



ACTIVITIES & ATHLETICS HANDBOOK

2024-2025
2ND SEMESTER

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Welcome Message

I am honored and excited to join you as the new Athletic Director at EAB. Together, we will continue to build on the tradition of excellence in our sports programs, fostering both athletic achievement and personal growth. I look forward to working with our student-athletes, coaches, staff, and families to create an environment where teamwork, integrity, and hard work thrive.

Go Bulls!



RISHAWD WATSON
ACTIVITIES & ATHLETICS DIRECTOR





OUR SCHOOL: MISSION & VISION

The American School of Brasilia (Escola Americana de Brasília - EAB) is a diverse international school that provides an English-based preschool through Grade 12 education. With a focus on accessibility, EAB is an inclusive community committed to meeting all students' needs. We offer three academic diplomas – International Baccalaureate (IB), American, and Brazilian – in an environment that promotes the holistic education of each child through a differentiated learning model. The five-acre campus boasts a panoramic view of Lake Paranoá and the layout of the buildings consists of several interconnected structures containing 50 classrooms, 4 science labs, a Lower School computer lab, three separate iCommons learning centers, a Center for the Arts, a regulation soccer field, a gymnasium, basketball courts, and elementary playgrounds!



EAB MISSION

Learners inspiring learners
to be inquisitive in life,
principled in character, and
bold in vision.



EAB VISION

To positively impact the
world through excellence in
academics, activities, arts,
leadership, and service.

ACTIVITIES & ATHLETICS MISSION STATEMENT

EAB Activities & Athletics is committed to enhancing a student's life through positive experiences in our offerings. We strive to connect with our Mission & Vision statements - along with EAB's 5 Pillars - through our programs of Club EAB, Upper School (US) Clubs, and Athletics. We value helping students achieve excellence beyond the classroom, promoting new areas of growth by positively impacting character, and enhancing interactions through leadership opportunities.

ACTIVITIES & ATHLETICS UMBRELLA

IMPORTANT DATES:

Please take note of these important dates for the year (subject to change)

SEMESTER 2 STARTING IN JANUARY 2025

- Wednesday, January 1 - **Varsity & JV - 2nd semester sign ups open**
- Monday, January 13 - **Club EAB Guide Release for Semester 2**
- Wednesday, January 15 - **Club EAB Sign Ups open at 6:30 pm**
- Thursday January 16 - **Athletics Parent Night - 6:30 pm**
- Sunday, January 19 - **Club EAB sign ups close at 9:00 pm**
- Sunday, January 26 - **Varsity & JV 2nd semester sign ups close at 9:00pm**
- Monday, January 27 - **Tryouts begin for Varsity & JV teams**
- Friday, January 24 - **Confirmation of Club EAB registration by 12:00 pm**
- Monday, January 27 - **Club EAB begins**
- Friday, January 31 - **Tryouts conclude for Varsity & JV teams**
- Monday, February 3 - **Varsity & JV Athletics begin practices (Futsal, Volleyball, CC)**
- Sunday, April 6 to Wednesday, April 9 - **Big 8 Girls Futsal & Boys Volleyball**
- Wednesday, April 9 to Saturday, April 12 - **Big 8 Girls Volleyball, Boys Futsal**
- Sunday, May 4 to Wednesday, May 7 - **Little 10 Boys Volleyball & Girls Futsal**
- Wednesday, May 7 to Saturday, May 10 - **Little 10 Boys Futsal & Girls Volleyball**
- Thursday, May 15 - **Athletics Awards Presentation at 6:30 pm**
- Saturday, May 17 - **Club EAB Athletics Tournament - 9:00 am**
- Saturday, May 24 & Sunday, May 25 - **AASB Final Four at PASB Futsal and Volleyball (must qualify at Big 8)**

- Sunday, May 25 - **Varsity & JV Athletics end for Semester 2**
- May 29 - **Club EAB On Stage (End of year presentation)**
 - **All Club EAB ends**

HALF DAYS:

- **Friday, February 21**
- **Thursday, April 10**
- **Friday, May 23**

On the following dates there will be no Club EAB & (Varsity/JV are pending):

- **Friday, February 28 - before carnival break (March 3 - 9)**
- **Thursday, April 17 - before good friday and tiradentes (April 18 - 21)**
- **Wednesday, April 30 - before labor holiday (May 1 - 4)**



GUIDELINES FOR THE DRY & RAINY SEASONS

Brasilia sits on the Brazilian Plateau and therefore its climate ranges from rain to dry seasons. Each season presents its challenge to our Activities & Athletics programs. The rain brings lightning dangers, the dryness brings dehydration possibilities. To that end, we have to be well prepared and be able to provide students the opportunity to continually grow, but never neglect their most important right: safety. For more information please access the **EAB Dry Season Guidelines** document

GENERAL DISCIPLINE PROCEDURES:

In the event of any disciplinary procedures after the academic day and during our programs, we will follow the protocols for each area below in reference to the division of the student (ECP, LS, MS, or HS). All individual disciplinary needs will be handled on a case-by-case basis.

CLUB EAB

We will align with the Lower School Behavioral Guidelines that include reflecting and restorative practices:

- 3 Tiers Guidelines of Support from **Lower School Handbook**
- BULLS Traits

Be Respectful
Understand feelings
Lead by example
Learn and reflect
Show perseverance



- Pending severity of the action, the Activities & Athletics Director reserves the right to suspend/exclude a student from any Club EAB offerings.

ATHLETICS FOR VARSITY & JV TEAMS / CLUBS IN THE UPPER SCHOOL

1. **High School Handbook 2024-25**
Middle School Handbook 2024-25
Lower School Handbook 2024-25
2. Possible suspension from the team based on severity of actions made by the Activities Supervisor, Activities & Athletics Director, and/or High School/Middle School Principal.
 - Hazing & Initiation: Hazing and Initiation will not be tolerated on any teams, face to face or virtually. Coaches must take strong discipline actions if any student-athlete(s) display inappropriate behaviors or other actions that are detrimental to the team. Students that are considered leaders within the team also need to speak up against this action. Further consequences may be distributed by the Activities & Athletics Director.

ELIGIBILITY

Activities & Athletics liaise with the respective divisions when it comes to eligibility. Please refer to the **High School Handbook** and **Middle School Handbook** for more information. For other divisions, eligibility may be handled on a case-by-case basis.

WEIGHT & FITNESS ROOM:

1. All students need to be supervised in the Weight & Fitness Room during the appropriate hours it is open.
 - Monday to Friday - open from 3:10 - 6:00pm.
 - Closed on all Half Days, Holidays, and vacations as per EAB's School Calendar.

2. All students need to follow the posted rules, regularly clean the equipment, and have a planned workout.
3. Everyone that desires to use the Weight & Fitness Room needs to sign in at the request of the Supervisor.

FUNDRAISING/SCHOLARSHIP FUND:

There are many ways to raise money and students are encouraged to present fundraising initiatives to the Activities & Athletics Director for approval.

- For Activities & Athletics, if you wish to help any of our scholarship students attend trips, please reach out to **advancement@eabdf.br** for more information.

SOCIAL MEDIA & WHATSAPP:

Coaches/Instructors should not follow students on social media or to allow students to follow them. They are also not allowed to use direct messaging systems to contact students. WhatsApp is a common communication tool in Brazil. There are times when coaches/instructors will need to communicate with groups of students via WhatsApp. The guideline for this is that they are allowed to have a group of students on WhatsApp, for example, a sports team, to send pertinent school-related messages and answer school-related questions. However, coaches/instructors are not permitted to interact with students one-on-one via WhatsApp.



CLUB EAB DEFINED

PHILOSOPHY OF CLUB EAB

1. Club EAB are extracurricular programs that support and enrich EAB's curriculum for Lower School students (K5-5th grade). This is successfully achieved by encouraging and supporting students to pursue the development of talents and skills based on EAB's five pillars: Academics, Arts, Activities, Leadership, and Service. Club EAB assist the whole child in achieving his or her own potential through a differentiated, innovative learning experience, while cultivating responsible and contributing citizens, leaders, environmental stewards, and role-model athletes.

TIME OF CLUB EAB

Our time offerings align with the dismissal of the school day. See below for the exact schedule.

1. 3:10 p.m. - Dismissal, end of academic school day, transitions and snack
 - All students not involved in Club EAB must leave campus unless there is an approved reason for staying on campus from the LS Principal.
2. 3:30 p.m. - Start of Club EAB
3. 4:15 p.m. - End of Club EAB and dismissal
 - Dismissal happens only at the back gate until 4:30 pm.
 - After 4:30 pm, students who were not picked up will wait at the Activities Office until 4:45 pm, when the office closes. Families will be contacted in the meantime.

DAYS AND OFFERINGS FOR CLUB EAB

Please be sure to see our Club EAB Virtual Guide for a description of each activity or sport that is located [here](#)!

1. Dates sessions are offered:
 - Monday & Thursday
 - Tuesday as a stand-alone day
 - Wednesday & Friday

SIGN UPS/REGISTRATIONS FOR CLUB EAB

1. All parents must register their child(ren) for Club EAB, regardless of prior participation in the program.
2. Registrations are open for a short period of time. Please take note of when these registrations are available.
3. Based on the sign ups/registration numbers for each class by grade level, there may be the need to create a Waiting List.

ATTENDANCE REQUIREMENTS & PROCEDURES FOR CLUB EAB

1. Commitment to our Club EAB teams is necessary. We do not have the option for students to attend only 1 of the 2 days offered. Please plan accordingly to attend both days. With the possibility of Waiting Lists, any student that has **more than three (3) absences** will be removed from the class/sport.
 - The process of communication will be:
 - 1st absence there will be no contact to the family.
 - 2nd absence the family is contacted via email.
 - 3rd absence the family is contacted via email that this is the last absence.
 - 4th absence results in removal from Club EAB with notification to LS Principal and classroom teacher/TA.

- For Club EAB - All absences can be justified through email communication to the Club EAB email account for our office at **clubeab@eabdf.br**
- If a student is absent from class during the school day, without an approved excuse, then he or she is not eligible to participate in Club EAB.

COSTS FOR FAMILIES IN CLUB EAB :

1. There is no cost for Club EAB inscription, but there may be additional cost for materials in class should the instructor request.
 - All requests from instructors for families to purchase materials must be approved by the Activities & Athletics Director.
2. Play Sports will be offered in order to amplify our range of activities. Prices will be announced through the Play Sports Director, Lucas Alves. Any information pertaining to Play Sports Activities, including payment, inquiries, etc can be solved with him at **playsports.df@gmail.com**.



ATHLETICS DEFINED FOR VARSITY & JV TEAMS

PHILOSOPHY OF ATHLETICS FOR VARSITY & JV TEAMS

1. We are an educational athletics (sports) program that offers competitive teams and inclusiveness when possible. We are determined to teach our student-athletes about their sport, the skills involved, and strategies to improve his/her overall well-being all the while forming relationships with other students and coaches. EAB Athletics prides itself on competing to our potential, creating a fun atmosphere, and exhibiting Sportsmanship regardless of the outcome of the contest. The Athletics program is designed to follow our Activities & Athletics Mission Statement and the 5 Pillars of EAB Athletics.
2. The 5 Pillars of EAB Athletics are Safety, Responsibility, Communication, Sportsmanship, and Growth.
 - Each of these Pillars are an important part to learning life skills through sport for our student-athletes. They are the base of the program and reflecting on these Pillars is key to the philosophy EAB Athletics!



3. Competition levels & ages:

- Varsity level - 15 years and older pending birth date.
 - Predominantly grade 10-12 students, some grade 9 students.
 - Varsity teams compete in tournaments, friendly games, and local leagues if possible.
- Junior Varsity (JV) - under 15 years old pending birth date
 - Predominantly grade 10, grade 9, grade 8 and some grade 7 students.
 - Must be born August 2, 2009 or later.
 - Students are eligible to participate in all 2024-25 Little 10 tournaments if they are under 15 years old on August 1, 2023. An athlete who turns fifteen on August 1 or before this date would not be eligible to participate in any of the 2024-25 Little 10 tournaments.
 - The above is taken directly from the **Little 10 Constitution**.
 - JV teams compete in tournaments, friendly games, and local leagues if possible.
 - JV teams practice 2 times per week from 6-7:30 am or 4:30-6 pm (Tuesdays and Thursdays)
- Birth Year teams (Basketball, Soccer, Volleyball, Futsal only)
 - Younger Middle School students and/or MS students that do not make the roster for the JV teams may be combined with older Lower School students to provide appropriate numbers in the sport. This varies from sport to sport.
 - These teams may compete against outside opponents depending availability. Currently, we are in the process of building this program.
- Club EAB Sports Offerings (Basketball, Soccer, Volleyball and Cheer)

- Age levels for these teams is based on our Club EAB registration.

TIME OF ATHLETICS FOR VARSITY & JV TEAMS

Our time offerings align with the dismissal of the school day and take place after Club EAB. See below for the exact schedule.

1. 4:30 p.m. - Start of Athletics for Varsity & JV teams
2. 6:00 p.m. - End of Athletics for Varsity & JV teams
 - All students should be off campus no later than 6:15 p.m.
3. Morning Practices (6 am) may be utilized for Varsity and JV practices based on Athletic Director approval.





DAYS AND OFFERINGS FOR VARSITY AND JV ATHLETICS

Athletics Virtual Guide ([Click here](#))

Varsity and JV Practice Schedule ([Click Here](#))

- Varsity Boys Soccer
- JV Boys Soccer
- Varsity Girls Soccer
- JV Girls Soccer
- Varsity Boys Basketball
- JV Boys Basketball
- Varsity Girls Basketball
- JV Girls Basketball
- Varsity Boys Futsal
- JV Boys Futsal
- Varsity Girls Futsal
- JV Girls Futsal
- Varsity Boys Volleyball
- JV Boys Volleyball
- Varsity Girls Volleyball
- JV Girls Volleyball
- Varsity Cheer
- JV Cheer
- Cross Country



SIGN UPS/REGISTRATIONS IN ATHLETICS FOR VARSITY & JV TEAMS:

To participate, each student in Grade 6-12 must register for his/her team of choice on our website with their EAB email address. Without this registration, we cannot distribute information to families. Nor will we permit the student to join the tryout session. Based on the sign ups/registration numbers for each class, there may be the need for a tryout.

1. All prior to any tryout, all interested students in athletics from grades 6-12 must complete the following:
 - AASB Code of Conduct ([click here](#))
 - EAB Physical Health Form ([click here](#))
 - Varsity & JV teams registration for semester 2 - open from January 1 to January 19 ([click here](#))
2. The following Roster Minimums of registrations should be met:
 - **Varsity & JV Athletics (Roster Minimum & Maximum)**
 - BASKETBALL (8 minimum, 15 maximum)
 - CROSS COUNTRY (6 minimum, 25 maximum)
 - FUTSAL (10 minimum, 15 maximum) - Semester 2
 - SOCCER (13 minimum, 25 maximum)
 - VOLLEYBALL (9 minimum, 15 maximum) - Semester 2
 - CHEER (6 Minimum, 30 maximum)
3. If the roster minimum is not met, the team **may be** shut down for the time being at the discretion of the Activities & Athletics Director. **This will be handled on a case by case basis.**
4. If the roster maximum is reached during signups, we will explore the option of a tryout for the team with the idea of inclusivity.
 - Tryout selection will play a role in traveling teams and on game days.

TRYOUTS IN ATHLETICS FOR VARSITY & JV TEAMS

As mentioned above, if a team is over-subscribed, we will need to conduct a tryout.

1. The Coaches of each team are responsible for conducting a fair and organized tryout at any level.
2. A student may only play on one team of Varsity or JV.
 - For example, a student cannot play on Varsity Boys Futsal and JV Boys Futsal as it would take a roster spot away from another student. This is a programmatic design that is inclusive.
3. Late Tryouts: Students who are new to EAB must declare his/her interest in trying out for an Athletics team by the end of their 2nd week of classes.
 - Late tryouts are not granted for any students that are attending classes and aware of the tryouts. If a medical excuse is provided we can re-evaluate the tryout. **We stress students to communicate in advance if they will be missing our tryouts dates listed above.**
 - All Late Tryouts must be approved by the Activities & Athletics Director.



PLAYING UP:

No student-athlete may “play up” without the approval of the Activities & Athletics Director.

1. “Playing Up” can be defined as a JV player playing on a Varsity team.
2. If a student-athlete’s skills, physical ability, or other factors are not up to the standard of trying out for a Varsity team, the Head Coach may redirect the student-athlete to try out for JV or a lower level at any time during the try out window.
3. Varsity aged student-athletes may not “Play Down” to the JV level unless within that age category.

ATTENDANCE REQUIREMENTS & PROCEDURES IN ATHLETICS FOR VARSITY & JV TEAMS:

Showing commitment and dedication to anything a person is interested in is a life skill. Please see below our requirements to participate:

1. Attendance in Athletics is 70% or better to remain on the team. Coaches take attendance every practice session and game. .
2. All absences can be justified through communication to the Head Coach of the team and/or Activities & Athletics Director.
3. If a student is absent from any period/class during the school day, without an approved excuse, then he or she is not eligible to participate in that day’s practice or game.

PHYSICAL HEALTH FORM

For students in grade 6-12, we ask that each family complete this form to ensure their child is in good physical condition before participating in any

physical activity. We ask that the parents/guardians of each child complete this form and turn it into the Activities & Athletics Director electronically or on paper. **This is mandatory in order to participate in tryouts.**

1. 2024-25 EAB Athletics - Physical Health Form ([click here](#))

COMPETITIONS & PLAYING TIME

It is important to understand our philosophies at each level. Competition playing time is always determined by the Head Coach of each team and is merit based. Students are welcome to speak with the coaches and discuss any issue they may have related to playing time at an appropriate time. During the school day, after/before practice are appropriate times. **Speaking to the coach about playing time during the game is not appropriate.**

1. JV teams aim to develop players. Coaches make their best effort to distribute playing time fairly, but there will be times the Head Coach must make a decision to produce a positive result for the competition.
2. Varsity teams are our highest level of competition. Playtime is merit based and at the complete discretion of the Head Coach. There may be situations where some team members play little to none in the game to remain competitive within the contest.

SALT: STUDENT-ATHLETE LEADERSHIP TEAM

SALT has been created to empower student-athletes that want to become leaders, help improve our program, and implement various initiatives in the community. This is a voluntary club with leadership positions voted on by the participants.

1. If interested in SALT, please contact Ms. Connie Hedderson at chedderson@eabdf.br or Mr. Watson at rwatson@eabdf.br

PARENT/SPECTATOR BEHAVIOR

1. For spectators (parents, students, staff, etc) viewing competitions must comply with the seating rules and regulations.
2. In all competitions, spectators must not be on the competition surface or in the designated area for players and officials.
3. Parents may not approach the coach(es) about their child's playing time at any time during the competition.
 - We ask that parents speak with their child, reflect on the situation, and contact the coach or Athletics Director the next day if there is a concern about playing time after allowing emotions to settle.
4. A parent may contact the Athletics Director to discuss any issue related to the student's experience on any EAB team.

COSTS FOR FAMILIES IN ATHLETICS FOR VARSITY & JV TEAMS:

There is no cost for participation in Athletics on campus at EAB. However, certain teams may carry a cost to travel or compete in a tournament and/or need to purchase additional equipment. Teams may also come together to create uniforms that would be an expense covered by the families as EAB.

1. **Travel & Trips:**
 - Travel for competitions will come with a cost to families. We will follow the Middle School & High School Eligibility Timeline for Students to Travel for selecting our travel rosters.
 - Field Trip Request forms and rosters are submitted to the Activities Supervisor.
 - Business Office eligibility is confirmed.

- Academic eligibility is confirmed.
- Itinerary and hotels are arranged by the travel agency.
- Field trip information, costs, and deadline is emailed to parents of eligible students (students must maintain eligibility prior to the field trip in order to travel).
- Deadline for purchasing group flights depends on the airline's terms and conditions.
- Plane tickets bought with the travel agency are non-refundable and EAB does not take responsibility for tickets and hotel reservations of students that are no longer eligible to travel.
- Plane tickets do not have to be purchased through the travel agency arranging the group reservations, however, students must travel on the same flight as school chaperones and follow the same itinerary thereafter.
- Field Trip Permission form, Health forms, and Travel and Hotel Authorization form are handed to students and emailed to parents, when applicable.
- Forms must be completely filled out and turned in to the Activities & Athletics Department. Dates will be communicated in advance.
- All students traveling must follow the **AASB Code of Conduct**
- Traveling for competitions is completely voluntary for families.

2. **Uniforms:**

- The Activities & Athletics Department has an inventory of at least one (1) uniforms for each team to compete in. Each player is responsible for returning all parts of the uniform in good condition at the end of the season or when asked by the coaches. Any damaged or missing uniforms will need to be replaced by the family of the student-athlete.
- All student-athletes on team **MUST** wear the allotted EAB uniform (top and bottom) and cannot wear their own clothing.
 - Each team will have 1-2 uniforms that are supplied by EAB pending competition requirements.

- The A&A Department will not purchase this uniform.
- A&A can assist in the process if the team would like to explore it.
- Designs, logos, fonts, numbers, and other details must be approved by the Activities & Athletics Director prior to production.
- Uniforms must be prepared 1 month in advance of a Big 8 or Little 10 tournament departure dates to ensure all members of the team have the uniform.
- Purchasing the uniform is optional for every family.

UPPER SCHOOL (US) ACTIVITIES DEFINED

PHILOSOPHY OF ACTIVITIES FOR US CLUBS

The purpose of Activities for US Clubs at EAB is to open various avenues for students and teachers to work together and fulfill the school's vision to "positively impact the world through excellence in academics, activities, arts, leadership, and service." As most Clubs are student-led with the support of an EAB Faculty member that acts as an Advisor, these clubs will challenge students to gain leadership skills, excel in civic, cultural, and recreational pursuits while promoting a climate of respect, support, and appreciation for the community around them. The US Clubs have certain clubs that host events/tournaments while other clubs gather for discussions of the topic.

TIME OF US CLUBS:

Our time offerings align with the dismissal of the school day. See below for the exact schedule.

1. 3:10 p.m. - Dismissal, end of academic school day, transitions
 - All students not involved in a US Club or Athletics must leave campus unless there is an approved reason for staying on campus from the MS or HS Principals.

2. 3:20 p.m. - Start of US Clubs

- US Clubs may run during lunch from 11:55 a.m. to 12:55 p.m.

3. 4:10 p.m. - End of US Clubs

- All students not participating in Athletics at the Varsity or JV level must leave campus. (Or have a valid/approved reason to be on campus)

OFFERINGS FOR US CLUBS:

Please be sure to visit our **Upper School Clubs website** for a description of each US Clubs.

1. Days will be selected between the Student Leaders and Advisor(s).
2. How to start a US Club? Please complete this **US Clubs Request Form**.

SIGN UPS/REGISTRATIONS FOR US CLUBS:

1. All students must sign up/register for their US Club of choice.
 - Students may do so by finding their club on the **US Club website**
 - When completing the form please be aware of your commitments to not overload your schedule.
2. Sign Ups/Registrations for US Clubs remain open for the year to continually gain members/interest.



ATTENDANCE REQUIREMENTS & PROCEDURES FOR US CLUBS:

1. Attendance for US Clubs needs to be at 75% or better. Meetings are normally once a week.
 - This is a needed commitment to keep every Club functioning and equitable.
2. All absences can be justified through email communication to the advisor of the US Club.

COSTS FOR FAMILIES FOR US CLUBS:

There is no cost for participation in US Clubs on campus at EAB. However, certain US Clubs may carry a cost to travel or compete in a tournament. Please see the **Athletics Travel & Trips** section for this information as the content is exactly the same for the Upper School and possible trips.



ASSOCIATION OF AMERICAN SCHOOLS IN BRAZIL (AASB)

EAB is affiliated with the Association of American Schools in Brazil or AASB. For the coming year, here are the tournaments we are planning to participate in:

- Sunday, April 6 to Wednesday, April 9 - **Big 8 Girls Futsal & Boys Volleyball**
- Wednesday, April 9 to Saturday, April 12 - **Big 8 Girls Volleyball, Boys Futsal**
- Sunday, May 4 to Wednesday, May 7 - **Little 10 Boys Volleyball & Girls Futsal**
- Wednesday, May 7 to Saturday, May 10 - **Little 10 Boys Futsal & Girls Volleyball**
- Saturday, May 24 & Sunday, May 25
AASB Final Four at PASB Futsal and Volleyball (must qualify at Big 8)



Little 10
Tournament



ASSOCIATION OF AMERICAN SCHOOLS IN BRAZIL OFFICIAL AASB CODE OF CONDUCT

AASB EXPECTATIONS

All AASB schools have mission statements that speak of high academic expectations and high expectations for character development and community building. We believe extra-curricular trips demand an increased layer of behavioral expectations and that the elements of risk are heightened for teachers, administrators, parents, students and for the school due to the elevated risk inherent in taking numbers of students off campus.

DIVERSITY, EQUITY AND INCLUSION STATEMENT

The Association of American Schools in Brazil (AASB) is committed to diversity, inclusion, and gender equity amongst its members, event participants, volunteers, and community.

AASB welcomes all individuals to participate in our event offerings. Embracing our differences while removing barriers to promote diversity, equity and foster inclusion, is integral to serving the educational athletics and activities community. As leaders in our community, we continue to listen, learn and collaborate on how educational athletics and activities can be inclusive and accessible for all. We have zero tolerance for any behaviors which discriminate against anyone - athletes, coaches, referees, staff, guests - through language or interactions that target their identity or culture in any way. Our athletics and activities programs are created to be safe and inclusive spaces for all student-athletes and participants.

Any violations of this statement will result in immediate action through the process of our Disciplinary Committee which is explained in our **AASB Athletics & Activities Constitution**.

¹**Draft Approved by the AASB Heads of Schools on March 16, 2023**

Given the above, we believe a set of clear behavioral expectations and aligned consequences are necessary to help our schools support positive behavior and address infractions and violations consistently.

Level I - Minor Infractions include the following but are not limited to:

1. Violation of Curfew
2. Poor Sportsmanship

Level II - Major Infractions include the following but are not limited to:

1. Leaving any AASB venue without permission and/or proper supervision
2. Use or possession of drug/alcohol/tobacco/vaporiser/weapons
3. Physical, sexual, or verbal abuse including violation of the AASB DEI statement
4. Emotional abuse such as hazing and bullying.

If there are consequences that need to be administered on the Major Infraction level, please refer to the **AASB Constitution** for the process of the Disciplinary Committee being formed.

Consequences include the following but are not limited to:

1. The student (or those involved) will be declared ineligible for participation in the next scheduled activity. (Level I)
2. The student (or those involved) will be declared ineligible for further participation in the event. This would include games, dances, and awards ceremonies. (Level I & II)
3. A student (or those involved) may be sent home which will be at the parent's expense. (Level II)

¹ Modified from the **Canadian Endurance Sport Alliance (CESA) Diversity, Equality and Inclusion Statement**

4. The student (or those involved) will be excluded from the next event in which they would be eligible to participate/represent their school. (Level II)
5. The student (or those involved) may be excluded from all future events for a period of **one year** from the date of the infraction, including the same tournament/event the following year. (Level II)

AS A STUDENT / PARTICIPANT AT AN AASB EVENT I SHALL:

1. Show respect for other students, teammates, opponents, officials, and coaches.
2. Respect the integrity and judgment of event officials or organizers.
3. Exhibit fair play, sportsmanship and proper conduct on and off the playing field or competition area.
4. Refrain from the use of profanity, vulgarity, other offensive language, and gestures.
5. Refrain from any violent or aggressive behavior that jeopardizes the safety and/or wellbeing of others.
6. Adhere to the established rules and standards of the game or event that is to be played.
7. Respect all property and use it safely and appropriately.
8. Not use alcohol, tobacco, vaporizer and drugs.
9. Follow the rules and regulations of the host school or organization.
10. Respect established curfews.
11. Not leave the premises of the sponsored event without permission from their school's representative.
12. Not enter sleeping quarters other than their own.

AS A PARENT / SPECTATOR AT AN AASB EVENT I SHALL:

1. Encourage students to compete within the rules, respect chaperones/coaches and officials' decisions.
2. Encourage all students to respect the efforts of other participants and teams.
3. Remember that children learn best by example, applaud good plays/performances by both my team and their opponents.
4. Give positive comments that motivate and encourage continued effort, focus on the team/individual efforts and performance – not the score.

5. Thank the coaches/chaperones, officials and other volunteers who give their time to conduct the event for my child.
6. Respect the rights, dignity, and worth of all people involved in the sport or activity, regardless of their gender, ability, or cultural background.
7. Not criticize or ridicule any student's performance.
8. Refrain from using bad language.
9. Not harass or disrespect students, coaches/chaperones, officials or other spectators.
10. Not argue with an official or administrator. If I disagree with a decision or have a query, I will inform the coach/chaperone or manager after the competition.
11. Display sportsmanship and act with integrity

SIGNATURES

A student may not participate in an AASB event until this form has been signed by both the student and parent/guardian and is on file at their school.

The undersigned has received a copy of the Association of American Schools in Brazil - AASB Code of Conduct.

Student's Name (please print)

Year of Graduation

I understand and agree to abide by all the provisions of the Association of American Schools in Brazil – AASB Code of Conduct as well as my own school's established policies and code of conduct.

Student's Signature

Date

I understand and agree to abide by all the provisions of the Association of American Schools in Brazil - AASB Code of Conduct as well as my child's school's established policies and code of conduct.

Parent / Guardian's Signature

Date



American School of Brasilia

