



BOARD OF EDUCATION
REGULAR MEETING
4480 N. BRAWLEY AVENUE
NUTRITION SERVICES
FRESNO, CA 93722
fresnounified.org/board

MINUTES – BOARD OF EDUCATION REGULAR MEETING

Fresno, California
December 18, 2024

Fresno Unified School District, Nutrition Services, 4480 N. Brawley Avenue, Fresno, CA 93722.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on December 18, 2024, there were present Board Members Cazares, Islas, Jonasson Rosas, Levine, Thomas, Clerk Davis, and Board President Wittrup. Interim Superintendent Mao Misty Her was also present.

Board President Wittrup CONVENED the Regular Board Meeting at 5:31 p.m.

For the record, Board Member Thomas arrived at 5:36 p.m.

PLEDGE OF ALLEGIANCE

Carlos Castillo, Ed.D. led the Flag Salute.

ADMINISTER the Ceremonial Oath of Office to Re-elected Board of Education Members

Board Members were administered the ceremonial Oath of Office for the position of Trustee, Board of Education, by order of Trustee Area:

TRUSTEE AREA 2

Martha Rosas administered the Oath of Office to Elizabeth Jonasson Rosas, re-elected Board Member to Trustee Area 2. Member Jonasson Rosas will serve a four-year term (2024 – 2028).

TRUSTEE AREA 5

Felicia Espinosa and her daughter Panchita administered the Oath of Office to Andy Levine, re-elected Board Member to Trustee Area 5. Member Levine will serve a four-year term (2024 – 2028).

TRUSTEE AREA 6

Jesus Cazares administered the Oath of Office to Claudia Cazares, re-elected Board Member to Trustee Area 6. Member Cazares will serve a four-year term (2024 – 2028).

ANNUAL ORGANIZATION

ORGANIZATION of the Board of Education

Interim Superintendent Her presided over the organizational meeting and called for a motion to affirm Trustee Valerie F. Davis as Board President pursuant to Board Bylaw 9100.

On a motion by Board Member Thomas, seconded by Board Member Jonasson Rosas, the Board approved Trustee Valerie F. Davis as Board President pursuant to Board Bylaw 9100 by a roll call vote of 7-0-0-0, as follows: AYES: Board Members Cazares, Davis, Islas, Jonasson Rosas, Levine, Thomas, and Wittrup.

For the record, Board President Davis called for a motion to affirm Trustee Genoveva Islas as Board Clerk Pursuant to Board Bylaw 9100.

On a motion by Board Member Levine, seconded by Board Member Cazares, the Board approved Trustee Genoveva Islas as Board Clerk pursuant to Board Bylaw 9100 by a roll call vote of 6-0-1-0, as follows: AYES: Board Members Cazares, Islas, Jonasson Rosas, Levine, Wittrup and Board President Davis. ABSTENTIONS: Board Member Thomas.

For the record, Board President Davis called for a recess at 5:49 p.m. to hold a brief reception honoring re-elected Board of Education members.

For the record, Board President Davis reconvened the meeting at 6:00 p.m.

OPPORTUNITY for Public Comment on Closed Session Items

For the record, the Board received zero (0) requests to address the Board on Closed Session items.

A. RECEIVE INFORMATION & REPORTS

The Board is in receipt of A-1, Receive Constituent Services Annual and Quarterly Reporting, and A-2, Receive List of Board Member Committees and Organizations.

Board President Davis ADJOURNED the Regular Board Meeting to Closed Session at 6:02 p.m.

For the record, Closed Session was extended to 7:05 p.m.

Board President Davis RECONVENED the meeting to Open Session at 7:07 p.m.

Reporting Out of Closed Session

- On a motion by Board Member Cazares, seconded by Board Clerk Islas, the Board acted in closed session on a Workers' Compensation Case No. 2015-0635, by a roll call vote of 6-1-0-0 as follows: AYES: Board Members Cazares, Levine, Thomas, Wittrup, Board Clerk Islas, and Board President Davis. NOES: Board Member Jonasson Rosas.

For the record, Clerk Islas read the approved Board Shared Agreements which are a component of the Student Outcomes Focused Governance work with the Council of Great City Schools. The Board Shared Agreements are as follows:

- **Respect and Civility** – Honor our shared agreements.
- **Be Honest and Honorable** – Honor my word and do not lie, deflect, or disparage others.
- **Honor the Process and any Time Limits**
- **Honor Confidentiality**
- **Be Prepared and On Time** – Be on time. Read materials or share questions ahead of time. Share as early as possible if I will be late or miss a commitment.
- **Represent All Students** - Do not represent solely my region/area.

B. CONFERENCE/DISCUSSION AGENDA

B-3, PRESENT and DISCUSS Student Attendance Outcomes

For the record, the Board received zero (0) requests from the public to address the Board on agenda item B-3.

For the record, Board members had comments/questions pertaining to agenda item B-3. A summary is as follows:

Board Member Levine requested clarity as to percentage rates listed on slide 5. Member Levine noted the homelessness percentage went up significantly towards the end of the quarter and asked if this was an aberration or a general trend. Trustee Levine requested a board communication. Member Levine referenced slide 4 and suggested that when looking at data that pre-pandemic data be included. Requested a conversation regarding a dedicated safe place for homeless students if suspended. Trustee Levine commented on not agreeing with homeless students being suspended and requested a board communication or quarterly update.

Board Clerk Islas appreciated the presentation and acknowledged it is an area where the district needs to work. Member Islas commented on the importance of students being welcomed at school by staff. Member Islas suggested sites foster peer support to encourage student attendance. Member Islas is interested in delving deeper into subgroups to find reasons for poor attendance and to help form policy.

Board Member Jonasson Rosas requested the definition for chronic absenteeism. Asked how the justification of an absence affects chronic absenteeism. Commented strategies need to pivot to incentives for parents. Rewarding improvement needs to reward high attendance. Member Jonasson Rosas asked how the district rewards medically fragile students. Member Jonasson Rosas commented that with foster youth the district needs to think differently and suggested coordination with Fresno County.

Board President Davis asked for the cost to the district for absenteeism at 1%.

B-4, DISCUSS and APPROVE Appointment of Board Member Voting Representative and Alternate Voting Representative to the Fresno County Committee on School District Organization Elections

For the record, the Board received zero (0) requests from the public to address the Board on agenda item B-4.

For the record, Board members had comments/questions pertaining to agenda item B-4. A summary is as follows:

Board Member Jonasson Rosas asked if the meetings for the Fresno County Committee on School District Organizations are scheduled.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Davis, the Board approved Board Member Levine as board member voting representative to the Fresno County Committee on School District Organizations by a vote of 7-0-0-0, as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis.

On a motion by Board Member Levine, seconded by Board Member Thomas, the Board approved Board Member Jonasson Rosas as the alternate voting representative to the Fresno County Committee on School District Organization by a vote of 7-0-0-0, as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis.

OPPORTUNITY for Public Comment on Consent Agenda Items

For the record, the Board received zero (0) requests to address the Board on the Consent Agenda.

On a motion by Board Member Thomas, seconded by Board Member Jonasson Rosas, the Board approved the Consent Agenda except for agenda items C-9 and C-12, which were pulled for further discussion, by a roll call vote of 7-0-0-0, as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis.

ALL CONSENT Agenda items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda. Pulled Consent Agenda items will be considered for approval after the Conference/Discussion Agenda.

C. CONSENT AGENDA

C-5, APPROVE Personnel List – G2

APPROVED as recommended, the Personnel List, Appendix A, as submitted.

C-6, ADOPT Findings of Fact and Recommendations of District Administrative Board – S

ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held December 11, 2024.

C-7, APPROVE Meeting Minutes – G2

APPROVED as recommended, draft minutes for the December 11, 2024, regular meeting of the Board of Education.

C-8, ADOPT Resolution No. 25-33 in the Matter of Declaring Certification of the November 05, 2024, Election – G2

ADOPTED as recommended, resolution No. 25-33, in the matter of Declaring Certification of the November 05, 2024, election.

C-9, APPROVE Proposed Revision for Board Bylaw 9100 – G2

APPROVED as recommended, proposed revisions for Board Bylaw 9100 - Organization.

For the record Board members had comments/questions pertaining to agenda C-9. A summary is as follows:

Member Jonasson Rosas motion to approve the item with the correction of when the annual organizational meeting of the Board is held.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Cazares, the Board approved agenda item C-9 by a vote of 7-0-0-0, as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis.

C-10, APPROVE the 2024/25 Classified Hourly Minimum Wage Salary Schedule Revisions Reflecting Minimum Wage Increase – G2

APPROVED as recommended, the Classified Hourly Minimum Wage Salary Schedule for the 2024/25 school year.

C-11, APPROVE 2024/25 Salary Schedule Revisions Reflecting Minimum Wage Adjustment Increase – Classified Management Daily Salary Schedule 261 Duty Days – G1

APPROVED as recommended, the 2024/25 Classified Management Daily Salary Schedule 261 Duty Days.

C-12, APPROVE Amendment No. 1 to Employment Agreement for Mao Misty Her, Interim Superintendent G-2

APPROVED as recommended, amendment No. 1 to Interim Superintendent Mao Misty Her's Employment Agreement. An Oral Report on the Interim Superintendent's salary and benefits was included for the Board President to present in open session as required by Government Code section 54953(c)(3).

For the record, Board President Davis read a state as follows:

Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking action on certain terms of an employment agreement for a local agency executive such as the Interim Superintendent. The oral report must summarize any terms related to compensation including salary and/or fringe benefits.

Consistent with this requirement, the District is providing the following oral summary pertaining to compensation and fringe benefits, as set forth in the proposed Addendum to the Interim Superintendent Employment Agreement between Fresno Unified School District and Mao Misty Her.

In order to conform to District management employment agreements generally, the Addendum modifies the Interim Superintendent Employment Agreement, as follows:

1. Interim Superintendent is to receive one-time, off salary schedule payments equal to 2.5% of her salary for 2024-2025 and 2025-2026.

2. Interim Superintendent is to receive annual salary adjustments (increase or decrease) by a percentage equal to the percentage adjustment for management employees generally.
3. Interim Superintendent's work year and corresponding salary is to be reduced in the same manner as any reduction in workdays or work year, and any corresponding salary, implemented for District management employees generally or other employee groups.
4. Interim Superintendent is to receive vacation benefits corresponding to District management generally, as reflected in section 3e of the Deputy Superintendent Employment Agreement dated March 11, 2021.
5. The District will pay for the Interim Superintendent to join no more than two professional organizations.

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action.

On a motion by Board Member Thomas, seconded by Board Member Cazares, agenda item C-12 was approved by a roll call vote as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Board Clerk Islas, and Board President Davis.

C-13, APPROVE Agreement with Hacer Bien, LLC, Dr. Cheryl James-Ward for Anti-bias and Mitigation Training

APPROVED as recommended, an agreement with Hacer Bien, LLC, Dr. Cheryl James-Ward (Dr. Ward), to provide training sessions on implicit bias identifiers related to interviewing new leaders.

C-14, APPROVE Agreement with TeamDynamix Solutions – G2

APPROVED as recommended, an agreement with TeamDynamix Solutions, LLC to license and implement a new Information Technology Service Management (ITSM) platform.

C-15, APPROVE Amendment No. 5 to Agreement with SimpleMSK – G2

APPROVED as recommended, amendment No. 5 to the agreement with SimpleMSK, formally known as PhysMetrics to add Simple Therapy Virtual MSK to the contract.

C-16, APPROVE Agreement Renewal with Multi Marketing Corporation dba Archer & Hound Advertising – G2

APPROVED as recommended, an agreement renewal with Archer & Hound Advertising, to provide communication consulting services and manage the Joint Health Management Board's (JHMB) website.

- C-17, APPROVE Agreement Renewal with Origami Risk, LLC – G2**
APPROVED as recommended, an agreement for renewal with Origami Risk, LLC for continued use of the Origami Risk Management Information System (RMIS).
- C-18, APPROVE Award of Bid 25-15 Sections A and B, Intrusion Security Upgrades Phase 3 – G2**
APPROVED as recommended, information on Bid 25-15 Sections A and B, Intrusion Security Upgrades Phase 3.
- C-19, APPROVE Award of Request for Proposals 25-10, Leadership Development Clear Administrative Services Credential Digital Platform – G1**
APPROVED as recommended, information on Request for Proposals (RFP) 25-10, leadership development Clear Administrative Services Credential (CASC) digital platform, to provide an online learning platform that provides current content and houses artifacts that demonstrate the development and growth of Fresno Unified School District leaders who are completing the Clear Administrative Services Credential (CASC) program.
- C-20, APPROVE Award of Request for Qualifications 25-05, App-Based Social Emotional Supports and After-Hours Support Hotline – G2**
APPROVED as recommended, information on Request for Qualifications (RFQ) 25-05, to qualify a pool of vendors for services in the categories of App-Based Social Emotional Support and After-Hours Support Hotline.
- C-21, RATIFY Change Orders for the Projects Listed Below – G2**
RATIFIED as recommended, information on Change Orders for the projects as follows:
- Bid 22-01, Addams Elementary School Building Additions and Modernization
Change Order 16 presented for ratification: \$150,784
 - Bid 22-21, Francine and Murray Farber Educational Campus
Change Order 13 presented for ratification: \$210,450
 - Bid 24-16, Roeding Elementary School Confidential Spaces and Administration Building Modernization
Change Order 5 presented for ratification: \$30,838
 - Bid 24-18, Farber Educational Campus South Building A Modernization
Change Order 1 presented for ratification: \$158,335
 - Bid 24-25, Education Center Board Room Remodel,
Change Order 1 presented for ratification: \$150,575
Change Order 2 presented for ratification: \$104,273

Bid 24-35, Roosevelt High School Administration Building, Library, West Hall, and Theater Modernization

Change Order 1 (Admin Bldg. and West Hall) presented for ratification: \$61,759

Change Order 1 (Library) presented for ratification: \$387,748

Change Order 1 (Theater) presented for ratification: \$5,206

Bid 24-51, Wawona Middle School Sitework and Portable Improvement

Change Order 1 presented for ratification: \$130,194

Bid 24-54, Bullard High School Fencing Improvements

Change Order 1 presented for ratification: \$9,220

Bid 24-60, McCardle Elementary School Portables Improvement

Change Order 1 presented for ratification: \$30,516

Change Order 2 presented for ratification: \$25,789

Change Order 3 presented for ratification: \$5,369

Bid 24-89, Service Center Bus Lift Replacement

Change Order 1 presented for ratification: \$19,340

Bid 24-95, Addicott Elementary School Shade Structures and Site Improvements

Change Order 1 presented for ratification: \$47,147

Bid 24-97, Tehipite Middle School FUSD Technology Hub

Change Order 2 presented for ratification: \$20,298

C-22, RATIFY the Filing of a Notice of Completion – G2

RATIFIED as recommended, a Notice of Completion for projects which have been completed according to plans and specifications as follows: Bid 24-89, Service Center Bus Lift Replacement.

OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received zero (0) requests to address the Board during Unscheduled Oral Communications.

D. ADJOURNMENT

Board President Davis ADJOURNED the meeting at 8:00 p.m.