



35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

PUBLIC NOTICE OF MEETING

**The Clintondale Community Schools Board of Education
will convene in a Regular Board Meeting**

January 13, 2025 – 6:30 p.m.

“Clintondale Community Schools, upon at least three (3) hours prior notice of a given Board meeting, will provide necessary and reasonable auxiliary aids and services, such as signers for hearing-impaired persons and audiotapes of printed materials for visually-impaired persons, at the commencement of that meeting. Disabled persons requiring such auxiliary aids or services must notify the District by contacting Mandi Wise, Technology Department, by one of the following methods: 35100 Little Mack Avenue, Clinton Township, Michigan 48035, email: wisem@clintondaleschools.net or call 586-791-6300, extension 1023.”

If you should have any questions or if you plan to bring a group of people to the meeting, please call the Board of Education at (586) 791-6300.

**Mrs. Felicia Kaminski
President, Board of Education**

Proposed minutes of the above meeting will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the minutes shall also be available at the reasonable estimated cost of printing and copying.

This notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English proficiency, handicap, or disability, height or weight, in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Heather Halpin, The Age Act, Title VI, Title IX, 35100 Little Mack Clinton Township, MI (586)791-6300 and Mr. Kenneth Janczarek, Title II and Section 504, 35100 Little Mack, Clinton Township, MI (586) 791-6300.



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

January 13, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

Call Meeting to Order– 6:30 p.m.

ROLL CALL

Felicia Kaminski
Michael Manning
Jared Maynard
Barry Powers
Lisa Valerio-Nowc
Kurt Wilson Sr.
Lisa Wilson

ALSO IN ATTENDANCE

PLEDGE OF ALLEGIANCE

AGENDA

APPROVAL OF THE MINUTES

APPROVAL OF BILLS

CORRESPONDENCE

STUDENT REPRESENTATIVE REPORT

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

CONSENT ITEM - #1

1. **Custodian**

NON-CONSENT ITEMS- #1-3

1. **Resignation**
2. **Retainer Fee - Thrun Law**
3. **Board Meeting Schedule for July - December 2025**

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

ADJOURNMENT



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

January 13, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

Call Meeting to Order– 6:30 p.m.

Meeting began at: _____

ROLL CALL

Felicia Kaminski
Michael Manning
Jared Maynard
Barry Powers
Lisa Valerio-Nowc
Kurt Wilson Sr
Lisa Wilson

ALSO IN ATTENDANCE

PLEDGE OF ALLEGIANCE

AGENDA- It is recommended by the Superintendent and the Board President, that the Board approve the agenda as submitted or amended.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF THE MINUTES- It is recommended by the Superintendent and the Board President, that the Board approve the Minutes

December 16, 2024- Regular Board Meeting
December 30, 2024- Special Board Meeting
January 6, 2025- Organizational and Regular Board Meeting

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF BILLS - It is recommended by the Superintendent and Board President, that the Board approve the bills ending August 16, 2024.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

CORRESPONDENCE- It is recommended by the Superintendent and the Board President, that the Board accept the correspondence and receive them.

Joseph Ferzo

Motion by _____ Support by _____ Y _____ N _____ Ab _____

STUDENT REPRESENTATIVE REPORT

SUPERINTENDENT'S REPORT



BOARD MEETING MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

December 16, 2024 Regular Board Meeting – 7:35 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

Call Regular Board Meeting to Order– 7:37 p.m.

ROLL CALL

Jared Maynard
Felicia Kaminski

Barry Powers
Michael Manning

Lisa Valerio-Nowc
Jason Davidson

Diane Zontini

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent
Teresa Wilson- Executive Assistant
Melissa Klopinski- Director of Child Care
Carla Kelley- Supervisor of Operations
Maurice Woods- 9-12 Assistant Principal
Presleigh Derosette- Chief Financial Officer

Lee Walmsley- Director of Human Resources
Bob Walmsley- Director of Athletics
Alex Hichel- Director of Communications
Dr. Daniel Berry- 6-12 Principal
Heather Halpin- Chief Academic Officer

PLEDGE OF ALLEGIANCE

AGENDA- Motion by Mr. Davidson, Support by Ms. Kaminski that the Board approve the agenda as submitted. Motion carried 6-0.

APPROVAL OF THE MINUTES- Motion by Mr. Davidson, Support by Ms. Zontini that the Board approve the Regular Board Meeting Minutes – November 25, 2024. Motion carried 6-0.

CORRESPONDENCE- Motion by Ms. Kaminski, Support by Mr. Davidson that the Board accept the correspondence and receive them. Motion carried 6-0.

APPROVAL OF BILLS- Motion by Ms. Kaminski, Support by Mr. Davidson that the Board approve the bills ending December 6, 2024. Motion carried 6-0.

STUDENT REPRESENTATIVE REPORT

SUPERINTENDENT'S REPORT

PRESENTATIONS

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Board President, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. None.

CONSENT ITEMS- #1-5

1. Motion by Ms. Kaminski, Support by Mr. Davidson that the Board accept the consent items as presented. Motion carried 6-0.

NON-CONSENT ITEM- #1-9

1. **Psychological Services** - Motion by Mr. Davidson, Support by Ms. Zontini that the Board approve the third party contractor agreement with **AOUAD Educational Consulting Services, PLLC**, effective immediately. Motion carried 6-0.

2. **Policy 3115 Nondiscrimination, Anti-Harassment, and Non-Retaliation (including Title IX and Elliott-Larsen Civil Rights Act)** - Motion by Ms. Kaminski, Support by Mr. Davidson that the Board approve Policy 3115 Nondiscrimination, Anti-Harassment, and Non-Retaliation (including Title IX and Elliott-Larsen Civil Rights Act) effective immediately. Motion carried 4-2. Zontini and Powers voted No.

3. **Resignation**- Motion by Ms. Kaminski, Support by Mr. Davidson that the Board approve the resignation of **KERA SERAFINAS**, Elementary Teacher, effective December 20, 2024. Motion carried 6-0.

4. **Resignation**- Motion by Mr. Davidson, Support by Ms. Kaminski that that the Board approve the Resignation of **DIANA POTTS**, custodian, effective immediately. Motion carried 6-0.

5. **Superintendent Contract**- Motion by Mr. Davidson, Support by Ms. Kaminski that the Board approve the Contract of employment for Superintendent Kenneth Janczarek. Motion carried 4-2. Zontini and Powers voted No.

6. **Closed Session**- Motion by Ms. Kaminski, Support by Mr. Davidson that the Board of Education, enter into a Closed Session as authorized by Section 8(b) of the Open Meetings Act for a student discipline hearing. Motion carried 6-0.

7. **Closed Session**- Motion by Ms. Kaminski, Support by Mr. Davidson that that the Board of Education, enter into a Closed Session as authorized by Section 8(b) of the Open Meetings Act for a student discipline hearing. Motion carried 6-0.

8. **Closed Session**- Motion by Mr. Davidson, Support by Ms. Kaminski that the Board of Education, enter into a Closed Session as authorized by Section 8(k) of the Open Meetings Act for Emergency Operations Plan discussion. Motion carried 6-0.

9. **Emergency Operation Plan**- Motion by Mr. Davidson, Support by Ms. Kaminski that the Board approve the 2024-2025 Emergency Operation Plan. Motion carried 5-0.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Board President, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. None.

ADJOURNMENT

Motion by Mr. Maynard, Support by Mr. Davidson that the regular Board of Education meeting adjourn at 10:44pm. Motion carried 5-0.



Clintondale Community Schools Board Agenda
35200 Little Mack - Clinton Township, MI 48035
High School Conference Center
December 30, 2024 6:30 p.m.
Special Board Meeting Minutes

Call Special Board Meeting to Order – 6:30 p.m.

ROLL CALL

Jared Maynard
Felicia Kaminski

Barry Powers (tardy)
Diane Zontini

Lisa Valerio-Nowc (tardy)
Michael Manning (absent)

Jason Davidson

ALSO IN ATTENDANCE

PLEDGE OF ALLEGIANCE

AGENDA- Motion by Jason Davidson, Support by Diane Zontini, that the Board approve the agenda as submitted. Motion carried 4-0.

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. None.

Closed Session- Motion by Jason Davidson, Support by Diane Zontini that the Board of Education enter into a Closed Session as authorized by Section 8(1)(h) of the Open Meetings Act to consider a letter from attorneys dated December 23, 2024, for the reason that the letter is exempt from disclosure under State law due to the attorney-client privilege. Motion carried 4-0.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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ADJOURNMENT- Motion by Jason Davidson, Support by Barry Powers the Special Board of Education meeting adjourn at 8:18pm. Motion carried 6-0.

Lisa Valerio-Nowc, Secretary



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

January 6, 2025 Regular Board Meeting & Organizational Meeting Minutes

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

Call Meeting to Order– 6:30 p.m.

ROLL CALL & PLEDGE OF ALLEGIANCE

Felicia Kaminski	Michael Manning	Lisa Wilson
Jared Maynard	Barry Powers	
Lisa Valerio-Nowc	Kurt Wilson Sr.	

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent	Lee Walmsley- Director of Human Resources
Teresa Wilson- Executive Assistant	Alex Hichel- Director of Communication
Bob Walmsley- Director of Athletics	Carla Kelley- Supervisor of Operations
Dawn Sanchez- Rainbow Principal	Presleigh Derosette- Chief Financial Officer
Shauna Hemler, Principal	Daniel Berry, Principal
Rashida Shack, Principal	Heather Halpin, Director of Curriculum
Terrance Perkins, Technology	Mandi Wise, Technology
Andrew Lewis, Human Resources Specialist	

AGENDA- Motion by Ms. Kaminski, Support by Mr. Powers that the Board approve the agenda as amended. Motion carried 7-0.

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Board President, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. None.

NEW BUSINESS #1-4

SELECTION OF BOARD OFFICERS- Motion by Ms. Kaminski, Support by Mr. Manning that the Board select Board Officers. Motion carried 7-0.

1. **Board President-** Motion by Ms. Kaminski, Support by Mr. Powers to nominate Ms. Kaminski for Board President. Motion carried 5-2. Valerio-Nowc and Mr. Maynard voted NO.
2. **Board Vice-President-** Motion by Mr. Manning, Support by Mr. Powers to nominate Mr. Manning for Board Vice-President. Motion carried 4-3. Mr. Wilson, Ms. Wilson and Mr. Maynard voted NO.
3. **Board Secretary-** Motion by Ms. Valerio-Nowc, Support by Mr. Wilson to nominate Ms. Valerio-Nowc for Board Secretary. Motion carried 6-1. Mr. Maynard voted NO.
4. **Board Treasurer** - Motion by Mr. Powers, Support by Mr. Wilson to nominate Mr. Powers for Board Treasurer. Motion carried 6-1. Mr. Maynard voted NO.

January 6, 2025

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PRESENTATIONS

New Board Member Orientations- District Departments

NON-CONSENT ITEMS - #1-2

1. **Resignation** – Motion by Mr. Powers, Support by Ms. Wilson that the Board approve the resignation of **DEBORAH PERRY**, Director of Special Education, effective at the end of the day January 6, 2025. Motion carried 7-0.

2. **Teacher - Special Education** - Motion by Mr. Powers, Support by Mr. Wilson that the Board approve **DEBORAH PERRY** as a Middle School Special Education Teacher, effective January 7, 2025. Motion carried 7-0.

1AD- Motion by Mr. Manning, Support by Mr. Wilson to nominate Lisa Valerio-Nowc for MASB Board of Directors. Motion carried 6-1. Mr. Powers voted NO.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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ADJOURNMENT

Motion by Mr. Powers, Support by Mr. Wilson that the Board of Education meeting adjourn at 8:10p.m.

Lisa Valerio-Nowc, Secretary

1/03/25 9.46.49
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 12/09/24 TO 1/03/25

CLNSHERRY

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
1257	12/30/24	00890	2138	BONNIE KOPPMAN			24/25 SHOE ALLOWANCE	57.99
							* MANUAL CHECK TOTAL *	57.99
1258	12/30/24	00890	1741	TRACEY BEARDSLEE			24/25 SHOE ALLOWANCE	64.99
							* MANUAL CHECK TOTAL *	64.99
8869	12/09/24	07500	1638	MENARDS	329932524105609		LOADING DOCK RAIL	111.50
							* MANUAL CHECK TOTAL *	111.50
8870	12/09/24	07731	2422	TEAM FINANCIAL GROUP INC	132038		LIGHTING PROJECT	11,445.00
							* MANUAL CHECK TOTAL *	11,445.00
8871	12/09/24	96640	2286	ARBITER PAY		250182	Referee Fees	7,500.00
8871	12/09/24	96648	2286	ARBITER PAY			Trainer	2,000.00
							* MANUAL CHECK TOTAL *	9,500.00
8872	12/09/24	07500	254900	HOME DEPOT CREDIT SERVICES		250005	Maintenance Supplies	534.12
8872	12/09/24	07500	254900	HOME DEPOT CREDIT SERVICES			DISCOUNT	10.69-
8872	12/09/24	07000	254900	HOME DEPOT CREDIT SERVICES			CUTODIAL SLUPPLIES	157.78
							* MANUAL CHECK TOTAL *	681.21
8873	12/09/24	06945	140020	DTE ENERGY			FH 910001864388 THRU 11/14	411.27
							* MANUAL CHECK TOTAL *	411.27
8874	12/10/24	07500	1638	MENARDS	329933924094369		HS ROOM 204 DOOR HANDLES	160.46
							* MANUAL CHECK TOTAL *	160.46
8875	12/11/24	40004	624	FLAGSTAR BANK			DD & NET CHECKS 12/15 PAY	329,802.66
							* MANUAL CHECK TOTAL *	329,802.66
8876	12/11/24	07500	324900	LOWES BUSINESS ACCOUNT		250176	Maintenance Supplies	607.48
8876	12/11/24	07560	324900	LOWES BUSINESS ACCOUNT			Plumbing Supplies	80.54
8876	12/11/24	07500	324900	LOWES BUSINESS ACCOUNT			MAINTENANCE SUPPLIES	57.85
8876	12/11/24	07381	324900	LOWES BUSINESS ACCOUNT			Paint	301.66
8876	12/11/24	07600	324900	LOWES BUSINESS ACCOUNT			PAINT SUPPLIES	68.63
							* MANUAL CHECK TOTAL *	1,116.16
8877	12/12/24	04300	140020	DTE ENERGY			RBW 910001851948 THRU 11/20	2,807.47
							* MANUAL CHECK TOTAL *	2,807.47
8878	12/13/24	09135	2046	PRIORITY HEALTH			EE HRA CLAIMS THRU 12/09	95.50
							* MANUAL CHECK TOTAL *	95.50
8879	12/13/24	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 12/15 PAY	23,149.44
							* MANUAL CHECK TOTAL *	23,149.44
8880	12/13/24	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 12/15 PAY	50,786.82
8880	12/13/24	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 12/15 PAY	41,844.31
8880	12/13/24	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 12/15 PAY	41,844.31
							* MANUAL CHECK TOTAL *	134,475.44

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CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 12/09/24 TO 1/03/25

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
8881	12/13/24	06450	512550	STATE OF MICHIGAN			DRAGON CAFE SALES TAX-NOV 24	47.00
8881	12/13/24	40000	512550	STATE OF MICHIGAN			HS STORE SALES TAX-NOV 24	85.25
8881	12/13/24	06450	512550	STATE OF MICHIGAN			DISCOUNT	6.00-
							* MANUAL CHECK TOTAL *	126.25
8882	12/13/24	02250	140020	DTE ENERGY			MCG 910001851773 THRU 11/21	2,100.79
8882	12/13/24	04680	140020	DTE ENERGY			PKR 910001864503 THRU 11/21	3,739.52
8882	12/13/24	06940	140020	DTE ENERGY			ADM 910001864107 THRU 11/21	665.85
8882	12/13/24	06945	140020	DTE ENERGY			FH 910001864248 THRU 11/21	37.68
8882	12/13/24	02250	140020	DTE ENERGY			FH 920026898626 THRU 11/21	20.23
							* MANUAL CHECK TOTAL *	6,564.07
8883	12/13/24	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS 12/15 PAY	5,221.00
							* MANUAL CHECK TOTAL *	5,221.00
8884	12/16/24	40122	515100	STATE OF MICHIGAN			STATE TAXES 12/15 PAY	19,484.28
							* MANUAL CHECK TOTAL *	19,484.28
8885	12/16/24	09012	484	FLAGSTAR BANK			SERVICE CHARGE ASSESSED	303.89
							* MANUAL CHECK TOTAL *	303.89
8886	12/17/24	05602	2149	SUB TEACHER SOURCE	121206		HS-SUB TEACHERS	209.24
8886	12/17/24	04431	2149	SUB TEACHER SOURCE	121210		PKR-SUB TEACHERS	836.92
8886	12/17/24	01980	2149	SUB TEACHER SOURCE	121216		MCG-SUB TEACHERS	313.85
8886	12/17/24	04861	2149	SUB TEACHER SOURCE	121265		MS-SUB TEACHERS	365.59
							* MANUAL CHECK TOTAL *	1,725.60
8887	12/11/24	40110	412	MICHIGAN SCHOOLS AND GOVERNMENT			CU DEPOSIT 12/15 PAY	40,727.63
							* MANUAL CHECK TOTAL *	40,727.63
125510	12/15/24	40072	555	AFLAC			SUPPLEMENTAL INS 12/15 PAY	818.85
							COMPUTER CHECK TOTAL	818.85
125511	12/15/24	40117	10900	MICHIGAN AFSCME COUNCIL 25			AFSCME UNION DUES	431.00
							COMPUTER CHECK TOTAL	431.00
125512	12/15/24	40070	2468	HOLZMAN LAW, PLLC			CASE #07C03197GC01 12/15 PAY	228.78
							COMPUTER CHECK TOTAL	228.78
125513	12/15/24	40117	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 12/15 PAY	385.00
							COMPUTER CHECK TOTAL	385.00
125514	12/15/24	40066	210600	MISDU			FRIEND OF THE COURT 12/30 PAY	632.50
							COMPUTER CHECK TOTAL	632.50
125515	12/15/24	40070	2642	STRATEGIC SOLUTION SERVICES			CASE #GC233291 12/15 PAY	173.21
							COMPUTER CHECK TOTAL	173.21
125516	12/15/24	40113	2664	TEAMSTERS LOCAL 214			ADMINISTRATORS UNION DUES	885.00
							COMPUTER CHECK TOTAL	885.00

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CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 12/09/24 TO 1/03/25

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
125517	12/13/24	07440	454010	ARCH ENVIRONMENTAL GROUP, INC.	2411251	250198	Stormwater-CONSULTING SERVICES	943.67
							COMPUTER CHECK TOTAL	943.67
125518	12/13/24	05753	106720	CHIPPEWA VALLEY SCHOOLS <i>IAM</i>	9171		FIRST SEMESTER TUITION	1,678.00
							COMPUTER CHECK TOTAL	1,678.00
125519	12/13/24	07002	353000	CINTAS CORP #721	4214596320	250008	Mop Rental	238.62
							COMPUTER CHECK TOTAL	238.62
125520	12/13/24	05799	2101	COLLEGE BOARD	N2411558111		SAT TESTING	518.40
							COMPUTER CHECK TOTAL	518.40
125521	12/13/24	07285	161285	DIHYDRO SERVICES INC.	46159	250004	Water Testing-MCG	133.00
125521	12/13/24	07285	161285	DIHYDRO SERVICES INC.	46160		Water Testing HS	528.00
125521	12/13/24	07285	161285	DIHYDRO SERVICES INC.	46161		Water Testing PKR	147.00
							COMPUTER CHECK TOTAL	808.00
125522	12/13/24	08202	2282	DRIVERGENT INC	3963	250019	Reg Ed In Dist	8,190.00
125522	12/13/24	08211	2282	DRIVERGENT INC	3963		REG OUT OF DISTRICT	8,190.00
125522	12/13/24	08201	2282	DRIVERGENT INC	3964		Transportation (Sp. Ed.)	8,974.00
125522	12/13/24	08201	2282	DRIVERGENT INC	3965		Transportation (Sp. Ed.)	3,717.00
125522	12/13/24	00491	2282	DRIVERGENT INC	3965		Coord	3,120.00
							COMPUTER CHECK TOTAL	32,191.00
125523	12/13/24	06450	229850	GORDON FOOD SERVICE, INC.	876250144	250112	DRAGON CAFE FOOD	271.14
125523	12/13/24	06450	229850	GORDON FOOD SERVICE, INC.	876250154		DRAGON CAFE FOOD	26.93
125523	12/13/24	06450	229850	GORDON FOOD SERVICE, INC.	876250183		DRAGON CAFE FOOD	43.79
125523	12/13/24	06450	229850	GORDON FOOD SERVICE, INC.	876250339		DRAGON CAFE FOOD	56.73
							COMPUTER CHECK TOTAL	398.59
125524	12/13/24	09040	240100	GUARDIAN ALARM COMPANY	23696468	250197	Monitoring Services	2,326.83
							COMPUTER CHECK TOTAL	2,326.83
125525	12/13/24	07500	279196	JAM BEST ONE TIRE & SERVICE-RO	1540021097	250193	Brake line repair-DUMP TRUCK	386.65
							COMPUTER CHECK TOTAL	386.65
125526	12/13/24	05980	286000	JOSTENS	35324801	250190	HS Grad Covers	490.00
125526	12/13/24	05980	286000	JOSTENS	35324801		Shipping	38.95
							COMPUTER CHECK TOTAL	528.95
125527	12/13/24	07000	1256	KSS ENTERPRISES	1619495-1	250141	Custodial Supplies	75.96
125527	12/13/24	07000	1256	KSS ENTERPRISES	1621243		Custodial Supplies	287.35-
125527	12/13/24	07000	1256	KSS ENTERPRISES	1621246		Custodial Supplies	284.35-
125527	12/13/24	07000	1256	KSS ENTERPRISES	1631569-2		Custodial Supplies	151.92
125527	12/13/24	07000	1256	KSS ENTERPRISES	1631617-2		Custodial Supplies	75.96
125527	12/13/24	07000	1256	KSS ENTERPRISES	1631629-2		Custodial Supplies	447.68
125527	12/13/24	07000	1256	KSS ENTERPRISES	1631633-2		Custodial	1,755.36
125527	12/13/24	07000	1256	KSS ENTERPRISES	1631638-2		Custodial Supplies	75.96
125527	12/13/24	07000	1256	KSS ENTERPRISES	1631645-2		Custodial Supplies	75.96
125527	12/13/24	07000	1256	KSS ENTERPRISES	1631652-2		Custodial Supplies	37.98
							COMPUTER CHECK TOTAL	2,125.08

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
125528	12/13/24	07849	2117	MARCO TECHNOLOGIES, LLC	INV13275040	250063	Monthly Duo Subscrip *COMPUTER CHECK TOTAL*	30.00 30.00
125529	12/13/24	10016	2665	OPENPATH SECURITY INC	INV123158	250195	Card Access (Security) *COMPUTER CHECK TOTAL*	4,560.00 4,560.00
125530	12/13/24	07221	507150	SPENCER OIL CO	010266-2433501	250020	Dist GAS *COMPUTER CHECK TOTAL*	378.23 378.23
125531	12/17/24	07500	2674	REDLINE AUTOMOTIVE SERCICE CEN		250204	Flow Truck repair *COMPUTER CHECK TOTAL*	1,568.00 1,568.00
125532	12/30/24	40072	555	AFLAC			SUPPLEMENTAL INS 12/30 PAY *COMPUTER CHECK TOTAL*	818.85 818.85
125533	12/30/24	40117	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 12/30 PAY *COMPUTER CHECK TOTAL*	385.00 385.00
125534	12/30/24	40066	210600	MISDU			FRIEND OF THE COURT 12/30 PAY *COMPUTER CHECK TOTAL*	676.50 676.50
125535	12/30/24	40070	2642	STRATEGIC SOLUTION SERVICES			CASE #GC233291 12/30 PAY *COMPUTER CHECK TOTAL*	173.21 173.21
125537	12/30/24	00726	52195	AOC	5016		BOARD MEMBER PLAQUES *COMPUTER CHECK TOTAL*	118.00 118.00
125539	12/30/24	07500	163060	DOWNRIVER REFRIGERATION SUPPLY	2044044		MAINTENANCE SUPPLIES *COMPUTER CHECK TOTAL*	76.28 76.28
125540	12/30/24	08202	2282	DRIVERGENT INC	4091	250019	Reg Ed In Dist	11,700.00
125540	12/30/24	08211	2282	DRIVERGENT INC	4091		Transportation	11,700.00
125540	12/30/24	08201	2282	DRIVERGENT INC	4092		Transportation (Sp. Ed.)	12,820.00
125540	12/30/24	08201	2282	DRIVERGENT INC	4093		Transportation (Sp. Ed.)	5,310.00
125540	12/30/24	00491	2282	DRIVERGENT INC	4093		Coord	3,900.00
125540	12/30/24	96665	2282	DRIVERGENT INC	4123		Athletics *COMPUTER CHECK TOTAL*	1,220.00 46,650.00
125541	12/30/24	07220	1605	EMMI ENTERPRISES, INC	24096	250213	Repair - Cameras *COMPUTER CHECK TOTAL*	450.00 450.00
125542	12/30/24	06450	229850	GORDON FOOD SERVICE, INC.	876205717	250112	DRAGON CAFE FOOD *COMPUTER CHECK TOTAL*	14.76 14.76
125543	12/30/24	08880	657	LEWIS & KNOPF, CPA'S, P.C.	99437		DISTRICT AUDIT *COMPUTER CHECK TOTAL*	58,000.00 58,000.00
125544	12/30/24	96670	336010	MACOMB AREA CONFERENCE		250206	Sportsmanship Banners *COMPUTER CHECK TOTAL*	405.00 405.00
125545	12/30/24	05960	340501	MACOMB DUPLICATING CO.	152491		HS COPIER-STAPLES	105.00

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11 General Fund								
							COMPUTER CHECK TOTAL	105.00
125547	12/30/24	06340	1114	MECHANICAL SYSTEM SERVICES, LL	241658		CTE-COOLER REPAIR	1,754.77
							COMPUTER CHECK TOTAL	1,754.77
125548	12/30/24	96640	366410	MICHIGAN SPORTS ASSIGNERS, INC	968	250208	Assigner fee	340.00
							COMPUTER CHECK TOTAL	340.00
125549	12/30/24	09470	414730	OCCUPATIONAL HEALTH CENTERS	715746443		EE-INJURY TESTING	66.00
125549	12/30/24	09470	414730	OCCUPATIONAL HEALTH CENTERS	715757586		NEW HIRE PHYS-PERRI/PAQUETTE	342.00
125549	12/30/24	09470	414730	OCCUPATIONAL HEALTH CENTERS	715757586		WORKERS COMP FOLL UP-ANDREWS	158.00
							COMPUTER CHECK TOTAL	566.00
125550	12/30/24	04530	209880	SCHOOL SPECIALITY, INC.	208134959232		RED PENS	5.00
							COMPUTER CHECK TOTAL	5.00
125551	12/30/24	07843	2683	SENTINEL TECHNOLOGIES INC	INV24726		CISCO ANY CONNECT PLUS	203.75
							COMPUTER CHECK TOTAL	203.75
125553	12/30/24	00999	2335	T-SHIRTS INC	88315-JT		YOUTH FALL BASKETBALL LEAGUE	135.63
							COMPUTER CHECK TOTAL	135.63
125554	12/30/24	07220	542800	TERMINIX PROCESSING CENTER	71483661	250006	Pest Control	215.00
							COMPUTER CHECK TOTAL	215.00
125555	12/30/24	07500	545865	UNITED AUTO PARTS	15440161079		SHOP SUPPLIES	138.66
							COMPUTER CHECK TOTAL	138.66
125556	12/30/24	09530	557000	VINCENT LIGHTING SYSTEMS, CO.	31071		FACEPLATS	100.00
							COMPUTER CHECK TOTAL	100.00
125557	12/30/24	07220	2002	EDGARD J GEIST III	20241210JG	250205	Heating issues	375.00
							COMPUTER CHECK TOTAL	375.00
125558	12/30/24	96640	2294	GRANT D HARRIS	1177	250209	Volleyball assigner	25.00
							COMPUTER CHECK TOTAL	25.00
125559	12/30/24	18900	2684	KATHY A VAN DAGENS PLC	AAA12300011816		ARBITRATOR-CEA MATTER	5,576.36
							COMPUTER CHECK TOTAL	5,576.36
125561	1/03/25	09140	8574	ADN ADMINISTRATORS, INC	22621-PB2		JANUARY PREMIUM	663.75
							COMPUTER CHECK TOTAL	663.75
125562	1/03/25	09120	356625	MESSA	2501-78061		JANUARY PREMIUM	156,692.50
							COMPUTER CHECK TOTAL	156,692.50
125563	1/03/25	09105	395800	NATIONAL INSURANCE SERVICES	1666903		JANUARY PREMIUM	3,641.19
							COMPUTER CHECK TOTAL	3,641.19
125564	1/03/25	09130	2046	PRIORITY HEALTH	243520069543		DECEMBER ADDITIION-NOT BILLED	3,422.56
							COMPUTER CHECK TOTAL	3,422.56

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11 General Fund								
125565	1/03/25	40106	411	UNITED STATES TREASURY			FEDERAL TAXES DUE-4TH QUARTER	5.56
							COMPUTER CHECK TOTAL	5.56
8888	12/19/24	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTUION 12/15 PAY	151,529.19
8888	12/19/24	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 12/15 PAY	32,379.50
8888	12/19/24	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 12/15 PAY	156.44
8888	12/19/24	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 12/15 PAY	11,913.77
8888	12/19/24	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 12/15 PAY	5,170.10
8888	12/19/24	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 12/15 PAY	3,534.48
8888	12/19/24	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF MATCH 12/15 PAY	3,534.48
							* MANUAL CHECK TOTAL *	208,217.96
8889	12/20/24	04431	2149	SUB TEACHER SOURCE	121396		PKR-SUB TEACHERS	627.69
8889	12/20/24	04432	2149	SUB TEACHER SOURCE	121396		PKR-SUB TEACHERS	627.69
8889	12/20/24	04862	2149	SUB TEACHER SOURCE	121450		MS-SUB TEACHERS	1,932.55
							* MANUAL CHECK TOTAL *	3,187.93
8890	12/20/24	09135	2046	PRIORITY HEALTH			EE HRA CLAIMS THRU 12/16	426.66
							* MANUAL CHECK TOTAL *	426.66
8891	12/20/24	40116	2428	EDUSTAFF	2024122001-2		CONTRACT SUBS THRU 12/14	52,058.63
							* MANUAL CHECK TOTAL *	52,058.63
8892	12/23/24	05720	474	VERIZON WIRELESS	61009898481		SECURITY CELL PHONE	49.24
8892	12/23/24	07340	474	VERIZON WIRELESS	61009898481		MAINTENANCE CELL PHONES	147.72
8892	12/23/24	05721	474	VERIZON WIRELESS	61009898481		TECHNOLOGY CELL PHONE	49.24
8892	12/23/24	08592	474	VERIZON WIRELESS	61009898481		SUPT CELL PHONE	49.24
8892	12/23/24	08025	474	VERIZON WIRELESS	61009898481		NURSE CELL PHONE	49.24
8892	12/23/24	06950	474	VERIZON WIRELESS	61009898481		SQUARE TABLET	40.01
							* MANUAL CHECK TOTAL *	384.69
8893	12/26/24	02240	103625	CHARTER TWP. OF CLINTON WATER			MCG 485021412000 THRU 11/26	770.78
8893	12/26/24	04290	103625	CHARTER TWP. OF CLINTON WATER			RBW 582033749000 THRU 11/26	639.74
8893	12/26/24	04670	103625	CHARTER TWP. OF CLINTON WATER			PKR 410522055000 THRU 11/26	858.14
8893	12/26/24	06930	103625	CHARTER TWP. OF CLINTON WATER			ADM 295035202000 THRU 11/26	176.76
8893	12/26/24	06935	103625	CHARTER TWP. OF CLINTON WATER			FH 295035202000 THRU 11/26	431.08
8893	12/26/24	06935	103625	CHARTER TWP. OF CLINTON WATER			FH 157521381001 THRU 11/26	114.00
8893	12/26/24	05360	103625	CHARTER TWP. OF CLINTON WATER			MS 295035200000 THRU 11/26	805.21
8893	12/26/24	06150	103625	CHARTER TWP. OF CLINTON WATER			HS 295035200000 THRU 11/26	536.81
							* MANUAL CHECK TOTAL *	4,332.52
8894	12/26/24	40151	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			UAAL RATE STABLIZATION	128,033.44
8894	12/26/24	40151	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MPERS ONE TIME DEPOSIT	29,102.50
							* MANUAL CHECK TOTAL *	157,135.94
8895	12/26/24	40004	624	FLAGSTAR BANK			DD & NET CHECKS 12/30 PAY	314,681.18
							* MANUAL CHECK TOTAL *	314,681.18
8896	12/27/24	09135	2046	PRIORITY HEALTH			EE HRA CLAIMS THRU 12/23	12.66
							* MANUAL CHECK TOTAL *	12.66

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11 General Fund								
8897	12/27/24	40110	412	MICHIGAN SCHOOLS AND GOVERNMENT			CU DEPOSIT 12/30 PAY	40,336.32
							* MANUAL CHECK TOTAL *	40,336.32
8898	12/30/24	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 12/30 PAY	23,424.98
							* MANUAL CHECK TOTAL *	23,424.98
8899	12/30/24	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 12/30 PAY	51,298.18
8899	12/30/24	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 12/30 PAY	40,953.89
8899	12/30/24	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 12/30 PAY	40,953.89
							* MANUAL CHECK TOTAL *	133,205.96
8900	12/30/24	04431	2149	SUB TEACHER SOURCE	121572		PKR-SUB TEACHER	209.23
8900	12/30/24	01980	2149	SUB TEACHER SOURCE	121578		MCG-SUB TEACHERS	104.62
8900	12/30/24	07945	2149	SUB TEACHER SOURCE	121624		MS-SUB IA	209.23
8900	12/30/24	04861	2149	SUB TEACHER SOURCE	121624		MS-SUB TEACHERS	1,514.08
							* MANUAL CHECK TOTAL *	2,037.16

11 General Fund

COMPUTER CHECKS	51	\$333,967.69
MANUAL CHECKS	34	\$1,527,474.40
TOTAL CHECKS	85	\$1,861,442.09
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	85	\$1,861,442.09
REPLACEMENT CHECKS		

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
12 Federal Grants								
8886	12/17/24	01538	2149	SUB TEACHER SOURCE	121202		TEACHER SUBS	782.91
							* MANUAL CHECK TOTAL *	782.91
125522	12/13/24	20206	2282	DRIVERGENT INC	3967	250192	Transportation-SEDAN ROUTE	3,640.00
							COMPUTER CHECK TOTAL	3,640.00
125540	12/30/24	20206	2282	DRIVERGENT INC	4095	250214	Transportation	5,200.00
							COMPUTER CHECK TOTAL	5,200.00
125546	12/30/24	09820	341045	MACOMB INTERMEDIATE SCHOOL DIS	119885		DANQUAH-SECONDARY COACHING	150.00
							COMPUTER CHECK TOTAL	150.00
8889	12/20/24	01538	2149	SUB TEACHER SOURCE	121388		RBW-SUB TEACHERS	1,255.38
							* MANUAL CHECK TOTAL *	1,255.38
8900	12/30/24	01538	2149	SUB TEACHER SOURCE	121564		RBW-SUB TEACHERS	941.54
							* MANUAL CHECK TOTAL *	941.54

12 Federal Grants

COMPUTER CHECKS	3	\$8,990.00
MANUAL CHECKS	3	\$2,979.83
TOTAL CHECKS	6	\$11,969.83

*** VOID SUMMARY ***
COMPUTER VOID CHECKS *NON-PAYMENT*
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL
TOTAL VOID CHECKS

TOTAL NET CHECKS	6	\$11,969.83
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REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State and Local Grants								
125522	12/13/24	00236	2282	DRIVERGENT INC	3966	250019	GSRP	3,717.00
							COMPUTER CHECK TOTAL	3,717.00
125538	12/30/24	11048	1252	BOOKSOURCE	24186862		MCG-BOOKS 35J GRANT	13,690.50
125538	12/30/24	11048	1252	BOOKSOURCE	24187741		RBW-BOOKS 35J GRANT	3,981.41
							COMPUTER CHECK TOTAL	17,671.91
125540	12/30/24	00236	2282	DRIVERGENT INC	4094	250019	GSRP	5,310.00
							COMPUTER CHECK TOTAL	5,310.00
125546	12/30/24	08251	341045	MACOMB INTERMEDIATE SCHOOL DIS	120065		BILINGUAL SERVICES	16,830.00
							COMPUTER CHECK TOTAL	16,830.00
125552	12/30/24	11174	495400	SIGNS BY TOMORROW	I-50955		RBW-BANNERS	544.00
							COMPUTER CHECK TOTAL	544.00
125560	12/30/24	99990	1420	21ST CENTURY MEDIA	2662946		GSRP ADS	525.00
125560	12/30/24	99990	1420	21ST CENTURY MEDIA	2664676		GSRP ADS	125.00
							COMPUTER CHECK TOTAL	650.00

13 State and Local Grants

COMPUTER CHECKS	6	\$44,722.91
MANUAL CHECKS		
TOTAL CHECKS	6	\$44,722.91
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	6	\$44,722.91

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

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*** GRAND TOTALS ***

COMPUTER CHECKS	55	\$387,680.60
MANUAL CHECKS	34	\$1,530,454.23
TOTAL CHECKS	89	\$1,918,134.83

*** VOID SUMMARY ***

COMPUTER VOID CHECKS	*NON-PAYMENT*
VOID CHECKS - COMPUTER	
VOID CHECKS - MANUAL	
TOTAL VOID CHECKS	

TOTAL NET CHECKS	89	\$1,918,134.83
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REPLACEMENT CHECKS

CHECKS IN MULTIPLE FUNDS ONLY COUNTED ONCE FOR GRAND TOTALS

** SPOILED CHECKS NOT INCLUDED IN THIS REPORT **

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

CONSENT ITEM - #1

1. **Custodian** - It is recommended by the Superintendent and the Supervisor of Operations, that the Board approve **Pranvera Kodra** as a Custodian, effective January 14, 2025, at a rate of pay of \$16.17 per hour (Step 1 of the Custodial pay scale), contingent upon approved fingerprints, records check and physical.

Goal 1: Employment Services: Recruit and retain talent to support and enhance student success.

END OF CONSENT ITEM- Please ask if any Board Member would like to isolate and item.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

NON-CONSENT ITEMS- #1-3

1. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **JOSEPH FERZO**, Teacher, effective at the end of the day January 31, 2025.

Note: Mr. Ferzo has worked for the district for 26 years.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

2. **Retainer Fee - Thrun Law** - It is recommended by the Superintendent that the Board approve the retainer fee for Thrun Law Firm in the amount of \$2,500.00 for the January 01, 2025 - December 31, 2025.

This item aligns with Strategic Goal #2 Business and Finance: Maximize resources to provide a high-quality educational experience for all students.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

3. **Board Meeting Schedule for July - December, 2025-** It is the recommended by the Superintendent and Board President that the Board approve the Board Meeting Schedule for July through December, 2025.

July 21, 2025

August 18, 2025

September 8, 2025 and September 22, 2025

October 13, 2025 and October 20, 2025

November 10, 2025 and November 24, 2025

December 15, 2025

Motion by _____ Support by _____ Y _____ N _____ Ab _____



MEMO to the Board of Education for January 13, 2025

The proposed hire of **PANVERA KODRA**, as a Custodian, is a replacement, due to another employee transferring to another classification/group. This hire will still leave the Buildings and Grounds Department short one custodian, however, The Supervisor is in the process of interviewing custodial candidates.

JOSEPH FERZO will retire from Clintondale after 26 years of service to the district. Mr. Ferzo has taught Science and American Sign Language. Mr. Ferzo has also coached several different sports. This will be a difficult position to fill as science teachers are on the critical shortage list. The position has been posted on the district website, Indeed, and all school sites.

CURRICULUM VITAE

Personal information

First name(s) / Surname(s)

Address(es)

Mobile

E-mail

Nationality

Date of birth

Gender Female

Work experience

2003-2011 Teacher

2011-2013 Principal of high school ,Puke Albania

2014-2019 Curriculum specialist at the Education Office,Puke Albania

Dates 2019-2013 Curriculum specialist at the Education Office,Lezhe Albania

Education and training

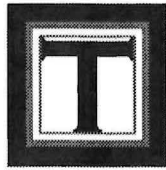
Dates **Primary Education Diploma (240 credits) University "Luigj Gurakuqi" Shkoder, Albania (1999-2003)**

Additional Qualifications:

- May-July 2016: University "Fan S. Noli" Korce, Certificate in "Teaching and Learning for Students with Learning Difficulties"
- 2015: IRISOFT Certificate in "Teaching and Learning" and "Curricular Skills"
- 2015: Ministry of Education (MES) Certificate of Qualification, Second Category (Rating: Very Good)
- 2014: International Association of Athletics Federations (IAAF) Certificate, World Athletic Day
- "Dropout" • "Educational Risk" • "Design and Development of School Projects" (2013) • "Student-Centered Teaching" (2013)
- 2012: ISSETI Certificate, Modules in "Windows, Word, PowerPoint, Internet" (LCDS Learning Content System)
- March 2012: MES Training for Albanian High School Docents in a European Perspective
- 2011: International Association for Solidarity and the Cardinal Mikel Koliqi Training Center:
- "Descriptive Student Assessment"
- 2009: MES Certificate of Qualification, Third Category (Rating: Good)
- 2002-2003: Professional Training Center, Shkoder: • Training Certificate in English Language • University "Luigj Gurakuqi" and University of Florence, Training Certificate in Teaching for Children with Special Needs
- 2002: Vocational Training Center, Shkoder: • Certificate of Training in Computer Skills

Other skills and competences

Additional Information	I have worked for 20 years as a teacher, director, and curriculum specialist in education. I am currently working at the Clintondale Cafeteria, SFE School, but I would like to return to practicing my profession as a teacher. I have several qualifications in the field of education for children with special needs and their psychological development • Strong Leadership Skills: Proven ability to lead and manage educational institutions, ensuring effective school administration and student achievement. • Curriculum Development: Expertise in designing and developing curricula that align with national education standards and meet the needs of diverse student populations. • Project Management: Skilled in planning, implementing, and overseeing educational projects and programs, ensuring timely delivery and high-quality outcomes. • Teamwork and Collaboration: Ability to work effectively with teachers, staff, and educational stakeholders to promote a positive and productive school environment. • Problem-Solving: Strong analytical and problem-solving skills, especially in addressing academic challenges and improving school performance. • Communication Skills: Excellent verbal and written communication skills, in Albanian, allowing for effective interaction with students, parents, and colleagues. • Technology Proficiency: Advanced skills in Microsoft Office (Word, Excel, PowerPoint), educational software, and online learning platforms. • Time Management: Effective at managing multiple responsibilities, meeting deadlines, and ensuring smooth school operations. • Adaptability: Flexible and open to new methods and strategies in education, constantly seeking professional development opportunities to improve teaching practices.
Driving Licence	Driving licence, category B



THRUN

LAW FIRM, P.C.

U.S. MAIL ADDRESS
P.O. Box 2575, EAST LANSING, MI 48826-2575
PHONE: (517) 484-8000 FAX: (517) 484-0041

ALL OTHER SHIPPING
2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-6386

JEFFREY J. SOLES
MICHAEL D. GRESSENS
CHRISTOPHER J. IAMARINO
RAYMOND M. DAVIS
MICHELE R. EADDY
KIRK C. HERALD

ROBERT A. DIETZEL
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PIOTR M. MATUSIAK
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AUSTIN M. DELANO
KELLY S. BOWMAN
BRIAN D. BAAK
GORDON W. VANWIEREN, JR. (OF COUNSEL)
LISA L. SWEM (OF COUNSEL)
ROY H. HENLEY (OF COUNSEL)

January 2, 2025

Dear Client:

Welcome to the new year! Thrun Law Firm looks forward to continuing our attorney-client relationship with you in 2025. We appreciate your confidence in us and will strive to continue providing superior legal services to your school district throughout the year.

School districts remained at the epicenter of many divisive social issues in 2024. We were honored to help our school clients manage those circumstances and were continuously impressed by school officials' dedication, passion, and professionalism when addressing those challenges.

Our attorneys assisted school clients with a wide range of issues in 2024, including – to name just a few – increased student services matters, significant changes to the Title IX regulations, ongoing school safety concerns, and navigating the complex web of federal ESSER funds spending regulations. We believe that, more than ever, the services we provided in 2024 highlight the value of our professional relationship.

Additionally, our retainer clients received numerous E-Blasts and our monthly *School Law Notes* newsletter, and had access to client webinars on a variety of topics.

Thrun Law Firm prides itself on providing high-quality, practical, and cost-effective legal services to our school clients. This letter explains in detail the costs and benefits of becoming or continuing as a retainer client.

Retainer Fee

Enclosed is our retainer fee statement for the 2025 calendar year in the amount of \$2,500. The retainer fee remains unchanged from last year. This fee establishes an attorney-client relationship that covers extensive legal resource availability.

Thrun Law Firm has 30 attorneys, each of whom focuses on school law and works with public school officials on a daily basis. Our experience in this highly specialized area of law ensures effective and efficient representation for our school district clients.

Benefits of Retainer Relationship

The following are some of the benefits provided by the retainer relationship with our firm:

- Substantially lower hourly rates than those charged to non-retainer clients.
- No charge for occasional brief telephone calls.



Retainer Client
January 2, 2025
Page 2 of 4

- Access to all of our attorneys across all practice groups.
- Reduced pricing for the initial purchase of, and annual updates for, the Thrun Policy Service.
- Access to model language and forms that are generally provided without charge or for a nominal flat fee.
- *School Law Notes*, our monthly retainer client newsletter, which contains timely information about current legal issues affecting school districts, boards of education, and school officials.
- Access to our annual spring webinar series at no additional charge.
- Periodic, prompt electronic notices (E-Blasts) about important legal developments.
- We also provide additional valuable services at no charge to our retainer clients regarding pertinent legal developments that affect your school district's day-to-day operations. Recent examples of those services include:
 - reviewing forms, such as the annual L-4029 form and Municipal Finance Qualifying Statement, that school districts are required to file with governmental agencies;
 - regularly attending meetings of the Michigan Employment Relations Commission to monitor developments under the laws administered by those agencies;
 - analyzing State Tenure Commission decisions, special education due process decisions, property transfer decisions, and pupil accounting decisions; and
 - serving as a resource to statewide school management membership organizations on a variety of legal issues.

We take great pride in preparing our E-Blasts and *School Law Notes* newsletter in an accessible format that strives for “plain English,” avoids “legalese,” and provides our clients with practical legal information, including timely reminders, model forms and resolutions, and other helpful documents. For example, the newsletter annually includes summer tax and truth-in-taxation reminders and forms at no additional cost. Past editions of the *School Law Notes* newsletter (January 2013 to present) are available in a searchable electronic format on our website (www.thrunlaw.com) exclusively for our retainer clients.



Retainer Client
January 2, 2025
Page 3 of 4

Practice Areas

In addition to our extensive trial and appellate practice before Michigan and federal courts, as well as various state and federal administrative agencies, Thrun Law Firm offers a broad range of legal services for public school districts, which are described in Attachment A to this letter.

Fees

For 2025, fees will be billed to our retainer and non-retainer clients at the following hourly rates¹:

<u>Shareholder</u>		<u>Senior Associate</u>		<u>Associate</u>	
Retainer	\$335	Retainer	\$315	Retainer	\$285
Non-Retainer	\$385	Non-Retainer	\$365	Non-Retainer	\$345

Election issues involving ballot questions and finance issues (i.e., bonds, tax and state aid anticipation notes, installment purchase agreements, and lines of credit) are billed on a flat fee basis. With the exception of an election for a regional enhancement millage², our 2025 school millage/bond election fee is \$1,950 for retainer clients and a minimum fee of \$2,350 for non-retainer clients, which amounts remain unchanged from last year.³ This fee covers our review of existing millages and potential needs, as well as preparation of the necessary calendar, resolutions, ballot language, and related documents. We retain a copy of the entire proceedings for school district elections. Consequently, if an issue arises about an election, either for a potential borrowing or any court action, we have a complete transcript of the election proceedings on site for use in addressing the matter. We also maintain a database for our use regarding each election client that has important information about millage expiration dates. This information allows our attorneys to provide our clients with the advice they need to help determine when a school district's millage should be renewed by voters.

Our fee for a school bond financing is determined by the nature and amount of the bond issue, while fees for other types of finance issues are determined primarily by the amount of the financing. Our bond counsel fees are all-inclusive - clients are not billed for additional expenses such as in-state travel, telecommunications, copies, shipping, and other related costs. However, fees for construction contract reviews (e.g., architect, construction manager, and energy performance contracts), and related construction or renovation matters, are considered separate

¹ Please note that, if the retainer fee is not paid by March 31, 2025, billing rates will be adjusted to the non-retainer rates.

² Our fee for a regional enhancement millage election is \$1,950 for retainer clients or a minimum fee of \$2,350 for non-retainer clients, as applicable, plus an additional \$100 for each constituent school district. Note that these fee amounts remain unchanged from last year.

³ When a bond election passes, the election fee is waived and incorporated into our bond counsel fee that is billed when the related bonds are issued.



Retainer Client
January 2, 2025
Page 4 of 4

and are billed at the applicable hourly rate. Board member election questions are also generally billed on an hourly basis.

Forms

All governmental units and nonprofit organizations, including public school districts, are required to issue a Form 1099 to each law firm to which any payment for legal services was made during calendar year 2024. Please submit your school district's Form 1099 to us *by January 31, 2025*.

In anticipation of your request for our federal taxpayer identification number, we have enclosed a completed Substitute Form W-9 for your files.

Conclusion

We look forward to being of continuing service to your school district in 2025. If you would like additional information regarding our legal services, please do not hesitate to contact us.

Very truly yours,

THRUN LAW FIRM, P.C.

Enclosures: Retainer Fee Statement
Substitute Form W-9

ATTACHMENT A

Board Counsel

- Board policy
- Board operations
- Business contracts
- Construction and real estate matters
- Finance and elections
- Freedom of Information Act (FOIA)
- Labor and employment
- Litigation, administrative law, and appeals
- Open Meetings Act (OMA)
- Special education
- State aid/pupil accounting
- Student matters

Business Contracts

- Arbitration and mediation
- Competitive bidding and procurement/RFPs
- Construction and architectural agreements
- Cooperative service agreements
- Donations and charitable giving arrangements
- Energy improvement projects
- Environmental protection and remediation
- Formation of business entities (including 501(c)(3) organizations)
- General business agreements
- Trademarks and service marks
- Intergovernmental agreements
- Investment and depository agreements
- Real estate transactions
- Technology and telecommunication agreements
- Third party service agreements
- Zoning and ordinance compliance

General School Law

- Constitutional law, including free speech, religion, search & seizure, and due process
- Family Educational Rights and Privacy Act (FERPA)
- Freedom of Information Act (FOIA)
- Open Meetings Act (OMA)
- Revised School Code
- State School Aid Act
- Board policy drafting and review
- Board governance, including Robert's Rules of Order
- Incompatibility of public offices and conflicts of interest

Labor and Employment

- Administrative hearings
- Americans with Disabilities Act (ADA)
- Arbitration and mediation
- Civil rights and discrimination (EEOC and MDCR)
- Collective bargaining agreements
- Contract negotiations
- Employee contracts
- Employment regulations (OSHA, MIOSHA, and DOL)
- Employment-related investigations
- Fact finding
- Fair Labor Standards Act (FLSA)
- Family and Medical Leave Act (FMLA)
- Management strategies
- MPSERS
- Patient Protection and Affordable Care Act
- PERA and MERC
- Personnel policies and procedures
- Teacher tenure
- Unemployment
- Wage and hour compliance
- Whistleblowers' Protection Act

Litigation, Administrative Law, and Appeals

- Arbitration and mediation
- Civil rights litigation
- Construction arbitration, mediation, and litigation
- Defense of insured claims
- Employment litigation
- Fair Labor Standards Act (FLSA)/wage and hour claims
- MDCR complaints
- MERC hearings and appeals
- OCR complaints
- Teacher tenure and appeals
- Property tax appeals
- Property transfers
- Special education/Section 504/ADA claims
- State aid and pupil accounting appeals
- Unemployment compensation claims
- Whistleblowers' Protection Act
- Workplace safety claims
- Wrongful discharge claims

Public Finance and Elections

- Annexations and consolidations
- Ballot drafting, including millage, bond, and other proposals
- Campaign Finance Act compliance
- Competitive bidding
- Emergency loan notes
- Energy bonds
- Energy loan notes
- Equipment leases and lease purchase agreements
- Headlee restoration and Headlee hedge proposals
- Installment purchase agreements
- Intermediate school district millages, including CTE, special education, and regional enhancement millages
- Investment of funds
- Lines of credit
- Michigan Finance Authority borrowings
- Operating millage renewals
- Permitted use of bond and note proceeds
- Post-issuance compliance
- Public recreation millage
- Revenue bonds
- School Bond Qualification and Loan Program
- Sinking fund millage
- Special assessment bonds
- State aid notes (SANs)
- State Building Authority borrowings
- Tax anticipation notes (TANs)
- Truth-in-taxation and budget hearings
- Voted and non-voted bonds, including capital improvement bonds

Special Education

- Americans with Disabilities Act (ADA)
- Auxiliary services
- Child find, evaluations, and eligibility
- Cooperative agreements and contracted services
- Defense of insured claims
- Due process complaints and hearings
- Extracurricular activities
- FAPE, LRE, and placement

Funding

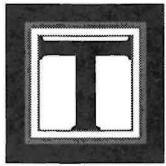
- IEP Team meetings
- Individuals with Disabilities Education Act (IDEA)
- In-services and workshops
- Mediation
- OCR, MDCR, and MDE complaints
- Private schools and private placement
- Related services, supplementary aids, and accommodations
- Resolution meetings
- Schools of choice and 105c agreements
- Section 504
- State and federal court litigation
- Student discipline

State Aid and Pupil Accounting

- Certification penalty appeals
- Program compliance review
- Pupil accounting procedures
- State aid appeals (all levels)
- State School Aid Act

Student Matters

- Athletics and extracurricular activities
- Board policy changes and interpretations
- Child protection law
- CIPA and COPPA
- Curriculum
- Discipline
- Dress code
- Due process
- Electronic devices
- Family Educational Rights and Privacy Act (FERPA)
- Free speech rights
- Handbooks
- Religious exercises and the Equal Access Act
- Residency
- Search and seizure
- Special education and Section 504 implications
- Titles IV, VI, VII, and IX



THRUN

LAW FIRM, P.C.

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EAST LANSING MI 48823-2396
MAILING ADDRESS: P.O. Box 2575
EAST LANSING MI 48826-2575
TAX ID#: 38-2201807

January 2, 2025

Clintondale Community Schools
Attn: Kenneth Janczarek
35100 Little Mack Avenue
Clinton Township, MI 48035-2633

Invoice# 301528
Our file# 1007 - 00004
Billing through 01/02/2025

Retainer

PROFESSIONAL SERVICES

01/02/2025 RT Annual Retainer Fee

2,500.00

Total Fees

\$2,500.00

BILLING SUMMARY

Total professional services
Total charges for this invoice

\$2,500.00

\$2,500.00

Total balance now due \$2,500.00

**Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C.,
P.O.Box 2575, East Lansing, MI 48826-2575. If you have any questions, please contact Alex Rozell by
phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com**

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type.
See Specific Instructions on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Thrun, Maatsch, and Nordberg, P.C.

2 Business name/disregarded entity name, if different from above.

d.b.a. Thrun Law Firm, P.C.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☒ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership)

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐

5 Address (number, street, and apt. or suite no.). See instructions.

2900 West Road, Suite 400; P.O. Box 2575

Requester's name and address (optional)

6 City, state, and ZIP code

East Lansing, Michigan 48826-2575

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

- -

or

Employer identification number

38 - 2201807

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here

Signature of
U.S. person

Date

1/2/2025

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

ADJOURNMENT

Motioned by: _____ Supported by: _____ Time: _____