

Menlo Park City School District
2023-2024 Salary Schedule for District Classified Management

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director of Human Resources									
	\$ 167,632	\$ 173,412	\$ 179,393	\$ 185,582	\$ 191,990	\$ 198,624	\$205,486	\$212,589	\$219,942
	hourly rates: \$ 80.59	\$ 83.37	\$ 86.25	\$ 89.22	\$ 92.30	\$ 95.49	\$ 98.79	\$ 102.21	\$ 105.74
	Car allowance allowance of \$750 per year								
Director of Maint, Operations & Transp (MOT)	\$ 155,858	\$ 159,754	\$ 163,749	\$ 167,843	\$ 172,039	\$ 176,339	\$180,747	\$185,266	\$189,898
	hourly rates: \$ 74.93	\$ 76.80	\$ 78.73	\$ 80.69	\$ 82.71	\$ 84.78	\$ 86.90	\$ 89.07	\$ 91.30
Supervisor of Transportation	\$ 101,275	\$ 103,807	\$ 106,403	\$ 109,062	\$ 111,788	\$ 114,583	\$117,447	\$120,384	\$123,393
	hourly rates: \$ 48.69	\$ 49.91	\$ 51.16	\$ 52.43	\$ 53.74	\$ 55.09	\$ 56.47	\$ 57.88	\$ 59.32
Public Information Officer (211 work days + 14 paid holidays + paid vacation per CSEA schedule, varies by individual)*	\$ 96,709	\$ 100,204	\$ 102,716	\$ 105,676	\$ 108,302	\$ 112,038	\$115,904	\$119,902	\$124,039
	hourly rates: \$ 51.74	\$ 53.61	\$ 54.95	\$ 56.54	\$ 57.94	\$ 59.94	\$ 62.01	\$ 64.15	\$ 66.36
	Car allowance allowance of \$750 per year (pro-rated to FTE)								

Masters Degree = \$2,500 and BCLAD = \$3,500

PhD EdD or Equivalent = \$3,000

*The Public Information Officer is paid vacation days per Article V of the CSEA contract. Vacation has been simulated and included in the annual salary above, but actual salary will depend on the individual's years of service with the District.

Recent Revision History:

Approved under Action at the Boarding Meeting on December 19, 2024

Date of Board Meeting Proposal: May 9, 2024; retroactive to July 1, 2023

3.0% salary increase effective July 1, 2023

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 plus 1% bonus

Date of Board Meeting Proposal: June 2, 2022; retroactive to July 1, 2021

5.0% salary increase effective July 1, 2021

2.5% salary increase effective July 1, 2020

Additional 1% OFF schedule (one time bonus)- retroactive to July 1, 2020

0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018.

1.5% salary increase effective July 1, 2018.

5.0% salary increase and increase of Masters stipend effective July 1, 2019.

Added "Director of Human Resources" and replaced "Manager of Human Resources" with "Manager of Employee Services" effective July 1, 2019.

Removed "Supervisor of Maintenance and Custodial" and added "Director of Maintenance, Operations & Transportation" effective November 15, 2019.

Added "Public Information Officer" effective December 13, 2019.

Add hourly rates for retirement reporting purposes effective July 1, 2019, Board approved June 11, 2020. Annual salary based on 260 work days. Actual days may vary.