

Menlo Park City School District
2023-2024 Salary Schedule for MPEA - ELC TEACHERS

Position	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ELC Lead Teachers (194 days)	\$ 67,093	\$ 67,286	\$ 68,968	\$ 70,692	\$ 72,460	\$ 74,271	\$ 76,128	\$ 78,030	\$ 79,981
daily rates:	\$ 345.84	\$ 346.83	\$ 355.50	\$ 364.39	\$ 373.51	\$ 382.84	\$ 392.41	\$ 402.22	\$ 412.27
hourly rates:	\$ 43.23	\$ 43.35	\$ 44.44	\$ 45.55	\$ 46.69	\$ 47.86	\$ 49.05	\$ 50.28	\$ 51.53
ELC Assistant Teachers (194 days)		\$ 56,276	\$ 57,683	\$ 59,126	\$ 60,604	\$ 62,119	\$ 63,671	\$ 65,263	\$ 66,895
daily rates:		\$ 290.08	\$ 297.34	\$ 304.77	\$ 312.39	\$ 320.20	\$ 328.20	\$ 336.41	\$ 344.82
hourly rates:		\$ 36.26	\$ 37.17	\$ 38.10	\$ 39.05	\$ 40.02	\$ 41.03	\$ 42.05	\$ 43.10

* Step 0: ELC Lead Teachers who do not yet hold a bachelor's degree will be placed in Step 0 of the Lead Teacher Salary Schedule and remain on Step 0 until they obtain their bachelor's degree, at which time, they will be placed on the salary schedule commensurate with their years of experience at the ELC.

Masters Degree = \$2,500 and BCLAD = \$3,500

Recent Revision History:

Approved under Action at the Board Meeting on December 19, 2024

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

5.0% salary increase effective July 1, 2021

2.5% salary increase effective July 1, 2020