

**Menlo Park City School District
2023-2025 Executive Cabinet Salary Schedule (with contract)**

Position	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Associate Sup of Ed Services				\$ 242,072	\$ 248,124
daily rate - 219 days				\$ 1,105.35	\$ 1,132.99
Assistant Sup of Ed Services	\$ 209,111	\$ 219,567	\$ 230,545		
daily rate - 219 days	\$ 954.84	\$ 1,002.59	\$ 1,052.72		
Assistant Sup of Student Services				\$ 242,072	\$ 248,124
daily rate - 219 days				\$ 1,105.35	\$ 1,132.99
Executive Director of Student Services	\$ 204,805	\$ 215,045	\$ 225,798		
daily rate - 219 days	\$ 935.18	\$ 981.94	\$ 1,031.04		
Chief Business Officer (CBO)	\$ 205,579	\$ 215,858	\$ 226,651	\$ 237,983	\$ 243,933
daily rate - 219 days	\$ 938.72	\$ 985.65	\$ 1,034.94	\$ 1,086.68	\$ 1,113.85

Masters Degree = \$2,500 and BCLAD = \$3,500

PhD EdD or Equivalent = \$3,000

Recent Revision History:

Approved under Action at the Board Meeting on December 19, 2024

Date of Board Meeting Proposal: June 6, 2024; retroactive to July 1, 2023

5.0% salary increase effective July 1, 2023 ; 2.5% each year thereafter - increases in salaries are based on merit, positive performance evaluations, professional growth and available resources

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

25 days vacation; 16 days holiday