

**Menlo Park City School District
2023-2024 Salary Schedule for District Certificated Management**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director of Technology and Innovation daily rates: (219 days)	\$ 175,015 \$ 799.15	\$ 181,051 \$ 826.72	\$ 187,299 \$ 855.24	\$ 193,766 \$ 884.77	\$ 200,456 \$ 915.32	\$ 207,382 \$ 946.95	\$ 214,552 \$ 979.69	\$ 221,973 \$ 1,013.58	\$ 229,653 \$ 1,048.65
Middle School Principal daily rates: (216 days)	\$ 172,617 \$ 799.15	\$ 178,571 \$ 826.72	\$ 184,733 \$ 855.24	\$ 191,111 \$ 884.77	\$ 197,710 \$ 915.32	\$ 204,541 \$ 946.95	\$ 211,613 \$ 979.69	\$ 218,932 \$ 1,013.58	\$ 226,507 \$ 1,048.65
Elementary Principal daily rates: (213 days)	\$ 167,632 \$ 787.00	\$ 173,412 \$ 814.14	\$ 179,393 \$ 842.22	\$ 185,582 \$ 871.28	\$ 191,990 \$ 901.36	\$ 198,624 \$ 932.50	\$ 205,486 \$ 964.72	\$ 212,589 \$ 998.07	\$ 219,942 \$ 1,032.59
Assistant Principal/Associate Principal and Coordinator (Certificated only)/Director of ELC/Program Specialist daily rates: (213 days)	\$ 151,887 \$ 713.08	\$ 157,114 \$ 737.63	\$ 162,526 \$ 763.03	\$ 168,125 \$ 789.32	\$ 173,922 \$ 816.53	\$ 179,921 \$ 844.70	\$ 186,127 \$ 873.84	\$ 192,547 \$ 903.98	\$ 199,189 \$ 935.16

Masters Degree = \$2,500 and BCLAD = \$3,500

PhD EdD or Equivalent = \$3,000

Car Allowance of \$750/year

Recent Revision History:

Approved under Action at the Board Meeting on December 19, 2024

Date of Board Meeting Proposal: May 9, 2024; retroactive to July 1, 2023

3.0% salary increase effective July 1, 2023

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

5.0% salary increase effective July 1, 2021

2.5% salary increase effective July 1, 2020

Additional 1% OFF schedule (one time bonus)- retroactive to July 1, 2020

0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018.

1.5% salary increase effective July 1, 2018.

5.0% salary increase and increase of Masters stipend effective July 1, 2019.