galler declined the nomination. Mr. Michael Galler nominated Mr. Ryan O'Keefe as Board President and Mr. O'Keefe declined the nomination. Mr. O'Keefe nominated Mr. John Gesiskie as Board President and Mr. Gesiskie accepted the nomination. Mr. Robert Clark nominated Mrs. Sue Kresge as Board President and Mrs. Kresge accepted the nomination. There being no further nominations, Mr. Galler motioned, seconded by Mr. Clark that the nominations be closed.

There being two nominations for Board President, a roll call vote was taken: Voting for Sue Kresge: Mr. Burger, Mr. Clark, Mrs. Serfass, Mr. Walters, Mrs. Zipp. Abstained: Mrs. Kresge. Voting for Mr. Gesiskie: Mr. Gesiskie, Mr. Galler, Mr. O'Keefe.

It is hereby recorded that Mrs. Sue Kresge is elected President of the Board of Education of the Pleasant Valley School District by a vote of 5-3-1.

**Nominations and Election for Vice President:**
President Sue Kresge opened up nominations for the election of Vice President of the Board of Education.
Mr. John Gesiskie nominated Mr. Michael Galler for Vice President and Mr. Galler declined the nomination. Mr. Michael Galler nominated Mr. Ryan O'Keefe as Vice President and Mr. O'Keefe declined the nomination. Mr. John Gesiskie nominated himself. Mrs. Sue Kresge nominated Mr. Matthew Walters as Vice President and Mr. Walters accepted the nomination. There being no further nominations, Mr. Burger motioned to close the nominations, seconded by Mr. Gesiskie. There being two nominations for Board Vice President, a roll call vote was taken. Voting for Mr. Matthew Walters: Mr. Burger, Mr. Clark, Mr. Galler, Mr. Gesiskie, Mrs. Kresge, Mr. O'Keefe, Mrs. Serfass, Mrs. Zipp. Abstained: Mr. Walters.

It is hereby recorded that Mr. Matthew Walters is elected Vice President of the Board of Education of the Pleasant Valley School District by a vote of 9-0.

The following appointments were made by Board President Sue Kresge:

- **MCTI JOC Representative (3 three-year term):** Mrs. Sue Kresge.
  This appointee replaces Mrs. Sue Kresge whose term expires December 2024 and joins Mrs. Diane Serfass whose term expires December 2025 and Mr. Michael Galler whose term expires December 2026.

- **MCTI JOC Representatives (one-year term for Alternates):**
  All Board Members and all remaining Board members whose terms expire on November 30, 2025 or upon the convening of the 2025 organization meeting.

- **MCTI Authority Representative (5-year term):** Mrs. Kresge motioned to appoint Mr. Michael Galler, seconded by Mrs. Diane Serfass (term expires December 2029). A voice vote was taken and Mr. Galler was appointed unanimously. This appointment is a replacement for the late Mr. Leon Barlieb.

- **PSBA Liaison:** Mrs. Melanie Zipp (term expires on November 30, 2025 or upon the convening of the 2025 organization meeting)

- **PSBA Voting Delegates:** Mr. Robert Clark and Mrs. Diane Serfass (terms expire on November 30, 2025 or upon the convening of the 2025 organization meeting).

**PLEASANT VALLEY SCHOOL DIRECTORS:** There were no Board members wishing to comment.

**SUPERINTENDENT COMMENTS:**
Dr. Konrad expressed his continued collaborative efforts in working with the Board to drive progress and advance the District's goals.

**ADJOURNMENT OF REORGANIZATION AND CALL TO ORDER REGULAR MEETING**
Mr. Galler motioned, seconded by Mr. Clark to adjourn the Organization Meeting at 7:53 PM and call to order the regularly scheduled meeting.

VOICE VOTE: 9-0 CARRIED

President Sue Kresge called the regularly scheduled meeting to order at 7:53 PM and announced that an executive session was held on December 5, 2024 immediately prior to the reorganization and regularly scheduled meeting for the purposes of personnel matters including, but not limited to, performance and/or discipline; negotiations; and legal issues.

**Student Highlights – PV Bears Academy: Mr. Jason Van Voorhis:**
An update on Pleasant Valley Bears Academy was provided by Mr. Van Voorhis and his team, Ms. Ariana Leibenguth, PVBA Counselor, Mr. Trevor Kresge, Teacher of Record, and Mr. Michael Birnbaum, Learning Support Teacher. Overall information was provided about PVBA as well as an overview of their responsibilities on a daily basis and the progress made in supporting the needs of students. The Board members were given the opportunity to ask questions which were addressed by Mr. Van Voorhis, his team, and Dr. Konrad. Lengthy discussion was held.

**Student Government President – Ms. Mira Giunta:**
Ms. Giunta reported on the following activities and events at the high school:

- The PV Scholastic Scrimmage team currently has an undefeated season; last match taking place this coming Monday with our spot in the EPC championships secured. The team also competed in the PBS league for the first time in many years, where they defeated Northern Lehigh in the first round and Southern Lehigh in the second round. The episode for round one will air on PBS 39 on December 29th, as well as on the PBS website.
- The PV Debate team has qualified for the EPC championships, which they will be attending tomorrow at Nazareth High School! The debate team will also be participating in the NCFL winter debate league.
- The drama club performed their fall play, "Get Smart" on November 23rd and 24th and was a great success.
- Honor Roll and Distinguished Honor Roll students will take part in a ceremony where they will be recognized for their academic efforts in the first marking period.
- Our school was visited by Rachel's Challenge, a nonprofit organization advocating for a positive outlook on life and an end to violence in honor of Rachel Scott, a victim of the Columbine Shootings. Many of our students accepted Rachel's Challenge to look for the best in others, dream big, choose positive influences, speak with kindness and start their own chain reaction.

**Superintendent's Response to Community Questions –**
Dr. Konrad addressed questions submitted by community members. Donna Yozwiak from Chestnuthill Township asked if administrators who attend Board meetings receive comp time. Dr. Konrad stated that there is no comp time but some flexibility is provided given that they work over 13 hours during evenings of Board meetings. In response to a question submitted by An Gravell from Polk Township, he stated that there are no minutes generated from the Working Session meetings but that they are recorded and available online and open to the public. Questions submitted by Donna Yozwiak from Chestnuthill Township and Sandra Bartashunas from Chestnuthill Township regarding the superintendent's resignation will be addressed by the Solicitor this evening.

**Pleasant Valley Citizens –** (Agenda items)**:**
Ms. Ann Gravell, Polk Township, expressed concern about term limits for elected officials.

Ms. Janet Dooner, expressed concern about the format of the agenda; term limits; and opinion about serving on the Board of Education.

Solicitor, Mark Fitzgerald, addressed the issue of term limits and the legality of enacting a term limits. He referred to the School Code regarding term limits and addressed potentially having a policy would not be consistent with the law.

Ms. Denise Hopely, Chestnuthill Township, expressed concern about term limits for elected officials; policy #005 and the policy process; community input on policy decisions. Dr. Konrad and Mr. Fitzgerald addressed the issues raised.

**SECRETARY'S REPORT: Mrs. Tammy A. Smale, Board Secretary**
Mr. Burger motioned, seconded by Mr. Clark to approve the minutes of the Board of Education Meeting held on November 25, 2024; to approve the Board Meeting Agenda of December 5, 2024.

Prior to the call for a vote, Mr. Gesiskie spoke about contracts that are negotiable and non-negotiable.

VOICE VOTE: 8-0-1 CARRIED
Abstained: Mr. Gesiskie

**TREASURER'S REPORT: Ms. Diane Serfass**
All invoices for payment on this agenda have been reviewed by Board officers/Board members and approved by the Treasurer.
Mr. Galler motioned, seconded by Mr. Gesiskie to approve Agenda item #18.A. – Accounts Payable, as attached:
Approval of Agenda item #18.B. – Manual Checks November 1, 2024 through November 30, 2024.
Approval of Agenda item #18.C. – Accounts Payable December 5, 2024.

Prior to the call for a vote, Mr. Gesiskie questioned the payment to Riddell All American on the accounts payable which Mrs. Smale addressed.

VOICE VOTE: 9-0 CARRIED
Abstained on Agenda item #18.C. Check No. 242537: Mrs. Zipp (8-0-1 CARRIED)

**UNFINISHED BUSINESS**

**Solicitor: Mark Fitzgerald –** Mr. Fitzgerald stated that he wanted to revisit the meeting which was held on November 25th and addressed some misunderstanding surrounding the intentions of the Board and Dr. Konrad concerning a new 5-year contract for Dr. Konrad. He explained the process for a Commissioned Officer position and the reasons for the resignation prior to a rehiring of a Commissioned Officer.

**Other:** Mr. Galler read a statement and spoke about the last Board meeting on a personal level. He addressed the community urging them not to lose faith in our Board members and stated that we have come so far in the last three years. He discussed rumors and accusations involving personnel and also expressed that Dr. Konrad could have responded better to comments addressed at that meeting. Mr. Galler stated that he will not support a vote on a new Superintendent's contract.

**NEW BUSINESS:**

**Monroe Career & Technical Institute: Mrs. Diane Serfass** – Next meeting December 9th.

**Colonial IU20: Mr. Michael Galler –** No report.

**PSBA Legislative Liaison Report: Mrs. Melanie Zipp** – No report.

**Education Report: Mrs. Sue Kresge –** No report.

**Finance Report: Mrs. Diane Serfass –** Mrs. Serfass stated finances will be addressed later on in the agenda.

**Athletic Report: Mr. Ryan O'Keefe –** Mr. O'Keefe commended the winter athletic teams for their efforts and congratulated the Girls' Wrestling team for their first ever win. He encouraged all to attend athletic events.

**Policy Report: Mrs. Melanie Zipp –** Mrs. Zipp stated that there are four policies on the agenda this evening for a second reading and approval.

**Capital Improvement Plan Report: Mr. Norm Burger** – Mr. Burger reported the following:

- The high school renovation proposals are due on December 11th.
- Our design tea is scheduled to begin the bid submissions analysis by Zoom on December 12th.
- Our design team plans to present its renovation contractor recommendations to the Board on December 16th.

**Technology Report: Mr. Robert Clark –** No report.

**Security Report: Mr. Matthew Walters –** Mr. Walters stated that Pleasant Valley was the recipient of the PCCD School Safety and Security Grant in the amount of $183,539. He said it will be used mostly for upgrades at PVE, PVI, and PVMS.

Mr. Gesiskie asked Mr. Walters to provide the number of security and school police employees including their shifts and what buildings they are in. He also addressed Policy 003.1 Board Communication. He referred to Policy 905 and addressed the forming of a citizen's advisory committee suggesting a motion be made to form such a committee. Mr. Fitzgerald stated that items cannot be added to the agenda; however, it can be an item to consider at a future meeting. Mrs. Kresge said that the special meeting scheduled for December 16th is for awarding the bids for the high school renovation project and the item about a citizen's advisory committee can be put on an agenda in the month of January. Lengthy discussion was held.

**SUPERINTENDENT-REPORT/REQUESTS: Dr. James R. Konrad**

Mr. Burger motioned, seconded by Mr. Walters to approve Agenda item #21.A. – Superintendent Items and Addendum item #22.A – Superintendent Addendum Items:
Approval of Agenda item #21.B. – Policies for Second Reading and Approval, as provided:

- Policy 005 Organization - Updated for legal purposes
- Policy 212 Reporting Student Progress - Updated to include access to student information system
- Policy 245 Student Identification Cards - Updated to include for grades K-12
- Policy 823 Opioid Antagonist - This policy was formerly titled Naloxone. Act 135 of 2022 updated the definitions and terminology for drug overdose medication and the state statute now uses the term opioid antagonist.

Approval of Addendum item #22.B. - Reappointment of Western Pocono Library Board Members for three-year terms set to expire December 2027:

- Jennifer Pandolfo
- Robert Reeder

Prior to the call for a vote, Mr. Gesiskie expressed concern about Policy 005 relating to term limits.

VOICE VOTE: 8-1 CARRIED
Voting No: Mr. Gesiskie

Agenda item #21.C. – Informational: The December Enrollment Report was provided.

**HUMAN RESOURCES: Mrs. Lori Fulmer**

Mr. Gesiskie motioned, seconded by Mr. Walters to approve Agenda item #23.A. - Personnel Items:

Approval of Agenda item #23.B. – Hiring of Professional Staff:

| | | |
|---|---|---|
| 1. | Name: | Aiden Moulton |
| | Position: | Music Teacher |
| | Building: | PVMS and PVHS |
| | Salary: | B, Step 1: $52,642 |
| | Contract Type: | TPE |
| | Effective Date: | TBD |
| | Replace: | Christina Shoemaker |

Approval of Agenda item #23.C. – Change to Current Assignment:

| | | |
|---|---|---|
| 1. | Name: | Samantha Curry |
| | Current Position: | 3rd Grade Teacher |
| | Current Building: | PVIS |
| | New Position: | Kindergarten Teacher |
| | New Building: | PVES |
| | Effective Date: | TBD |
| | Replace: | Meghan Kondisko (Change of Assignment) |

Approval of Agenda item #23.D. – Leave Without Pay:

| | | |
|---|---|---|
| 1. | Name: | Natasha Hoover |
| | Position: | Food Service Employee |
| | Building: | PVMS |
| | Number of Days: | Two (2) |
| | Dates: | November 11, 2024 and November 12, 2024 |

VOICE VOTE: 9-0 CARRIED

**ADDENDUM – HUMAN RESOURCES: Mrs. Lori Fulmer**

Mr. Gesiskie motioned, seconded by Mr. Walters to approve Agenda item #24.A. - Personnel Addendum Items:

Approval of Addendum item #24.B. – Supplemental Contracts: Athletic Non-Coaching:

| | Name | Season | Level | Salary |
|---|---|---|---|---|
| 1. | Hillary Hahn | Winter | Varsity | $45.00 per event |
| 2. | Hillary Hahn | Winter | JV | $40.00 per event |
| 3. | Hillary Hahn | Substitute for all seasons for 2024-2025 school year | Substitute for all levels for 2024-2025 school year | |

Approval of Addendum item #24.C. – Supplemental Contracts: Non-Athletic (pending receipt of required paperwork):

| | | |
|---|---|---|
| 1. | Club/Activity: | National Key Club |
| | Advisor: | Shannon Simpson |
| | Dates: | December 10, 2024 - May 30, 2025 |
| | Day(s): | Tuesday |
| | Times: | 2:30 PM - 3:00 PM |
| | Building: | PVHS |
| | Salary: | $1,300.00 |

Approval of Addendum item #24.D. – Intramural Advisors:

If the intramural runs at least 9 weeks and a total of 54 hours, one stipend of $1,240.00 will be distributed. In the event the intramural does not meet the 54-hour requirement, payment will be distributed using the hourly intramural rate of $21.00 per hour per the Supplemental Contract.

| | | |
|---|---|---|
| 1. | Club/Activity: | Baseball |
| | Advisor: | Matthew Burnett |
| | Volunteer: | Christopher Beck |
| | Dates: | December 9, 2024 – February 28, 2025 |
| | Day(s): | Monday – Friday |
| | Times: | 6:00 AM – 7:00 AM; 2:30 PM – 5:00 PM; 7:00 PM – 9:00 PM |
| | Building: | PVHS |

VOICE VOTE: 9-0 CARRIED

Addendum item #24.E. – Informational: Family and Medical Leave:

| | | |
|---|---|---|
| 1. | Employee ID: | 15 |
| | Position: | Teacher |
| | Building: | PVHS |
| | Intermittent Dates: | October 31, 2024 - October 30, 2025 |
| | | |
| 2. | Employee ID: | 4395 |
| | Position: | Custodian |
| | Building: | PVHS |
| | Intermittent Dates: | November 15, 2024 - November 14, 2025 |

**CURRICULUM/STAFF DEVELOPMENT: Dr. Rae Lin Howard –** No report.

Mr. Gesiskie expressed concern about reading programs and decisions made. Dr. Howard addressed concerns. Dr. Konrad addressed the process in which decisions are made about curriculum. Mr. O'Keefe expressed concern about math programs in place which Dr. Howard addressed. Lengthy discussion was held.

**OPERATIONS SERVICES: Mr. Randy Smale**

Mr. Galler motioned, seconded by Mr. Gesiskie to approve Agenda item #26. – Operational Items (pending resolution and notification of any conflicting schedules):

Approval of Agenda item #26.A. – Facility Usage:

| | | |
|---|---|---|
| A. | Organization | Boy Scouts of America |
| | Schedule ID Number | 14351 |
| | Facility Requested | Pleasant Valley High School Cafeteria |
| | Purpose | Cub Scout Scrapbooking Fundraiser |
| | Dates/Times | January 25, 2025 8:00 AM – 8:00 PM<br>February 22, 2025 8:00 AM – 8:00 PM<br>March 22, 2025 8:00 AM – 8:00 PM<br>April 26, 2025 8:00 AM – 8:00 PM<br>May 17, 2025 8:00 AM – 8:00 PM |
| | Requestor | Dawn Phillips |
| | Attendance | 25 |
| | Tuition | None |
| | Fee by District | Class 3, All Appropriate Fees Apply |
| B. | Organization | Boy Scouts of America |
| | Schedule ID Number | 14352 |
| | Facility Requested | Pleasant Valley High School Cafeteria |
| | Purpose | Cub Scout Scrapbooking Fundraiser Set Up |
| | Dates/Times | January 24, 2025 5:30 PM – 7:00 PM<br>February 21, 2025 5:30 PM – 7:00 PM<br>March 21, 2025 5:30 PM – 7:00 PM<br>April 25, 2025 5:30 PM – 7:00 PM<br>May 16, 2025 5:30 PM – 7:00 PM |
| | Requestor | Dawn Phillips |
| | Attendance | 2 |
| | Tuition | None |
| | Fee by District | Class 3, All Appropriate Fees Apply |

Prior to the call for a vote, Mr. Burger encouraged individuals seeking facility usage to stay informed about availability during the summer due to the renovation process at the high school. He said that plans may have to be changed accordingly.

VOICE VOTE: 9-0 CARRIED

Mr. Gesiskie questioned Mr. Smale about the status of the carpet at PVE which Mr. Smale addressed. He also questioned the maintaining of water filters for the water fountains at PVE.

**BULDING REPORTS – DECEMBER** (Agenda item #27): Informational reports were provided.

Mr. Gesiskie expressed concern about a tutoring program which Dr. Howard addressed. Dr. Howard and Dr. Konrad addressed the issue. Lengthy discussion was held.

Mr. Gesiskie questioned school physicals which Ms. Harris addressed.

**BUSINESS MANAGEMENT: Mrs. Tammy Smale**
Mr. Gesiskie motioned, seconded by Mrs. Serfass to approve Agenda item #28.A. – Business Management Items:
Approval of Agenda item #28.B. – Cafeteria Fund, per attached.

1. Cafeteria Accounts Payable for December 5, 2024

Approval of Agenda item #28.C. – The following contract, as provided:

1. Colonial Intermediate Unit # 20 – Small Group Job Services for a PVSD Student #7. Total Cost: $41.06 per hour for 72.5 hours, not to exceed $2976.85. Terms: November 11, 2024 through May 30, 2025.

Approval of Agenda item #28.D. – Payment of Bond Fund, as provided.

Approval of Agenda item #28.E. – Payment from Capital Reserve, as provided.

Mr. Gesiskie questioned the breakfast programs which was addressed by principals and Mrs. Smale. Discussion was held.

VOICE VOTE: 9-0 CARRIED

**ADDENDUM - BUSINESS MANAGEMENT: Mrs. Tammy Smale**
Mr. Galler motioned, seconded by Mr. Gesiskie to approve Agenda item #29.A. – Business Management Addendum Items:
Approval of Addendum item #29.B. – The following contract, as provided:

1. PowerSchool – MyPowerHub Community for PowerSchool SIS. Terms: March 31, 2025 – March 30, 2027. Total Cost: $36,066.00 for two (2) years.

VOICE VOTE: 9-0 CARRIED

**SOLICITOR: Mark Fitzgerald, Esq. –** No report.

**PLEASANT VALLEY CITIZENS – Agenda items/Non-Agenda items:**
Ms. Ann Gravell, Polk Township, expressed concern for assessments for students.

Ms. Denise Hopely, Chestnuthill Township, expressed concern about a team building event.

Ms. Janet Dooner, Polk Township, expressed concern about the last Board meeting. She thanked Mr. Galler for his statement and expressed appreciation to elected officials.

Ms. Teresa Greggo, Chestnuthill Township, expressed concern about the superintendent contract issue; PVBA numbers; reading program; policy 905.

Mr. Tanner Kutzler, Chestnuthill Township, expressed concern about rights to protest; pledge of allegiance.

**PLEASANT VALLEY SCHOOL DIRECTORS:**
Mr. Galler spoke about the LRO program and prior ESSR funding and how it is funded now through our general budget. He addressed community questions on the Google form and questioned if receipts are sent to community members which Mr. Van Voorhis addressed. He also addressed Board member availability to the community and clarified email communications.

Mr. Gesiskie questioned inspection at Polk which Ms. Harris addressed. He also stated that the Hall of Fame committee will be meeting on Monday.

Mr. O'Keefe questioned the process for the Board's response to community questions. Discussion was held.

Mrs. Zipp spoke about term limits and generally agrees. She explained the duties of the Board President and stated that not all Board members have the availability to be able to serve in such capacity. In response to a comment made, Mrs. Zipp clarified that in December of 2021, all contracts were expired and Mrs. Kresge was not president. She thanked Mrs. Kresge for

serving as Board President. In addition, Mrs. Zipp stated that the Board did not accept the resignation from Dr. James Konrad.

**SUPERINTENDENT'S REMARKS:**
Dr. Konrad reflected on comments and actions that took place at the last Board meeting and apologized for not articulating his commitment. He also stated that he is committed to the Pleasant Valley School District and works with dedicated and talented staff members. He spoke of the challenges and obstacles faced as Superintendent, but as Superintendent, he is committed to the success of every student in the school district. Dr. Konrad also clarified the comment made about the team building event and stated that it was not paid for by taxpayers.

Mrs. Kresge wished all participants in the upcoming musical events the best of luck. She also reminded all of the Special Board Meeting to be held on December 16th at 6:00 PM.

**ADJOURNMENT:**
There being no further business to come before the Board, Mr. Galler motioned, seconded by Mr. Clark to adjourn the meeting at 10:17 PM.

CARRIED

Respectfully submitted,

Tammy A. Smale, Board Secretary

Debra L. Duff, Board Recorder

Next scheduled Board of Education meeting (Special Meeting – Renovation Project):
December 16, 2024 @ 6:00 PM